May 21, 2019

Re: Your request for access to information under Part II of the Access to Information and Protection of Privacy Act, 2015 [Our File #: AESL/031/2019]

On April 23, 2019 the Department of Advanced Education, Skills and Labour received your request for access to the following records/information:

“Emails sent/received re Budget 2019 from April 1 2019 to present.”

I am pleased to inform you that your request for access to this information has been granted in part and the responsive records are attached. Access to the remaining records, and/or information contained within the records, has been refused in accordance with the following exceptions to disclosure, as specified in the Access to Information and Protection of Privacy Act, 2015 (the act):

Section 27.(1) In this section, "cabinet record" means
   h. a record created during the process of developing or preparing a submission for the Cabinet; and

Section 27.(2) The head of a public body shall refuse to disclose to an applicant
   a. a cabinet record

Section 29.(1) The head of a public body may refuse to disclose to an applicant information that would reveal:
   a. advice, proposals, recommendations, analyses or policy options developed by or for a public body or minister.

Section 40. (1) The head of a public body shall refuse to disclose personal information to an applicant where the disclosure would be an unreasonable invasion of a third party's personal privacy.

Please note that the following pages have been redacted in their entirety and as such were removed from the attached.

<table>
<thead>
<tr>
<th>Page</th>
<th>Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>30 - 37</td>
<td>27.(1)(h), 27.(2)(a)</td>
</tr>
<tr>
<td>70</td>
<td>40.(1)</td>
</tr>
</tbody>
</table>
As required by subsection 8.(2) of the act, we have severed information that is excepted from disclosure and have provided you with as much information as possible.

Section 42 of the act provides that you may ask the Information and Privacy Commissioner to review this partial refusal of access or you may appeal the refusal to the Supreme Court Trial Division. A request to the Information and Privacy Commissioner shall be made in writing within 15 business days of the date of this letter or within a longer period that may be allowed by the Commissioner.

The address and contact information of the Information and Privacy Commissioner is as follows:

Office of the Information and Privacy Commissioner
2 Canada Drive
P. O. Box 13004, Stn. A
St. John’s, NL A1B 3V8

Telephone: (709) 729-6309
Facsimile: (709) 729-6500

In the event you wish to appeal to the Supreme Court, you must do so within 15 business days of the date of this letter. Section 52 of the act sets out the process to be followed when filing such an appeal.

Please be advised that responsive records will be published following a 72 hour period after the response is sent electronically to you or five days in the case where records are mailed to you. It is the goal to have the responsive records posted to the Completed Access to Information requests website within one day following the applicable period of time.

If you have any further questions, please feel free to contact the undersigned at (709) 729-4276 or SharonSeaward@gov.nl.ca.

Sincerely,

[Signature]

SHARON SEAWARD
ATIPP Coordinator

Attachment
Hi:

So I don’t forget, here is the link to where all the documents for Estimates Committee binders can be found:

Click here:

Tks
Sylvia Hicks
Manager of Budgets
Advanced Education, Skills and Labour
4th Floor, West Block
St. John’s, NL
A1B 4J6
709-729-1185
sylviahicks@gov.nl.ca
From: Dunphy, Debbie
Sent: Thursday, April 4, 2019 3:42 PM
To: Marnell, Debbie <DebbieMarnell@gov.nl.ca>; Ennis-Williams, Candice <candiceennis-williams@gov.nl.ca>
Subject: RE: IMPT: For review/approval re Key Messages/QAs (request from 10th) - MUN

According to our sheet, MUN is $363.4M (minor change, likely a rounding issue)

From: Marnell, Debbie <DebbieMarnell@gov.nl.ca>
Sent: Thursday, April 4, 2019 3:24 PM
To: Ennis-Williams, Candice <candiceennis-williams@gov.nl.ca>; Dunphy, Debbie <DDeborahDunphy@gov.nl.ca>
Subject: IMPT: For review/approval re Key Messages/QAs (request from 10th) - MUN

Hi all,

Please see email below from 10th.

1) Are you OK with these KMs?

- Supporting an accessible and affordable post-secondary education system in Newfoundland and Labrador that achieves the best possible outcomes and prepares students for future careers is a priority for our government.

- Through Budget 2019, the Provincial Government is investing $363.3 million for the operating grant for Memorial University, which includes $54.1 million for the Faculty of Medicine. This is the highest public investment as a percentage of a university's general operating revenues of any university system in Canada.

- The Provincial Government's investment also includes funding to maintain tuition levels for Newfoundland and Labrador students in 2019-20.

- The Provincial Government remains committed to improve access to infrastructure that supports greater learning, new discoveries, and entrepreneurship.

- Budget 2019 commits $9.3 million to support Memorial University's infrastructure modernization needs and $1.8 million to finish construction of the $18.5 million College of the North Atlantic’s Heavy Equipment Centre of Excellence in Stephenville.

2) We will also need a couple QAs re change in amounts from year to year (possible sensitive issue we chatted about before), can you please assist with those?

Please advise.

Thanks,
Debbie

From: Barfoot, Scott
Sent: Thursday, April 4, 2019 1:42 PM
To: Newhook, Tina <TinaNewhook@gov.nl.ca>; Hollett, Nancy <NancyHollett@gov.nl.ca>; Marnell, Debbie <DebbieMarnell@gov.nl.ca>; Budgell, Marc <MarcBudgell@gov.nl.ca>; Barron, Danielle <DanielleBarron@gov.nl.ca>; Hunt-Grouchy, Michelle <Michelle@Grouchy@gov.nl.ca>; Humber, Eric <EricHumber@gov.nl.ca>; Storr, Brian <BrianStorr@gov.nl.ca>
Cc: Higdon, Geoff <GeoffHigdon@gov.nl.ca>; Bruce, Glenn <GlennBruce@gov.nl.ca>; Joyce, Luke <LukeJoyce@gov.nl.ca>
Subject: Key Messages/QAs

Hello,

Apologies for the group email and short notice but we need key messages/QAs on a series of issues by end of day Monday. They include:

1) Status of Autism Action Plan
2) Budget gender lens/equity
3) Funding for Memorial University
4) Status of negotiations with the NL Medical Association
5) Status of fixed link
6) Provincial inquiries
7) Indigenous children in care
8) Funding for the arts
9) Financial targets/plan
10) Fees and taxes
11) Insurance rates
12) Messages on key health care initiatives
13) Infrastructure project update
14) McKinsey
Marc, we can discuss your stuff.

I appreciate that there will be questions, so please feel free to give me a call to discuss.

Thanks,
Scott

Scott Barfoot
Director of Strategic Communications (Planning)
Communications Branch – Executive Council
709-729-4864
Government of NL  Verified account @GovNL 5m5 minutes ago

On Tuesday, April 16, 2019, Finance Minister, the Honourable Tom Osborne, will deliver the 2019 Newfoundland and Labrador Provincial Budget #NLbudget2019 #GovNL

Debbie Marnell
Director of Communications (A)
Advanced Education, Skills and Labour
709-729-0753, 699-9048
debbiemarnell@gov.nl.ca
From: Marnell, Debbie <Debbie.Marnell@gov.nl.ca>
Sent: Friday, April 5, 2019 2:51 PM
To: Davis, Bernard <Bernard.Davis@gov.nl.ca>; Langor, Fiona <Fiona.Langor@gov.nl.ca>; Ennis-Williams, Candice <Candice.Ennis-Williams@gov.nl.ca>; Dunphy, Debbie <DDunphy@gov.nl.ca>; Snow, Michelle <Michelle.Snow@gov.nl.ca>; Mavin, Walt <Walt.Mavin@gov.nl.ca>
Cc: Crocker, Ryan <Ryan.Crocker@gov.nl.ca>; Connors, Kara <Kara.Connors@gov.nl.ca>
Subject: BUDGET 2019

Fri: Government of NL

On Tuesday, April 16, 2019, Finance Minister, the Honourable Tom Osborne, will deliver the 2019 Newfoundland and Labrador Provincial Budget. #NLBudget2019 #GovNL

Debbie Marnell
Director of Communications (A)
Advanced Education, Skills and Labour
709-729-0753, 699-9048
debbiemarnell@gov.nl.ca
Advanced Education Skills and Labour

<table>
<thead>
<tr>
<th>Number</th>
<th>Description</th>
<th>Format</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td><strong>#GovNL</strong> has allocated $75M in operational funding for @CNA_News and its 17 campuses as part of <strong>#NLBudget2019</strong> <a href="https://bit.ly/SAMPLEURL">https://bit.ly/SAMPLEURL</a></td>
<td>Generic, Fact Sheet based graphic.</td>
</tr>
<tr>
<td>3</td>
<td><strong>#GovNL</strong> is allocating more than $75M as part of <strong>#NLBudget2019</strong> to maintain tuition costs for NL students, building on our commitment to an accessible and affordable post-secondary system <a href="https://bit.ly/SAMPLEURL">https://bit.ly/SAMPLEURL</a></td>
<td>Generic, Fact Sheet based graphic.</td>
</tr>
<tr>
<td>4</td>
<td><strong>#GovNL</strong> is working with RGoCan, @MemorialU and @CNA_News to improve access to infrastructure to support learning, discovery, and entrepreneurship as part of <strong>#NLBudget2019</strong> <a href="https://bit.ly/SAMPLEURL">https://bit.ly/SAMPLEURL</a></td>
<td>Generic, Fact Sheet based graphic.</td>
</tr>
<tr>
<td>5</td>
<td><strong>#NLBudget2019</strong> includes approximately $13M in provincial funding for employment and training programs and $5.6M to support youth in employment and career-related activities #GovNL <a href="https://bit.ly/SAMPLEURL">https://bit.ly/SAMPLEURL</a></td>
<td>Generic, Fact Sheet based graphic.</td>
</tr>
<tr>
<td>6</td>
<td>Approximately $700K has been allotted in <strong>#NLBudget2019</strong> to provide more flexible training in the province’s apprenticeship system by increasing online offerings #GovNL <a href="https://bit.ly/SAMPLEURL">https://bit.ly/SAMPLEURL</a></td>
<td>Generic, Fact Sheet based graphic.</td>
</tr>
<tr>
<td>7</td>
<td><strong>#GovNL</strong>’s investment @MemorialU is the largest public investment in Canada as a % of the university’s operating revenues highlighting its importance to our communities and economy. <strong>#NLBudget2019</strong> <a href="https://bit.ly/SAMPLEURL">https://bit.ly/SAMPLEURL</a></td>
<td>Generic, Fact Sheet based graphic.</td>
</tr>
<tr>
<td>8</td>
<td>$16 M is available for investment to help people prepare for, find, and maintain employment. #GovNL <a href="https://bit.ly/SAMPLEURL">https://bit.ly/SAMPLEURL</a></td>
<td>Generic, Fact Sheet based graphic.</td>
</tr>
<tr>
<td>9</td>
<td><strong>#NLBudget2019</strong> includes $150K to support newcomers and women through the introduction of an empowerment focused employment initiative #GovNL <a href="https://bit.ly/SAMPLEURL">https://bit.ly/SAMPLEURL</a></td>
<td>Generic, Fact Sheet based graphic.</td>
</tr>
<tr>
<td>10</td>
<td><strong>#GovNL</strong> will help build on the 1,525 immigrants that made NL their home last year by allocating $2.4M in <strong>#NLBudget2019</strong> &amp; $1.95M in Federal funds to support the Immigration Action Plan <a href="https://bit.ly/SAMPLEURL">https://bit.ly/SAMPLEURL</a></td>
<td>Generic, Fact Sheet based graphic.</td>
</tr>
</tbody>
</table>
With respect to aviation in Gander, AESL's contribution is $323,000 under LMDA to expand non-destructive testing to the Gander campus.

3) You had referenced GFW. Our contribution there is $429,187 under LMDA to pilot a Geological Technician program at CNA.

I trust this assists,

Fiona

---

From: Barfoot, Scott  
Sent: Monday, April 8, 2019 4:42 PM  
To: Langor, Fiona <flangor@gov.nl.ca>  
Cc: Osborne, Tom <tosborne@gov.nl.ca>; Budgell, Marc <MarcBudgell@gov.nl.ca>  
Subject: Budget 2019

Hello,

Minister Osborne asked that I reach out to you regarding:

1) [Redacted]
2) In addition to the non-destructive testing.

Thanks,

Scott

Scott Barfoot  
Director of Strategic Communications (Planning)  
Communications Branch – Executive Council  
709-729-4864
Advanced Education Skills and Labour

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>The #NLBudget2019 provides significant support for accessible and affordable public post-secondary education in Newfoundland and Labrador. <a href="https://www.gov.nl.ca">Go to NL Government website</a> for more information.</td>
<td>Generic, Fact Sheet based graphic.</td>
</tr>
<tr>
<td>2</td>
<td>The #GovNL has allocated $66.7M in operational funding for @CNA_News and its 17 campuses as part of #NLBudget2019. <a href="https://www.gov.nl.ca">Visit the NL Budget 2019 page</a> for more details.</td>
<td>Generic, Fact Sheet based graphic.</td>
</tr>
<tr>
<td>3</td>
<td>#GovNL is allocating more than $78M as part of #NLBudget2019 to maintain tuition costs for NL students, building on our commitment to an accessible and affordable post-secondary system. <a href="https://www.gov.nl.ca">Visit the NL Budget 2019 page</a> for more details.</td>
<td>Generic, Fact Sheet based graphic.</td>
</tr>
<tr>
<td>4</td>
<td>#GovNL is working with #GovCan, @MemorialU and @CNA_News to improve access to infrastructure to support learning, discovery, and entrepreneurship as part of #NLBudget2019. <a href="https://www.gov.nl.ca">Visit the NL Budget 2019 page</a> for more details.</td>
<td>Generic, Fact Sheet based graphic.</td>
</tr>
<tr>
<td>5</td>
<td>The #NLBudget2019 includes approximately $13M in provincial funding for employment and training programs and $5.1M to support youth in employment and career-related activities. <a href="https://www.gov.nl.ca">Go to NL Government website</a> for more information.</td>
<td>Generic, Fact Sheet based graphic.</td>
</tr>
<tr>
<td>6</td>
<td>Approximately $700K has been allotted in #NLBudget2019 to provide more flexible training in the province's apprenticeship system by increasing online offerings. <a href="https://www.gov.nl.ca">Go to NL Government website</a> for more information.</td>
<td>Generic, Fact Sheet based graphic.</td>
</tr>
<tr>
<td>7</td>
<td>#GovNL's investment in @MemorialU is the largest public investment in Canada as a % of the university’s operating revenues highlighting its importance to our communities and economy. <a href="https://www.gov.nl.ca">Visit the NL Budget 2019 page</a> for more details.</td>
<td>Generic, Fact Sheet based graphic.</td>
</tr>
<tr>
<td>8</td>
<td>$161M is available for investment to help people prepare for, find, and maintain employment. <a href="https://www.gov.nl.ca">Go to NL Government website</a> for more information.</td>
<td>Generic, Fact Sheet based graphic.</td>
</tr>
<tr>
<td>9</td>
<td>The #NLBudget2019 includes $150K to support newcomers and women through the introduction of an empowerment-focused employment initiative. <a href="https://www.gov.nl.ca">Go to NL Government website</a> for more information.</td>
<td>Generic, Fact Sheet based graphic.</td>
</tr>
<tr>
<td>10</td>
<td>#GovNL will help build on the 1,552 immigrants that made NL their home last year by allocating $2.4M in #NLBudget2019 &amp; $1.85M in Federal funds to support the Immigration Action Plan <a href="https://www.gov.nl.ca">Go to NL Government website</a> for more information.</td>
<td>Generic, Fact Sheet based graphic.</td>
</tr>
</tbody>
</table>
Hi Scott,
Email working again (hopefully it stays this way, been having issues all day).
Please see approved language below:

Thanks,
Debbie

- Provincial Government is investing over $1.6M, over four years, to support a new three-year Respiratory Therapy Program at the College of the North Atlantic, commencing in fall 2019. Over $250,000 has been committed through Budget 2019.

Minister Osborne indicated that it was an AESL initiative.
SB

Think this is meant for Tina.
Debbie

Sent from my iPhone

On Apr 8, 2019, at 4:44 PM, Barfoot, Scott <ScottBarfoot@gov.nl.ca> wrote:

Hello,

We have a time sensitive request...by 10 a.m. tomorrow, we need budget language on the respiratory therapy program.

Thanks,
Scott

Scott Barfoot
Director of Strategic Communications (Planning)
Communications Branch – Executive Council
709-729-4864
With Debokie’s changes, I think good
Candice

From: Dunphy, Debbie <p_veger@dgnv.nl.ca>
Sent: Monday, April 8, 2019 10:25 AM
To: Marrell, Debbie <dmarrell@dgnv.nl.ca>; Langor, Fiona <flangor@dgnv.nl.ca>; Williams, Candido <candido.williams@dgnv.nl.ca>; Mervin, Walt <wmervin@dgnv.nl.ca>; Snow, Michelle <msnow@dgnv.nl.ca>
Cc: Crocketer, Ryan <rcrocketer@dgnv.nl.ca>
Subject: RE: IMPF re ASSL Tweets - Budget 2019

Debbie,

I have reviewed and noted the following changes:
1. The C NA # should now be $87M [rental additional money for C NA $252,000]
2. That number is not included on the spreadsheet we gave you. I am assuming it is included in the overall immigration.
Nothing else is ok.

Debbie

From: Marrell, Debbie <dmarrell@dgnv.nl.ca>
Sent: Monday, April 8, 2019 10:04 AM
To: Dunphy, Debbie <p_veger@dgnv.nl.ca>; Williams, Candido <candido.williams@dgnv.nl.ca>; Langor, Fiona <flangor@dgnv.nl.ca>; Mervin, Walt <wmervin@dgnv.nl.ca>; Snow, Michelle <msnow@dgnv.nl.ca>
Cc: Crocketer, Ryan <rcrocketer@dgnv.nl.ca>
Subject: RE: IMPF re ASSL Tweets - Budget 2019

Hi Debbie,

I have reviewed and noted the following changes:
1. The C NA # should now be $87M [rental additional money for C NA $252,000]
2. That number is not included on the spreadsheet we gave you. I am assuming it is included in the overall immigration.

Everything else is ok.

Debbie

---

### Advanced Education Skills and Labour

<table>
<thead>
<tr>
<th>#</th>
<th>Statement</th>
<th>Source</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>#NLBudget2019 provides significant support for accessible and affordable public post-secondary education in Newfoundland and Labrador. <a href="https://bitlisampleurl">GovNL</a></td>
<td><a href="https://bitlisampleurl">GovNL</a> is working with <a href="https://bitlisampleurl">GovCan</a> and <a href="https://bitlisampleurl">CNA</a> to improve access to support learning, discovery, and entrepreneurship as part of #NLBudget2019.</td>
</tr>
<tr>
<td>2</td>
<td>#GovNL has allocated $86.8M in operational funding for <a href="https://bitlisampleurl">CNA</a> and its 17 campuses as part of #NLBudget2019 [bitlisampleurl]</td>
<td><a href="https://bitlisampleurl">GovNL</a> has allocated more than $70M as part of #NLBudget2019 to maintain tuition costs for NL students, building on our commitment to an accessible and affordable post-secondary system. <a href="https://bitlisampleurl">GovNL</a> is working with <a href="https://bitlisampleurl">GovCan</a> and <a href="https://bitlisampleurl">CNA</a> to improve access to support learning, discovery, and entrepreneurship as part of #NLBudget2019.</td>
</tr>
<tr>
<td>3</td>
<td>#GovNL has made a budget commitment to maintain tuition costs for NL students, building on our commitment to an accessible and affordable post-secondary system. [bitlisampleurl]</td>
<td>#GovNL is working with <a href="https://bitlisampleurl">GovCan</a> and <a href="https://bitlisampleurl">CNA</a> to improve access to support learning, discovery, and entrepreneurship as part of #NLBudget2019.</td>
</tr>
<tr>
<td>4</td>
<td>#NLBudget2019 includes approximately $13M in provincial funding for employment and training programs and $9.1M to support youth in employment and career related activities <a href="https://bitlisampleurl">GovNL</a></td>
<td><a href="https://bitlisampleurl">GovNL</a> has allocated $86.8M in operational funding for <a href="https://bitlisampleurl">CNA</a> and its 17 campuses as part of #NLBudget2019 [bitlisampleurl].</td>
</tr>
<tr>
<td>5</td>
<td>#GovNL has made a budget commitment to maintain tuition costs for NL students, building on our commitment to an accessible and affordable post-secondary system. [bitlisampleurl]</td>
<td><a href="https://bitlisampleurl">GovNL</a> has allocated $86.8M in operational funding for <a href="https://bitlisampleurl">CNA</a> and its 17 campuses as part of #NLBudget2019 [bitlisampleurl].</td>
</tr>
<tr>
<td>6</td>
<td>#GovNL has allocated approximately $370K in provincial funding for employment and training programs and $9.1M to support youth in employment and career related activities <a href="https://bitlisampleurl">GovNL</a></td>
<td>#GovNL has made a budget commitment to maintain tuition costs for NL students, building on our commitment to an accessible and affordable post-secondary system. [bitlisampleurl].</td>
</tr>
<tr>
<td>7</td>
<td>#GovNL has allocated approximately $370K in provincial funding for employment and training programs and $9.1M to support youth in employment and career related activities <a href="https://bitlisampleurl">GovNL</a></td>
<td>#GovNL has made a budget commitment to maintain tuition costs for NL students, building on our commitment to an accessible and affordable post-secondary system. [bitlisampleurl].</td>
</tr>
<tr>
<td>8</td>
<td>#GovNL has allocated approximately $370K in provincial funding for employment and training programs and $9.1M to support youth in employment and career related activities <a href="https://bitlisampleurl">GovNL</a></td>
<td>#GovNL has allocated approximately $370K in provincial funding for employment and training programs and $9.1M to support youth in employment and career related activities <a href="https://bitlisampleurl">GovNL</a>.</td>
</tr>
<tr>
<td>9</td>
<td>#GovNL has allocated approximately $370K in provincial funding for employment and training programs and $9.1M to support youth in employment and career related activities <a href="https://bitlisampleurl">GovNL</a></td>
<td>#GovNL has allocated approximately $370K in provincial funding for employment and training programs and $9.1M to support youth in employment and career related activities <a href="https://bitlisampleurl">GovNL</a>.</td>
</tr>
<tr>
<td>10</td>
<td>#GovNL has allocated approximately $370K in provincial funding for employment and training programs and $9.1M to support youth in employment and career related activities <a href="https://bitlisampleurl">GovNL</a></td>
<td>#GovNL has allocated approximately $370K in provincial funding for employment and training programs and $9.1M to support youth in employment and career related activities <a href="https://bitlisampleurl">GovNL</a>.</td>
</tr>
</tbody>
</table>
Hi guys,

107 (Geoff Higdon) is asking if these tweets are good. Please see below. Note – these are based on the ones we sent up a while back.

I don’t see any issues. If there are concerns, please let me know as soon as you can. Otherwise, please advise of your approval ASAP.

Thanks,
Debbie

<table>
<thead>
<tr>
<th>Advanced Education Skills and Labour</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>2.</strong> <a href="https://bit.ly/1SampleURL">GovNL</a> has allocated $86.6M in operational funding for <a href="https://bit.ly/1SampleURL">CNA News</a> and its 17 campuses as part of <a href="https://bit.ly/1SampleURL">InBudget2019</a>: Generic, Fact Sheet based graphic.</td>
</tr>
<tr>
<td><strong>3.</strong> <a href="https://bit.ly/1SampleURL">GovNL</a> is allocating more than $78M as part of <a href="https://bit.ly/1SampleURL">InBudget2019</a> to maintain tuition costs for NL students, building on our commitment to an accessible and affordable post-secondary system. <a href="https://bit.ly/1SampleURL">GovNL</a>: Generic, Fact Sheet based graphic.</td>
</tr>
<tr>
<td><strong>5.</strong> <a href="https://bit.ly/1SampleURL">InBudget2019</a> includes approximately $13M in provincial funding for employment and training programs and $6.1M to support youth in employment and career related activities. <a href="https://bit.ly/1SampleURL">GovNL</a>: Generic, Fact Sheet based graphic.</td>
</tr>
<tr>
<td><strong>6.</strong> Approximately $700K has been allotted in <a href="https://bit.ly/1SampleURL">InBudget2019</a> to provide more flexible training in the province’s apprenticeship system by increasing online offerings. <a href="https://bit.ly/1SampleURL">GovNL</a>: Generic, Fact Sheet based graphic.</td>
</tr>
<tr>
<td><strong>7.</strong> <a href="https://bit.ly/1SampleURL">GovNL</a>’s investment in <a href="https://bit.ly/1SampleURL">MemorialU</a> is the largest public investment in Canada as a % of the university’s operating revenues highlighting its importance to our communities and economy. <a href="https://bit.ly/1SampleURL">InBudget2019</a>: Generic, Fact Sheet based graphic.</td>
</tr>
<tr>
<td><strong>9.</strong> <a href="https://bit.ly/1SampleURL">InBudget2019</a> includes $150K to support newcomers and women through the introduction of an empowerment focused employment initiative. <a href="https://bit.ly/1SampleURL">GovNL</a>: Generic, Fact Sheet based graphic.</td>
</tr>
<tr>
<td><strong>10.</strong> <a href="https://bit.ly/1SampleURL">GovNL</a> will help build on the 1,525 immigrants that made NL their home last year by allocating $2.4M in <a href="https://bit.ly/1SampleURL">InBudget2019</a> to support the Immigration Action Plan. <a href="https://bit.ly/1SampleURL">GovNL</a>: Generic, Fact Sheet based graphic.</td>
</tr>
</tbody>
</table>
Hi Debbie,

Please see below.

Debbie

Hi Fiona,

Please see below.

D

Hi Debbie,

I have reviewed and noted the following changes:

FE - the $400k should be $670k (received additional funding for $400,000)

WF - that number is not included on the spreadsheet we gave you, I am assuming it is included in the overall immigration.

Everything else is ok.

Debbie

Hi Brian,

10% (Geoff Higgins) is asking if these tweets are real. Please see below. Note - these are based on the ones we sent up a while back.

I don’t see any issues. If there are concerns, please let me know as soon as you can. Otherwise, please advise of your approval ASAP.

Thanks,

Debbie

---

Advanced Education Skills and Labour


2. #GovNL has allocated $586.8M in operational funding for @CNA News and its 17 campuses as part of #NLBudget2019 https://bit.ly/SAMPLEURL

3. #GovNL is allocating more than $78M as part of #NLBudget2019 to maintain tuition costs for NL students, building on our commitment to an accessible and affordable post-secondary system https://bit.ly/SAMPLEURL TAG @MemorialU @CNA_News

4. #GovNL is working with #GovCan, @MemorialU and @CNA_News to improve access to infrastructure to support learning, discovery, and entrepreneurship as part of #NLBudget2019 https://bit.ly/SAMPLEURL

5. #NLBudget2019 includes approximately $13M in provincial funding for employment and training programs and $5.1M to support youth in employment and career related activities #GovNL https://bit.ly/SAMPLEURL

6. Approximately $700K has been allotted in #NLBudget2019 to provide more flexible training in the province’s apprenticeship system by increasing online offerings #GovNL https://bit.ly/SAMPLEURL

7. #GovNL’s investment @MemorialU is the largest public investment in Canada as a % of the university’s operating revenues highlighting its importance to our communities and economy. #NLBudget2019 https://bit.ly/SAMPLEURL

8. $161M is available for investment to help people prepare for, find, and maintain employment. #GovNL #NLBudget2019 https://bit.ly/SAMPLEURL

9. #NLBudget2019 includes $150K to support newcomers and women through the introduction of an empowerment focused employment initiative #GovNL https://bit.ly/SAMPLEURL

10. #GovNL will help build on the 1,525 immigrants that made NL their home last year by allocating $2.4M in #NLBudget2019 & $1.85M in Federal funds to support the Immigration Action Plan https://bit.ly/SAMPLEURL
Ryan,
I cannot think of other questions.
I have provided draft responses to the questions that you identified.

Good day, Scott,

Your insight here is probably better than mine, but the questions I’d anticipate the media asking would be:

Will there be additional cuts in future years? Funding decisions are determined through each annual budget process based on in depth analysis of the respective funding purpose and in consideration of the province’s fiscal situation at that time.

Why is government insisting on a tuition freeze while reducing funding to the university? Doesn’t this infringe on the university’s autonomy? Our commitment to ensuring affordable and accessible post-secondary education remains strong. We expect that Memorial will take all necessary actions to ensure post-secondary education remains affordable.

Will government provide one-off assistance to Memorial to address infrastructure issues? MUN is provided its annual operating grant through Government’s annual budget process. Through its own internal budget processes, Memorial will determine its priorities for utilizing those funds along with its other funding sources. Budget 2019 also commits $9.3 million, in addition to the operating grant, to support Memorial University’s infrastructure modernization needs.

Hi Ryan and Scott,
Please see below... are you guys able to work together on a few QAs? I looked through our 2018 budget files and didn’t find an QAs/KMs re change in funding amounts.
Thanks,
Deb

Hi all,
Please see email below from 10th.
1) Are you OK with these KMs?
   - Supporting an accessible and affordable post-secondary education system in Newfoundland and Labrador that achieves the best possible outcomes and prepares students for future careers is a priority for our government.
   - Through Budget 2019, the Provincial Government is investing $363.3 million for the operating grant for Memorial University, which includes $54.1 million for the Faculty of Medicine. This is the highest public investment as a percentage of a university’s general operating revenues of any university system in Canada.
   - The Provincial Government’s investment also includes funding to maintain tuition levels for Newfoundland and Labrador students in 2019-20.
   - The Provincial Government remains committed to improve access to infrastructure that supports greater learning, new discoveries, and entrepreneurship.
   - Budget 2019 commits $9.3 million to support Memorial University’s infrastructure modernization needs and $1.8 million to finish construction of the $18.5 million College of the North Atlantic’s Heavy Equipment Centre of Excellence in Stephenville.

2) We will also need a couple QAs re change in amounts from year to year (possible sensitive issue we chatted about before), can you please assist with those?

Please advise.
Thanks,
From: Barfoot, Scott
Sent: Thursday, April 4, 2019 1:42 PM
To: Newhook, Tina <TinaNewhook@gov.nl.ca>; Hollett, Nancy <NancyHollette@gov.nl.ca>; Marnell, Debbie <DebbieMarnell@gov.nl.ca>; Budgell, Marc <MarcBudgell@gov.nl.ca>; Barron, Danielle <DanielleBarron@gov.nl.ca>; Hunt-Grouchy, Michelle <MichelleHuntGrouchy@gov.nl.ca>; Humber, Eric <EricHumber@gov.nl.ca>; Scott, Brian <BrianScott@gov.nl.ca>
Cc: Higdon, Geoff <GeoffHigdon@gov.nl.ca>; Bruce, Glenn <GlennBruce@gov.nl.ca>; Joyce, Luke <LukeJoyce@gov.nl.ca>
Subject: Key Messages/QAs

Hello,

Apologies for the group email and short notice but we need key messages/QAs on a series of issues by end of day Monday. They include:

1) Status of Autism Action Plan
2) Budget gender lens/equity
3) Funding for Memorial University
4) Status of negotiations with the NL Medical Association
5) Status of fixed link
6) Provincial inquiries
7) Indigenous children in care
8) Funding for the arts
9) Financial targets/plan
10) Fees and taxes
11) Insurance rates
12) Messages on key health care initiatives
13) Infrastructure project update
14) McKinsey

Marc, we can discuss your stuff.

I appreciate that there will be questions, so please feel free to give me a call to discuss.

Thanks,
Scott

Scott Barfoot
Director of Strategic Communications (Planning)
Communications Branch – Executive Council
709-729-4864
Hi Scott,
Just following up with you on these now...10th has requested KMs and QAs by end of today.
Thanks,
Debbie

From: Crocker, Ryan
Sent: Thursday, April 4, 2019 3:45 PM
To: Jones, Scott <ScottJones@gov.nl.ca>
Subject: RE: IMPT: For review/approval re Key Messages/QAs (request from 10th) - MUN
Good day, Scott,

Your insight here is probably better than mine, but the questions I’d anticipate the media asking would be:

Will there be additional cuts in future years?

Why is government insisting on a tuition freeze while reducing funding to the university? Doesn’t this infringe on the university’s autonomy?

Will government provide one-off assistance to Memorial to address infrastructure issues?

Hi Ryan and Scott,
Please see below...are you guys able to work together on a few QAs? I looked through our 2018 Budget files and didn’t find an QAs/KMs change in funding amounts.
Thanks,
Deb

From: Marnell, Debbie
Sent: Thursday, April 4, 2019 3:39 PM
To: Crocker, Ryan <RyanCrocker@gov.nl.ca>; Jones, Scott <ScottJones@gov.nl.ca>
Subject: IMPT: For review/approval re Key Messages/QAs (request from 10th) - MUN
Importance: High

Hi Ryan and Scott,
Please see below...are you guys able to work together on a few QAs? I looked through our 2018 Budget files and didn’t find an QAs/KMs change in funding amounts.
Thanks,
Deb

1) Are you OK with these KMs?
   - Supporting an accessible and affordable post-secondary education system in Newfoundland and Labrador that achieves the best possible outcomes and prepares students for future careers is a priority for our government.
   - Through Budget 2019, the Provincial Government is investing $363.3 million for the operating grant for Memorial University, which includes $54.1 million for the Faculty of Medicine. This is the highest public investment as a percentage of a university’s general operating revenues of any university system in Canada.
   - The Provincial Government’s investment also includes funding to maintain tuition levels for Newfoundland and Labrador students in 2019-20.
   - The Provincial Government remains committed to improve access to infrastructure that supports greater learning, new discoveries, and entrepreneurship.
   - Budget 2019 commits $9.3 million to support Memorial University’s infrastructure modernization needs and $1.8 million to finish construction of the $18.5 million College of the North Atlantic’s Heavy Equipment Centre of Excellence in Stephenville.

2) We will also need a couple QAs re change in amounts from year to year (possible sensitive issue we chatted about before), can you please assist with those?

Please advise.
Thanks,
Debbie

From: Barfoot, Scott
Sent: Thursday, April 4, 2019 1:42 PM
To: Newhook, Tina <Tina.Newhook@gov.nl.ca>; Hollett, Nancy <Nancy.Hollett@gov.nl.ca>; Marnell, Debbie <Debbie.Marnell@gov.nl.ca>; Budgell, Marc <Marc.Budgell@gov.nl.ca>; Barron, Danielle <Danielle.Barron@gov.nl.ca>; Hunt-Grouchy, Michelle <Michelle.Hunt-Grouchy@gov.nl.ca>; Humble, Eric <Eric.Humble@gov.nl.ca>; Scott, Brian <Brian.Scott@gov.nl.ca>
Cc: Higdon, Geoff <Geoff.Higdon@gov.nl.ca>; Bruce, Glenn <Glenn.Bruce@gov.nl.ca>; Joyce, Luke <Luke.Joyce@gov.nl.ca>
Subject: Key Messages/QAs

Hello,

Apologies for the group email and short notice but we need key messages/QAs on a series of issues by end of day Monday. They include:

1) Status of Autism Action Plan
2) Budget gender lens/equity
3) Funding for Memorial University
4) Status of negotiations with the NL Medical Association
5) Status of fixed link
6) Provincial inquiries
7) Indigenous children in care
8) Funding for the arts
9) Financial targets/plan
10) Fees and taxes
11) Insurance rates
12) Messages on key health care initiatives
13) Infrastructure project update
14) McKinsey

Marc, we can discuss your stuff.

I appreciate that there will be questions, so please feel free to give me a call to discuss.

Thanks,
Scott

Scott Barfoot
Director of Strategic Communications (Planning)
Communications Branch - Executive Council
709-729-4864
Hi Scott,
As requested, please see approved doc attached.
Thanks,
Debbie
Key Messages

- Supporting an accessible and affordable post-secondary education system in Newfoundland and Labrador that achieves the best possible outcomes and prepares students for future careers is a priority for our government.

- Through Budget 2019, the Provincial Government is investing $363.3 million for the operating grant for Memorial University, which includes $54.1 million for the Faculty of Medicine. This is the highest public investment as a percentage of a university’s general operating revenues of any university system in Canada.

- The Provincial Government’s investment also includes funding to maintain tuition levels for Newfoundland and Labrador students in 2019-20.

- The Provincial Government remains committed to improve access to infrastructure that supports greater learning, new discoveries, and entrepreneurship.

- Budget 2019 commits $9.3 million to support Memorial University’s infrastructure modernization needs and $1.8 million to finish construction of the $18.5 million College of the North Atlantic’s Heavy Equipment Centre of Excellence in Stephenville.

- We want to ensure our public post-secondary system can meet the educational and vocational needs of our students. The ongoing, independent review of the province’s public post-secondary education system will help ensure our institutions are well-positioned to meet the needs of students well into the future, address emerging labour market demands, and continue to contribute to the province’s economic growth.

Questions & Answers

1. **Will there be additional cuts in future years?**
   Funding decisions are determined through each annual budget process based on in-depth analysis of the respective funding purpose and in consideration of the province’s fiscal situation at that time.

2. **Why is government insisting on a tuition freeze despite the university’s fiscal constraints?**
   Our commitment to ensuring affordable and accessible post-secondary education remains strong. We expect that Memorial will take all necessary actions to ensure post-secondary education remains affordable.

3. **Will government funding support Memorial’s infrastructure needs?**
   Memorial University is provided its annual operating grant through Government’s annual budget process. Through its own internal budget processes, Memorial will
determine its priorities for utilizing those funds along with its other funding sources. Budget 2019 also commits $9.3 million, in addition to the operating grant, to support Memorial University’s infrastructure modernization needs.
Ministers Byrne and Letto Announce $2.5 Million to Support Fish Plant Workers

The Honourable Gerry Byrne, Minister of Fisheries and Land Resources, and the Honourable Graham Letto, Minister of Municipal Affairs and Environment, today announced $2.5 million to assist fish plant workers in the event of a downturn in processing work. Funding will come from the Labour Market Development Agreement (LMDA).

Administered by the Department of Municipal Affairs and Environment, this Budget 2019 funding supports industry and workers by helping potentially displaced workers find new employment, if required, and allowing them access to supports to gain new skills. Provincial Government staff reach out to impacted companies, communities and residents to provide information on available supports and to determine eligibility for assistance.

Through Budget 2019, the Provincial Government is focused on strengthening the provincial workforce to ensure it is positioned to take advantage of current and future opportunities in key sectors.

The Newfoundland and Labrador fishery employs nearly 16,000 people from 400 communities. Support for the seafood industry delivers on commitments in The Way Forward to strengthen the province’s economic foundation and deliver better outcomes for residents. The Way Forward outlines all actions the Provincial Government is taking to achieve a strong, diversified province with a high standard of living, and can be viewed at thewayforward.gov.nl.ca.

Quotes
"The fishery is essential to our economy, embedded in our culture, and prominent in our future. When communities are impacted by an industry downturn, our government is there to help. If this coming season results in hardship for those working in the fish processing sector, we will respond to assist, as we always have.”
Honourable Gerry Byrne
Minister of Fisheries and Land Resources

“Our government has been working hard to support the development of safe and sustainable communities. Through this funding, if required we will provide meaningful, short-term employment opportunities for displaced workers at a time when they need it most.”
Honourable Graham Letto
Minister of Municipal Affairs and Environment

Learn more
Program information

Follow us on Twitter: @GovNL, @FLR_GovNL and @MAE_GovNL

Media contacts
Connie Boland
Fisheries and Land Resources
709-837-2823, 640-6409
connieboland@gov.nl.ca

Lynn Robinson
Municipal Affairs and Environment
709-729-5449, 691-9466
lynnrobinson@gov.nl.ca

2019 04 08  9:50 a.m.
Date: 4/9/2019 2:10:24 PM
From: "Reynolds, Sandy"
To: "Hallett, Bruce", "elizabeth.kidd@cna.nl.ca", "alastairorielly@gmail.com", "giselle.borden@cna.nl.ca"
Cc: "Dunphy, Debbie"
Subject: Budget 2019
Attachment: 2019 Budget Lockup Form AES.pdf;

Please find the attached Budget Lock up form and guidelines that must be completed and returned on or before Friday, April 12, 2019. Please cc me (sandyreynolds@gov.nl.ca) on returned forms.

Thanks
Sandy

Sandy Reynolds
Assistant to the Deputy Minister
Department of Advanced Education, Skills and Labour
3rd Floor, West Block
Confederation Building
t 709.729.3582
e sandyreynolds@gov.nl.ca
Budget Lockup Registration (AES)

Please complete and return via fax (709) 729-0393 or email budget2019@gov.nl.ca

PLEASE BE INFORMED THAT ALL PERSONS ATTENDING ALL LOCK-UPS MUST ENTER BY WAY OF THE PUBLIC SERVICE ENTRANCE, WEST BLOCK. ATTENDEES MUST PROVIDE PHOTO ID (ATTENDEES WITHOUT PHOTO ID WILL BE REFUSED ENTRY). DUE TO NEW SECURITY MEASURES IT IS RECOMMENDED THAT INVITED GUESTS ARRIVE 20 MINUTES BEFORE LOCK-UP TIMES.

1. Name: ________________________________

2. Organization: ________________________________

3. Business Address: ________________________________

4. Telephone: ________________________________

5. Email: ________________________________

6. Wireless Devices: Please indicate if you have any communication devices:

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cell Phone</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ipad</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Blackberry</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Laptop Computer</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

   External Card

   Internal Wireless

MAC Address: ________________________________

Other Devices (please specify) ________________________________

I am receiving an advance copy of the 2019-2020 Budget documents from the Government of Newfoundland and Labrador. In doing so, I acknowledge that the release of any information contained in these documents is strictly prohibited prior to the official delivery in the House of Assembly.

Signature ________________________________

P.O. Box 8700, St. John's, Newfoundland and Labrador, Canada, A1B 4J6
Budget Lockup Guidelines

1. Only those pre-registered for the Budget Lockup will be permitted into the lockup area.

2. Lockups end at the time the Minister begins to speak. Participants may enter any time, but cannot leave until the end, with the following exceptions:
   a. Members of the House of Assembly may leave at 1:50 p.m. and proceed directly to the House to take their seats.
   b. Participants who have invitations to hear the Speech in the Gallery must be ushered by a government official.

MHAs and other participants are reminded that media interviews are not permitted during this time.

c. Members of the House of Assembly proceeding to the House may take their handwritten notes. All other budget documents, materials and lap top computers will be delivered in bulk to their offices.

Budget documents are not permitted to be delivered to the House of Assembly or Gallery.

d. Other participants proceeding to the House or Gallery must leave all budget documents, related materials and laptop computers (except handwritten notes) in the lockup area, to be picked up after the Speech.

3. Participants who will not be proceeding to the House of Assembly or Gallery are permitted to take their budget documents, related materials and laptop computers after the Minister commences the Budget Speech.
4. All participants are required to complete the Budget Lock up Declaration Sheet prior to receiving any Budget Documents.

5. No cellular phones, palm pilots, blackberries or other communication devices are permitted to be used in the lockup area. Any of these items that are brought into the lockup must be turned off and given to the staff representatives at the beginning of the lockup. These items will be returned at the end of the lockup.

Laptop computers are permitted in the lockup area, however, absolutely no communication via wireless or phone line connections is permitted. In cases where a participant has a wireless laptop, the external card, if applicable, must be removed. If the laptop has an integrated wireless card it must be turned off. Participants bringing laptops into the lockup area are required to provide Finance staff representatives with the computer's MAC address.

Random sweeps will be performed at all lockup areas to ensure Compliance.

6. In the event that it is necessary to evacuate the building, all Budget documents and related materials including briefcases and notes should be left in the lockup area, and participants should proceed with the lockup monitor to the emergency exit.
Date: 4/9/2019 2:08:22 PM
From: "Reynolds, Sandy"
To: "President, President", "Tilley, Linda", "jpetten@oceanchoice.com", "ljstyles@mun.ca", "Decker, Kent (kdecker@mun.ca)", "Scott, Tina (Regents)", "jpike@mun.ca"
Cc: "Dunphy, Debbie"

Subject: Budget 2019
Attachment: 2019 Budget Lockup Form AES.pdf;

Please find the attached Budget Lock up form and guidelines that must be completed and returned on or before Friday, April 12, 2019. Please cc me (sandyreynolds@gov.nl.ca) on returned forms.

Thanks
Sandy

Sandy Reynolds
Assistant to the Deputy Minister
Department of Advanced Education, Skills and Labour
3rd Floor, West Block
Confederation Building
t 709.729.3582
e sandyreynolds@gov.nl.ca
Budget Lockup Registration (AES)

Please complete and return via fax (709) 729-0393 or email budget2019@gov.nl.ca

PLEASE BE INFORMED THAT ALL PERSONS ATTENDING ALL LOCK-UPS MUST ENTER BY WAY OF THE PUBLIC SERVICE ENTRANCE, WEST BLOCK. ATTENDEES MUST PROVIDE PHOTO ID (ATTENDEES WITHOUT PHOTO ID WILL BE REFUSED ENTRY). DUE TO NEW SECURITY MEASURES IT IS RECOMMENDED THAT INVITED GUESTS ARRIVE 20 MINUTES BEFORE LOCK-UP TIMES.

1. Name: ____________________________________________

2. Organization: _________________________________

3. Business Address: __________________________________

4. Telephone: _________________________________

5. Email: ____________________________________________

6. Wireless Devices: Please indicate if you have any communication devices:

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cell Phone</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Ipad</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Blackberry</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Laptop Computer</td>
<td>☐</td>
<td>☐</td>
</tr>
</tbody>
</table>

     External Card

     Internal Wireless

     MAC Address: ________________________________

     Other Devices (please specify)__________________________

I am receiving an advance copy of the 2019-2020 Budget documents from the Government of Newfoundland and Labrador. In doing so, I acknowledge that the release of any information contained in these documents is strictly prohibited prior to the official delivery in the House of Assembly.

Signature__________________________________________
Budget Lockup Guidelines

1. Only those pre-registered for the Budget Lockup will be permitted into the lockup area.

2. Lockups end at the time the Minister begins to speak. Participants may enter any time, but cannot leave until the end, with the following exceptions:
   a. Members of the House of Assembly may leave at 1:50 p.m. and proceed directly to the House to take their seats.
   b. Participants who have invitations to hear the Speech in the Gallery must be ushered by a government official.

   MHAs and other participants are reminded that media interviews are not permitted during this time.

   c. Members of the House of Assembly proceeding to the House may take their handwritten notes. All other budget documents, materials and lap top computers will be delivered in bulk to their offices.

   Budget documents are not permitted to be delivered to the House of Assembly or Gallery.

   d. Other participants proceeding to the House or Gallery must leave all budget documents, related materials and laptop computers (except handwritten notes) in the lockup area, to be picked up after the Speech.

3. Participants who will not be proceeding to the House of Assembly or Gallery are permitted to take their budget documents, related materials and laptop computers after the Minister commences the Budget Speech.
4. All participants are required to complete the Budget Lock up Declaration Sheet prior to receiving any Budget Documents.

5. No cellular phones, palm pilots, blackberries or other communication devices are permitted to be used in the lockup area. Any of these items that are brought into the lockup must be turned off and given to the staff representatives at the beginning of the lockup. These items will be returned at the end of the lockup.

Laptop computers are permitted in the lockup area, however, absolutely no communication via wireless or phone line connections is permitted. In cases where a participant has a wireless laptop, the external card, if applicable, must be removed. If the laptop has an integrated wireless card it must be turned off. Participants bringing laptops into the lockup area are required to provide Finance staff representatives with the computer's MAC address.

**Random sweeps will be performed at all lockup areas to ensure Compliance.**

6. In the event that it is necessary to evacuate the building, all Budget documents and related materials including briefcases and notes should be left in the lockup area, and participants should proceed with the lockup monitor to the emergency exit.
Premier Ball Announces $129 Million for Municipal Infrastructure

The Provincial Government is committing more than $129 million for municipal infrastructure to build safe and sustainable communities across Newfoundland and Labrador.

The Honourable Dwight Ball, Premier of Newfoundland and Labrador, was joined for the announcement today by the Honourable Graham Letto, Minister of Municipal Affairs and Environment; and Terry Dunn, President of the Board of Directors of the Heavy Civil Association of Newfoundland and Labrador. As a result of the funding, communities will cost-share projects to improve water and wastewater systems, roads, and community-oriented infrastructure.

Premier Ball announced that Budget 2019 will provide $50.5 million for provincial-municipal cost-shared projects under the 2017-2020 Municipal Infrastructure Program. Of this amount, $33.3 million is being provided to multi-year communities for their priority projects. At the event, Premier Ball announced 31 new municipal capital works projects in 29 communities. More information is provided in the backgrounder below.

In addition, Premier Ball also announced $48.3 million in Budget 2019 to be used to leverage an additional $30.7 million in federal funds from federal infrastructure programs. In September 2018, government announced a bilateral agreement through the federal Investing in Canada Plan. This is anticipated to amount to more than $1.3 billion in cost-shared projects and over 4,000 person years of employment. Project applications are going through the approval process and projects are anticipated to be announced in the near future.

Through Budget 2019, the Provincial Government is focused on strengthening the provincial workforce to ensure it is positioned to take advantage of current and future opportunities in key sectors.

These investments deliver on commitments in The Way Forward to strengthen the province’s economic foundation, enhance efficiency, and deliver better services and better outcomes for residents. The Way Forward outlines all actions the Provincial Government is taking to achieve a strong, diversified province with a high standard of living, and can be viewed at thewayforward.gov.nl.ca.

Quotes

“We’ve been working hard to build communities in which Newfoundlanders and Labradorians can build bright futures. The investments announced today will help achieve that by providing quality infrastructure, creating jobs, and strengthening the economic foundation in communities across the province.”
Honourable Dwight Ball
Premier of Newfoundland and Labrador

“Our government is investing in projects which communities have indicated are a priority for them. We are improving access to clean water and wastewater systems, improving roads, and enhancing regional collaboration.”
Honourable Graham Letto
Minister of Municipal Affairs and Environment

“The Heavy Civil Association of Newfoundland and Labrador is happy to have had the opportunity to work with Municipal Affairs and Environment over the past several years in supporting improvements to process and procedure in municipal tenders. We have been especially encouraged by the department’s initiative to have tenders out earlier, putting more people to work for a longer period of time during our short construction season.”
Terry Dunn
President of the Board of Directors of the Heavy Civil Association of Newfoundland and Labrador

Learn more
Municipal infrastructure programs
Multi-Year Municipal Infrastructure Program
Investing in Canada Plan

Follow us on Twitter: @GovNL and @MAE_GovNL

Media contacts
Erin Sulley
# Municipal Capital Works Cost-shared Projects for 2019-20

<table>
<thead>
<tr>
<th>Community</th>
<th>Project</th>
<th>Project Value</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arnold’s Cove</td>
<td>Water and Sewer Upgrading - Merasheen Crescent - Phase 1</td>
<td>$1,120,000</td>
</tr>
<tr>
<td>Bay Bulls</td>
<td>St. John’s Road Storm and Road Upgrading</td>
<td>$1,431,103</td>
</tr>
<tr>
<td>Bonavista</td>
<td>Removal of Old Water Tower</td>
<td>$765,882</td>
</tr>
<tr>
<td>Botwood</td>
<td>Site Development - New Town Hall &amp; Fire Hall</td>
<td>$633,767</td>
</tr>
<tr>
<td>Chance Cove</td>
<td>Upgrades to Community Center / Fire Hall / Town Hall</td>
<td>$251,714</td>
</tr>
<tr>
<td>Clarke’s Beach</td>
<td>2019 Water Sewer Program on Kavanagh Road</td>
<td>$1,503,135</td>
</tr>
<tr>
<td>Comfort Cove-Newstead</td>
<td>Parking lot paving - Town Hall</td>
<td>$48,415</td>
</tr>
<tr>
<td>Fogo Island</td>
<td>Town Office</td>
<td>$1,816,683</td>
</tr>
<tr>
<td>Fogo Island</td>
<td>Fogo Water Study</td>
<td>$59,800</td>
</tr>
<tr>
<td>Gallants</td>
<td>Remove old dam structure from Reservoir</td>
<td>$33,000</td>
</tr>
<tr>
<td>George’s Brook-Milton</td>
<td>Extension to Fire Hall</td>
<td>$326,048</td>
</tr>
<tr>
<td>Grand Bank</td>
<td>New Town Hall Feasibility Study</td>
<td>$57,500</td>
</tr>
<tr>
<td>Harbour Breton</td>
<td>New Arena Chiller and Condenser</td>
<td>$450,000</td>
</tr>
<tr>
<td>Howley</td>
<td>Community Centre - Electrical Upgrades</td>
<td>$40,000</td>
</tr>
<tr>
<td>Hughes Brook</td>
<td>Water supply study</td>
<td>$20,000</td>
</tr>
<tr>
<td>Lodge Bay</td>
<td>Community Wells</td>
<td>$300,000</td>
</tr>
<tr>
<td>Makkovik</td>
<td>Condition Assessment of Sewer System</td>
<td>$191,460</td>
</tr>
<tr>
<td>Makkovik</td>
<td>Water System Modelling and Study</td>
<td>$43,292</td>
</tr>
<tr>
<td>Meadows</td>
<td>Outdoor rink – Phase II</td>
<td>$108,499</td>
</tr>
<tr>
<td>Musgrave Harbour</td>
<td>New Fire Hall</td>
<td>$1,433,747</td>
</tr>
<tr>
<td>North River</td>
<td>Madengail Lane</td>
<td>$155,654</td>
</tr>
<tr>
<td>North West River</td>
<td>Sewer System Study</td>
<td>$40,001</td>
</tr>
<tr>
<td>Point Au Gaul</td>
<td>Town of Point au Gaul - Breakwater Phase 2</td>
<td>$250,000</td>
</tr>
<tr>
<td>Port Albert</td>
<td>Water Supply ATV Access Road</td>
<td>$35,000</td>
</tr>
<tr>
<td>South Brook (Hall’s Bay)</td>
<td>Fire Hall Modifications</td>
<td>$90,000</td>
</tr>
<tr>
<td>Stephenville</td>
<td>Fire Hall &amp; Emergency Response Building</td>
<td>$600,000</td>
</tr>
<tr>
<td>Triton</td>
<td>Renovations to Town Municipal Building</td>
<td>$175,000</td>
</tr>
<tr>
<td>Twillingate</td>
<td>Water Supply Tank Assessment</td>
<td>$17,250</td>
</tr>
<tr>
<td>Winterton</td>
<td>Construction of Fire Garage</td>
<td>$1,090,351</td>
</tr>
<tr>
<td>Year</td>
<td>Community</td>
<td>Project Description</td>
</tr>
<tr>
<td>------</td>
<td>-----------</td>
<td>------------------------------</td>
</tr>
<tr>
<td>2019</td>
<td>York Harbour</td>
<td>Backup Power Supply Town Hall</td>
</tr>
</tbody>
</table>

2019-04-09 10:45 a.m.
Media Advisory: Budget 2019 Media Lock-In

A lock-in for Budget 2019 will be held for media representatives on Tuesday, April 16, in the Conference Centre, West Block, Confederation Building.

The agenda for the lock-in is as follows:

<table>
<thead>
<tr>
<th>Time</th>
<th>Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>9:00 a.m.</td>
<td>Lock-in area opens</td>
</tr>
<tr>
<td>9:15 a.m.</td>
<td>Distribution of Budget 2019 documents</td>
</tr>
<tr>
<td>10:30 a.m.</td>
<td>Department of Finance officials available to answer technical questions</td>
</tr>
<tr>
<td>11:00 a.m.</td>
<td>News conference with Minister Osborne</td>
</tr>
<tr>
<td>1:55 p.m.</td>
<td>Media representatives move to the House of Assembly</td>
</tr>
</tbody>
</table>

Accreditation forms
Accreditation forms must be completed and signed prior to entering the lock-in. Forms are available from Doris Walsh, Communications and Public Engagement Branch, Executive Council (709-729-3812/691-7478 or doriswalsh@gov.nl.ca). Completed forms must be returned no later than 2:00 p.m., Friday, April 12.

Entering the lock-in
Members of the media may enter the lock-in at any time after 9:00 a.m. Upon entering, however, a person must remain in the lock-in until 1:55 p.m.

Embargo procedures
During the lock-in, media representatives will be provided with advance copies of the budget documents. Anyone entering the lock-in is required to sign an undertaking to respect the release arrangements to not remove, release or communicate documents, materials, information or other records of any nature whatsoever provided in the lock-in to anyone in any manner until the embargo is lifted.

Devices allowed in the media lock-in
Laptops, notebooks, tablets and other portable computers. Media will be responsible, upon entering, for switching these devices to "airplane mode" with all radio (receiving or transmitting) and internal built-in wireless functionalities disabled. Those who fail to do so will be requested to turn in their computer/tablet until the embargo is lifted.

Devices not allowed in the media lock-in
Wireless communications devices, such as mobile phones, wireless keyboards and printers, two-way radios and/or any other removable wireless communication devices are not allowed in the lock-in area. Lock-in staff will hold such devices in a secure area until the embargo is lifted.

- 30 -

Media contacts
Doris Walsh
Executive Council
709-729-3812, 691-7478
doriswalsh@gov.nl.ca

Marc Budgell
Finance
709-729-2477, 689-0430
marchbudgell@gov.nl.ca
Please advise

From: Scott, Tina (Regents) <Impardy@mun.ca>
Sent: Wednesday, April 10, 2019 1:52 PM
To: Reynolds, Sandy <SandyReynolds@gov.nl.ca>
Subject: RE: Budget 2019

Hello Sandy,

Iris Petten will be out of the province next week – is it appropriate to have another member of the Board attend on her behalf?

Tina
Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
Arts and Administration Building, A-2021
St. John’s, NL Canada A1C 5S7
T 709 864 8281
Tinas@mun.ca
www.mun.ca/regents

Please find the attached Budget Lock up form and guidelines that must be completed and returned on or before Friday, April 12, 2019. Please cc me (sandyreynolds@gov.nl.ca) on returned forms.

Thanks
Sandy

Sandy Reynolds
Assistant to the Deputy Minister
Department of Advanced Education, Skills and Labour
3rd Floor, West Block
Confederation Building
t 709.729.3582
e sandyreynolds@gov.nl.ca

“*This email and any attached files are intended for the sole use of the primary and copied addressee(s) and may contain privileged and/or confidential information. Any distribution, use or copying by any means of this information is strictly prohibited. If you received this email in error, please delete it immediately and notify the sender.*”
Bernard,

I sent you an email earlier today and forgot to ask you another important question.

Where is all this money coming from lately? Talks of a new Waterford Hospital, a new penitentiary, $129 million in infrastructure, plus, plus, plus. Seriously, where is this money coming from? Considering we are billions in debt, you would think government would be cutting spending, not increasing it. I guess if Ball gets re-elected, we will be facing a lot more tax increases to pay for all this.

For the betterment of our province we can only hope your dirty corrupt party do not get re-elected, along with your criminal brethren in the PC party. It is obvious that you are trying to buy your re-election, with our money, and hopefully the people do not fall for it this time. We need to break the backs of the corrupt political parties and make you all accountable to the people. We need to take back our province from the greed and corruption of the people we elect, supposedly, to represent us. Hopefully one day, we will get a party that actually cares about this province and it's people, and not about their own greedy self-serving agendas.
I forgot to mention, MUN and CNA would be the largest items but I do not have the particulars as my manager is off. I was advised to indicate that you can use last years as a guide.

Steve French, CPA, CMA
Departmental Controller
Department of Advanced Education, Skills and Labour
4th Floor, West Block, Confederation Building
P.O. Box 8700
St. John's, NL A1B 4J6

Phone: 709-729-5140
E-Mail: stevefrench@gov.nl.ca

Sorry Janice for the delay.

With the clearout of West Block yesterday and being tied up in meetings and other items today, I regretfully missed the deadline of your request.

My manager who would have these details is currently on vacation but I have reached out to the director who receives the bulk of the federal revenue for our department. If he has provides some details, I will forward along.

Steve French, CPA, CMA
Departmental Controller
Department of Advanced Education, Skills and Labour
4th Floor, West Block, Confederation Building
P.O. Box 8700
St. John's, NL A1B 4J6

Phone: 709-729-5140
E-Mail: stevefrench@gov.nl.ca

Please let me know if you will have this information to me today as we are trying to finalize our cash flow information for our DM today.

Thanks.

Janice

From: Butt, Janice <jbutt@gov.nl.ca>
Sent: Monday, April 8, 2019 5:07 PM
To: Morrissey, Patrick (Financial Operations) <PatrickMorrissey@gov.nl.ca>; McGrath, John <JohnMcGrath@gov.nl.ca>; Green, Andrew <AndrewGreen@gov.nl.ca>; French, Steve <SteveFrench@gov.nl.ca>; Hayes, Robyn <RobynHayes@gov.nl.ca>; Stamp, Tracy C. <tracystamp@gov.nl.ca>; Martin, Dave <DaveMartin@gov.nl.ca>; Trickett, Wanda <WandaTrickett@gov.nl.ca>; French, Steve <SteveFrench@gov.nl.ca>; Ivimey, Phillip <philipivimey@gov.nl.ca>
Cc: Ivey, Chris <ChrisIvey@gov.nl.ca>
Subject: Cash Flow Information
Good afternoon,

With Budget 2019 finalized, we are requesting some information to aid with cash flow monitoring and projections. Specifically we are looking for any payments or revenues that are recurring in nature and are greater than $1M or any one time payments greater than $1M.

Please provide this information by the end of day tomorrow, Tuesday, April 8th. Given the tight timeline, providing the first six months of the year is acceptable at this time. Please let me know if you have any questions.

Thanks for your cooperation and assistance.

Janice Bart, CPA, CMA  
Director of Pensions and Debt Management  
Department of Finance  
709 729-2961  
jbart@gov.nf.ca
From: Hanlon, Bren M. <brenhanlon@gov.nl.ca>
Sent: Wednesday, April 10, 2019 5:28 PM
To: French, Steve <stevefrench@gov.nl.ca>
Subject: Re: Cash Flow Information

The biggies are munc and cnm which Brad would have but you could tell Janice to use our last years as a guide. Also income support pay runs not sure if that was included

Sent from my iPhone

On Apr 10, 2019, at 5:24 PM, French, Steve <stevefrench@gov.nl.ca> wrote:

Bren,

With Brad off, I wasn’t sure if you had some details on the below.

I clearly missed this email in my inbox but if I can get an answer to them, perhaps it will still be useful.

Thanks,

Steve French, CPA, CMA
Departmental Controller
Department of Advanced Education, Skills and Labour
4th Floor, West Block, Confederation Building
P.O. Box 8700
St. John’s, N.L. A1B 4J6

Phone: 709-729-5140
E-Mail: stevefrench@gov.nl.ca

From: Butt, Janice <jbutt@gov.nl.ca>
Sent: Monday, April 8, 2019 5:07 PM
To: Morrissey, Patrick (Financial Operations) <patrick.morrissey@gov.nl.ca>; McGrath, John <john.mcgrath@gov.nl.ca>; Green, Andrew <andrew.green@gov.nl.ca>; Hayes, Robyn <robyn.hayes@gov.nl.ca>; Stamp, Tracy C. <tracy.stamp@gov.nl.ca>; Martin, Dave <dave.martin@gov.nl.ca>; Trickett, Wanda <wanda.trickett@gov.nl.ca>; French, Steve <steve.french@gov.nl.ca>; Ivey, Phillip <phillip.ivey@gov.nl.ca>
Cc: Ivey, Chris <chris.ivey@gov.nl.ca>
Subject: Cash Flow Information

Good afternoon,

With Budget 2019 finalized, we are requesting some information to aid with cash flow monitoring and projections. Specifically we are looking for any payments or revenues that are recurring in nature and are greater than $1M or any one time payments greater than $1M.

Please provide this information by the end of day tomorrow, Tuesday, April 9th. Given the tight timeline, providing the first six months of the year is acceptable at this time. Please let me know if you have any questions.

Thanks for your cooperation and assistance.

Janice Butt, CPA, CMA
Director of Pensions and Debt Management
Department of Finance
709 729-2861
jbutt@gov.nl.ca
Sent from my BlackBerry 10 smartphone on the Bell network.

Wait has confirmed numbers as noted below.
All good. Please advise ASAP.
D

The Provincial Government is investing over $706,000, including $286,125 in Budget 2019, under the Labour Market Partnership Program, to pilot a modernized Tourism and Hospitality Services Certificate program through an online delivery model.

Hi as we chatted, all good? 10th asking for this ASAP.
Debbie

The Provincial Government is investing over $706,000, including $286,125 in Budget 2019, under the Labour Market Partnership Program, to pilot a modernize Tourism and Hospitality Services Certificate program through an online delivery model.

Debbie Marnell
Director of Communications (A)
Advanced Education, Skills and Labour
709-729-0753, 699-9048
debbiemarnell@gov.nl.ca
Will help to reduce barriers to education access, by allowing tourism industry training in all areas of the provinces, including those not currently served through existing programs.

Will help to increase employability of individuals without current links to the tourism industry who are unable to commit to full-time classroom-based programs.

What is the intended goal of the program?

As we chatted. Here is bullet. I'll send you FYI when DM signs off.

D

The Provincial Government is investing over $706,000, including $286,125 in Budget 2019, under the Labour Market Partnership Program, to pilot a modernized Tourism and Hospitality Services Certificate program through an online delivery model.
Community Garden Support Program Aims to Increase Food Self-Sufficiency

The Honourable Gerry Byrne, Minister of Fisheries and Land Resources, today launched the Community Garden Support Program as part of Budget 2019, to help community groups, municipalities and local service districts "get growing" with support from annual grants.

The $500 grants will establish and enhance new and existing community gardens. Applications are now available online and proponents of new gardens must provide details on their development plans. The deadline for applications is May 8, 2019.

The Provincial Agrifoods Assistance Program will invest $2.25 million in agriculture, including $100,000 for the Community Garden Support Program, with priority given to projects that support food self-sufficiency, increase agricultural growth and secondary processing, and generate employment.

Budget 2019 supports the Provincial Government's commitment to double food self-sufficiency by 2022. The Community Garden Support Program will help raise awareness of food self-sufficiency, increase access to fresh foods and consumption of fruits and vegetables.

Quote
"The Community Garden Support Program is creating an appreciation and awareness of food growth and production in Newfoundland and Labrador. I encourage all eligible applicants to take advantage of this exciting new program, and I applaud all efforts to make Newfoundland and Labrador more food self-sufficient."
Honourable Gerry Byrne
Minister of Fisheries and Land Resources

- 30 -

Learn more
Community Garden Support Program
Provincial Agrifoods Assistance Program
The Way Forward on Agriculture

Follow us on Twitter: @GovNL and @FLR_GovNL

Media contact
Connie Boland
Fisheries and Land Resources
709-637-2923, 640-6409
connieboland@gov.nl.ca

2019 04 10 10:30 a.m.
Ministers Parsons and Crocker Announce Plan for New Correctional Facility

The Honourable Andrew Parsons, Minister of Justice and Public Safety and Attorney General, and the Honourable Steve Crocker, Minister of Transportation and Works, today announced that a new correctional facility will be built in St. John's.

The new 21,000 square metre correctional facility to be located in White Hills, will be built utilizing best practices in facility design and will more than double the capacity of the existing Her Majesty's Penitentiary, allowing for more programming, recreation, and better mental health services.

A modern penitentiary will make better use of technology to increase safety and support the development and implementation of policies and programs that will allow inmates an opportunity to become productive members of society and break the cycle of reoffending.

A value for money assessment completed by EY recommended in 2018 that government use the design, build, finance and maintain approach compared to the traditional design-build approach. Requests for Proposals (RFP) for external procurement, technical and fairness advisors will begin this summer.

A request for qualifications (RFQ) to establish an industry short list of businesses interested in designing, building, financing and maintaining the facility will be issued in spring 2020. Teams of businesses that respond to the RFQ will then be evaluated and a short list of proponents will receive the RFP.

Through Budget 2019, $600,000 has been allocated for planning.

A new correctional facility for Newfoundland and Labrador delivers on commitments in The Way Forward to deliver better services and better outcomes for residents. The Way Forward outlines all actions the Provincial Government is taking to achieve a strong, diversified province with a high standard of living, and can be viewed at thewayforward.gov.nl.ca.

Quotes

“A new correctional facility in this province is long overdue and I am delighted that our government has been able to make this a reality. This new facility will provide a space for the rehabilitation of inmates and a safer work environment for staff. While there is still much work to do we are committed to working with our partners in government and the community to improve the system and bring about positive change.”
Honourable Andrew Parsons
Minister of Justice and Public Safety and Attorney General

“Replacing Her Majesty's Penitentiary is important to us and we have determined the most fiscally responsible way to do it. Construction on this new facility, along with other projects included in our multi-year infrastructure plan, will lead to substantial growth in the construction industry on the Avalon Peninsula and address longstanding needs.”
Honourable Steve Crocker
Minister of Transportation and Works

Learn more
Government of Newfoundland and Labrador New Adult Correctional Facility Project – Value for Money Assessment

Follow us on Twitter: @GovNL, @JPS_GovNL and @TW_GovNL.

Media contacts
Lesley Clarke
Justice and Public Safety
709-729-6985, 699-2910
lesleyclarke@gov.nl.ca

Brian Scott
Transportation and Works
709-729-3015, 729-9201
brianscott@gov.nl.ca
Date: 4/11/2019 12:40:04 PM
From: "Dunphy, Debbie"
To: "Reynolds, Sandy"
Subject: Budget presentation
Sandy
Can you arrange a half hour on April 17 for the DM to give a brief presentation to the Senior Management Team on Budget 2019?
Thanks
Debbie

Debbie Dunphy
Assistant Deputy Minister
Corporate Services and Policy
Dept. of Advanced Education, Skills and Labour
709-729-3594

think before you ink
AESL green team
Dear Bren,

Please see attached.

Thanks,
Remzi

---

From: Hanlon, Bren M. <brenhanlon@gov.nl.ca>
Sent: Friday, April 12, 2019 10:50 AM
To: Cej, Remzi <RemziCej@gov.nl.ca>
Subject: RE: Confirmation Request

I'm good with your response but maybe just send me the table so I have it at hand.

Thanks

Remzi

---

From: Cej, Remzi <RemziCej@gov.nl.ca>
Sent: Friday, April 12, 2019 10:47 AM
To: Hanlon, Bren M. <brenhanlon@gov.nl.ca>
Subject: RE: Confirmation Request

Bren, you're ok with this, right? I should have checked with you before I responded, but hoping you remember our chat. If you need me to resend you the table of initiatives, I can do that.

Remzi

---

From: French, Steve <SteveFrench@gov.nl.ca>
Sent: Friday, April 12, 2019 10:44 AM
To: Cej, Remzi <RemziCej@gov.nl.ca>, Hanlon, Bren M. <brenhanlon@gov.nl.ca>
Subject: RE: Confirmation Request

Thanks Remzi

---

Steve French, CPA, CMA
Departmental Controller
Department of Advanced Education, Skills and Labour
4th Floor, West Block, Confederation Building
P.O. Box 8700
St. John's, NL A1B 4J6

Phone: 709-729-5140
E-Mail: SteveFrench@gov.nl.ca

---

From: Cej, Remzi <RemziCej@gov.nl.ca>
Sent: Friday, April 12, 2019 10:40 AM
To: French, Steve <SteveFrench@gov.nl.ca>, Hanlon, Bren M. <brenhanlon@gov.nl.ca>
Subject: RE: Confirmation Request

Hi Steve,

This is part of the federal funding we will be using to launch new initiatives. I consulted on the table of initiatives with Bren.

Feel free to give me a call if I can help further,

Remzi

---

From: French, Steve <SteveFrench@gov.nl.ca>
Sent: Friday, April 12, 2019 10:38 AM
To: Cej, Remzi <RemziCej@gov.nl.ca>, Hanlon, Bren M. <brenhanlon@gov.nl.ca>
Subject: FW: Confirmation Request

Importance: High

Remzi, would you have any backup that Budgeting division would require as confirmation of the below?

They require this ASAP for communications.
Hi Steve,

Could you please confirm that Budget 2019 includes a commitment of $150,000 to support newcomer women, through the introduction of an empowerment-focused employment and self-employment initiative? I can only find $300,000 in AESL’s ZBB document as part of the Immigration Action Plan.

Thanks,

Allison Corcoran, CPA, CA  |  Budget Analyst
Department of Finance, Budgeting Division
Government of Newfoundland and Labrador
P.O. Box 8700
St. John’s, NL, A1B 4J6
Email: allison.corcoran@gov.nl.ca
Telephone: (709) 729-2290
# Year Three Actions – Immigration Action Plan - Budget

<table>
<thead>
<tr>
<th>Initiative</th>
<th>Proposed budget</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Better Immigration Services</strong></td>
<td></td>
</tr>
<tr>
<td>1</td>
<td>Support Dairy Farmers’ Workforce Needs Through Immigration</td>
</tr>
<tr>
<td>2</td>
<td>Incorporate the Atlantic Immigration Pilot Program in the Online Application System</td>
</tr>
<tr>
<td>3</td>
<td>Expand Eligibility for Select Provincially-funded Settlement and Language Services to Migrant Workers in Rural and Remote Areas of Newfoundland and Labrador</td>
</tr>
<tr>
<td>4</td>
<td>Support Migrant Workers in their Efforts to Become Permanent Residents in Newfoundland and Labrador</td>
</tr>
<tr>
<td>5</td>
<td>Actively Reach Out to Newcomers in Public Engagement Processes to Incorporate Their Perspectives in the Public Policy Development Process</td>
</tr>
<tr>
<td>6</td>
<td>Better Understand Diversity in the Provincial Public Service</td>
</tr>
<tr>
<td>7</td>
<td>International Forum on the Provincial Government Career Centre Website</td>
</tr>
<tr>
<td>8</td>
<td>Build Capacity for Social Enterprise Among Newcomer-Serving Organizations</td>
</tr>
<tr>
<td><strong>Better Immigration Outcomes</strong></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Partner with Stakeholders to Organize Newcomer Employment Fairs (6 fairs to be organized)</td>
</tr>
<tr>
<td>10</td>
<td>Promote Mentorship Opportunities Between Employers who Have Successfully Used Immigration Programs, and Employers Contemplating Immigration as a Means of Addressing Workforce Shortages</td>
</tr>
<tr>
<td>11</td>
<td>Collaborate with Rural Communities to Organize a “Live in Rural Newfoundland and Labrador” Fair</td>
</tr>
<tr>
<td>12</td>
<td>Establish an Introductory Orientation to Newfoundland and Labrador’s Indigenous Peoples</td>
</tr>
<tr>
<td>13</td>
<td>Partner with Indigenous Service Providers to Facilitate Engagement and Connections Between Newcomers and</td>
</tr>
<tr>
<td>Initiative</td>
<td>Proposed budget</td>
</tr>
<tr>
<td>---------------------------------------------------------------------------</td>
<td>---------------------------------------------------------------------------------</td>
</tr>
<tr>
<td>Indigenous Peoples of Newfoundland and Labrador</td>
<td></td>
</tr>
<tr>
<td>14 Promote a Greater Awareness of Human, Workplace, Immigration, and Tenancy Rights and Responsibilities for Newcomers to Newfoundland and Labrador</td>
<td>$100,000 in federal funding</td>
</tr>
<tr>
<td>15 Introduce a Mentorship Program to Grow Agriculture in Labrador</td>
<td>FLR existing funding – potential for LMP request</td>
</tr>
<tr>
<td>16 Promote Crown Land Available for Lease to Newcomers</td>
<td>Existing resources</td>
</tr>
<tr>
<td>17 Collaborate with Service Providers to Address Social Isolation for Newcomer Families</td>
<td>$60,000 in federal funding</td>
</tr>
<tr>
<td>18 Pilot a Workplace-based Language Training Program for Newcomers</td>
<td>$100,000 in federal funding</td>
</tr>
<tr>
<td>19 Pilot Programs to Support Newcomers in Pursuing Entrepreneurship in Newfoundland And Labrador</td>
<td>$80,000 in federal funding</td>
</tr>
<tr>
<td>20 Collaborate with Industry and Sector Organizations to Promote Entrepreneurship Categories in the Newfoundland and Labrador Provincial Nominee Program</td>
<td>$150,000 in federal funding</td>
</tr>
<tr>
<td>21 Introduce an Empowerment-focused Employment and Self-Employment Initiative for Former Refugee Women</td>
<td>$150,000 in federal funding</td>
</tr>
<tr>
<td>22 Partner with Service Providers to Promote Newfoundland and Labrador as Destination of Choice to Francophone Immigrants</td>
<td>$40,000 in federal funding</td>
</tr>
<tr>
<td>23 Increase English-as-a-Second-Language Supports in the K-12 System to Support Newcomer Students</td>
<td>EECD will invest $1,071,600 in by 2022-23, through funding approved to support the implementation of the Education Action Plan</td>
</tr>
<tr>
<td>24 Introduce intercultural competency training for K-12 teachers throughout Newfoundland and Labrador</td>
<td>AESL and EECD will collaborate on implementation through existing funding</td>
</tr>
</tbody>
</table>

*Refers to new initiatives to be implemented through federal funding.

Federal funding request for 2019-20: $1,055,000
From: French, Steve
Sent: Friday, April 12, 2019 10:43 AM
To: Corcoran, Allison
Subject: RE: Confirmation Request

Allison, please see Remzi’s confirmation below.

---

Steve French, CPA, CMA  
Departmental Controller  
Department of Advanced Education, Skills and Labour  
4th Floor, West Block, Confederation Building  
P.O. Box 8700  
St. John’s, NL A1B 4J6  

Phone: 709-729-5140  
E-Mail: stevefrench@gov.nl.ca

---

From: Cey, Remzi <RemziCey@gov.nl.ca>  
Sent: Friday, April 12, 2019 10:40 AM  
To: French, Steve <SteveFrench@gov.nl.ca>; Hanlon, Bren M. <brenhanlon@gov.nl.ca>  
Subject: RE: Confirmation Request

Hi Steve,

This is part of the federal funding we will be using to launch new initiatives [redacted] I consulted on the table of initiatives with Bren.

Feel free to give me a call if I can help further,
Remzi

---

From: French, Steve <SteveFrench@gov.nl.ca>  
Sent: Friday, April 12, 2019 10:38 AM  
To: Cey, Remzi <RemziCey@gov.nl.ca>; Hanlon, Bren M. <brenhanlon@gov.nl.ca>  
Subject: FW: Confirmation Request

Importance: High

Remzi, would you have any backup that Budgeting division would require as confirmation of the below?

They require this ASAP for communications.

Thanks,

Steve French, CPA, CMA  
Departmental Controller  
Department of Advanced Education, Skills and Labour  
4th Floor, West Block, Confederation Building  
P.O. Box 8700  
St. John’s, NL A1B 4J6  

Phone: 709-729-5140  
E-Mail: stevefrench@gov.nl.ca

---

From: Corcoran, Allison <AllisonCorcoran@gov.nl.ca>  
Sent: Friday, April 12, 2019 9:31 AM  
To: French, Steve <SteveFrench@gov.nl.ca>  
Subject: Confirmation Request

Importance: High

Hi Steve,

Could you please confirm that Budget 2019 includes a commitment of $150,000 to support newcomer women, through the introduction of an empowerment-focused employment and self-employment initiative? I can only find $300,000 in AESL’s ZBB document as part of the Immigration Action Plan.

Thanks,
From: Marnell, Debbie
Sent: Friday, April 12, 2019 11:16 AM

To: Mavin, Walt; Ennis-Williams, Candice; Snow, Michelle; Dunphy, Debbie

Subject: IMPT re Media Lock-in: Budget Day

Hi all,

Please see below...Minister will be in the media lock-in on Budget Day, he has about 30-40 seconds to speak about high level items for AESL (these are the ones we were asked to focus on). All good? Any issues/edits, please advise ASAP.

Thanks,

Debbie

Debbie Marnell
Director of Communications (A)
Advanced Education, Skills and Labour
709-729-0753, 699-9048
debbiemarnell@gov.nl.ca

Speaking Points (only about 30-40 secs):

- Great to be here today, joined by my colleague Minister Hawkins.
- It is a great day for Newfoundland and Labrador, we have a bright future ahead of us!
- We have seen some great success with The Way Forward. We have diversified the economy and created jobs...
- Some of the highlights in Budget 2019 related to Advanced Education, Skills and Labour, as well as Immigration, include:
  - Our continued focus on our students and post-secondary education, supporting and working with our post-secondary institutions throughout the province.
  - New opportunities for workers in our province to be retrained and those looking for work in new sectors...one of the key ones being aerospace.
  - Newfoundland and Labrador is now home to the designated apprenticeship trade of aircraft maintenance engineer.
  - Needless to say, the potential for growth for aerospace in the province is very positive.
  - There are also increased opportunities through new programming at College of the North Atlantic campuses in Burin, Gander and Grand Falls-Windsor.
  - Also pleased to say that we will be amending Income and Employment Support Regulations. Very important that children in families in receipt of Income Support get the support that they need.
  - Last but certainly not least, we remain focused on immigration in the province and continue to move forward with some new and exciting initiatives in year three of our Action Plan.
- Now Minister Hawkins and I are happy to take a few questions if you have any...
From: Marnell, Debbie  
To: Dunphy, Debbie  
Cc: Mavin, Walt; Ennis-Williams, Candice; Snow, Michelle 
Subject: Re: IMPT re Media Lock-in: Budget Day

Hi all,

Please see below...Minister will be in the media lock-in on Budget Day, he has about 30-40 seconds to speak about high level items for AESL (these are the ones we were asked to focus on). All good? Any issues/edits, please advise ASAP.

Thanks,
Debbie

---

Debbie Marnell  
Director of Communications (A)  
Advanced Education, Skills and Labour  
709-729-0753, 699-9048  
debbiemarnell@gov.nl.ca

---

**Speaking Points (only about 30-40 secs):**

- Great to be here today, joined by my colleague Minister Hawkins.
- It is a great day for Newfoundland and Labrador, we have a bright future ahead of us!
- We have seen some great success with The Way Forward. We have diversified the economy and created jobs...
- Some of the highlights in Budget 2019 related to Advanced Education, Skills and Labour, as well as Immigration, include:
  - Our continued focus on our students and post-secondary education, supporting and working with our post-secondary institutions throughout the province.
  - New opportunities for workers in our province to be retrained and those looking for work in new sectors...one of the key ones being aerospace.
  - Newfoundland and Labrador is now home to the designated apprenticeship trade of aircraft maintenance engineer.
  - Needless to say, the potential for growth for aerospace in the province is very positive.
  - There are also increased opportunities through new programming at College of the North Atlantic campuses in Burin, Gander and Grand Falls-Windsor.
  - Also pleased to say that we will be amending Income and Employment Support Regulations. Very important
that children in families in receipt of Income Support get the support that they need.

- Last but certainly not least, we remain focused on immigration in the province and continue to move forward with some new and exciting initiatives in year three of our Action Plan.

- Now Minister Hawkins and I are happy to take a few questions if you have any...
From: Mavin, Walt
Sent: Friday, April 12, 2019 12:57 PM
To: Marnell, Debbie <DebbieMarnell@gov.nl.ca>; Ennis-Williams, Candice <candiceennis-williams@gov.nl.ca>; Snow, Michelle <MichelleS@gov.nl.ca>; Dunphy, Debbie <DDunphy@gov.nl.ca>
Subject: RE: IMPT re Media Lock-in: Budget Day

Good for me.

From: Marnell, Debbie <DebbieMarnell@gov.nl.ca>
Sent: Friday, April 12, 2019 11:16 AM
To: Mavin, Walt <waltmavin@gov.nl.ca>; Ennis-Williams, Candice <candiceennis-williams@gov.nl.ca>; Snow, Michelle <MichelleS@gov.nl.ca>; Dunphy, Debbie <DDunphy@gov.nl.ca>
Subject: IMPT re Media Lock-in: Budget Day

Hi all,
Please see below...Minister will be in the media lock-in on Budget Day, he has about 30-40 seconds to speak about high level items for AESL (these are the ones we were asked to focus on). All good? Any issues/edits, please advise ASAP.
Thanks,
Debbie

Debbie Marnell
Director of Communications (A)
Advanced Education, Skills and Labour
709-729-0753, 699-9048
debbie.marnell@gov.nl.ca

Speaking Points (only about 30-40 secs):

- Great to be here today, joined by my colleague Minister Hawkins.
- It is a great day for Newfoundland and Labrador, we have a bright future ahead of us!
- We have seen some great success with The Way Forward. We have diversified the economy and created jobs...
- Some of the highlights in Budget 2019 related to Advanced Education, Skills and Labour, as well as Immigration, include:
  - Our continued focus on our students and post-secondary education, supporting and working with our post-secondary institutions throughout the province.
  - New opportunities for workers in our province to be retrained and those looking for work in new sectors...one of the key ones being aerospace.
  - Newfoundland and Labrador is now home to the designated apprenticeship trade of aircraft maintenance engineer.
  - Needless to say, the potential for growth for aerospace in the province is very positive.
  - There are also increased opportunities through new programming at College of the North Atlantic campuses in Burin, Gander and Grand Falls-Windsor.
  - Also pleased to say that we will be amending Income and Employment Support Regulations. Very important that children in families in receipt of Income Support get the support that they need.
Last but certainly not least, we remain focused on immigration in the province and continue to move forward with some new and exciting initiatives in year three of our Action Plan.

- Now Minister Hawkins and I are happy to take a few questions if you have any…
Hi Fiona,

As we chatted earlier. Please see few bullets below. All ADM's have reviewed accept Michelle, not sure she is in today.
Please advise.
Thanks,
Debbie

**Speaking Points (only about 30-40 secs):**

- Great to be here today, joined by my colleague Minister Hawkins.
- It is a great day for Newfoundland and Labrador, we have a bright future ahead of us!
- We have seen some great success with The Way Forward. We have diversified the economy and created jobs...
- Some of the highlights in Budget 2019 related to Advanced Education, Skills and Labour, as well as Immigration, include:
  - Our continued focus on our students and post-secondary education, supporting and working with our post-secondary institutions throughout the province.
  - New opportunities for workers in our province to be retrained and those looking for work in new sectors...one of the key ones being aerospace.
  - Newfoundland and Labrador is now home to the designated apprenticeship trade of aircraft maintenance engineer.
  - Needless to say, the potential for growth for aerospace in the province is very positive.
  - There are also increased opportunities through new programming at College of the North Atlantic campuses in Burin, Gander and Grand Falls-Windsor.
  - Also pleased to say that we will be amending Income and Employment Support Regulations. Very important that children in families in receipt of Income Support get the support that they need.
  - Last but certainly not least, we remain focused on immigration in the province and continue to move forward with some new and exciting initiatives in year three of our Action Plan.
- Now Minister Hawkins and I are happy to take a few questions if you have any...
Hi Fiona,
As we chatted earlier. Please see few bullets below. All ADM's have reviewed.
Please advise.
Thanks,
Debbie

**Speaking Points (only about 30-40 secs):**

- Great to be here today, joined by my colleague Minister Hawkins.
- It is a great day for Newfoundland and Labrador, we have a bright future ahead of us!
- We have seen some great success with The Way Forward. We have diversified the economy and created jobs...
- Some of the highlights in Budget 2019 related to Advanced Education, Skills and Labour, include:
  - Our continued focus on students and post-secondary education, supporting and working with our post-secondary institutions throughout the province.
  - New opportunities for workers in our province to be reskilled and for those looking for work in new sectors…one of the key ones being aerospace.
  - Newfoundland and Labrador now offers the provincially designated apprenticeship trade of aircraft maintenance engineer.
  - Needless to say, the potential for growth for aerospace in the province is very positive.
  - There are also increased opportunities through new programming at College of the North Atlantic campuses, including Burin, Gander and Grand Falls-Windsor campuses.
  - Also pleased to say that we will be amending Income and Employment Support Regulations. Very important that children in families in receipt of Income Support get the support that they need.
  - Last but certainly not least, we remain focused on immigration in the province and continue to move forward with some new and exciting initiatives in year three of our Action Plan.
- Now Minister Hawkins and I are happy to take a few questions if you have any…
All good here too!

Michelle H. Snow, B.A.
ADM (A), Workforce Development, Labour and Immigration
Government of Newfoundland and Labrador
T: 709-729-0217
C: 709-727-3711

Thanks for your edits Candice, I have those incorporated.
Wait, Michelle, Debbie – anything from either of you?
Thanks,
Debbie

Hi all,
Please see below...Minister will be in the media lock-in on Budget Day, he has about 30-40 seconds to speak about high level items for AESL (these are the ones we were asked to focus on). All good? Any issues/edits, please advise ASAP.
Thanks,
Debbie

Debbie Marnell
Director of Communications (A)
Advanced Education, Skills and Labour
709-729-0753, 699-9048
debbiemarnell@gov.nl.ca

**Speaking Points (only about 30-40 secs):**

- Great to be here today, joined by my colleague Minister Hawkins.
- It is a great day for Newfoundland and Labrador, we have a bright future ahead of us!
- We have seen some great success with The Way Forward. We have diversified the economy and created jobs...
- Some of the highlights in Budget 2019 related to Advanced Education, Skills and Labour, as well as Immigration, include:

  - Our continued focus on our students and post-secondary education, supporting and working with our post-secondary institutions throughout the province.
  - New opportunities for workers in our province to be retrained and those looking for work in new sectors...one of the key ones being aerospace.
  - Newfoundland and Labrador is now home to the designated apprenticeship trade of aircraft maintenance engineer.
Needless to say, the potential for growth in aerospace in the province is very positive.

There are also increased opportunities through new programming at College of the North Atlantic campuses in Burin, Gander and Grand Falls-Windsor.

Also pleased to say that we will be amending Income and Employment Support Regulations. Very important that children in families in receipt of Income Support get the support that they need.

Last but certainly not least, we remain focused on immigration in the province and continue to move forward with some new and exciting initiatives in year three of our Action Plan.

Now Minister Hawkins and I are happy to take a few questions if you have any…
Hi Minister,
Please see below your brief speaking notes for the media lock-in on Tuesday all good?
Fiona has approved.
Please advise. I will need to share with FIN as well.
Thanks,
Debbie

**Speaking Points (only about 30-40 secs):**

- Great to be here today, joined by my colleague Minister Hawkins.
- It is a great day for Newfoundland and Labrador, we have a bright future ahead of us!
- We have seen some great success with The Way Forward. We have diversified the economy and created jobs.
- Some of the highlights in Budget 2019 related to Advanced Education, Skills and Labour, include:
  - Our continued focus on students and post-secondary education, supporting and working with our post-secondary institutions throughout the province.
  - New opportunities for workers in our province to be reskilled and for those looking for work in new sectors one of the key ones being aerospace.
  - Newfoundland and Labrador now offers the provincially designated apprenticeship trade of aircraft maintenance engineer.
  - Needless to say, the potential for growth for aerospace in the province is very positive.
  - There are also increased opportunities through new programming at College of the North Atlantic campuses, including Burin, Gander and Grand Falls-Windsor campuses.
  - Also pleased to say that we will be amending Income and Employment Support Regulations. Very important that children in families in receipt of Income Support get the support that they need.
  - Last but certainly not least, we remain focused on immigration in the province and continue to move forward with some new and exciting initiatives in year three of our Action Plan.
- Now Minister Hawkins and I are happy to take a few questions if you have any.
Hi all,

Please see below...Minister will be in the media lock-in on Budget Day, he has about 30-40 seconds to speak about high level items for AESL (these are the ones we were asked to focus on). All good? Any issues/edits, please advise ASAP.

Thanks,
Debbie

Debbie Marnell
Director of Communications (A)
Advanced Education, Skills and Labour
709-729-0753, 699-9048
debbiemarnell@gov.nl.ca

Speaking Points (only about 30-40 secs):

- Great to be here today, joined by my colleague Minister Hawkins.
- It is a great day for Newfoundland and Labrador, we have a bright future ahead of us!
- We have seen some great success with The Way Forward. We have diversified the economy and created jobs...
- Some of the highlights in Budget 2019 related to Advanced Education, Skills and Labour, as well as Immigration, include:
  - Our continued focus on our students and post-secondary education, supporting and working with our post-secondary institutions throughout the province.
  - New opportunities for workers in our province to be retrained and those looking for work in new sectors...one of the key ones being aerospace.
  - Newfoundland and Labrador is now home to the designated apprenticeship trade of aircraft maintenance engineer.
  - Needless to say, the potential for growth for aerospace in the province is very positive.
  - There are also increased opportunities through new programming at College of the North Atlantic campuses in Burin, Gander and Grand Falls-Windsor.
  - Also pleased to say that we will be amending Income and Employment Support Regulations. Very important that children in families in receipt of Income Support get the support that they need.
  - Last but certainly not least, we remain focused on immigration in the province and continue to move forward with some new and exciting initiatives in year three of our Action Plan.
- Now Minister Hawkins and I are happy to take a few questions if you have any...
• Great to be here today, joined by my colleague Minister Hawkins.

• It is a great day for Newfoundland and Labrador, we have a bright future ahead of us!

• We have seen some great success with The Way Forward. We have diversified the economy and created jobs…
• Some of the highlights in Budget 2019 related to Advanced Education, Skills and Labour, include:

  o Our continued focus on students and post-secondary education, supporting and working with our post-secondary institutions throughout the province.

  o New opportunities for workers in our province to be reskilled and for those looking for work in new sectors…one of the key ones being aerospace.

  o Newfoundland and Labrador now offers the provincially designated apprenticeship trade of aircraft maintenance engineer.
o Needless to say, the potential for growth for aerospace in the province is very positive.

o There are also increased opportunities through new programming at College of the North Atlantic campuses, including Burin, Gander and Grand Falls-Windsor campuses.

o Also pleased to say that we will be amending Income and Employment Support Regulations. Very important that children in families in receipt of Income Support get the support that they need.
- Last but certainly not least, we remain focused on immigration in the province and continue to move forward with some new and exciting initiatives in year three of our Action Plan.

- Now Minister Hawkins and I are happy to take a few questions if you have any...
Hi there, here’s what we have for Minister Hawkins. DM has approved. I expect Minister may pick and choose from notes. I’ll let you know if a get a sense of that. Jacq.
Introductory Remarks
Budget 2019 Media Lock-in
Education and Early Childhood Development

• Good afternoon.

• Very pleased to have the opportunity to drop in and speak with you about initiatives in Budget 2019 and funding for the K-12 system and early childhood development.

• The Education Action Plan, released in 2018, is driving improvements in our K-12 education system.

• It has been a time of optimism and renewal for our students, teachers and staff and this year, we will continue to build on the significant progress we are experiencing.

• The budget to implement the Education Action Plan has been increased by $6 million this year.

• With this funding, we will continue to add resources directly to our classrooms, such as additional reading specialists, teacher librarians, and teaching and learning assistants.

• In total, through the Education Action Plan, we are implementing 80 actions, and hiring an additional 350 teacher resources over a three year period, to ensure students have access to the supports they need.
• On the early learning and child care front, we recognize that more affordable and accessible child care is important to families and it is also important for the province overall.

• It helps build our communities, it encourages people to stay here to raise their families, and this in turn contributes to the province’s overall economic growth and prosperity.

• We are seeing positive results from the actions we have taken to date and this year’s budget builds on those actions to provide more affordable quality child care for our province’s young families.

• In a report released by the Canadian Centre for Policy Alternatives that surveyed 28 major cities across Canada, it showed that St. John’s is the only city of the 28 that has shown an overall drop in child care fees since the first report in 2014.

• This progress is the result of our focus and investments in the Child Care Services Subsidy Program, the enhanced Operating Grant Program, and our Early Childhood Educators, and this year we will continue to this work.

• We are making progress for our young families, and our young students, teachers and staff. We are on a path that is having a positive impact, and it is a time of optimism for their futures.

• Minister Davis -
Attached are three sets of KMs for today. Candice’s edits have been incorporated.

Thank you!

- Ryan

Ryan Crocker
Media Relations Manager
Advanced Education, Skills and Labour
Office: (709)-729-1795
Mobile: (709)-725-9585
RyanCrocker@gov.nl.ca
QP Issue Note
Department of Advanced Education, Skills and Labour
April 16, 2019

ISSUE – NON-DESTRUCTIVE TESTING:
Budget 2019 allocated $323,000 to develop a training strategy for Non-Destructive Testing (NDT) in Aerospace Development.

ANTICIPATED QUESTIONS:
Why is Non-Destructive Testing a priority?
What will this training strategy accomplish?

KEY MESSAGES:
The market for non-destructive testing is rapidly expanding. The demand for aircraft is growing and, in aerospace manufacturing, component testing is paramount.

This investment will support private sector job creation and economic growth by ensuring Newfoundlanders and Labradors have the skills they need to work in the aerospace industry.

Our focus on training is one of many actions our government is taking to support the province’s growing aerospace industry.
QP Issue Note
Department of Advanced Education, Skills and Labour
April 16, 2019

ISSUE – MINING:

ANTICIPATED QUESTIONS:
Is there demand for Geological Technicians?
Will these graduates be able to get work in the province?

KEY MESSAGES:
Mining is a growing industry in Newfoundland and Labrador. There are eight mines in the province that plan to expand operations or increase production. They need highly skilled workers.

The Geological Technician program will ensure Newfoundland and Labrador students have the skills employers in the mining industry are looking for.

This will be the only program of its kind in Atlantic Canada and we expect it will prove a great success for the province.
QP Issue Note
Department of Advanced Education, Skills and Labour
April 16, 2019

ISSUE – AQUACULTURE:
Budget 2019 allocated $236,626 to College of the North Atlantic to pilot an 18-week aquaculture training program at its Burin Campus.

ANTICIPATED QUESTIONS:
What will this program teach students?
Will these graduates be able to get work in the province?

KEY MESSAGES:
We are taking steps to prepare students for careers in Newfoundland and Labrador’s growing aquaculture industry.
This pilot program will ensure workers gain the knowledge and skills they need to build a great career in aquaculture right here at home.
Diversifying the economy in rural parts of our province is key to ensuring the long-term viability of our communities.
Candice, attached are three sets of KMs for today. I’ve taken a stab what the messages might be but please replace any you know should be different.

Thank you,

- Ryan

Ryan Crocker
Media Relations Manager
Advanced Education, Skills and Labour
Office: (709)-729-1795
Mobile: (709)-725-5595
RyanCrocker@gov.nl.ca
QP Issue Note
Department of Advanced Education, Skills and Labour
April 16, 2019

ISSUE – AQUACULTURE:
Budget 2019 allocated $236,626 to College of the North Atlantic to pilot a 18-week aquaculture training program at its Burin Campus.

ANTICIPATED QUESTIONS:
What will this program teach students?
Will these graduates be able to get work in the province?

KEY MESSAGES:
We are taking steps to prepare students for careers in Newfoundland and Labrador’s growing aquaculture industry.
This pilot program will ensure workers gain the knowledge and skills they need to build a great career in aquaculture right here at home.
Diversifying the economy in rural parts of our province is key to ensuring the long-term viability of our communities.
QP Issue Note
Department of Advanced Education, Skills and Labour
April 16, 2019

ISSUE – NON-DESTRUCTIVE TESTING:
Budget 2019 allocated $858,375 to College of the North Atlantic to pilot a Geological Technician Certificate Program at its Grand Falls-Windsor Campus.

ANTICIPATED QUESTIONS:
Is there demand for Geological Technicians?
Will these graduates be able to get work in the province?

KEY MESSAGES:
Mining is a growing industry in Newfoundland and Labrador. There are eight mines in the province that plan to expand operations or increase production. They need highly skilled workers.

The Geological Technician program will ensure Newfoundland and Labrador students have the skills employers in the mining industry are looking for.

This will be the only program of its kind in Atlantic Canada and we expect it will prove a great success for Grand Falls-Windsor.
QP Issue Note
Department of Advanced Education, Skills and Labour
April 16, 2019

ISSUE – NON-DESTRUCTIVE TESTING:
Budget 2019 allocated $323,000 to develop a training strategy for Non-Destructive Testing (NDT) in Aerospace Development.

ANTICIPATED QUESTIONS:
Why is Non-Destructive Testing a priority?
What will this training strategy accomplish?

KEY MESSAGES:
As demand for new aircraft increases, the market for non-destructive testing is rapidly expanding.

This investment will support private sector job creation and economic growth by ensuring Newfoundlanders and Labradorians have the skills they need to work in the aerospace industry.

Our focus on training is one of many actions our government is taking to support the province’s growing aerospace industry.
Hi Fiona,

Please see attached, Michelle has approved.

Thanks,

Debbie

Debbie Marnell
Director of Communications (A)
Advanced Education, Skills and Labour
709-729-0753, 699-9048
debbiemarnell@gov.nl.ca
QP Issue Note
Department of Advanced Education, Skills and Labour
April 16, 2019

ISSUE – THE WAY FORWARD ON WORKFORCE DEVELOPMENT:

Budget 2019 allocated $2 million over four (4) years for the implementation of The Way Forward on Workforce Development (a comprehensive HR plan).

ANTICIPATED QUESTIONS:

What is government doing to increase workforce development in NL?

What will this new plan cover?

KEY MESSAGES:

The Way Forward on Workforce Development is a five year plan, which will serve as a mechanism to enable the Provincial Government to provide more timely responses to economic and labour market requirements.

This will include removing barriers and increasing opportunities for labour force participation, so that the province has the labour supply it needs to meet future labour demands.


Secondary:

- A total investment of $24.8 million (both provincial and federal funding).

- The plan also complements other efforts in support of economic diversification and private sector employment growth, including the work of the Cabinet Committee on Jobs and priority sectors such as agriculture, aquaculture, technology, forestry, mining, the community sector, and others such as Advance 2030 and Mining the Future.
Hi Michelle,
I worked with Jenn on these...have a look, all good?
Thanks,
Debbie

Debbie Marnell
Director of Communications (A)
Advanced Education, Skills and Labour
709-729-0753, 699-9048
debbiemarnell@gov.nl.ca
QP Issue Note
Department of Advanced Education, Skills and Labour
April 16, 2019

ISSUE – THE WAY FORWARD ON WORKFORCE DEVELOPMENT:

Budget 2019 allocated $2 million over four (4) years for the implementation of The Way Forward on Workforce Development (a comprehensive HR plan).

ANTICIPATED QUESTIONS:

What is government doing to increase workforce development in NL?

What will this new plan cover?

KEY MESSAGES:

The Way Forward on Workforce Development is a five year plan, which will serve as a mechanism to enable the Provincial Government to provide more timely responses to economic and labour market requirements.

This will include removing barriers and increasing opportunities for labour force participation, so that the province has the labour supply it needs to meet future labour demands.


Secondary:

- A total investment of $24.8 million (both provincial and federal funding).

- The plan also complements other efforts in support of economic diversification and private sector employment growth, including the work of the Cabinet Committee on Jobs and priority sectors such as agriculture, aquaculture, technology, forestry, mining, the community sector, and others such as Advance 2030 and Mining the Future.
Working Towards a Brighter Future ◈ Budget 2019 Maintains Focus on Financial Sustainability While Delivering on Priority Investments

The Honourable Tom Osborne, Minister of Finance and President of Treasury Board, today released Budget 2019: Working Towards a Brighter Future, which maintains government’s commitment to long-term financial sustainability while also supporting job and industry development and improving access to government services.

Budget 2019 reflects the priorities of Newfoundlanders and Labradorians with advancements in health care and education and a focus on job creation and economic growth. Highlights include:

- Introducing Eye See Eye Learn Program with the Newfoundland and Labrador Association of Optometrists to provide children starting in kindergarten with free comprehensive eye exams.

- Allocating $2.5 million, growing to $5 million in following years to implement the Autism Action Plan.

- The addition of 15 new drug therapies to the Newfoundland and Labrador Prescription Drug Program, eight of which are for oncology.

- Lifting the age cap for those currently enrolled in the Insulin Pump Program to ensure continued coverage for individuals who rely on the program.

- Improving access to affordable child care through an investment of approximately $60 million, which will build on 1,000 child care spaces that have already been created.

- Continuing to implement the Education Action Plan, with $13 million toward added classroom resources to improve student outcomes.

- Investing $3 million to create a Digital Ocean Innovation Centre of Excellence to enhance the province’s digital capabilities in emerging technology sectors while supporting the goals of Advance 2030.

- Accelerating growth in the ocean technology industry with an investment of $2.5 million in a new 36,000 square foot facility at the Marine Institute’s Holyrood Marine Base.

- Introducing targeted programs in the aquaculture and mining industries at the College of the North Atlantic campuses in Burin and Grand-Falls Windsor in fall 2019 to help create new employment opportunities in key provincial industries.

- Taking advantage of growing opportunities in the global aerospace industry, including establishing a non-destructive testing training program at the Gander College of the North Atlantic campus, introducing an aircraft training facility in St. John’s and exploring opportunities to expand provincial maintenance, repair and overhaul operations.

- A $594.3 million investment in infrastructure, which is part of government’s rolling five-year infrastructure plan from 2019-20 to 2023-24 at $3 billion. This spending will support new and existing schools, roads and bridges, affordable housing and municipal infrastructure, and will generate 5,100 person years of employment.

- $600,000 to advance construction of a new adult correctional facility in St. John’s to replace Her Majesty’s Penitentiary and $1 million to expand the Labrador Correctional Centre in Happy-Valley Goose Bay.

The deficit for 2018-19 is $522 million, marking an improvement from mid-year when the deficit was projected to be $547 million.

Government will realize a surplus of $1.92 billion in 2019-20 while projecting deficits in 2020-21 and 2021-22. While this year’s surplus is positive short-term news as a result of the new and guaranteed revenue stream the province secured through its Atlantic Accord agreement, government remains focused on track with its plan to return to an ongoing surplus in 2022-23 through The Way Forward Plan to put the province on stable financial footing.

Oil prices continued to show volatility in the 2018-19 fiscal year while moving above 2017-18 prices. In Budget 2019, government is forecasting its oil price at US$65 per barrel for 2019-20. This forecast is based on independent industry analysts and an oil risk adjustment of US$1 per barrel in 2020-21, $2 per barrel in 2021-22, and $3 per barrel in 2022-23.
Expenses in 2019-20 are projected at $8.43 billion. This represents an increase of $152 million compared to 2018-19 projected revised. This increase is a result of 100 per cent cost shared and cost recoverable expenses of $130 million and $27.4 million in one-time expenses, offset by other expenses savings of $5.7 million. When compared to Budget 2018 projections, expenses are increased by $183 million. An explanation of these expenses is found in the backgrounder below.

Borrowing in 2018-19 was $1.425 billion, a decrease of $25 million from Budget 2018 projections. For Budget 2019, borrowing will be $1.2 billion, which is lower than the forecasted borrowing from Budget 2018 as a result of increased cash flow from Atlantic Accord funding.

Quote
Budget 2019 recognizes the effectiveness of our balanced approach to fiscal management. Over the past four years we have steadily improved the province’s fiscal situation while continuing to advance programs and services that are important to the people of this province. We are proud of the advances we have made and we are excited to continue Working Towards a Brighter Future for the people of Newfoundland and Labrador.
Honourable Tom Osborne
Minister of Finance and President of Treasury Board

Learn more
Budget 2019 - gov.nl.ca/budget2019

Follow us on Twitter: @GovNL and @FIN_GovNL

Media contact
Marc Budgell
Finance
709-729-2477, 689-0430
marchbudgell@gov.nl.ca

- 30 -

BACKGROUNDER

One-time expenses and 100 per cent cost-recoverable expenses in Budget 2019

<table>
<thead>
<tr>
<th>Expense</th>
<th>Cost</th>
<th>Explanation</th>
</tr>
</thead>
<tbody>
<tr>
<td>100 per cent federally-funded initiatives</td>
<td>$125.2 million</td>
<td>Spending fully recovered by the province through Federal Funding</td>
</tr>
<tr>
<td>100 per cent revenue offset</td>
<td>$5.6 million</td>
<td>Other provincial sources, such as CNLOPB and Workplace NL recoveries.</td>
</tr>
<tr>
<td>New oil and gas corporation</td>
<td>$38.4 million</td>
<td>Previously, these expenses would have been applied against the net income of Nalcor. The new oil and gas corporation is an independent entity and their expenses are now shown as a program grant expense.</td>
</tr>
<tr>
<td>Election 2019</td>
<td>$6.3 million</td>
<td>One-time expense which occurs in election years for Elections NL costs.</td>
</tr>
<tr>
<td>Inquiries</td>
<td>$11.1 million</td>
<td>One-time funding for inquiries including Muskrat Falls and Search and Rescue.</td>
</tr>
<tr>
<td>Little Bay Islands relocation</td>
<td>$10 million</td>
<td>One-time costs for the relocation of Little Bay Islands.</td>
</tr>
<tr>
<td>Democratic Reform</td>
<td>$250,000</td>
<td>Costs associated with the democratic reform process.</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$194.9 million</strong></td>
<td></td>
</tr>
</tbody>
</table>

Expense Impact

<table>
<thead>
<tr>
<th></th>
<th>2018-19 (Projected Revised)</th>
<th>2019-20 Projection at Budget 2018</th>
<th>2019-20 Budget 2019</th>
<th>Variance Year over Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>Expenses</td>
<td>$8.27 billion</td>
<td>$8.24 billion</td>
<td>$8.43 billion</td>
<td>$183 million</td>
</tr>
</tbody>
</table>

2019 04 16 2:05 p.m.
Provincial Government Eliminates the Tax on Automobile Insurance and Supports Consumers through Budget 2019

Through Budget 2019, the Provincial Government is providing tax relief and reducing costs for residents across the province. Budget 2019 includes no tax or fee increases, and government is taking the additional step of eliminating the Retail Sales Tax (RST) on automobile insurance. This change will be implemented by early July and will be retroactive to April 16, 2019. Those who renew their insurance between now and July will receive a rebate for the RST payment on their insurance.

Government will amend the Income and Employment Support Regulations to exempt payments from child support, Canada Pension Plan Disabled Contributor’s Benefit, and Canada Pension Plan Surviving Child Benefit for the purpose of determining eligibility for Income Support.

In partnership with Newfoundland and Labrador Hydro, government is introducing a one-year, $1 million Heat Pump Rebate Program in 2019-20 to assist homeowners in increasing the energy efficiency of their homes. Through this pilot program, up to 1,000 Homeowners can receive a grant of $1,000 toward the purchase and installation of an eligible heat pump.

The Newfoundland and Labrador Income Supplement and Seniors’ Benefit support low-income seniors, individuals, families, and persons with disabilities. In 2018, approximately 155,000 families received the Income Supplement and approximately 47,000 seniors and their families received the Seniors’ Benefit. In 2019-20 government is continuing to provide these valuable programs with a total investment of $123 million.

This year government is also reducing passenger vehicle licensing fees for senior citizens and military veterans. For seniors, the current fees will be reduced to $99 for counter service and to $89 for online service. For veterans the current licensing fees will be further reduced by 10 per cent for counter service and online registration.

Quote
“Our government is committed to supporting consumers and residents of the province by continuously evaluating our taxes to find the balance between our revenue needs and the affordability of living here. We have committed to reducing taxes as we are able, and the removal of the tax on automobile insurance will have a positive impact on the majority of people in Newfoundland and Labrador.”
Honourable Tom Osborne
Minister of Finance and President of Treasury Board

Learn More
Budget 2019

Follow us on Twitter: @GovNL and @ FIN_GovNL

Media contact
Marc Budgell
Finance
709-729-2477, 689-0430
marchbudgell@gov.nl.ca

2019 04 16 2:45 p.m.
Budget 2019 Highlights Links

Budget highlight sheets outlining initiatives in Budget 2019 can be accessed at the following links:

- Our Financial Plan
- Jobs and Industry Development
- Infrastructure
- Health and Healthy Living
- Education, Skills and Childhood Development
- Seniors, Children and Inclusive Communities
- Safe and Sustainable Communities

Media contact
Marc Budgell
Finance
709-729-2477, 689-0430
marcbudgell@gov.nl.ca

2019 04 16 3:35 p.m.
Can you please print for Fiona for her review and input.

M:\STJH\Shared\CORP\FGO\BUD\BUDGET\2019-20 Budget Submission\Presentations\Presentation Deck for Sr. mgmt 1920 budget formatted

Debbie Dunphy
Assistant Deputy Minister
Corporate Services and Policy
Dept. of Advanced Education, Skills and Labour
709-729-3594

think before you ink
AESL green team
Budget Speech 2019 delivered by the Honourable Tom Osborne, Minister of Finance and President of Treasury Board, at the Fourth Session of the Forty-Eighth General Assembly of the House of Assembly:

**Budget 2019 – Working towards a brighter future**

Thank you Mr. Speaker.

Today, marks our fourth budget in the first mandate of this administration.

We are a government that is firmly focused on the future. However, it is important to understand where we have been, where we are, and what is on the horizon for Newfoundlanders and Labradorians.

Mr. Speaker, I am an optimistic person – someone who very much takes a glass is half full view – but the financial challenges we faced when forming government bears repeating.

Within hours of the Premier being sworn-in, he was advised by senior government officials that without quick and decisive action, the ability to pay public service employees and deliver services such as health and education may have been compromised.

Mr. Speaker, our province was on the brink.

As frightening a scenario as that was, our actions have set the province on a course to overcome the tall task of addressing the fiscal crisis that faced Newfoundlanders and Labradorians – left unchecked, it would have had dire consequences on our economy and future generations.

We have been responsible. We have been accountable.

We have balanced the fiscal pressures with the need to:
- Advance critical infrastructure;
- Create an attractive environment for investment and job growth;
- Improve access and outcomes in health care and education; as well as,
- Clean-up the mess of Muskrat Falls.

Today, our financial outlook is significantly improved.

Mr. Speaker, the Official Opposition paints a doom and gloom picture of the provincial economy. There is – in fact – nothing further from the truth.

There is still much work to be done to create a brighter future.

However….They cannot dispute that we have well-exceeded the expectations set in the PC’s final budget in 2015. The facts are that:
- The total number of people working in Newfoundland and Labrador last year was higher than what was forecasted in Budget 2015;
- In 2018, employee compensation was almost a quarter of a billion dollars higher than forecasted in 2015;
- Last year, project investment was one billion dollars higher than projected in Budget 2016; and,
- Retail sales were higher than the 2015 Budget projected they would be.

Mr. Speaker, despite years of unprecedented oil revenues pouring into the treasury, there is no mistaking that the lasting legacy of the previous administration is a poorly-conceived hydro-electric project.

Today, the Muskrat Falls Project accounts for more than one-third of the province’s total direct and indirect debt. And, our bond rating agencies have identified it as the largest downward pressure on Newfoundlanders and Labradorians.

We’ve had to borrow and borrow again to fund this over-budget, behind schedule project.

We were collectively left holding a stack of bills instead of putting that money into services and programs that are important to hard-working Newfoundlanders and Labradorians.
Through the work of the Premier, the Minister of Natural Resources and strengthened project management, the project is on more stable footing. And, by leveraging the expertise of the Public Utilities Board we will be able to take informed steps to manage electricity rates.

As with previous budgets, we are required to make an equity investment to Nalcor Energy. This year, that investment exceeds more than half a billion dollars.

Where we are
Mr. Speaker, as I said at the outset I wanted to paint a picture of the starting point for our government.

The past is the past. And, that's where I will leave it.

As I look at the faces on this side of the House of Assembly, I see a united team of MHAs under the leadership of a Premier who has a vision for the province that we all rally behind.

As a government, we feel good with the progress that we have made and are incredibly optimistic for the future.

Our optimism is fueled by nine consecutive months of employment gains and increasing retail sales. The Conference Board of Canada and Atlantic Provinces Economic Council both forecasted that Newfoundland and Labrador will be among the leaders in economic activity this year.

The gains that we have made highlight the value of our plan – The Way Forward.

Our plan is a smarter approach to governing that has well-positioned Newfoundland and Labrador for the future.

Mr. Speaker, the progress that has been made, and the momentum that we are building, would not have been achievable without the tremendous support of our public service employees.

Unheralded in their work, they touch every aspect of our daily lives – everything from maintaining our roads to delivering healthcare; and from educating our youth to supporting economic development.

They have been our trusted partners and advisors.

They have been innovative and open to delivering services in a more effective manner; and, together, we negotiated agreements that recognized the financial challenges and provided much-needed job security.

As the Minister of the Human Resource Secretariat, I take pride in that collective and collaborative approach as it marked the first time in the province's history that wage freezes were negotiated for four years.

On behalf of the Premier, Cabinet, and our team of MHAs, I extend a heartfelt thank you to all public service employees.

As we navigate our Way Forward, we will continue to work closely with the public service and leverage their expertise and passion for the communities they call home.

Mr. Speaker, The Way Forward has been guided by our engagement with residents and businesses.

They have been clear...do better with less. Reduce government expenditures and maintain a high level of investment in healthcare, education, business development and other government services.

Mr. Speaker, it has required careful balancing but we are meeting those expectations.

- The annual deficit has been reduced from over $2 billion in 2015-16.
- Spending has held steady after a 10-year period when provincial budgets increased by more than 50 per cent. That is even more notable when you consider that eight provinces grew their expenditures at a higher rate than this province over the last three years.

And, reducing the number of government vehicles by 10 per cent will result in savings on fuel, insurance, and maintenance totaling hundreds of thousands of dollars annually. By reducing our leased space by more than 103,000 square feet since 2016, we are saving millions of dollars annually.

Since forming government, we have made a commitment to reducing the size of the public service, which we believe can be achieved without mass lay-offs.

This year we have made a reduction of approximately 100 additional positions, bringing our total reduction of positions to date to just under 900 within government departments. We have also made reductions in our agencies, boards, and commissions and have introduced legislation that improves our ability to work with government entities on identifying cost-savings and addressing staffing levels through attrition.

That's notable progress.
From a health care perspective, the cost of delivering care grew by more than 50 per cent between 2007 and 2015 due to many factors including the introduction of new drugs and new technologies. This considerable growth and how to best manage it is an issue being experienced by all provinces.

Our government has made great strides to curb that growth rate and make better use of the roughly $3 billion that is spent on health care annually. In fact, the Canadian Institute for Health Information has reported that Newfoundland and Labrador has seen the third lowest growth rate in Canada over the last three years.

Mr. Speaker, we have achieved this while making significant – and necessary improvements – to home and community care supports, mental health and addictions services, health infrastructure and primary health care.

By working smarter and being open to partnerships, we are:
- Well into construction of a new 145 bed long-term care home in Corner Brook;
- Building a new ambulatory care unit in Carbonear, which is in addition to the 28 long-term care beds that were opened in the community;
- Weeks away from starting construction of a new protective care unit in Botwood, long-term care homes in Gander and Grand-Falls-Windsor, as well as a new mental health and addictions hospital here in St. John’s; and,
- Construction of a new acute care hospital in Corner Brook will start later this year.

That’s just health care.

That doesn’t include the improvements to transportation infrastructure or new schools being constructed in such communities as Gander, Paradise, Coley’s Point or Bay d’Espoir.

Mr. Speaker, that’s our goal...that’s our legacy – better services; better outcomes.

As we continue our Way Forward to returning to surplus, we will build on the progress made to date. We will continue to improve and modernize government operations, as well as continue our government-wide shared services review. There are opportunities for government departments and organizations to work smarter and share such back-office services as human resources, information technology, finance and supply chain functions.

Once fully implemented, shared services will improve efficiencies and save government tens of millions of dollars annually with absolutely no impact on public facing services.
This can be summed-up in two words...Smarter Government.

We need to capitalize on these opportunities.

Through our Way Forward plan, our government is working with industry, community, other levels of government, as well as academic and research institutions to support economic development and job growth.

With more than $18 billion attracted in new investment in such industries as oil and gas and mining, the message is strong – Our approach is working.

Newfoundland and Labrador is open for business, and companies from around the world want to do business in our province.

Our collaborative approach to working with businesses – both large and small – are leading to business development, creating jobs and benefiting communities.

In the technology sector, companies like Provincial Aerospace, Quorum, and Bluedrop are expanding their teams and taking on new business opportunities.

Dildo Brewing in the Trinity Bay area and Port Rexton Brewing, which has turned into a pillar of the Bonavista Peninsula’s tourism scene, are a part of a growing craft brewing industry. We expect another 10-to-12 craft brewing operations to open – in part due to the actions that our government implemented to make the industry more attractive.

In the environmental industries, Hi-Point Industries in Bishop’s Falls is well-positioned for growth and expansion; And, in Deer Lake, Juniper BBQ Scraper is expanding its marketing efforts into Ontario and parts of the United States.

We are also teaming-up with municipalities and the Federal Government to ensure infrastructure is in place to attract investment and business development such as the recent announcement to develop an industrial park in St. Lawrence to support the mining and aquaculture sectors.

S+P Data, which is a North American contact centre that we supported in 2018, is well on its way towards creating 500 new jobs with close to 300 people already employed at its Village Mall location. This brings significant benefits across the entire North East Avalon.

Leveraging our considerable natural resources,
• In the Placentia Bay area, approximately 1,900 people were working on the West White Rose Project earlier this year;
• Vale’s construction of its underground mine at Voisey’s Bay will extend the mine’s life by at least 15 years. With construction underway, there are approximately 2,000 people working on the project in Labrador and in Long Harbour; and
• IOC has started its new open pit in Wabush, which will help sustain roughly 1,800 jobs and the mine for up to 50 years.

It is great to see a growing number of women take advantage of the opportunities attached to these projects. Our diversity and inclusion plans are helping people overcome barriers to work on these exciting projects, which strengthens our communities and the provincial workforce.

We’ll continue this important work, and encourage young women to seek out careers in the natural resource sectors.

**Fiscal Review: 2018-19**

Mr. Speaker, the revised deficit for 2018-19 is $522 million, which is an improvement from mid-year when the deficit was projected at $547 million.

We cannot undo years of an ill-fated approach to managing the province’s finances with the stroke of a pen.

Every decision requires careful reflection on how it aligns with our goal of better services and better outcomes. We consider things such as how it will impact women, youth, seniors, industry, and low income individuals.

Quite simply Mr. Speaker, every dollar must be stretched as far as possible. Actions taken through this zero-based budgeting approach at the outset have netted $68 million in annualized savings over the last three years. This year, we have identified an additional $428,400 in savings.

**Fiscal Forecast**

Looking toward 2019-20, economic indicators show reasons for optimism:
• We have had nine consecutive months of year over year job growth.
• Employment in the province is expected to average 228,100 person years of employment in 2019, which reflects continued growth over 2018.
• Household income is expected to increase by 3.3 per cent.
• Capital investment is expected to rise by 16.8 per cent as a result of the West White Rose and Voisey’s Bay projects.
• Oil production is projected to increase by 12.1 per cent.
• Real GDP is expected to grow by 4.1 per cent; and
• Real exports are expected to increase by 11.3 per cent.

These positive indicators point to the success of our job creation and economic diversification efforts.

**Return to Surplus**

As a result of the newly signed Atlantic Accord agreement, in the 2019-20 fiscal year we will realize a surplus of $1.9 billion. This is the province’s first surplus since Budget 2011.

Mr. Speaker, while it is obviously excellent news, our job is not done. We are still projecting deficits in 2020-21 and 2021-22. We must remain diligent and focused on our plan to returning to a sustainable surplus in 2022-23.

Today we remain on track to do just that.

**Revenue**

Revenue forecasts have increased significantly from Budget 2018 projections, largely as a result of the new and guaranteed revenue stream that our government secured through Atlantic Accord negotiations.

Through the Atlantic Accord agreement we receive fixed cash installments from 2019 until 2056, and these funds are “front-end loaded,” with approximately 60 per cent received by 2030. In 2019, we will receive $134.9 million from the first installment.

In 2019-20, revenue is expected to reach $10.3 billion. Even excluding the Atlantic Accord, revenues are projected to continue trending upward between now and 2022-23.

Our current estimate of the impact of the shutdown of the Searose FPSO is a deferral of $82 million for fiscal year 2018-19.

Mr. Speaker, in 2016, our government had no choice but to make difficult decisions. None of us wanted to do this but it was necessary to address the financial crisis that Newfoundland and Labrador was facing.

We have already eliminated the Temporary Gas Tax. This year, marks the end of the Temporary Deficit Reduction Levy.

Mr. Speaker, with Budget 2019 consumers can rest easy – there are no tax or fee increases.
Last year, we began to gradually decrease the tax on automobile insurance.

We continue to stand-by our commitment of rolling back taxes and fees when we’re able to do it.

This year, we are eliminating the tax on automobile insurance in its entirety.

**Price Assumptions**
While the average price of oil in 2018-19 moved above 2017-18 numbers, oil prices showed continued volatility. Recognizing this, forecasts are carefully considered, and are based on the forecasting models of 11 industry analysts.

In Budget 2019, we are forecasting oil at US$65 per barrel for 2019-20, and the Canada to US exchange rate to be 76.5 cents.

**Expenses**
This past year, we started the process of paying out severance to public service employees, which will eliminate a long-term liability from our books and save taxpayers over $25 million annually once fully implemented. To date, $253.5 million has been paid out.

Of the total paid out to nearly 23,000 public service employees, $78.5 million was contributed to RRSPs and $175 million was paid out in cash, which is benefiting the overall economy and small businesses.

**Borrowing**
In Budget 2018 we forecasted gross borrowing of $1.45 billion, however our actual borrowing in 2018-19 was $1.425 billion.

For Budget 2019, borrowing will be $1.20 billion, which is lower than Budget 2018 projections due to increased cash flow from the Atlantic Accord.

**Our Horizon**
Mr. Speaker, Newfoundland and Labrador’s future is bright. As a province, there is incredible potential and opportunities for future generations.

As outlined in The Way Forward, our government is focused on leveraging the strengths of such high-growth industries as agriculture, aerospace, mining, aquaculture, and ocean technology.

Our collaborative approach to advancing sector work plans has created the conditions for accelerated business development and job growth.

I would like to thank the many industry, labour, academia and community stakeholders who have come to the table with open minds and a vision to work collectively to identify actions to achieve ambitious goals.

By working collectively, we are better positioning Newfoundland and Labrador as a leader nationally and globally. We are positioning the province for success.

And, we are backing up that support with more than $100 million in industry development, which will help create new jobs.

Building on the progress that has been made in these sectors, we engaged McKinsey, which is a globally-recognized firm to help identify additional opportunities and to expand on our track-record for business development, creating new jobs, and contributing to community development.

As acknowledged by McKinsey, a key ingredient in realizing these goals is for government, business, and educational institutions to work collectively to ensure that the right skills-mix is available. We need to align the needs of businesses with workforce qualifications.

**Aquaculture**
Mr. Speaker, the aquaculture sector is on pace to exceed the goal identified in The Way Forward plan to double the size of the industry.

Mowi (formerly Marine Harvest) Canada East and Grieg Aquaculture have made major investments that will expand the local industry, increasing local employment and creating opportunities for the development of the local supply chain and associated technology companies.

In particular, as identified in the report from McKinsey there are several attractive opportunities for an emerging supply and services sector including equipment, eggs and smolt, harvesting, secondary processing, waste management and feed.

As the industry grows, we will take advantage of the economies of scale and the opportunity to further diversify the industry in new directions with business development and new jobs.

In Budget 2019, a new 18-week Aquaculture Training Program will begin to be piloted this fall at the Burin Campus.
This new program, supported by an investment of more than $236,000, will address skill shortages in the sector by targeting both the basic skills needed to obtain and maintain employment as well as the technical skills required for employment in aquaculture operations, in partnership with the Marine Institute and in consultation with industry.

**Ocean Industries**
Mr. Speaker, another area identified by McKinsey are the considerable opportunities attached to the global ocean economy, which is anticipated to double in size by 2030. It is an industry that requires a new wave of innovation, science and technology. Whether it is remote monitoring, unmanned underwater vehicles, simulation, or subsea imaging technologies, Newfoundland and Labrador is a leader in this industry with proven results in developing offshore resources safely and responsibly.

Mr. Speaker, Newfoundland and Labrador represents approximately 50 per cent of Canada’s ocean economy. The newly-created Atlantic Ocean Supercluster will build on this collective activity and help grow the ocean economy into one of the most significant and valuable segments of Canada’s economy. It will help open-up new opportunities for businesses to compete globally and help create new jobs for young, innovative Newfoundlanders and Labradorians.

Our government will be a partner of the supercluster and enhance the province’s innovation infrastructure to encourage entrepreneurship.

We have been working with industry, as well as Memorial University’s Marine Institute – which is one of the top maritime universities in the world – to identify infrastructure needs, expand innovation service providers to offer dedicated support to businesses in the ocean technology sector.

In Budget 2019, $2.5 million is being contributed towards the construction of a new 36,000 square foot facility at the Marine Institute’s Holyrood Marine Base.

The Marine Institute’s Holyrood Marine Base is an integral part of the innovation ecosystem in Newfoundland and Labrador.

In addition to supporting education and research, the new facility will accelerate the growth of ocean technology firms through the provision of space and latest technologies to test products.

As recommended by McKinsey, this year we will invest $250,000 to launch an ocean technology competition, focused on developing solutions that solve Newfoundland and Labrador’s unique challenges.

**Oil and Gas**
Through Advance 2030, our government is working with industry to position Newfoundland and Labrador globally as a preferred location for oil and gas development.

Our government has worked hard to support geo-science and seismic work to reduce the risk and increase the attractiveness for the global industry to carry out exploration.

With four producing oil and gas fields, current exploration work commitments totaling $4.3 billion, more than 650 leads and prospects and an ongoing seismic program with more than 20 basins mapped, our ocean industries are poised for growth.

They are big numbers.

Consider this… for every $100 million spent in offshore exploration, 307 person years of employment are created and close to $50 million in economic activity is generated.

With a targeted focus by government, by 2030 there will be:
- shorter times from discovery to production;
- a more robust service and supply service;
- commercial gas production will be started; and,
- Newfoundland and Labrador will be home to a world-class energy cluster.

We also anticipate 100 new exploration wells being drilled and that our offshore will be producing over 650,000 barrels of oil equivalent per day and direct employment totaling more than 7,500 people.

Consider the enormous potential if one in five or one in six of these results in a profitable projection – the jobs and new revenue that will be created for the province.

It is a sector that is still in its relative infancy and is primed to grow by leaps and bounds.

To support our goals and build an industry in an environmentally-sustainable manner, the Provincial Government is transitioning the oil and gas subsidiary of Nalcor into a stand-alone Crown corporation. It will bring a dedicated focus to this important work.

In Budget 2019, we have $9 million available for investment in the Innovation and Business Development Fund which will assist in supporting enhancing supply and service capabilities, business development and infrastructure. It will help achieve the goals of Advance 2030.
Furthermore, our partnership with Equinor marks an exciting first step into a new frontier for the province’s oil and gas industry—deepwater production in Bay du Nord. Through our negotiation with Equinor, we secured $75 million to establish a deepwater centre of excellence. This will help drive research and development, greater subsea technology, digitization and related areas of ocean innovation.

Given the remote offshore operating environment for oil producers our offshore, digital innovations could substantially benefit the local industry and accelerate the pace of innovation already underway.

This is why we are investing $3 million this year to create a Digital Ocean Innovation Centre of Excellence for this valuable work to occur. The centre will enhance the province’s digital capabilities in emerging technology sectors, as well as support the goals of Advance 2030 and the Ocean Supercluster.

In Budget 2019, we are also contributing a further $2.5 million to support a Subsea Centre of Excellence for training, research, and product testing.

The future is bright for this industry.

Mr. Speaker, we have learned from the mistakes of previous governments who became too reliant on oil and gas.

We will grow this promising industry, while taking important steps to diversify the economy and create jobs, which protects ourselves from the volatility of commodity prices.

**Mining**

Great potential exists for us to further grow the mining industry in Newfoundland and Labrador in areas such as Western Labrador’s ore developments, in Central Newfoundland’s gold opportunities, and in southern Labrador’s rare earth elements. The electrification of vehicles will provide significant upside for metals like nickel and cobalt while China’s increasing demand for higher quality iron ore to reduce environmental impacts is resulting in premiums for our ore.

This potential has been magnified in response to the recent re-opening of the Beaver Brook Antimony Mine in central Newfoundland and the 100 new jobs that will be created and the start of mining of fluorspar in St. Lawrence which employs more than 250 people.

Additionally, mineral shipments projections for this year are 38 per cent higher than 2018. It is also an industry that is forecasted to employ 5,100 people directly in operations, as well as an additional 1,200 from mining construction, bringing the total employment forecast for 2019 to 6,300 — an 11 per cent increase from 2018.

To sustain this progress, $4.6 million is available for investment in Geological Survey; And, $1.7 million through the Mineral Incentive Program, which includes $100,000 for the Junior Exploration Assistance Program to encourage mineral exploration.

McKinsey identified a need for greater science in geo-science exploration. This year, we are adding $250,000 to expand the Geo-Science Exploration Program.

As reflected by the benefits of seismic activity in the offshore, with greater geosciences capacity comes greater exploration and greater investment.

This year, we are also investing more than $858,000 to pilot a new Geological Technician Certificate Program at the College of the North Atlantic’s Grand Falls-Windsor campus and is scheduled to begin this fall.

This builds-on McKinsey’s recommendation to strengthen the connection between industry and courses provided through our post-secondary institutions.

The College of the North Atlantic and Memorial University are also leading a hyperspectral imaging project that digitizes provincial core samples to produce new advanced data that will be publicly available in support of the mining sector.

We are pleased to contribute $1.5 million to this project, which marks an important step in achieving a goal of Mining the Future 2030 to double annual exploration to $100 million dollars per year.

**Aerospace**

Mr. Speaker, McKinsey has identified the huge opportunity for new jobs and new investment in the maintenance, repair and overhaul in the airline industry.

When I initially read the recommendation, I thought it was a bit of a pipe dream.

It will surprise many but this work is already taking place here as Provincial Aerospace has existing contracts with airlines for repairs and maintenance to smaller aircrafts at their Torbay hangar, and EVAS has similar contracts in Gander.

Leveraging these strengths, there is exciting potential to expand our global reach and support the creation of hundreds of high-
paying jobs on larger aircrafts.

With such capacity already here, it is very clear that this is no pipe dream. It is a very real opportunity.

Globally, the aircraft maintenance, repair and overhaul sector has steadily grown to US$133 billion market, which is led by the growth in the commercial aircraft segment and growing global fleets and a move by airlines to outsource more labour-intensive checks.

It is anticipated that globally there will be labour shortages, which we believe creates a unique opportunity for Newfoundland and Labrador given our central location and existing capacity.

I recently had the good fortune of joining the Ministers of Tourism, Culture, Industry and Innovation and Advanced Education, Skills and Labour to announce a key step to explore opportunities for additional growth potential for this industry through a $200,000 investment.

Expanding on McKinsey’s recommendations of better collaboration between government, industry and post-secondary institutions, we are capitalizing on growing opportunities, including establishing a non-destructive testing training program at the College of the North Atlantic campus in Gander.

The Department of Advanced Education, Skills and Labour, is adding a trade designation for the Air Maintenance Engineer Program at the College of the North Atlantic campus in Gander. We will be the second province in Canada to make this designation.

We are also working with the college and Federal Government on further plans to upgrade and modernize the College of the North Atlantic’s Gander campus aerospace programming.

Combined, upgrades to the Gander campus and the non-destructive training program will be supported by the Provincial Government and College of the North Atlantic investing more than $1 million.

We look forward to working with such companies as EVAS Air and Provincial Aerospace to identify further opportunities that take full advantage of the growing market maintenance, repair and overhaul industry.

McKinsey has also identified the need to establish aerospace training programs in St. John’s, as part of the review to explore additional growth potential for this industry. This will be investigated.

Investment Attraction
We have done good work in attracting new investment to our province that is spurring economic activity and creating jobs.

Through McKinsey’s analysis it was identified that greater investment attraction efforts can spur the growth of individual sectors such as supply and services in the aquaculture industry by injecting capital that might not be available for new projects.

To support a new approach to investment attraction, we are allocating $500,000 to build on existing resources. Funding will facilitate proactive and industry-specific investment attraction activity engaged to target prospective clients.

Our new investment attraction approach will pursue opportunities through the execution of strategic and proactive investment attraction activity to achieve economic development objectives in priority sectors.

Aligned with the need for greater investment attraction, we need to be able to improve the ability for small businesses to access the capital they need to launch their operations.

To help fill this gap, we are partnering with credit unions in Newfoundland and Labrador to develop a pilot initiative for a small business loan guarantee program. The partnership would see government provide guarantees, to a certain amount, for term loans, working capital, and lines of credit issued by credit unions to grow and expand businesses.

This pilot initiative is a great opportunity to focus extra supports on specific sectors.

Rural Cellular Project
Mr. Speaker, there are areas in our province that are challenged to attract service providers to invest in cellular infrastructure given smaller populations or their remoteness.

Investment in cell service infrastructure has many benefits including better business communications and connectivity in local and export markets; supports tourism development strategies to increase visitation and enhance visitor experiences; and improves essential health, public safety and security communication requirements.

This past year, we introduced a new Cellular Service Pilot Project that proved to be successful with the total impacted population reaching more than 12,000 people.

Building on this success, the Minister of Tourism, Culture, Industry and Innovation will be extending the pilot initiative in 2019-20
to reach additional areas of the province.

Community Sector
In Newfoundland and Labrador, community sector organizations are woven into every facet of daily life. Every day, we all benefit from their work.

Today, our government is releasing The Way Forward with Community: A Sector Work Plan to Advance the Social and Economic Contribution of Community Organizations. This work plan can truly be called a community sector work plan because it was developed in close collaboration with community sector partners, led by the Community Sector Council Newfoundland and Labrador. This is the sixth work plan to be released by our Cabinet Committee on Jobs.

Together, we will pursue opportunities that strengthen the economic contributions of the community sector and remove barriers that prevent the community sector from reaching its full potential. Our collaborative actions will foster the conditions necessary for vibrant community organizations that contribute to the economic and social fabric of Newfoundland and Labrador.

This joint work plan involves researching the direct and indirect employment impacts of the community sector to the provincial economy. The community sector supplies 16,000 jobs to the provincial economy. Through this collaborative 31-point work plan we will take actions to help the sector achieve its full potential. Realizing this potential includes reaching the following growth targets by 2024:

- Increasing the number of people employed in the community sector; and
- Creating high-profile partnerships between the community, public and/or private sectors.

Together, we will undertake important work, including:

- Examining funding policies to identify opportunities for enhancing the financial sustainability of community organizations;
- Evaluating the Provincial Government’s current multi-year funding arrangements, reflecting input from current recipients and engagement with the broader community sector, to inform a transparent process in further expansion of multi-year funding; and,
- Hosting a summit later this year to discuss issues of importance, and facilitate networking and professional development.

Mr. Speaker, I am very pleased to announce an investment of $2.5 million to support professional development, collaboration and partnerships for community sector organizations throughout our province as part of the launch of our joint work plan – The Way Forward with Community.

Greener Communities
Mr. Speaker, I believe that Budget 2019 is a plan that balances our fiscal priorities with the need to be a partner in economic success, with the need to support families and contribute to greener-communities.

Our government is committed to the support and development of a clean economy and climate resilient infrastructure. We are working on initiatives to support an environmentally- and economically-sustainable future.

Our five-year Climate Change Action Plan is designed to help reduce greenhouse gas emissions, stimulate clean innovation and growth, and build resilience to the impacts of climate change.

Budget 2019 commits $15.1 million in provincial funds to leverage federal funding through the Low Carbon Economy Leadership Fund.

In March, the Premier and Minister of Municipal Affairs and Environment announced a series of programs that will be supported by this fund, including the Home Energy Saving Program, the Energy Efficiency in Oil Heated Homes Program, the Climate Change Challenge Program, the Freight Transportation Fuel Efficiency Program, and the Fuel Switching and Energy Efficiency in Public Buildings Program.

This year $346,800 is committed to support the review of the Provincial Solid Waste Management Strategy. We are committed to ensuring the protection of the environment. Through a review of the system, we will ensure the strategy successfully addresses a broad scope of waste management issues and is both modern and efficient.

In Budget 2019, the Department of Municipal Affairs and Environment, in partnership with Newfoundland and Labrador Hydro, will introduce a one-year Heat Pump Rebate Program to assist homeowners in increasing the energy efficiency of their homes. The program budget will be $1 million, and homeowners can receive a grant of $1,000 towards the purchase and installation of an eligible heat pump.

Mr. Speaker, it is well-known that transportation is a large contributor to Greenhouse Gas emissions and through The Way Forward on Climate Change we have made it a priority to increase electric vehicle usage. Renewable electricity from Muskrat Falls presents new opportunities to reduce emissions through vehicle electrification.

Through an investment of $2 million in Budget 2019, the Department of Municipal Affairs and Environment, in collaboration with Newfoundland and Labrador Hydro, will pursue funding opportunities with the Federal Government to enhance the electric vehicle charging station network. This will include accepting applications from the private and not-for-profit sectors to establish
charging stations across the province.

New Health Initiatives
Mr. Speaker, this year, the Minister of Health and Community Services will be launching a new program that will provide children starting kindergarten with access to a free, comprehensive eye exam from an optometrist.

Our government will contribute $250,000 in coverage for children by supporting the Newfoundland and Labrador Association of Optometrists to deliver the Eye See Eye Learn Program.

This initiative will allow children to overcome potential barriers to eye exams and contribute to a more positive learning experience, as well as an overall improvement to their quality of life.

Mr. Speaker, the introduction of regulated midwifery services in the province will bring significant value to the health care system and expectant mothers.

In Budget 2019, we have allocated $370,000 to establish the first location in Gander with a team of three full-time registered midwives. The first midwife will be on the ground this spring.

Discussion is ongoing with regional health authorities and the future expansion of midwifery services.

Our government will increase services and supports for people across the autism spectrum and their families.

This year, we have allocated $2.5 million, growing to $5 million in following years to implement an Autism Action Plan. This plan will take a whole of government approach in the provision of services to people with autism and their families.

This year, our government will be expanding the Insulin Pump Program.

While we continue to work with Eastern Health to complete a review of the program, we are immediately lifting the age cap for those currently enrolled.

This means individuals currently relying on the program are not at risk of losing their current coverage or having to take on a new financial burden.

This year, 15 new drug therapies will be added to the Newfoundland and Labrador Prescription Drug Program. Eight of those will be for oncology.

Income Support Clawback
Mr. Speaker, we have long heard stories of the unfairness of clawing back children's benefits from families on Income Support.

This year, we are making the changes necessary to put a stop to the unfair practice that disadvantaged some of our most vulnerable children and families.

Mr. Speaker, I am pleased to announce that we will amend the Income and Employment Support Regulations to exempt payments from child support of the Canada Pension Plan Disabled Contributor’s Benefit, and Canada Pension Plan Surviving Child Benefit for the purposes of determining eligibility for Income Support.

Further amendments will be made to ensure that child maintenance payments will not be clawed back from Income Support.

Parental Benefits
Mr. Speaker, through Budget 2019, I am incredibly proud to confirm that our government is extending maternity, adoption and parental leave and select benefits from the current 52 weeks to 78 weeks for public service employees.

Employees who choose to take extended leave for these reasons will continue to accrue service toward salary step progression and their service will be recognized.

Employees will continue to have the option to purchase pensionable service and government will match their contributions. They will also continue group insurance coverage during their leave provided they maintain their premium payments.

With these moves, we are fully recognizing the challenges often faced by employees with young families, and are providing parents with an option that may best suit their family needs.

We also recognize that although social norms are changing, it is predominantly women who take such leave, and our government is committed to ensuring proper supports so that women have equal opportunity in the provincial workforce.

Justice System
Our government has been working hard to improve access to justice for all Newfoundlanders and Labradorians and to make sure it is inclusive and works for everyone. Central to this has been the spirit of cooperation among stakeholders to break down barriers.

The needs of inmates have become increasingly complex due to mental health concerns, addictions issues, and a variety of
other factors. We are long overdue for a new correctional facility in this province and the days of endless reports and inquiries into corrections are over.

Our government is pleased to allocate $600,000 to advance construction of a new adult correctional facility in St. John’s. This is the first step towards replacing an antiquated facility that no longer meets the needs of those incarcerated. It will ensure the safety of employees and correctional officers – providing them with a modern working environment.

We are also allocating $1 million to expand the Labrador Correctional Centre in Happy Valley-Goose Bay, which will increase capacity and the potential to allow for women to be housed at the facility, closer to children and family members.

As outlined by the Minister of Justice and Public Safety last month, Budget 2019 includes $354,000 for bail supervision and electronic monitoring programs to help lower levels of recidivism and improve safety for women.

Through the work of the Justice Minister’s Committee on Violence Against Women and Girls, electronic monitoring was discussed as a way to protect those exiting violent relationships. Enhancing supervision of offenders convicted of domestic related crimes would increase victim and public safety as well as keep offenders accountable to no-contact conditions.

**Arts & Culture**

The Way Forward commits to revitalizing the approach to supporting culture. Newfoundland and Labrador’s cultural sector is a significant part of our communities and provincial economy.

I am pleased to announce that we are releasing the Cultural Action Plan, which highlights our continued support for arts and heritage. It also reflects our commitment to working closely with stakeholders to address the challenges and opportunities facing the cultural sector.

Over the next five years, government will continue its core support to the protection, development, promotion, and celebration of Newfoundland and Labrador’s vibrant culture.

This will include such things as:
- Support for non-profit cultural facilities and organizations through funding programs and advisory expertise;
- Funding support for community cultural activities and events;
- Funding support for Indigenous cultural heritage; and,
- Continuation of the Art Procurement Program.

Through this plan, there is a $1 million increase to the ArtsNL grant program in support of artists, bringing the total Provincial Government investment to over $2.9 million.

**Seniors, Children and Inclusive Communities**

Our government appreciates the impact of the rising cost of living on citizens that may be on lower or fixed incomes.

Mr. Speaker, our government’s Newfoundland and Labrador Income Supplement supports low income seniors, individuals, families, and persons with disabilities. Through the Income Supplement, qualifying families would be eligible to receive upwards of $650 per year, with an additional $200 for each child.

Through the Newfoundland and Labrador Seniors’ Benefit, we provide up to $1,313 annually to adults aged 65 and older – approximately, 70 per cent of single beneficiaries are women.

The total investment this year is $123 million.

Our government, led by the Premier, has taken great steps to support seniors.

One of the more notable accomplishments was the creation of the Seniors Advocate. We have also worked closely with Seniors NL and other 50+ organizations throughout province.

These organizations play an important role, and this year we are allocating an additional $270,000 for our 50+ clubs. These seniors’ organizations will be eligible for up to $2000 from our new seniors’ social inclusion initiative. This initiative will support participation in community events, healthy aging, and mental health and well-being activities.

Currently, our seniors enjoy a discount when they register their vehicles.

Mr. Speaker, understanding that many seniors find themselves on fixed incomes we are increasing that discount.

Today, I am pleased to announce that when seniors renew their vehicle at the counter, the price will fall below $100. For seniors that renew online, the fee is now less than $90.

This year we are also introducing a discount for our veterans who served our country so bravely.
We are applying a 10 per cent discount on vehicle registration for veterans that have a veteran plate. This is a sign of respect of our veterans.

To help ensure seniors and older adults remain healthy, active, and engaged citizens, Budget 2019 is allocating $95,000 for the Age-Friendly Newfoundland and Labrador Community Grant Program. Through this program we are working with communities to plan for our province’s aging population.

We have seen the benefits of accessible, affordable transportation in the Bay St. George Area, Twillingate and Clarenville and how it translates into older adults and seniors being independent and active in their communities.

Recognizing this importance, in Budget 2019 we are investing $300,000 for the Newfoundland and Labrador Community Transportation Program. This will further support our goal of supporting age-friendly, accessible and inclusive transportation projects.

Supporting Children and Families
There is perhaps no greater priority than the health and well-being of a child.

The Government of Newfoundland Labrador is committed to supporting youth in need of protection with an investment of $1.5 million to support legislative enhancements in the new Children, Youth and Families Act, which will be proclaimed in spring 2019.

The new act supports youth in need of protection by increasing the scope of the duty to report to include youth aged 16 and 17, as well as removing restrictions so that all youth in receipt of services can continue to do so up to age 21. Funding will be provided to hire additional social workers to support this expanded scope and to assist with the additional program costs to the Youth Services Program.

Mr. Speaker, unfortunately, there are times that a child may not be safe in the care of their parents.

To support adoption permanency planning, $233,100 has been allocated to further advance the development of profiles for children waiting to be adopted and the completion of the matching and approval process. It is paramount that children who are eligible for adoption are matched with loving and supportive families in a timely manner.

Budget 2019 also supports a number of initiatives outlined in The Way Forward to help support vulnerable families and children, such as the Triple P parenting program for families with children in care. In doing this we hope to support families in a holistic way to help prevent children from coming in need of protection and entering into the care system.

Mr. Speaker, we believe that safe, stable and affordable housing is fundamental to the social and economic well-being of individuals, families and our communities. Our government is working closely with our community partners to help improve access to affordable housing and make it easier for first-time home buyers to enter the market.

In 2018-19, approximately 1,150 public housing units were modernized or renovated and this year we are allocating $10.2 million to ensure safe and quality homes are available for tenants. To modernize and renovate public housing, $3.1 million has been allocated, which will help ensure we continue to provide affordable housing.

The Home Energy Savings Program will provide $4.4 million to assist low-income homeowners to help reduce energy costs. This year’s expanded program will assist homeowners using alternate heating sources such as oil, propane, diesel or wood biomass, in addition to those using electrical heat.

Our $7.39 million investment in the Supportive Living Program and the Provincial Homelessness Fund will allow us to support community agencies in places like Stephenville, Labrador West and Carbonear who are working directly with individuals experiencing or at risk of experiencing homelessness.

Government will also maintain its support for the Housing Hub emergency shelter in Happy Valley-Goose Bay and provide $500,000 in operational funding during 2019-20, enabling the Hub to continue offering shelter to those who are homeless.

Whether it is the Nain Transition House, Kirkina House in Rigolet or Grace Sparkes House in Marysvale, there is incredibly important and valuable work being undertaken in transition houses and emergency shelters in our province. In this year’s budget, our government continues to support their work with $11.8 million in funding and an additional $500,000 will be be allocated to assist Iris Kirby House.

Education, Skills and Childhood Development

Childhood Development
Mr. Speaker, our government is making transformative changes to early childhood development and the education system.

More affordable and accessible child care is important for families and the province as a whole. It helps build our communities; and, it encourages parents – in particular women and single parents – to return to the workplace.
Mr. Speaker, in a report released by the Canadian Centre for Policy Alternatives that surveyed 28 major Canadian cities, it was noted that uptake on the Operating Grant Program in St. John’s has resulted in a drop in child care fees. St. John’s is the only city, of the 28 surveyed, that has shown an overall drop in fees since their first report in 2014.

Building on the additional 1,000 affordable child care spaces created since last year, Budget 2019 allocates approximately $60 million for early childhood development, which includes $7.4 million through an agreement with the Federal Government.

These investments will:

- Provide $17 million for the Child Care Services Subsidy Program to reduce costs for individual families;
- Provide $11 million to continue the Operating Grant Program which improves accessibility of child care for low and middle income families; and,
- Provide an income enhancement to qualified Early Childhood Educators working in regulated child care services to help improve the quality of child care services.

K-12
In July 2018, we released the Education Action Plan to guide actions to improve the K-12 system. In less than one year, close to 40 per cent of the actions have been completed or substantially underway, reflecting the weight we have placed on readying the province’s youth for the future.

Budget 2019 allocates $13 million, an increase of $6 million from last year, to continue implementation of the plan and support better outcomes for students. Through the plan, we are implementing over 80 actions to ensure students have access to the supports they need and hiring 350 teacher resources over a three year period.

This includes:

- Additional reading specialists, teacher librarians, and teaching learning assistants in K-12 education;
- Learning resources for teachers to support reading in the primary and elementary grades and for school libraries to support literacy development; and,
- A mathematics bursary program to support teachers wishing to enhance their qualifications in mathematics.

Recognizing the important contribution of Student Assistants to the K-12 school system, the budget for Student Assistant hours will be increased by $300,000 over last year.

The increase in funding will help improve a school’s ability to meet the needs and support the inclusion of all students with exceptionalities.

Social and emotional skills are necessary for positive mental health by achieving and maintaining personal well-being and positive relationships to succeed in the school environment and all aspects of life.

Through the Minister of Education and Early Childhood Development, as part of the Responsive Teaching and Learning Initiative, currently being phased-in across the province, Budget 2019 provides an additional $350,000 for Social and Emotional Learning curriculum into the school system.

Post-secondary Education
In Newfoundland and Labrador, we are fortunate to have internationally-recognized post-secondary institutions that are attracting students from countries that span the globe.

Year-in and year-out, Memorial University and College of the North Atlantic graduate young women and men who go on to be community, business and industry leaders. Many are on the front lines of developing cutting-edge technologies and business practices that are helping strengthen our provincial economy.

Our commitment to supporting accessible and affordable post-secondary education is reflected by our investment in Memorial University, which is the highest public investment as a percentage of a university’s general operating revenues in Canada.

This year, we are also investing:

- $87 million to fund College of the North Atlantic and its 17 campuses; and
- $78.2 million to maintain tuition levels for Newfoundland and Labrador students, including an additional $4 million to Memorial University and $1.1 million to College of the North Atlantic.

To support a new three-year Respiratory Therapy Program at College of the North Atlantic this fall, we are investing more than $1.6 million over four years.

Our government is working with the Federal Government, as well as leadership at Memorial and the College to improve infrastructure that supports greater learning, new discoveries, and entrepreneurship.

Budget 2019 allocates $12.2 million to the province’s public post-secondary institutions for infrastructure projects. This includes $1.8 million to complete the $18.5 million Heavy Equipment Centre of Excellence in Stephenville.

Skill Development/Workforce Development
Mr. Speaker, we are strengthening the province’s workforce to ensure it is positioned to take advantage of current and future opportunities.

Budget 2019 provides funding for programs and services to maintain the province’s skilled workforce and prepare for careers in these industries. These include:

- Approximately $13 million committed for employment and training programs;
- $6.1 million will support youth in employment and career-related activities;
- Approximately $700,000 is allocated to build capacity and provide more flexible training in the province’s apprenticeship system by increasing offerings in an online format;
- And, $161 million is available for investment through the Labour Market Transfer Agreement, which will help people prepare for, find, and maintain employment.

Mr. Speaker, the base funding for programs supported by the Labour Market Development Agreement is increasing by more than $3 million.

Additional funding under the Labour Market Development Agreement will be used to fund initiatives under the Labour Market Partnership program to support government priorities such as the pilot new training approaches at College of the North Atlantic and support the Community Sector Action Plan.

Mr. Speaker, last year we launched the Student Mentorship Program – it is a program that provides up to 140 students with valuable on-the-job experiences. This year, we are allocating $339,000 to expand the program to include summer career development opportunities in the agriculture, aquaculture, technology, forestry, mining, community, and oil and gas sectors.

Through the Youth and Student Services Program, there is more than $6.1 million available for investment. This money will be used for such things as contributing to organizations that assist youth through a variety of services ranging from career fairs to youth employment initiatives focusing on career development and education.

Through our Workforce Development Agreement with the Federal Government, we will invest more than $13.2 million in 2019-20 to support skills development, provide apprenticeship wage subsidies, and assist people with disabilities find and prepare for employment.

As identified by McKinsey, it is important to take steps to improve workforce readiness to meet future labour market needs. Collectively, we know that workforce readiness can’t be isolated to a moment in time but we need to be working closely with industry to prepare people for new jobs.

In addition to the ongoing post-secondary review, we are allocating $2 million over four years to develop The Way Forward on Workforce Development.

This comprehensive human resource plan will include dedicated staffing resources who will work with the K-12 school system to provide relevant career-development supports. Specifically, this will include the provision of sector-specific labour market information products for inclusion in the new career education curricula.

Immigration

We have been aggressively implementing the actions outlined in our Immigration Action Plan, which was also identified as being important in growing the provincial economy by McKinsey.

Mr. Speaker, in fact, we have reached almost 90 percent of our target of 1,700 newcomers annually by 2022 after less than two years into our plan’s implementation. Based on preliminary numbers for 2018, 1,525 permanent residents made Newfoundland and Labrador their new home.

Building on the success we have achieved to date, the Minister of Advanced Education, Skills and Labour recently announced the next wave of initiatives under the Immigration Action Plan.

To support the new initiatives and ongoing work, Budget 2019 allocates $2.4 million in provincial funding and $1.85 million in federal funding to support the implementation of the 2019-20 year three Immigration Action Plan initiatives.

Budget 2019 also includes a commitment of $150,000 to support newcomer women, through the introduction of an empowerment-focused employment and self-employment initiative.

Health and Healthy Living

Mental Health and Addictions

By working cooperatively with our colleagues in Ottawa, we secured $28.8 million for mental health and addictions. This investment is being put to great use and has supported a 68 per cent reduction in the number of people waiting on counselling services. For example, we have eliminated wait lists in Happy Valley-Goose and on the Burin Peninsula.

Mr. Speaker, we are removing barriers to treatment, making it easier to access supports, changing how services are delivered, and working towards eliminating the stigma of mental illness.
Budget 2019 includes $914,000 to launch mobile crisis intervention teams on the west coast this spring and in central Newfoundland by the end of 2019. Mobile crisis intervention teams are already in place in Labrador City and St. John’s.

Working closely with our community partners and the regional health authorities, we are making sure people get appropriate treatment when and where they need it.

We know that work-related mental health conditions, such as PTSD, are impacting workplaces across Canada. That is why, as of July 1, 2019, a worker who experiences a traumatic event or multiple events at work will be presumed to have developed their diagnosed PTSD as a result of their work — making it easier to apply for benefits.

This progressive legislation simplifies the claim process and allows the workers’ compensation system to help injured workers receive the assistance they need earlier. This will lead to better outcomes in improving the worker’s overall health and well-being as well as options for returning to work when appropriate.

Home and Community Care
Our government is unwavering in our commitment that older adults and seniors are healthy, active, and able to live in their own homes and communities for as long as possible.

We have leveraged $43.25 million from the Federal Government to enhance home and community care services.

We have introduced a new and improved financial assessment process for long-term care and community support services that is easier, person-centred, client-friendly, open and transparent.

We have adopted a Home First philosophy.

Diverse teams of health professionals work together to provide timely access to home support, rehabilitation, nursing and social work services at home.

A $1.7 million investment in the Home Dementia Program supports individuals living with moderate or advanced dementia and their caregivers to receive support at home from a physician or nurse practitioner through remote monitoring technology.

Primary Health Care
Mr. Speaker, teamwork and community partnership are widely seen as being the future of a modern health care system.

Through Budget 2019, we will build on the creation of primary health care teams in Grand Bank and Bonavista to advance similar teams in Botwood, Gander, Bell Island, Sheshatshiu, and on the Connaigre Peninsula. Moving forward, we will help set up teams in Conception Bay North, St. Anthony and Deer Lake/White Bay.

Healthy Living
Through The Way Forward, we are working with our community partners to increase physical activity and healthier communities.

Budget 2019 sustains our $200,000 commitment in the Carrot Rewards program, which is a motivational online tool to encourage greater physical activity levels.

$1.8 million will be used to support a comprehensive approach to prevent and reduce tobacco and vaping use.

This approach includes public education, legislation, enforcement, cessation supports, and community-based initiatives through the Alliance for the Control of Tobacco.

We are also continuing to provide our annual investment of $220,000 to the Newfoundland and Labrador Lung Association Smokers’ Helpline.

The Helpline provides free, confidential, one-on-one support by trained counselors through telephone, online and text messaging to individuals throughout the province. Through partnership with Health Canada, an additional $100,000 is provided by the Federal Government to support Newfoundland and Labrador’s smoker’s helpline services.

Safe and Sustainable Communities

Municipal Infrastructure
Through The Way Forward, our actions are helping communities better deliver municipal services, protect the environment, and encourage economic activity.

The good work that has been undertaken has resulted in more than 630 municipal infrastructure projects totaling more than a quarter of a billion dollars. These have been advanced by our ability to partner and work cooperatively with our municipal and federal counterparts.

Under our three-year municipal infrastructure program, we are investing in new infrastructure, providing better access to clean drinking water, protecting our environment, and advancing regional collaboration.
Projects like the upgrades to the Drake Wastewater Treatment Plant in Labrador City and construction of a new town hall in L'Anse au Clair will provide meaningful improvements to how municipalities deliver services to residents.

With the goal of sustaining these positive community-oriented initiatives, this year we are allocating $10 million in the Municipal Capital Works Program.

We have improved cost-share ratios so that communities are better able to initiate projects that improve transportation networks and provide places for residents to gather and work together.

Building on this progress, the Premier’s ability to secure $555.9 million in federal funding last fall under the Investing in Canada Plan will result in over $1.3 billion in investments in public transit, green infrastructure, culture and recreation, rural and northern communities.

Budget 2019 commits $42 million in provincial funds for projects under the Investing in Canada Plan; and, a combined investment of $91 million in the Municipal Operating Grant Program, the gas tax program, Special Assistance Grants, and the Community Employment Enhancement Program.

In Budget 2019, we have allocated more than $1.85 million for the Newfoundland and Labrador – Disaster Financial Assistance program. This amount builds on over $12 million provided last year.

In 2019 we will continue to work on flood risk mapping on the Humber, Exploits, and Lower Churchill Rivers with an investment of $960,000 to help assist government, communities, and emergency management partners to better anticipate – and respond to – possible flooding events.

**Supporting First Responders**

Mr. Speaker, as reflected by the investments that we have made in new fire fighting vehicles in Burgeo, Heart’s Content, Leading Tickles, St. Lunaire-Griquet, and South Brook, it is important to our government that firefighters have access to the necessary equipment to protect families and communities.

In 2019, we are making our Fire Protection Vehicle Program work better for communities and fire departments.

Budget 2019 includes $2.88 million for the replacement of fire protection vehicles and firefighting equipment. This reflects a $1 million increase to include more options for communities to access funding for both used and new vehicles, as well as $101,000 for grants to the Newfoundland and Labrador Association of Fire Services to support operations and the Learn Not to Burn Program.

Our government is proud to continue the presumptive cancer coverage benefit that career and volunteer firefighters receive. Qualified firefighters can receive wage-loss benefits, medical aids, and certain other benefits through WorkplaceNL, while health care costs associated with firefighters’ cancer treatment are paid through the Medical Care Plan. Structuring benefits in this way reduces demand on the WorkplaceNL Injury Fund.

**Justice**

Illicit drug abuse has significant health, social and economic costs, as well as impacts on our communities.

With an investment of $242,000, offset by federal funding, the Drug Treatment Court in St. John’s addresses the underlying issues that contribute to crime by offering court-monitored treatment, random and frequent drug testing, incentives and sanctions, clinical case management and social services support.

It is crucial that people in Newfoundland and Labrador have faith in the administration of justice.

Our Serious Incident Response Team will be operational this year, providing an increased level of transparency for police and helping ensure people have trust in the system. SIRT will investigate serious incidents involving the police and is not intended to replace other mechanisms currently in place. The establishment of a provincial SIRT was a recommendation from the Inquiry into the Death of Donald Dunphy.

To support improved police oversight, we have allocated an annual investment of $500,000 for a provincial stand-alone team.

This government has been working to improve operations at the Office of the Chief Medical Examiner, and by year’s end it is expected that the number of staff will be double that of what it was in 2017.

This year, there is $1.8 million allocated for the office to improve operations and add a new data management system.

This year, we are allocating approximately $1.5 million for an inquiry into ground search and rescue services for lost and missing people.

By working collaboratively with the Federal Government, we have been able to secure federal funding for:

- Youth Justice Services, which provides specialized services to young women and men giving them the skills to effectively re-integrate into the community. An additional $373,000 is being provided for the next four years; and,
• A Guns and Gang Violence Action Fund, which includes more than $1.7 million over four years to support officers better target offenders. Funding will also be allocated to public prosecutions, first responders and community organizations to focus efforts on the prevention of gun and gang violence by concentrating on the root causes.

Violence Prevention
Mr. Speaker, violence in any form cannot and will not be accepted. This is a serious issue among families and in communities.

This year, we have allocated $3.2 million in operational funding to a wide-range of organizations including the Multicultural Women’s Organization of Newfoundland and Labrador, the Newfoundland Aboriginal Women’s Network and the Newfoundland and Labrador Sexual Assault Crisis and Prevention Centre. We continue to support the great work of women’s centres, including a new centre on the Northern Peninsula.

Labrador
As a distinct and integral part of our province’s culture, history and identity, Labrador is part of our government’s focused and innovative approach to delivering better services, achieving measurable outcomes and growing the economy.

We are proud of the investments we have made to support advances that result in better road, marine and communications infrastructure.

Mr. Speaker, over the last three years approximately 220 kilometres of the Trans Labrador Highway have been paved.

This year, we are allocating more than $40 million for the remaining contracts to complete the Trans Labrador Highway.

Mr. Speaker, with completion in sight, a fully paved Trans Labrador Highway will open-up opportunities for businesses and residents.

Through a combined investment of $361 million over the life the contracts, ferry service to the Strait of Belle Isle and the North Coast of Labrador will result in greater capacity, improved reliability and will invite economic opportunities.

This will significantly enhance ferry services for the communities of Rigolet, Makkovik, Postville, Hopedale, Nautashish, Nain and Black Tickle, where for the first time in the province’s history, residents and visitors will be able to drive the vehicles onto the vessel and off again at another destination.

This year, $449,000 is allocated for the acquisition of grooming machines and equipment for the Cartwright, Nain and Hopedale areas of the winter transportation link. Securing vital snowmobile trail equipment provides access to major service centres and enhances the safety of residents who depend on the winter highway.

The implementation of our plan to improve access to mental health and addictions services is having a profound effect in Labrador.

To date, we have expanded access to psychiatric services through telehealth, regular visits and the recruitment of two permanent psychiatrists for the Labrador-Grenfell Health region; And, construction of a new six-bed mental health unit at the Labrador Health Centre in Happy Valley-Goose Bay will begin this year.

The Department of Fisheries and Land Resources is also working with the Egg Farmers of Newfoundland and Labrador to explore how best to advance a commercial egg operation in Labrador. This will contribute to our goal of improving food security and build a sustainable economic industry.

Working in consultation with Indigenous Governments and Organizations and other partners, our government is seeking to explore opportunities in the Labrador forest sector.

Our government supports the view that youth from Labrador benefit from participating in provincial sport championships with their peers in other areas of the province. The Labrador Travel Subsidy program invests $730,000 in supporting athletes, coaches and teams to participate in provincial championships and training camps, and supports the development of Labrador coaches and officials.

Indigenous People
Our government is proud of the advances we have made toward supporting and enabling Indigenous people in their pursuit of achieving vibrant and healthy communities. We are striving to reflect the rights and values of Indigenous people with a focus on promoting reconciliation in a respectful and meaningful way.

We are extremely pleased with the discussions that occurred at the inaugural Indigenous Leaders Roundtable held in 2017 and 2018 in St. John’s and Corner Brook.

Looking ahead, our government is making plans to assemble representatives of Indigenous Governments and Organizations in Labrador this year to provide an opportunity for continued dialogue on issues of mutual importance.

The Provincial Government is committed to advancing the social, legal, cultural and economic status of Indigenous women and
In 2019, we will increase funding for projects to help prevent violence against Indigenous women and children through the Indigenous Violence Prevention Grants Program to $241,500.

Our government recognizes the important services which friendship centres provide to Indigenous people.

For this reason, we are proud to be the first government in Newfoundland and Labrador to commit core funding in the amount of $30,000 each to the First Light Friendship Centre in St. John's, People of the Dawn Indigenous Friendship Centre in Stephenville, and the Labrador Friendship Centre in Happy Valley-Goose Bay. This investment of $90,000 supports friendship centres to provide valuable programs and services and to promote and celebrate Indigenous cultures.

To support organizational capacity building, as well as training and preparing athletes from this province for the 2020 North American Indigenous Games, we are providing an additional $92,000 to the Aboriginal Sport and Recreation Circle of Newfoundland and Labrador. This provincial funding is federally matched for a total of $184,000.

We are pleased to say that we have been able to secure additional federal funding to cover increased operational and service delivery costs of providing child protection services in Innu communities. This additional funding allows us to continue to work towards improved service delivery for Indigenous children and youth in our province.

There are times when Innu children and youth in care require out of home placement and a family member or foster home may not be available or suitable.

Therefore, the Innu Round Table, Sheshatshiu Innu First Nation and Mushuau Innu First Nation worked collaboratively to ensure capacity was built in both Sheshatshiu and Natuashish for group home care options. The Department of Children, Seniors and Social Development has been fully supportive of the Innu efforts to secure federal funding totaling $5.1 million.

**Infrastructure**

Our rolling five year infrastructure plan from 2019-20 to 2023-24 totals $3 billion. This plan is helping to stimulate economic activity, create jobs, and provide access to modern facilities.

This year, our plan includes a total investment of $594.3 million for new and existing schools, healthcare facilities, post-secondary institutions, roads and bridges, justice facilities, affordable housing and municipal infrastructure. This investment will generate close to $580 million in economic activity and 5,100 person years of employment.

Some of the advancements in infrastructure that will be undertaken this year include:

**Education**
- $13 million for the construction of a new Paradise intermediate school;
- $10.1 million for the reconstruction of Gander Academy;
- $8.8 million to begin construction on a school to replace Coley’s Point Elementary, and;
- $7.3 million to build a new school in St. Alban’s to replace Bay d’Espoir Academy.

And, $12.2 million will advance post-secondary infrastructure, which includes the Animal Resource Centre at Memorial University and the Heavy Equipment Centre at the College of the North Atlantic.

**Health Care**
- $17.6 million for construction of long-term care homes in Corner Brook, Gander and Grand Falls-Windsor.
- $9.1 million to continue the construction of the Green Bay Health Centre in Springdale;
- $8.9 million has been allocated to advance construction of the new adult mental health and addictions facility;
- $8.6 million to support ongoing development of the new electrical substation at the Health Sciences Centre;
- $6.9 million for the construction of a new hospital in Corner Brook, which will begin this year; and,
- $5.5 million to begin construction of the 20-bed expansion of the protective care unit at the Dr. Hugh Twomey Health Centre in Botwood.

**Transportation**

Two years after launching a five-year provincial roads plan, we have clear evidence the plan is working. By issuing tenders early in the year, road builders are able to take full advantage of our province’s short construction season. Tenders began being issued in December.

Combined with our investments in the Trans-Labrador Highway, more than 1,400 lane kilometres have been paved over the last two years. This is equal to paving one lane of highway from St. John’s to Port aux Basques AND from Labrador City to Happy Valley-Goose Bay.

This fiscal year, our government will match the roads plan budget of $77.2 million for each of the last two years.

Budget 2019 will allocate approximately $13.6 million, including funding from the Federal Government, for local and rural highways.
For the first time in our province’s history, centre line rumble strips will be added to Veterans Memorial Highway and construction of climbing lanes at four locations of the highway will be completed to create a safer environment for all motorists.

These improvements not only mean safer roads and fewer accidents for residents of such communities as Bay Roberts, Carbonear and Spaniard’s Bay, but they also support the continued economic growth of the region and efficient transportation of goods.

These investments in the roads program, along with work on the Team Gushue Highway and Trans-Labrador Highway will be supported by an investment of $131.4 million this year.

Safety on our highways remains a top priority for our government. Our government has increased the use of modern technology to provide tools to the travelling public to make informed decisions before travelling. This year, new highway cameras will be installed at well-travelled routes including the Argentia Access Road and Hearts Content Barrens with an investment of $145,000.

Marine
Our five-year marine infrastructure plan provides better services at ferry ports across the province.

In addition to the significant improvements to the Labrador ferry service, our new contracts for ferry services on the south coast of the island will deliver a more cost-efficient and sustainable service to communities of La Poile, Francois, Grey River, South East Bight, Petite Forte, Rencontre East, Bay L’Argent, Pool’s Cove, Hermitage, Gaultois and McCallum.

In Budget 2019, we will allocate $15 million for vessel refits and maintenance of ferries, terminals, and wharves.

Industry Development

Tourism
Mr. Speaker, whether it is hiking along the East Coast Trail, watching for whales and icebergs in Twillingate, experiencing the culture of Fogo Island, or touring any of the four UNESCO World Heritage sites, we are well-positioned to expand the province’s tourism industry – an industry that employs approximately 20,000 people.

In the last year alone, we have worked collaboratively to make investments in projects that leverage these strengths and build industry capacity.

Examples of such projects include Theatre Newfoundland and Labrador’s multi-functional theatre complex in Cow Head, as well as supporting the Discovery Aspiring Geopark on the Bonavista Peninsula that will assist it in securing UNESCO Global Geopark designation and advancing our geo-tourism industry.

To help create awareness of these wonderful experiences, our government will invest $13 million in tourism marketing again this year. We will also use funds from the $10 million Regional Development Fund to work with industry and community partners to support initiatives to advance economic development infrastructure, marketing, research and capability in areas such as tourism.

Building on our Tourism Product Development Plan, we will focus on enhancing tourism experiences. Further, we are committed to undertake an action plan on the maintenance and growth of airline routes and marketing.

Film and Television
Mr. Speaker, Newfoundland and Labrador is well-known for creativity, story-telling and captivating scenery.

These attributes, coupled with a highly-skilled workforce are supporting the exciting development of a film and television industry that employs more than 600 people, attracts investment, generates economic spin-offs and supports our tourism industry. We have seen growth of over 20 per cent in this industry in the last two years. It is also an industry that is creating employment opportunities for women with more than 70 per cent of the projects supported to date being led by female producers.

To leverage our strengths and continue to position Newfoundland and Labrador as an attractive location for investment in a very competitive global industry, we have:

- Allocated $4 million for the Film Equity Program, which we doubled in 2017; and,
- Renewed the Newfoundland and Labrador Film and Video Industry Tax Credit until 2021.

Social enterprise
Social enterprises play a leading role in rural and urban areas in delivering services, attracting investment and creating economic development.

Through the Social Enterprise Action Plan, we are leveraging those strengths through an investment of $250,000 that will support social enterprise research projects.

Youth

As a government, we will continue to create an environment that drives a strong and diversified economy, especially for young
In 2018-19, approximately 20 loans were provided to young entrepreneurs through the Drive Program, supporting 40 positions. This year, we are allocating $200,000 to continue to assist young entrepreneurs through loans up to $10,000.

Through the Green Jobs in Green Spaces for Youth, there is $138,000 for investment, which supports our ability to increase the number of student positions and enhanced customer service at parks.

Research and Development
The Newfoundland and Labrador technology sector includes almost 600 businesses, generating approximately 6,500 jobs. In an effort to increase technology sector business activity and grow the number of people employed a joint government-industry working plan entitled The Way Forward on Technology was released in February 2018.

Mr. Speaker, supporting greater research and development has proven outcomes and will help attract new researchers and investment to the province, as well as help expand key industries.

As a government, we view ourselves as a partner in creating a culture where such innovation and entrepreneurship can flourish.

To support access to much-needed capital investment and support a climate where such innovation can occur, we are allocating almost $14 million in Budget 2019.

Traditional Industries
Mr. Speaker, where the previous administration lost sight of the importance of traditional industries we see them as being a catalyst for even greater economic activity. We see their growth as key to food security, as well as driving new business opportunities and new jobs.

Considerable work has been undertaken over the last three years to energize these sectors, as they are a catalyst for strengthening local economies through business development and job creation.

In agriculture, our actions are ensuring new entrants can access the necessary tools to build modern, innovative operations.

In the last year, we made 6,700 hectares of Crown land available for farming. That’s equivalent to more than 12,000 football fields.

Through the work of the Department of Fisheries and Land Resources our investments over the last year have led to new entrants to the agriculture industry – everything from beef in Reidville and Glovertown to greenhouse vegetables on the Argentia Access Road.

Our engagement of McKinsey has also identified attractive investment opportunities for agricultural projects which our province has a competitive advantage. For example, partridgeberries, cranberries, saltwater lamb, and disease-free bees all hold the potential for new export businesses.

Our government is working closely with industry stakeholders, as well as supporting greater innovation to take full advantage of the opportunities that lie ahead.

As part of our Way Forward commitment to double food self-sufficiency and employment, as well as through the work of McKinsey, the need for cold storage has been identified.

The benefits of such a facility would allow local farmers to overcome barriers that constrain vegetable production, extend their market season, and ultimately expand their operations.

Our government is committed to working with the industry to increase the availability of cold storage.

We are investing more than $10 million to support this growing industry, including:
- $7.1 million under the Canadian Agricultural Partnership;
- $2.25 million under the Provincial Agrifoods Assistance Program, including $100,000 to launch the Community Gardens Support Program; and,
- $1 million under the Provincial Agriculture Research and Development Program.

Mr. Speaker, progress is steadily being made to strengthen the provincial forestry industry and achieve the goals of increasing timber allocations and harvest levels as outlined in The Way Forward.

Guided by the sector work plan and supported by opportunities identified by McKinsey, we will work with industry to diversify the products produced by the forestry sector.

To support this work, Budget 2019 allocates:
- $3.66 million for silviculture and research into reforestation and forest improvement;
- $3.42 million for the Fire Suppression Program to protect forests from uncontrolled forest fires; and,
- $900,800 for the Insect Control Program to monitor and evaluate forest insect and disease conditions.

As part of The Way Forward on Forestry, we will be examining the feasibility of creating a Wood Products Innovation Centre dedicated to applied research, technology transfer and innovation to assist industry in developing new products, including non-timber forest products and value added wood products. This will be done in collaboration with College of the North Atlantic, Corner Brook Pulp and Paper, Newfoundland and Labrador Forestry Industry Association and Memorial University’s Grenfell Campus.

We are collectively optimistic for the potential of such a centre.

To assist fishing enterprises in the wild and farmed fisheries adopt innovative, modern fishing practices in a globally competitive sector, we are allocating $10 million under the Atlantic Fisheries Fund in Budget 2019. This fund enhances our ability to partner with the industry to meet growing market demands for sustainably sourced, high-quality fish and seafood products.

In the fund’s first year, we were able to support Tomgal Fish Producers Co-operative Society develop innovative processing equipment for turbot and snow crab; And, Icewater Seafoods in Arnold’s Cove develop an ice management system.

Building on this collective activity, the newly-created Canadian Fish and Seafood Opportunities Fund, the marketing pillar of the Atlantic Fisheries Fund; will advance marketing initiatives and sharpen the industry’s ability to target new markets and leverage benefits emerging from free trade agreements with Europe and Asia.

As we continue to explore opportunities to expand the fishery, the Fisheries Advisory Council is a valued resource for input and guidance. This year, we have allocated $100,000 for the council.

To support businesses in these industries, $500,000 has been allocated through the Employment Enhancement Program for wage subsidies and training allowances. This will help foster innovation, growth and diversity in these important sectors.

Conclusion

Mr. Speaker, as a province we are turning the corner towards a brighter future.

Through Budget 2019, the stage is set to continue to action The Way Forward, creating jobs and opportunities for Newfoundlanders and Labradorians, and improving service delivery.

We have accomplished a great deal in our first mandate. We will continue to implement our balanced approach and make Newfoundland and Labrador the best place to live, work and raise a family.

Thank you.

2019 04 06 4:20 p.m.
Working Towards a Brighter Future – Budget 2019 Maintains Focus on Financial Sustainability While Delivering on Priority Investments

The Honourable Tom Osborne, Minister of Finance and President of Treasury Board, today released Budget 2019: Working Towards a Brighter Future, which maintains government’s commitment to long-term financial sustainability while also supporting job and industry development and improving access to government services.

Budget 2019 reflects the priorities of Newfoundlanders and Labradorians with advancements in health care and education and a focus on job creation and economic growth. Highlights include:

- Introducing Eye See Eye Learn Program with the Newfoundland and Labrador Association of Optometrists to provide children starting in kindergarten with free comprehensive eye exams.
- Allocating $2.5 million, growing to $5 million in following years to implement the Autism Action Plan.
- The addition of 15 new drug therapies to the Newfoundland and Labrador Prescription Drug Program, eight of which are for oncology.
- Lifting the age cap for those currently enrolled in the Insulin Pump Program to ensure continued coverage for individuals who rely on the program.
- Improving access to affordable child care through an investment of approximately $60 million, which will build on 1,000 child care spaces that have already been created.
- Continuing to implement the Education Action Plan, with $13 million toward added classroom resources to improve student outcomes.
- Investing $3 million to create a Digital Ocean Innovation Centre of Excellence to enhance the province’s digital capabilities in emerging technology sectors while supporting the goals of Advance 2030.
- Accelerating growth in the ocean technology industry with an investment of $2.5 million in a new 36,000 square foot facility at the Marine Institute’s Holyrood Marine Base.
- Introducing targeted programs in the aquaculture and mining industries at the College of the North Atlantic campuses in Burin and Grand-Falls-Windsor in fall 2019 to help create new employment opportunities in key provincial industries.
- Taking advantage of growing opportunities in the global aerospace industry, including establishing a non-destructive testing training program at the Gander College of the North Atlantic campus; introducing an aircraft training facility in St. John’s and exploring opportunities to expand provincial maintenance, repair and overhaul operations.
- A $594.3 million investment in infrastructure, which is part of government’s rolling five-year infrastructure plan from 2019-20 to 2023-24 at $3 billion. This spending will support new and existing schools, roads and bridges, affordable housing and municipal infrastructure, and will generate 5,100 person years of employment.
- $600,000 to advance construction of a new adult correctional facility in St. John’s to replace Her Majesty’s Penitentiary and $1 million to expand the Labrador Correctional Centre in Happy-Valley Goose Bay.

The deficit for 2018-19 is $522 million, marking an improvement from mid-year when the deficit was projected to be $547 million.

Government will realize a surplus of $1.92 billion in 2019-20 while projecting deficits in 2020-21 and 2021-22. While this year’s surplus is positive short-term news as a result of the new and guaranteed revenue stream the province secured through its Atlantic Accord agreement, government remains focused and on track with its plan to return to an ongoing surplus in 2022-23 through The Way Forward Plan to put the province on stable financial footing.

Oil prices continued to show volatility in the 2018-19 fiscal year while moving above 2017-18 prices. In Budget 2019, government is forecasting its oil price at US$65 per barrel for 2019-20. This forecast is based on independent industry analysts and an oil risk adjustment of US$1 per barrel in 2020-21, $2 per barrel in 2021-22, and $3 per barrel in 2022-23.
Expenses in 2019-20 are projected at $8.43 billion. This represents an increase of $152 million compared to 2018-19 projected revised. This increase is a result of 100 per cent cost shared and cost recoverable expenses of $130 million and $27.4 million in one-time expenses, offset by other expenses savings of $5.7 million. When compared to Budget 2018 projections, expenses are increased by $183 million. An explanation of these expenses is found in the backgrounder below.

Borrowing in 2018-19 was $1.425 billion, a decrease of $25 million from Budget 2018 projections. For Budget 2019, borrowing will be $1.2 billion, which is lower than the forecasted borrowing from Budget 2018 as a result of increased cash flow from Atlantic Accord funding.

**Quote**

"Budget 2019 recognizes the effectiveness of our balanced approach to fiscal management. Over the past four years we have steadily improved the province’s fiscal situation while continuing to advance programs and services that are important to the people of this province. We are proud of the advances we have made and we are excited to continue Working Towards a Brighter Future for the people of Newfoundland and Labrador."

Honourable Tom Osborne
Minister of Finance and President of Treasury Board

---

**Backgrounder**

**One-time expenses and 100 per cent cost-recoverable expenses in Budget 2019**

<table>
<thead>
<tr>
<th>Expense</th>
<th>Cost</th>
<th>Explanation</th>
</tr>
</thead>
<tbody>
<tr>
<td>100 per cent federally-funded initiatives</td>
<td>$125.2 million</td>
<td>Spending fully recovered by the province through Federal Funding</td>
</tr>
<tr>
<td>100 per cent revenue offset</td>
<td>$5.6 million</td>
<td>Other provincial sources, such as CNLOPB and Workplace NL recoveries.</td>
</tr>
<tr>
<td>New oil and gas corporation</td>
<td>$36.4 million</td>
<td>Previously, these expenses would have been applied against the net income of Nalcor. The new oil and gas corporation is an independent entity and their expenses are now shown as a program grant expense.</td>
</tr>
<tr>
<td>Election 2019</td>
<td>$6.3 million</td>
<td>One-time expense which occurs in election years for “Elections NL” costs.</td>
</tr>
<tr>
<td>Inquiries</td>
<td>$11.1 million</td>
<td>One-time funding for inquiries including Muskrat Falls and Search and Rescue.</td>
</tr>
<tr>
<td>Little Bay Islands relocation</td>
<td>$10 million</td>
<td>One-time costs for the relocation of Little Bay Islands.</td>
</tr>
<tr>
<td>Democratic Reform</td>
<td>$250,000 million</td>
<td>Costs associated with the democratic reform process.</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>$194.9 million</td>
<td>Costs associated with the democratic reform process.</td>
</tr>
</tbody>
</table>

**Expense Impact**

| 2018-19 (Projected Revised) 2019-20 Projection at Budget 2018 2019-20 Budget 2019 Variance Year over Year |
|-------------------------------------------------------------------------------------------------|----------------------------------------------------------|
| Expenses $8.27 billion                                    $8.24 billion                                                $8.43 billion                                                $183 million |

2019 04 16 2:05 p.m.
The 2019-20 provincial budget today confirmed the third year of a three-year forecast of cuts to Memorial University’s base budget. The budget did not contain any additional cuts. See the Gazette for more.
Date: 4/17/2019 2:20:50 PM
From: "Crocker, Ryan"
To: "Davis, Bernard"

Subject: RE: Any possible questions in the media's today.

Our investment in Memorial is the largest public Investment in Canada as a percentage of the university’s operating revenues highlighting its importance to our communities and economy.

Our government is allocating more than $78M as part of Budget 2019 to maintain tuition costs for NL students, building on our commitment to an accessible and affordable post-secondary system.

The review will help ensure our institutions are well-positioned to meet the needs of students well into the future, address emerging labour market demands, and continue to contribute to the province’s economic growth.

We want ensure our public post-secondary system can meet the educational and vocational needs of our students.

We are very excited to be moving forward with this process and in the very near future we will be making an official announcement on the next steps.

---Original Message---
From: Davis, Bernard
Sent: Wednesday, April 17, 2019 2:17 PM
To: Crocker, Ryan <RyanCrocker@gov.nl.ca>
Subject: Re: Any possible questions in the media's today.

Key messages on MUN cut.

Something in infrastructure reduction quick please

Sent from my iPhone

> On Apr 17, 2019, at 2:13 PM, Crocker, Ryan <RyanCrocker@gov.nl.ca> wrote:
> > Anything could come up given the budget - post-secondary tuition or immigration.
> > There could be a strike vote in Placentia on April 17. Division is finalizing key messages.
> > No other issues.
> > I'm in office watching if you need anything. Staying here so I can run to anyone's office to get you info if required. Jacquelyn Howard (EECD, Minister Hawkin's Director) will keep me posted if the media want you after.
> > ---Original Message---
> > From: Davis, Bernard
> > Sent: Wednesday, April 17, 2019 2:11 PM
> > To: Crocker, Ryan <RyanCrocker@gov.nl.ca>
> > Subject: Any possible questions in the media's today.
> > 
> > 
> > 
> > Sent from my iPhone
Our government is working with the Federal Government, as well as leadership at Memorial and the College, to improve infrastructure that supports greater learning, new discoveries, and entrepreneurship.

In Budget 2019, a number of announcements were made regarding the piloting of new programs at College of the North Atlantic. For example, a new 18-week aquaculture training program at the Burin campus, a new Respiratory Therapy Program at Prince Philip Drive, and a geological technician program at Grand Falls-Windsor, and non-destructive testing for aerospace development in Gander.

Our institutions will continue to work with industry and we will continue to support them.

-----Original Message-----
From: Davis, Bernard
Sent: Wednesday, April 17, 2019 2:17 PM
To: Crocker, Ryan <Ryan.Crocker@gov.nl.ca>
Subject: Re: Any possible questions in the media's today.

Key messages on MUN cut.

Something in infrastructure reduction quick please

Sent from my iPhone

> On Apr 17, 2019, at 2:13 PM, Crocker, Ryan <Ryan.Crocker@gov.nl.ca> wrote:
> Anything could come up given the budget - post-secondary tuition or immigration.
> There could be a strike vote in Placentia on April 17. Division is finalizing key messages.
> No other issues.
> I'm in office watching if you need anything. Staying here so I can run to anyone's office to get you info if required. Jacquelyn Howard (EICD, Minister Hawkin's Director) will keep me posted if the media want you after.
> -----Original Message-----
> From: Davis, Bernard
> Sent: Wednesday, April 17, 2019 2:11 PM
> To: Crocker, Ryan <Ryan.Crocker@gov.nl.ca>
> Subject: Any possible questions in the media's today.
>
Hi. Please have a look at this draft and let me know if you think anything needs to be changed. We want to get this out this morning.

Thanks,

Cynthia
As announced Budget 2019, this Department will implement Income Support policy changes that benefit children by considering child support, as well as Canada Pension Plan (CPP) Children’s Benefits, exempt income. Effective June 1, 2019, this income will no longer be deducted from Income Support benefits, and these families will have more monthly income.

Clients making inquiries can be advised June 2019 Income Support payments will be adjusted, and any deductions currently being made for child support and CPP Children’s Benefits will be discontinued. Any deductions currently being made will continue until that date, and there will be no retroactive adjustments to Income Support payments.

The Department will continue to help those who may seek assistance with the court process to obtain child support, and referrals can be made to Support Application Social Workers.

Policy and procedures changes will be distributed in the coming weeks.

Please direct any questions you may have to your Client Services Manager.
As discussed.

Thanks,

Cynthia
As announced in Budget 2019, this Department will implement Income Support policy changes that benefit children by considering child support, as well as Canada Pension Plan (CPP) Children’s Benefits, exempt income. Effective June 1, 2019, this income will no longer be deducted from Income Support benefits, and these families will have more monthly income.

Clients making inquiries can be advised that June 2019 Income Support payments will be adjusted, and any deductions currently being made for child support and CPP Children’s Benefits will be discontinued at that time. Any deductions currently being made will continue until June 1, 2019, and there will be no retroactive adjustments to Income Support for payments made before that date.

The Department will continue to help those who may seek assistance with obtaining child support, and referrals can continue to be made through the current process.

Updated procedures will be distributed in the coming weeks.

If you have any questions or concerns, please see your Client Services Manager.
Hi. Can you please have a quick look at this draft and let me know if you think any changes need to be made. We want to get it out asap this morning.

Thanks,

Cynthia
As announced Budget 2019, this Department will implement Income Support policy changes that benefit children by considering child support, as well as Canada Pension Plan (CPP) Children’s Benefits, exempt income. Effective June 1, 2019, this income will no longer be deducted from Income Support benefits, and these families will have more monthly income.

Clients making inquiries can be advised June 2019 Income Support payments will be adjusted, and any deductions currently being made for child support and CPP Children’s Benefits will be discontinued. Any deductions currently being made will continue until that date, and there will be no retroactive adjustments to Income Support payments.

The Department will continue to help those who may seek assistance with the court process to obtain child support, and referrals can be made to Support Application Social Workers.

Policy and procedures changes will be distributed in the coming weeks.

Please direct any questions you may have to your Client Services Manager.
Date: 4/17/2019 2:37:11 PM
From: "Mavin, Walt"
To: "Lewis, Cynthia A"
Subject: Re: Income Support Policy Change

I agree!

Thanks Cynthia

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Lewis, Cynthia A
Sent: Wednesday, April 17, 2019 2:31 PM
To: Mavin, Walt
Cc: King, Cynthia
Subject: RE: Income Support Policy Change

This is wonderful news for our clients!

Cynthia Hannensey-Lewis, B.Ed.
Career Development Specialist, Case Manager
Government of Newfoundland and Labrador
Department of Advanced Education, Skills and Labour
89 Duckworth Street
P.O. Box 8400
St. John’s, NL A1B 4J6
Phone: (709) 729-6667
Fax: (709) 729-7313

It’s a beautiful thing when a career and a passion come together.

From: Mavin, Walt <waltmavin@gov.nl.ca>
Sent: Wednesday, April 17, 2019 2:19 PM
To: All Staff AES Eastern Region <All_Staff_AES东方 Region@gov.nl.ca>; All Staff AESL Western Region <AllStaffAESWStral Region@gov.nl.ca>
Cc: King, Cynthia <CynthiaKing@gov.nl.ca>
Subject: Income Support Policy Change

Good afternoon,

As announced in Budget 2019, the Department will implement Income Support policy changes that benefit children by considering child support, as well as Canada Pension Plan (CPP) Disabled Contributor’s Child Benefit and Surviving Child Benefit, exempt income. Effective June 1, 2019, this income will no longer be deducted from Income Support benefits, and these families will have more monthly income.

Clients making inquiries can be advised that June 2019 Income Support payments will be adjusted, and any deductions currently being made for child support and CPP Children’s Benefits will be discontinued at that time. Any deductions currently being made will continue until June 1, 2019, and there will be no retroactive adjustments to Income Support for payments made before that date.

The Department will continue to help those who may seek assistance with obtaining child support, and referrals can continue to be made through the current process.

Updated procedures will be distributed in the coming weeks.

If you have any questions or concerns, please see your Client Services Manager.

Thanks,
Walt

Walt Mavin
Assistant Deputy Minister, Regional Service Delivery
Department of Advanced Education, Skills and Labour
Government of Newfoundland and Labrador
West Block, Confederation Building
P.O. Box 8700 St. John’s, NL A1B 4J6
Phone: 709-729-5151
Ministers Release Autism Action Plan

The Provincial Government today released its Autism Action Plan. The plan will provide increased services and supports for individuals living with autism spectrum disorder. Budget 2019 – Building Towards a Brighter Future includes $2.5 million for plan implementation. Beginning in 2020, this amount will increase to an annual ongoing investment of $5 million.

The Autism Action Plan has 46 actions which will be completed over the short, medium and long-term. The majority will be completed by March 2021.

The breakdown of the actions is as follows:

- **Short-term**: 19 actions to be completed by March 2020.
- **Medium-term**: 22 actions to be completed by March 2021.
- **Long-term**: Five actions to be completed by March 2022.

All 46 actions fall into six main focus areas:

- Awareness, acceptance, diagnosis and assessment of autism spectrum disorder;
- Support for individuals, families and caregivers living with autism spectrum disorder;
- Evidence-based treatment and management of autism spectrum disorder;
- Education for children and youth living with autism spectrum disorder;
- Living with autism spectrum disorder in the community; and
- Professional learning and development in autism spectrum disorder.

The province will improve access to home and community support services by eliminating the criteria of IQ 70 from the current eligibility requirements. This means eligibility for support services will be based on functional need only.

The Autism Action Plan will see the creation of two new programs that will ensure seamless supports across the lifespan. The Provincial Autism Services Program will expand Applied Behaviour Analysis (ABA) programming beyond Grade 3 for children and youth up to age 21 and the Supporting Abilities Program for adults will encourage supportive employment opportunities.

JASPER (Joint Attention Symbolic Play Engagement Regulation) will be available to children up to age nine. JASPER is an ASD therapy that has proven, long-term positive results in children. Clinicians in the province have received extensive training in JASPER and this training will also be incorporated into family supports.

The plan was developed with the Autism Action Council. Council representatives include individuals and families with lived experience, the Autism Society of Newfoundland and Labrador, the Newfoundland and Labrador Association for Community Living, health care and education professionals, as well as the departments of Health and Community Services; Children, Seniors and Social Development; Education and Early Childhood Development; Advanced Education, Skills and Labour; and Justice and Public Safety.

The council and the Department of Health and Community Services will be responsible for monitoring the implementation of the plan. Progress reports will be provided to the public. The first progress report will be provided in March 2020.

The Autism Action Plan delivers on commitments in The Way Forward to deliver better services and better outcomes for residents. The Way Forward outlines all actions the Provincial Government is taking to achieve a strong, diversified province with a high standard of living. The Way Forward can be viewed at: thewayforward.gov.nl.ca.

Quotes

“Our Autism Action Plan is built on the principle of person-centred planning. It’s essential to ensure treatments, supports and services are based on the specific strengths and needs of each individual. Wraparound support will be provided at home, in the community and in schools based on where the needs are.”
Honourable John Haggie
Minister of Health and Community Services

“As a government, we are committed to the removal and prevention of barriers that are experienced by persons with disabilities, including persons with autism. We as a government, a community and a people are continuing to work together to promote a more inclusive province where true citizenship exists.”
Honourable Lisa Dempster
"Enhancing services for autism spectrum disorder complements the work of the Education Action Plan to increase teacher resources, such as teaching and learning assistants, ensuring teachers and students are receiving the supports they need and helping achieve an education system that is responsive to students’ strengths and needs.”
Honourable Al Hawkins
Minister of Education and Early Childhood Development

“A planned strategic approach to supporting those on the autism spectrum is something families have looked forward to for a long time. This plan encompasses integrated autism-related services for children and adults and will positively impact hundreds of families across the province. We are delighted to see this action plan come to fruition.”
Anthony Jackman
President, Board of Directors, Autism Society of Newfoundland and Labrador

“The Autism Society of Newfoundland and Labrador and families across our province advocated for many years for a simple approach to the delivery of autism services across the lifespan with a single point of intake. Actions in this plan, when implemented, will have an incredibly positive impact on those affected by autism of all ages and their families. We are excited to see this ASD-specific provincial strategy finally come together.”
Scott Crocker
Executive Director, Autism Society of Newfoundland and Labrador

“The UCLA team is so impressed by the Autism Action Plan developed by the Government of Newfoundland and Labrador. Few regions of the country have had the foresight to implement evidence-based interventions in such an organized, planned way as Newfoundland and Labrador. We have been impressed with the professional, skillful manner in which JASPER has been implemented into the health system, and the successful results that have been documented.”
Dr. Connie Kasari
UCLA International Autism Expert and Researcher

“I applaud the Government of Newfoundland and Labrador for putting forward an action plan to support positive outcomes for people with autism living in the province. This is a bold plan that considers many kinds of supports across the life course and across sectors.”
Dr. Jonathan Weiss
York Research Chair in Autism and Neurodevelopmental Disability/Mental Health

Learn more
Autism Action Plan
The Way Forward
Towards Recovery: The Mental Health and Addictions Action Plan for Newfoundland and Labrador

Education Action Plan
Follow us on Twitter: @Gov_NL, @HCS_GovNL, @CSSD_GovNL, and @EDU_GovNL

Media contacts
Kathy Dicks-Peyton
Health and Community Services
709-729-6986, 699-1982
kathydickspeyton@gov.nl.ca

Gina MacArthur
Children, Seniors and Social Development
709-729-3768, 730-2977
ginamacarthur@gov.nl.ca

Tina Coffey
Education and Early Childhood Development
709-729-1692, 687-9803
tcoffey@gov.nl.ca

Tess Hemeon
Autism Society of Newfoundland and Labrador
themeon@autism.nl.net

Dr. Connie Kasari
Provincial Government Releases Cultural Action Plan

The Honourable Christopher Mitchelmore, Minister of Tourism, Culture, Industry and Innovation, today released the Cultural Action Plan that reflects the importance of culture to the provincial economy. Developed with input from stakeholders throughout the province, the action plan is a guide for cultural collaboration over the next five years.

Actions outlined in the plan will be implemented using a phased approach. Seven actions will commence immediately with an aim to be completed by March 2020. The remaining actions will be completed by March 2024.

The Provincial Government will continue its core support for the protection, development, promotion, and celebration of Newfoundland and Labrador’s vibrant culture. This will include:

- Support for non-profit cultural facilities and organizations (and associated activities) through funding programs and advisory expertise;
- Funding support for community cultural activities and events;
- Funding support for Indigenous cultural heritage;
- Operational funding support for The Rooms; and
- Continuation of the Art Procurement Program.

Budget 2019 includes multiple investments to support the growth of the cultural sector, including:

- $1 million increase to the ArtsNL grant program in support of artists, bringing the total Provincial Government investment in ArtsNL to over $2.9 million. This additional investment will increase ArtsNL funding programs that directly support artists to create, produce and showcase their work, building on previous commitments under the Status of the Artist Act legislation;
- $3.45 million for the Cultural Economic Development program; and
- $4 million equity investment in the Newfoundland and Labrador Film Development Corporation and renewal of the Newfoundland and Labrador Film and Video Industry Tax Credit.

As part of The Way Forward, the Provincial Government committed to a new Cultural Action Plan to help set priorities and key actions towards supporting and sustaining the cultural sector. The Way Forward outlines all actions the Provincial Government is taking to achieve a strong, diversified province with a high standard of living, and can be viewed at thewayforward.gov.nl.ca.

Quotes

“Arts and heritage are helping to build vibrant communities and regions throughout the province. I am pleased to release the Cultural Action Plan today. This highlights our government’s continued support for culture, as well as our commitment to working closely with stakeholders on the development of initiatives to guide the sector over the next five years. The Cultural Action Plan will also explore current and future programming and funding mechanisms and offer ways to improve opportunities for the cultural sector in Newfoundland and Labrador.”

Honourable Christopher Mitchelmore
Minister of Tourism, Culture, Industry and Innovation
"Newfoundland and Labrador’s strong cultural identity lies at the foundation of our society. It empowers our communities, feeds our stories and contributes to a strong quality of life here in the province and all our residents should have access to these cultural resources and activities. In our ongoing efforts to promote and develop the provincial arts community, ArtsNL is happy to support this Cultural Action Plan, and its commitment to develop initiatives to address challenges and opportunities facing the cultural sector over the next five years. Together, we must ensure our culture remains strong, vibrant, and adaptive, so we can further maximize its potential and create a stronger and more sustainable community."

Stan Hill  
Chair, ArtsNL Board of Directors

Learn more
Cultural Action Plan

ArtsNL

Follow us on Twitter: @GovNL and @TCII_GovNL

Media contacts
Eric Humber  
Tourism, Culture, Industry and Innovation  
709-729-4819, 725-9655  
erichumber@gov.nl.ca

Stan Hill  
ArtsNL  
709-882-2976  
stan.hill@gmail.com

2019 04 15 3:50 p.m.
The following statement was given today in the House of Assembly by the Honourable Lisa Dempster, Minister of Children, Seniors and Social Development:

**Provincial Government Continues Support for Seniors in Budget 2019**

Mr. Speaker, I rise in this Honourable House today to highlight our continued commitment to seniors through Budget 2019.

As our population continues to age, we are creating new ways to ensure that residents can continue to be full and active participants in their communities.

That’s why our government has allocated $270,000 in Budget 2019 for the new Social Inclusion Initiative.

This funding will provide 50+ clubs with grants of up to $2,000. This money is to be used for initiatives that help seniors participate in community events and other activities that support healthy aging, and promote mental health and well-being.

Mr. Speaker, I would also like to assure our seniors that we have heard their concerns about how the Muskrat Falls Project could cause their electricity bills to increase substantially, and that is one of the reasons we introduced our rate mitigation framework earlier this week.

This plan will protect all residents, but most importantly, people who have low or fixed incomes, from increases to electricity rates and taxes that would affect the cost of living as a result of the Muskrat Falls project.

These actions are in addition to the many steps we’ve already taken to ensure seniors have the supports and services they need to age with dignity while continuing to be active and healthy contributors to their communities.

For example, through Budget 2019 we will continue to provide the Newfoundland and Labrador Seniors’ Benefit, which provides up to $1,313 annually to adults aged 65 and older. We also continue to provide the Newfoundland and Labrador Income Supplement - an annual financial commitment that helps individuals living with low income to better meet their needs. Combined, these programs provide $123 million to individuals with low income.

Mr. Speaker, just last month we awarded $300,000 through the new Community Transportation Grants Program and I’m pleased to say that this program will continue through Budget 2019. While the program addresses barriers to accessible transportation for many different sectors of our society, seniors will certainly benefit in a significant way.

Our government will also continue to invest $95,000 annually for the Age-Friendly Communities Program. Municipalities like Cormack, Gambo, Grand Falls-Windsor, Isle aux Morts, New-Wes-Valley, Placentia, St. Lawrence and Summerford are some of the most recent to take advantage of this funding to undertake assessments and develop initiatives to help make their communities more age-friendly.

Mr. Speaker, we have been able to accomplish all of this through our strong collaborations with a number of valued community partners. I extend my sincere appreciation to the Provincial Advisory Council on Aging and Seniors, Seniors NL, the Newfoundland and Labrador 50-Plus Federation and the Seniors Coalition.

We look forward to continuing to work with them and of course with the Office of the Seniors’ Advocate, led by Dr. Suzanne Brake, who was appointed in 2017.

We all appreciate how the seniors of our province have shaped this place we call home and we welcome their continued contributions in our communities.

I call on all of my colleagues, and all residents of Newfoundland and Labrador to show their support and appreciation for our seniors.

Thank you.

2019 04 17 2:25 p.m.
The following statement was given today in the House of Assembly by the Honourable John Haggie, Minister of Health and Community Services:

**New Mobile Crisis Response Team Established in Corner Brook**

Mr. Speaker, I rise in this Honourable House to announce that a new mobile crisis response team has been established in Corner Brook, and will be operational later this month.

The team includes a mental health worker and a police officer who will work together to respond to people in crisis.

Once implemented, the Corner Brook team can be reached seven days a week, from 10:00 a.m. to 10:00 p.m., by calling 911 or the 24-hour Provincial Mental Health Crisis Line at 1-888-737-4668.

This team is similar to those already in place in St. John's and Labrador West – which, to date, have responded to over 1,800 calls for service.

Budget 2019 – Building Towards a Brighter Future includes $914,000 to launch the Corner Brook team, and to establish teams in Gander and Grand Falls-Windsor this summer, through a partnership with the Royal Canadian Mounted Police. Another mobile crisis response team will be established this year in Happy Valley-Goose Bay.

Since the release of Towards Recovery: The Mental Health and Addictions Action Plan for Newfoundland and Labrador, we are removing barriers to treatment, making it easier to access supports, changing how services are delivered, and working towards eliminating the stigma associated with addiction and mental health. Working closely with people with lived experience and their families, our community partners and the regional health authorities, we are making sure people get appropriate treatment when and where they need it.

Thank you, Mr. Speaker.
Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atipoffice@gov.nl.ca.
From: Hanlon, Bren M. <brenhanlon@gov.nl.ca>
Sent: Thursday, April 18, 2019 10:25 AM
To: Hannam, Marilyn <MarilynHannam@gov.nl.ca>
Subject: RE: Income Support Policy Change

We might but not until the legislation gets passed.

From: Hannam, Marilyn <MarilynHannam@gov.nl.ca>
Sent: Thursday, April 18, 2019 10:24 AM
To: Hanlon, Bren M. <brenhanlon@gov.nl.ca>
Subject: FW: Income Support Policy Change

I am guessing we may need to amend Skills Development to reflect the same? I will try and check the federal legislation.

Marilyn Hannam
(709)-729-2846

From: Bradbury, Glenn E. <glennbradbury@gov.nl.ca>
Sent: Thursday, April 18, 2019 10:22 AM
To: Hannam, Marilyn <MarilynHannam@gov.nl.ca>
Subject: FW: Income Support Policy Change

fyi

Subject: Income Support Policy Change

Good afternoon,

As announced in Budget 2019, the Department will implement Income Support policy changes that benefit children by considering child support, as well as Canada Pension Plan (CPP) Disabled Contributor’s Child Benefit and Surviving Child Benefit, exempt income. Effective June 1, 2019, this income will no longer be deducted from Income Support benefits, and these families will have more monthly income.

Clients making inquiries can be advised that June 2019 Income Support payments will be adjusted, and any deductions currently being made for child support and CPP Children’s Benefits will be discontinued at that time. Any deductions currently being made will continue until June 1, 2019, and there will be no retroactive adjustments to Income Support for payments made before that date.

The Department will continue to help those who may seek assistance with obtaining child support, and referrals can continue to be made through the current process.

Updated procedures will be distributed in the coming weeks.

If you have any questions or concerns, please see your Client Services Manager.

Thanks,
Wait

Walt Mavrin
Assistant Deputy Minister, Regional Service Delivery
Department of Advanced Education, Skills and Labour
Government of Newfoundland and Labrador
West Block, Confederation Building
P.O. Box 8700 St. John’s, NL A1B 4J6
Phone: 709-729-5151
Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atippoffice@gov.nl.ca.