May 7, 2019

Re: Your request for access to information under Part II of the Access to Information and Protection of Privacy Act, 2015 [Our File #: AESL/028/2019]

On April 15, 2019 the Department of Advanced Education, Skills and Labour received your request for access to the following records/information:

"I am requesting a copy of all emails sent/received by the Minister of Advanced Education office from April 2018 to present regarding Memorial University and MUN"

I am pleased to inform you that your request for access to this information has been granted in part and the responsive records are attached. Access to the remaining records, and/or information contained within the records, has been refused in accordance with the following exceptions to disclosure, as specified in the Access to Information and Protection of Privacy Act, 2015 (the act):

Section 27.(1) In this section, "cabinet record" means

h. a record created during the process of developing or preparing a submission for the Cabinet;

and

Section 27.(2) The head of a public body shall refuse to disclose to an applicant

a. a cabinet record

Section 29.(1) The head of a public body may refuse to disclose to an applicant information that would reveal:

a. advice, proposals, recommendations, analyses or policy options developed by or for a public body or minister.

Section 35.(1) The head of a public body may refuse to disclose to an applicant information which could reasonably be expected to disclose

d. information, the disclosure of which could reasonably be expected to result in the premature disclosure of a proposal or project or in significant loss or gain to a third party

Section 40. (1) The head of a public body shall refuse to disclose personal information to an applicant where the disclosure would be an unreasonable invasion of a third party's personal privacy.
Please note that the following pages have been redacted in their entirety and as such were removed from the attached.

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As required by subsection 8.(2) of the act, we have severed information that is excepted from disclosure and have provided you with as much information as possible.

Section 42 of the act provides that you may ask the Information and Privacy Commissioner to review this partial refusal of access or you may appeal the refusal to the Supreme Court Trial Division. A request to the Information and Privacy Commissioner shall be made in writing within 15 business days of the date of this letter or within a longer period that may be allowed by the Commissioner.

The address and contact information of the Information and Privacy Commissioner is as follows:

Office of the Information and Privacy Commissioner  
2 Canada Drive  
P. O. Box 13004, Stn. A  
St. John’s, NL A1B 3V8  

Telephone: (709) 729-6309  
Facsimile: (709) 729-6500

In the event you wish to appeal to the Supreme Court, you must do so within 15 business days of the date of this letter. Section 52 of the act sets out the process to be followed when filing such an appeal.

Please be advised that responsive records will be published following a 72 hour period after the response is sent electronically to you or five days in the case where records are mailed to you. It is the goal to have the responsive records posted to the Completed Access to Information requests website within one day following the applicable period of time.

If you have any further questions, please feel free to contact the undersigned at (709) 729-4276 or SharonSeaward@gov.nl.ca.

Sincerely,

[Signature]

SHARON SEAWARD  
ATIPP Coordinator

Attachment
From: President, The [mailto:munpres@mun.ca]
Sent: Monday, October 22, 2018 12:06 PM
To: Hawkins, Allan <AllanHawkins@gov.nl.ca>
Cc: Pitcher, Margot <MargotPitcher@gov.nl.ca>; Styles, Jill <jstyles@mun.ca>; Margot Brown <mbrown@mun.ca>
Subject: Correspondence from Dr. Kachanoski to Minister Hawkins

Minister Hawkins,

Please find attached correspondence from Dr. Gary Kachanoski, President and Vice-Chancellor, Memorial University of Newfoundland

I would appreciate if you would acknowledge receipt of this e-mail and attachment.

Thank you,

Barbara Philpott
Hi Minister, below are key messages regarding MUNFA and event they have planned for tomorrow. Bob has approved.

Jacquelyn

Advanced Education, Skills and Labour
MUNFA event • Employment Status
October 31, 2018

Summary:
☐ VOCM has reported that Memorial’s Faculty Association (MUNFA) is holding an event on Thursday, November 1, 2018 called Make it Fair • Fight for Fair Employment to draw attention to the number of contractual instructors and lack of job security. MUNFA is currently in contract negotiations with the university. The collective agreement between MUNFA and the university expired on August 31, 2017.
☐ On June 14, 2018 MUNFA requested the appointment of a conciliation officer with an officer being assigned the following day. To date there have been 15 days of meetings between the parties. Further conciliation meetings are scheduled for November 5, 2018.
☐ If the parties reach an impasse, the conciliator will write a report to the Minister of Advanced Education, Skills and Labour. The report triggers a 15-day countdown for the parties to be in a position to take a strike vote or initiate a lock-out.

Anticipated questions:
☐ Are you concemed about the number of contractual and per course instructors at Memorial and the lack of job security?
☐ Are you concemed this could lead to a strike or lock-out at Memorial?
☐ If there is a strike or lock-out, what will you do to ensure students are not impacted or disrupted from their studies?

Key Messages:
☐ As an autonomous institution, Memorial University is responsible for determining staffing requirements and the terms of employment with its instructors.
☐ We respect Memorial University’s autonomy and it would be inappropriate for government to interfere in matters that fall within the Board of Regents’ mandate.
☐ Memorial is best positioned to speak to the employment circumstances of its instructors.

Secondary messages:
☐ A conciliation officer has been appointed and is working with the parties in an effort to find a resolution that balances the interests of both parties and ultimately achieves a new collective agreement.
☐ In appointing a conciliation officer to guide negotiations, Government is hopeful that a labour dispute will not occur.
☐ Memorial University can speak to any contingency planning it may be doing in the event of a strike. At this time, the conciliation process and talks continue and we remain hopeful that a resolution and collective agreement will be reached.

Prepared by: Literacy and Institutional Services/Labour/Communications Divisions
Approved by: DM/Minister
The School of Nursing
Memorial University of Newfoundland

invites you to the

Annual Crest Ceremony

to welcome our first year nursing students
into the
Profession of Nursing

Main Auditorium, Health Sciences Centre
November 5, 2018
6:30 p.m.

During this ceremony, first-year students in the Bachelor of Nursing (Collaborative) Program will receive the Memorial University School of Nursing Crest and be formally welcomed into our professional school. Family and friends, School of Nursing faculty, staff and students and other invited guests will attend.

A reception will follow in the main foyer of the Health Sciences Centre.

Please RSVP by Friday, Oct. 26, 2018 to:
nursgeno@mun.ca

(2 guests per student please)

In case of inclement weather, the ceremony will be held at the same time and location on November 6, 2018.

Parking available in Area 27 (parking garage) level 2 and 3
The School of Nursing  
Memorial University of Newfoundland

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Parking available in Area 27 (parking garage) level 2 and 3.
Date: 11/13/2018 4:02:59 PM
From: "President, The"
To: "Davis, Bernard"
Cc: "Foote, Sheila M" , "ipetten@oceanchoice.com"
Subject: Correspondence from the President
Attachment: DAVIS1113.pdf:image003.jpg

Good afternoon,

Please find attached correspondence from Dr. Gary Kachanoski, President and Vice-Chancellor, Memorial University.

Regards,

Barbara Philpott

Barbara Philpott for
Cynthia Cleary, Assistant to the President
President's Office, Room A-2028
Arts and Administration Building | 230 Elizabeth Avenue
Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
t: 709.864.8212 | f: 709.864.2059 | email: president@mun.ca
November 13, 2018

The Honourable Bernard Davis
Minister of Advanced Education, Skills and Labour
Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL A1B 4J6

Dear Minister Davis,

On behalf of the Memorial University community, please accept our congratulations on your recent appointment as Minister of Advanced Education, Skills and Labour.

I am confident that you will continue to work on behalf of the entire province with same grace and dedication that has defined your career. As you may know, Memorial University is making great strides in research and innovation through all of its campuses.

You are always welcome to visit Memorial University. Please consider this an official invitation to visit our campus and get an update on the many exciting initiatives across our institution. I would also be happy to visit you at your new office if that were preferable at this time. I will have my office contact your office to arrange a time that is agreeable for us both.

It is with great pride that we extend our best wishes for your very deserving appointment. I look forward to meeting with you to help build a better university for the people of this great province.

Sincerely,

Gary Kachanoski
President and Vice-Chancellor

c. Ms. Iris Petten, Chair, Board of Regents

Ref: U/GK/DAVIS1113.DOCX (2018)
Meeting is changed to 9am

MUN Pensions Meeting
Scheduled: Monday, Nov 19, 2018 from 8:30 AM to 9:30 AM
Location: AESL Executive Boardroom
Invites: Elliott, Susan N., Foote, Sheila M, Davis, Bernard, Reynolds, Sandy, Bell, Theresa, Osborne, Tom, Barron, Marie, Ennis-Williams, Candice, Connors, Heather, Penney, Jodi, Jewer, Michelle, Gardiner, Bob B
Date: 12/20/2018 11:05:42 AM
From: "Greene, Rebecca Jean"
To: "Davis, Bernard", "Marnell, Debbie"
Subject: RE: Genesis Graduation/Funding Announcement
Attachment: image001.png

Good morning Minister Davis and Debbie. I am just following up on Minister Davis availability for the Genesis Graduation on Friday January 18 from 1:00 to 3:00 (see details below). There will be a funding announcement made at the grad and we are in the process of securing reps from ACOA, Federal and Provincial Governments (AESL and TCII), and the MUN President to attend as well.

Please let me know if Minister Davis can attend, or if he can recommend someone to represent AESL on his behalf.

Thanks in advance,

Rebecca Greene
Operations Assistant

a: 100 Signal Hill Rd, Suite 0100, St. John's, NL, A1A 1B3
t: 709.864.2625
w: www.genesiscentre.ca

From: Greene, Rebecca Jean
Sent: December 12-18 12:16 PM
To: 'debbiemarnell@gov.nl.ca'<debbiemarnell@gov.nl.ca>
Subject: Genesis Graduation

Good morning Debbie,

Genesis is pleased to be planning our annual Graduation for Friday, January 18th from 1pm-3pm at the Emera Innovation Exchange (Signal Hill Campus of MUN). This event is to celebrate Genesis 2018 Enterprise graduates including Empowered Homes, Avalon Holographics and HeyOrca from our three year business incubator!

Minister Bernard Davis' presence would be greatly appreciated at this event. As we are looking to finalize dates, if you could please let us know by Friday (December 14) if he would be able to attend that would be most appreciated.

Thanks in advance!

Rebecca Greene
Administrative Assistant

a: 100 Signal Hill Rd, Suite 0100, St. John's, NL, A1A 1B3
t: 709.864.2625
w: www.genesiscentre.ca
Date: 4/13/2018 7:03:13 PM  
From: "Hawkins, Allan"  
To: "Howard, Jacquelyn"  
Cc: "Pitcher, Margot"  
Subject: Re: Media advisory - Core Science Facility  

Good  

Sent from my BlackBerry 10 smartphone on the Bell network.  

From: Howard, Jacquelyn  
Sent: Friday, April 13, 2018 12:36 PM  
To: Hawkins, Allan  
Cc: Pitcher, Margot  
Subject: Media advisory - Core Science Facility  

Minister, this is the media advisory for the core science facility event on Tuesday. J  

Executive Council  
Advanced Education, Skills and Labour  
April 16, 2018  

Media advisory: Premier Ball and Minister Hawkins to Acknowledge Milestone in Core Science Facility Project  

The Honourable Dwight Ball, Premier of Newfoundland and Labrador, will participate in an event to celebrate the last structural steel to be placed in the construction of Memorial University’s Core Science Facility. Premier Ball will be joined by the Honourable Al Hawkins, Minister of Advanced Education, Skills and Labour and officials of Memorial University.  

The event will take place tomorrow (Tuesday, April 17) at 10:30 a.m. at The Landing, 3rd Floor, Smallwood University Centre, Arctic Avenue, St. John’s campus, Memorial University. Further details for media can be found here http://www.mun.ca/marcomm/news/1492  

Memorial University’s Core Science Facility will include new research and laboratory teaching spaces, shell space for university and industry collaborations, and open public spaces for engagement. The Provincial Government is contributing $25.1 million toward the project.  

Media contacts  
Michelle Cannizzaro  
Office of the Premier  
709-729-3960  
michellecannizzaro@gov.nl.ca  

Ryan Crocker  
Advanced Education, Skills and Labour  
709-729-1795, 725-9595  
RyanCrocker@gov.nl.ca  

-30-
Date: 4/16/2018 11:44:45 PM
From: [Redacted]
To: "Hawkins, Allan"
Subject: Re: Memorial University

Minister Hawkins,

As Minister responsible for Memorial University, why is the university refusing to make public its recently revamped poster guidelines? A January 22, 2018 email from Student Life (Dr. Jennifer Massey) to Dr. Noreen Goldman states that the guidelines were ready to be released publicly, however this has not happened. Please investigate this further.

Sincerely,
Date: 4/2/2018 10:22:02 AM  
From: "Hawkins, Allan"  
To: "Howard, Jacquelyn"  
Subject: RE: Save the date(s)

I need to see the prices.

From: Howard, Jacquelyn  
Sent: Monday, April 2, 2018 10:15 AM  
To: Hawkins, Allan <AllanHawkins@gov.nl.ca>; Ennis-Williams, Candice <candiceennis-williams@gov.nl.ca>; Dooling, Genevieve (AES) <Gdooling@gov.nl.ca>; Jones, Scott <ScottJones@gov.nl.ca>; Pitcher, Margot <MargotPitcher@gov.nl.ca>  
Subject: RE: Save the date(s)

For sure. Sheila has it placed in your calendar Minister.

From: Hawkins, Allan  
Sent: Monday, April 2, 2018 9:40 AM  
To: Howard, Jacquelyn; Ennis-Williams, Candice; Dooling, Genevieve (AES); Jones, Scott; Pitcher, Margot  
Subject: RE: Save the date(s)

That’s great. I would still like to be there along with the Premier but understand that the Premier will be the official rep. AI

From: Howard, Jacquelyn  
Sent: Monday, April 2, 2018 8:44 AM  
To: Ennis-Williams, Candice <candiceennis-williams@gov.nl.ca>; Dooling, Genevieve (AES) <Gdooling@gov.nl.ca>; Jones, Scott <ScottJones@gov.nl.ca>; Hawkins, Allan <AllanHawkins@gov.nl.ca>; Pitcher, Margot <MargotPitcher@gov.nl.ca>  
Subject: FW: Save the date(s)

Hi there. FYI, PO is tentatively confirming for the Premier. Jacquelyn

From: Cannizzaro, Michelle  
Sent: Monday, April 2, 2018 8:22 AM  
To: 'Dyke, Paula'; Howard, Jacquelyn  
Cc: Crocker, Ryan  
Subject: RE: Save the date(s)

Paula this sounds wonderful – please tentatively confirm the Premier

From: Dyke, Paula [mailto:pdyke@mun.ca]  
Sent: Thursday, March 29, 2018 9:01 AM  
To: Cannizzaro, Michelle <MichelleCannizzaro@gov.nl.ca>; Howard, Jacquelyn <JacquelynHoward@gov.nl.ca>  
Cc: Crocker, Ryan <RyanCrocker@gov.nl.ca>; Woolfrey-Fahy, Sandy <sandywf@mun.ca>  
Subject: Save the date(s)

Hi guys,

My colleague Sandy Woolfrey-Fahy is leading comms/event logistics for the event below, but is out of town until after the Easter Break and asked me to share the info below with you both now for the attention of the Premier and Minister’s schedules. There’s a place in the program for one speaker from the Province and I think only one would be able to sign the steel as per below. If you have questions next week, let me know as Sandy is away until the follow week. Official invites will come early next week.

Thanks,
Paula

In mid-April, the Core Science Facility construction project at Memorial University will achieve a significant milestone in the building schedule with the placement of the final piece of structural steel.

A top out ceremony at the construction site is scheduled for Tuesday, Apr. 17, 2018 (weather dependent*) from 10:30 a.m. to noon. This event is weather dependent, as the crane must be able to operate. Alternate dates are April 18 or 19 at 10:30 a.m..

An official invitation from the president’s office to participate will follow in the coming days, but I wanted to give you a heads up so it’s on your radar and you can think about who you would like to participate in this event.

The event will consist of an onsite ceremony where Memorial along with our partners will sign the last piece of structural steel and then it will be hoisted into place, followed by a reception with remarks delivered by each partner. A representative from the Government of Newfoundland and Labrador is invited to participate in this ceremony including signing and bringing greetings to a maximum of five minutes.

More details will be coming your way, but I wanted to provide this brief overview and if you have questions, please don’t hesitate to get in
touch.

Sandy Wooffrey-Fahey
Senior Communications Advisor
Office of the Vice-President Administration and Finance
Arts and Administration Building 3004D
Memorial University

P. 709 864 8572  C. 709 725 3464
Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atippoffice@gov.nl.ca.
Department of Advanced Education, Skills and Labour  
Memorial University Infrastructure  
May 11, 2018  

Summary:  
• On Thursday, May 10, Memorial’s Board of Regents approved the University’s budget for 2018-19. The budget does not include new tuition or student fee increases for 2018-19. One of the ongoing challenges noted by the President of MUN are infrastructure issues.  

Anticipated Questions:  
• What is the Provincial Government doing to address aging infrastructure at MUN?  

Key Messages:  
1. As an autonomous institution, Memorial University of Newfoundland is responsible for identifying its infrastructure needs and addressing its infrastructure priorities.  

2. The Provincial Government continues to invest significantly in MUN’s infrastructure and, through our strong partnership, the Federal Government is as well. Budget 2018 includes:  
   o $25.1 million for the Core Science Facility;  
   o $13.6 million for the construction of the Centre of Excellence for Heavy Equipment at College of the North Atlantic;  
   o $10.8 million towards the construction of the Animal Resource Centre; and,  
   o $2.4 million for Memorial University general infrastructure needs; and  
   o $433,000 for completion of MUN’s Battery Facility.  

3. Overall, the budget allocates $55.6 million to the province’s post-secondary institutions for infrastructure projects.  

Prepared by: Literacy and Institutional Services/Communications Division  
Approved by: Executive Team, AESL  

Department of Advanced Education, Skills and Labour  
Memorial University Pension Plan Reform  
May 11, 2018  

Summary:  
• On Thursday, May 10, Memorial’s Board of Regents approved the University’s budget for 2018-19.  
• One of the ongoing challenges noted by the President, as was the case following the Senate meeting earlier in the week, is the ongoing pension liability. The pension is currently 93 percent funded with a gap of between $150 million and $180 million.  
• The university has been granted an exemption from making solvency special payments into its pension plan and was granted a deferral from making going concern special payments into its pension plan for the 2016-17 fiscal year.  

Anticipated Questions:  
• How can you expect MUN to focus on delivering an affordable and accessible post-secondary education system when there is such a large pension liability?  
• If government is encouraging joint sponsorship, shouldn’t government be provided financial support for that?  

Key Messages:  
1. It is necessary that Memorial work to reform its pension plan to ensure its financial sustainability.  
2. Memorial is faced with the same challenges the public sector faced with its pensions. Public sector workers and government came together for the collective good to restructure its pension plans to ensure their long-term sustainability. We expect Memorial to do the same.  
3. For ten years, the people of the province supported the plan with special annual payments. Now Memorial and groups representing beneficiaries need to get their pension on the path to long-term sustainability without government contributions.  

Secondary Messages:
Since 2005, the Provincial Government has provided $127.8 million through its operating grants to support Memorial University’s special payments to the pension plan – this included $22.6 million in 2014. No special payment funding has been provided since 2015.

**Prepared by:** Literacy and Institutional Services /Communications Division, AESL

**Approved by:** AESL Executive
Date: 5/11/2018 10:12:43 AM
From: "Howard, Jacquelyn"
To: "Hawkins, Allan", "Byrne, Gerry", "Dooley, Genevieve (AES)", "Langor, Fiona", "Pitcher, Margot"
Cc: "Crocker, Ryan", "MacGowan, Gordon", "Ennis-Williams, Candice"
Subject: updated key messages

Below are updated key messages regarding MUN budget. The first is general to budget decisions, the second is specific to the post-secondary review, which was referenced by the President in comments to media. In a separate email I will also send along messages specific to infrastructure and MUN pension. We will be providing these to the center in preparation for the House on Monday. Jacquelyn

Advanced Education, Skills and Labour
MUN Board of Regents Budget Decisions
May 11, 2018

Summary:

- On Thursday, May 10, Memorial’s Board of Regents approved the University’s budget for 2018-19. The budget does not include new tuition or student fee increases for 2018-19. The increase in tuition for new international students, introduced last year, will continue with an increase of approximately $8,800 to $11,440. It will not apply to students already enrolled, only those beginning studies this fall. There are $5.9 million in overall spending reductions, with an additional $3 million through attrition measures.
- MUN President Gary Kachanoski noted ongoing challenges to address infrastructure needs and the pension liability and referenced the upcoming post-secondary review in helping the government determine “what kind of university it wants.” Students continue to express concerns about the increases (announced last year) in fees and the increase for international students.

Anticipated Questions:

- Continued cuts to Memorial’s operating budget are having and will continue to have a detrimental effect on students, on academic programming and on the province’s ability to attract international students. When will you put a stop to the cuts and ensure that students are provided with an affordable and accessible post-secondary education?

Key Messages:

1. Memorial University and College of the North Atlantic make valuable social and economic contributions to our province. They are also highly-regarded among their peer institutions across Canada and around the globe. Our government continues to provide approximately 80 per cent of Memorial University’s general operating revenues. The Canadian average is about 49 per cent. This is a public investment of over $22,000 per full-time student.
2. In this year’s budget, we have allocated a total of $366 million for Memorial University. That’s more than New Brunswick provides for its four universities, and almost as much as Nova Scotia provides all 10 of its universities.
3. We look forward to the review of the province’s public post-secondary education system, as announced in this year’s budget. It is timely given the challenges and will help ensure our institutions are well-positioned to meet the needs of students well into the future, address emerging labour market demands, and continue to contribute to the province’s economic growth.

Secondary Messages:

- Clearly, our commitment to affordable, accessible post-secondary education is strong. The funding provided to MUN helps them deliver high-quality programming more affordably that anywhere else in Atlantic Canada, and well below the national average.
- All Newfoundlanders and Labradorians can be proud of the value Memorial University provides for post-secondary students. For example, Canadian and international students can currently complete an undergraduate engineering degree at Memorial University for about three times less cost than the average elsewhere in Canada.
- Our government is pleased provincial funding enables Memorial University to offer a competitive student-faculty ratio of approximately 18 students per full-time faculty. This is comparable to Dalhousie University and the University of New Brunswick.

Prepared by: Literacy and Institutional Services/Communications Division
Approved by: AESL Executive

Advanced Education, Skills and Labour
Budget 2018 – Review of Newfoundland and Labrador’s Public Post-Secondary System
May 11, 2018

Summary:

- As part of Budget 2018, the Provincial Government announced an independent review of Newfoundland and Labrador’s public post-secondary system. During the department’s Estimates Committee meeting, the NDP asked for an update on the review. The review has also been referenced by the President of MUN in relation to budget reductions approved by the University’s Board of Regents on
Thursday, May 11, noting the upcoming post-secondary review should help the government determine "what kind of university it wants."

Anticipated Questions:
- What steps have you taken to establish this review?
- During estimates, you indicated that not a lot of work has taken place yet. When will the review get underway?
- Is this review simply going to be a cost-cutting exercise? Clearly Memorial can’t absorb more reductions without seriously impacting programs.

Key Messages:
1. The department is working on a framework to guide the establishment of the review. Through the Independent Appointments Commission process, we will establish an independent committee to undertake a system-side review to explore how our post-secondary education system compares to other jurisdictions and to recommend options to achieve better outcomes in a more cost-efficient manner.

2. It has been 14 years since a review has been completed and a review is certainly timely. There have been changes in our economy, in our demographics and changes at our post-secondary institutions. The review will help ensure our institutions are well-positioned to meet the needs of students well into the future, address emerging labour market demands, and continue to contribute to the province's economic growth.

3. As we develop the Terms of Reference, we will seek input from stakeholders, including students, Memorial and College of the North Atlantic, and expect to have these in place this coming fall.

Secondary Messages:
- Our focus is on ensuring a thoughtful, comprehensive process. This is an important piece of work and we will take whatever time is necessary to ensure it is done right.
- The independent review will be informed by College of the North Atlantic’s Modernization Plan and Memorial University’s Governance Review, as well as the ongoing work of the Council of Higher Education.

Background
- Memorial University is being provided $366 million, which includes $55 million for the Faculty of Medicine. This is the highest public investment as a percentage of a university’s general operating revenues of any university in Canada.
- College of the North Atlantic is being provided $87.6 million for its 17 campuses.
- To maintain tuition levels for Newfoundland and Labrador students, $73.1 million is being allocated in Budget 2018. This includes an additional $4 million to Memorial University and $1.1 million to College of the North Atlantic, to enable the continuation of current tuition levels for Newfoundland and Labrador students.

Prepared by: Literacy and Institutional Services/Communications Division
Approved by: AESL Executive
Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atippoffice@gov.nl.ca.
KEY MESSAGES

Advanced Education, Skills and Labour
MUN Board of Regents Budget Decisions
May 11, 2018

Summary:

- On Thursday, May 10, Memorial’s Board of Regents approved the University’s budget for 2018-19. The budget does not include new tuition or student fee increases for 2018-19. The increase in tuition for new international students, introduced last year, will continue with an increase of approximately $8,800 to $11,440. It will not apply to students already enrolled, only those beginning studies this fall. There are $5.9 million in overall spending reductions, with an additional $3 million through attrition measures.

- MUN President Gary Kachanoski noted ongoing challenges to address infrastructure needs and the pension liability and referenced the upcoming post-secondary review in helping the government determine “what kind of university it wants.” Students continue to express concerns about the increases (announced last year) in fees and the increase for international students.

Anticipated Questions:

- Continued cuts to Memorial’s operating budget are having and will continue to have a detrimental effect on students, on academic programming and on the province’s ability to attract international students. When will you put a stop to the cuts and ensure that students are provided with an affordable and accessible post-secondary education?

Key Messages:

1. Memorial University and College of the North Atlantic make valuable social and economic contributions to our province. They are also highly-regarded among their peer institutions across Canada and around the globe. Our government continues to provide approximately 80 per cent of Memorial University’s general operating revenues. The Canadian average is about 49 per cent. This is a public investment of over $22,000 per full-time student.

2. In this year’s budget, we have allocated a total of $366 million for Memorial University. That’s more than New Brunswick provides for its four universities, and almost as much as Nova Scotia provides all 10 of its universities.

3. We look forward to the review of the province’s public post-secondary education system, as announced in this year’s budget. It is timely given the challenges and will help ensure our institutions are well-positioned to meet the needs of students well
into the future, address emerging labour market demands, and continue to contribute to the province's economic growth.

**Secondary Messages:**

- Clearly, our commitment to affordable, accessible post-secondary education is strong. The funding provided to MUN helps them deliver high-quality programming more affordably that anywhere else in Atlantic Canada, and well below the national average.

- All Newfoundlanders and Labradors can be proud of the value Memorial University provides for post-secondary students. For example, Canadian and international students can currently complete an undergraduate engineering degree at Memorial University for about three times less cost than the average elsewhere in Canada.

- Our government is pleased provincial funding enables Memorial University to offer a competitive student-faculty ratio of approximately 18 students per full-time faculty. This is comparable to Dalhousie University and the University of New Brunswick.

- **Prepared by:** Literacy and Institutional Services/Communications Division
  **Approved by:** AESL Executive
KEY MESSAGES

Department of Advanced Education, Skills and Labour
Memorial University Infrastructure
May 11, 2018

Summary:

- On Thursday, May 10, Memorial’s Board of Regents approved the University’s budget for 2018-19. The budget does not include new tuition or student fee increases for 2018-19. One of the ongoing challenges noted by the President of MUN are infrastructure issues.

Anticipated Questions:

- What is the Provincial Government doing to address aging infrastructure at MUN?

Key Messages:

1. As an autonomous institution, Memorial University of Newfoundland is responsible for identifying its infrastructure needs and addressing its infrastructure priorities.

2. The Provincial Government continues to invest significantly in MUN’s infrastructure and, through our strong partnership, the Federal Government is as well. Budget 2018 includes:
   - $25.1 million for the Core Science Facility;
   - $13.6 million for the construction of the Centre of Excellence for Heavy Equipment at College of the North Atlantic;
   - $10.8 million towards the construction of the Animal Resource Centre; and,
   - $2.4 million for Memorial University general infrastructure needs; and
   - $433,000 for completion of MUN’s Battery Facility.

3. Overall, the budget allocates $55.6 million to the province’s post-secondary institutions for infrastructure projects.

Prepared by: Literacy and Institutional Services/Communications Division
Approved by: Executive Team, AESL
KEY MESSAGES

Department of Advanced Education, Skills and Labour
Memorial University Pension Plan Reform
May 11, 2018

Summary:
• On Thursday, May 10, Memorial’s Board of Regents approved the University’s budget for 2018-19.
• One of the ongoing challenges noted by the President, as was the case following the Senate meeting earlier in the week, is the ongoing pension liability. The pension is currently 93 percent funded with a gap of between $150 million and $180 million.
• The university has been granted an exemption from making solvency special payments into its pension plan and was granted a deferral from making going concern special payments into its pension plan for the 2016-17 fiscal year.

Anticipated Questions:
• How can you expect MUN to focus on delivering an affordable and accessible post-secondary education system when there is such a large pension liability?
• If government is encouraging joint sponsorship, shouldn’t government be provided financial support for that?

Key Messages:
1. It is necessary that Memorial work to reform its pension plan to ensure its financial sustainability.
2. Memorial is faced with the same challenges the public sector faced with its pensions. Public sector workers and government came together for the collective good to restructure its pension plans to ensure their long-term sustainability. We expect Memorial to do the same.
3. For ten years, the people of the province supported the plan with special annual payments. Now Memorial and groups representing beneficiaries need to get their pension on the path to long-term sustainability without government contributions.

Secondary Messages:
• Since 2005, the Provincial Government has provided $127.8 million through its operating grants to support Memorial University’s special payments to the pension plan – this included $22.6 million in 2014. No special payment funding has been provided since 2015.

Prepared by: Literacy and Institutional Services /Communications Division, AESL
Approved by: AESL Executive
KEY MESSAGES

Advanced Education, Skills and Labour
Budget 2018 – Review of Newfoundland and Labrador’s Public Post-Secondary System
May 11, 2018

Summary:
• As part of Budget 2018, the Provincial Government announced an independent review of Newfoundland and Labrador’s public post-secondary system. During the department’s Estimates Committee meeting, the NDP asked for an update on the review. The review has also been referenced by the President of MUN in relation to budget reductions approved by the University’s Board of Regents on Thursday, May 11, noting the upcoming post-secondary review should help the government determine “what kind of university it wants.”

Anticipated Question:
• What steps have you taken to establish this review?
• During estimates, you indicated that not a lot of work has taken place yet. When will the review get underway?
• Is this review simply going to be a cost-cutting exercise? Clearly Memorial can’t absorb more reductions without seriously impacting programs.

Key Messages:
1. The department is working on a framework to guide the establishment of the review. Through the Independent Appointments Commission process, we will establish an independent committee to undertake a system-side review to explore how our post-secondary education system compares to other jurisdictions and to recommend options to achieve better outcomes in a more cost-efficient manner.

2. It has been 14 years since a review has been completed and a review is certainly timely. There have been changes in our economy, in our demographics and changes at our post-secondary institutions. The review will help ensure our institutions are well-positioned to meet the needs of students well into the future, address emerging labour market demands, and continue to contribute to the province’s economic growth.

3. As we develop the Terms of Reference, we will seek input from stakeholders, including students, Memorial and College of the North Atlantic, and expect to have these in place this coming fall.

Secondary Messages:
• Our focus is on ensuring a thoughtful, comprehensive process. This is an important piece of work and we will take whatever time is necessary to ensure it is done right.
The independent review will be informed by College of the North Atlantic’s Modernization Plan and Memorial University’s Governance Review, as well as the ongoing work of the Council of Higher Education.

Background
- Memorial University is being provided $366 million, which includes $55 million for the Faculty of Medicine. This is the highest public investment as a percentage of a university’s general operating revenues of any university in Canada.

- College of the North Atlantic is being provided $87.6 million for its 17 campuses.

- To maintain tuition levels for Newfoundland and Labrador students, $73.1 million is being allocated in Budget 2018. This includes an additional $4 million to Memorial University and $1.1 million to College of the North Atlantic, to enable the continuation of current tuition levels for Newfoundland and Labrador students.

Prepared by: Literacy and Institutional Services/Communications Divisions
Approved by: AESL Executive
Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atipoffice@gov.nl.ca.

And are we all learning from other provinces experiences?

Why must there always be confrontation?
Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atipoffice@gov.nl.ca.
Date: 5/7/2018 2:04:33 PM
From: "President, The"
To: "Ball, Dwight", "Fleming, Jeanette"
Cc: "Iris Petten", "Hawkins, Allan", "Foote, Sheila M", "Coady, Siobhan", "Nippard, Melissa", "Rob Greenwood", "Squires, Lynn (Cadigan)", "Scott, Tina (Regents)", "Williams, Cherie"
Subject: Affinity Newfoundland and Labrador Celebration

Good Afternoon

Please see the attached letter from President Kachanoski.

Thank you,

Lisa Martin
President's Office, Room A-2928
Arts and Administration Building | 230 Elizabeth Avenue
Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7

t: 709.864.8212 | f: 709.864.2059 | email: president@mun.ca
May 3, 2018

Premier Dwight Ball  
Office of the Premier  
Government of Newfoundland and Labrador  
Confederation Building, East Block, P.O. Box 8700  
St. John’s, NL  A1B 4J6

Premier:

More than 250 alumni and friends of Memorial University will gather in Calgary on June 12 for our Affinity Newfoundland and Labrador celebration. As you are aware, this event, along with others in Ottawa, Toronto and Halifax, are held annually to raise the profile of Memorial University and of Newfoundland and Labrador.

These events also raise funds for scholarships and bursaries here at Memorial, help the university develop new co-op and internship opportunities, and promote undergraduate and graduate student recruitment. Our Affinity celebration in Calgary also provides a wonderful opportunity to network with a range of leaders from across industry and government in Western Canada.

I would like to extend a personal invitation to attend our upcoming Calgary event and bring greetings on behalf of the province. I am also extending an invitation by letter to the Honourable Siobhan Coady, Minister of Natural Resources.

Planning is well underway and the event promises to be exceptional. The Ennis Sisters will provide entertainment for the evening and our emcee will be Phil Churchill from the popular folk/traditional band, The Once. Visible support by our provincial leadership will take what is already an outstanding event to the next level, and I do hope you can confirm your attendance.

Should you require additional information or to RSVP, please contact Lynn Squires, Assistant Director, Alumni Affairs, Office of Public Engagement at 709-864-3481 or email lcadigan@mun.ca.

Sincerely,

Gary Kachanoski  
President and Vice-Chancellor

c:  
Ms. Iris Petten, Chair, Board of Regents  
Hon. Al Hawkins, Minister of Advanced Education, Skills and Labour  
Hon. Siobhan Coady, Minister of Natural Resources  
Dr. Rob Greenwood, Executive Director, Public Engagement and The Leslie Harris Centre of Regional Policy and Development  
Ms. Lynn Squires, Assistant Director, Alumni Affairs, Office of Public Engagement

Ref: U/GK/BALL0503 (2018)
Date: 5/7/2018 2:07:14 PM
From: "President, The"
To: "Coady, Siobhan" , "Nippard, Melissa"
Cc: "Iris Petten" , "Scott, Tina (Regents)" , "Hawkins, Allan" , "Foote, Sheila M" , "Rob Greenwood" , "Williams, Cherie" , "Squires, Lynn (Cadigan)"
Subject: Affinity Newfoundland and Labrador Celebration

Good Afternoon

Please see the attached letter from President Kachanoski.

Thank you,

Lisa Martin
President's Office, Room A-2028
Arts and Administration Building | 230 Elizabeth Avenue
Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
t: 709.864.8212 | f: 709.864.2059 | email: president@mun.ca
Honourable Siobhan Coady  
Office of the Minister  
Department of Natural Resources  
7th Floor, Natural Resources Building  
50 Elizabeth Ave, P.O. Box 8700  
St. John's, NL  A1B 4J6

Dear Minister Coady:

More than 250 alumni and friends of Memorial University will gather in Calgary on June 12 for our Affinity Newfoundland and Labrador celebration. As you are aware, this event, along with others in Ottawa, Toronto and Halifax, are held annually to raise the profile of Memorial University and of Newfoundland and Labrador.

These events also raise funds for scholarships and bursaries here at Memorial, help the university develop new co-op and internship opportunities, and promote undergraduate and graduate student recruitment. Our Affinity celebration in Calgary also provides a wonderful opportunity to network with a range of leaders from across industry and government in Western Canada.

We would be pleased if you could join us for this important event. I have also extended a separate invitation to the premier and have asked him to bring greetings on behalf of the province.

Planning is well underway and the event promises to be exceptional. The Ennis Sisters will provide entertainment for the evening and our emcee will be Phil Churchill from the popular folk/traditional band, The Once. Visible support by our provincial leadership will take what is already an outstanding event to the next level, and I do hope you can confirm your attendance.

Should you require additional information or to RSVP, please contact Lynn Squires, Assistant Director, Alumni Affairs, Office of Public Engagement at 709-864-3481 or email lcadigan@mun.ca.

Sincerely,

Gary Kachanoski  
President and Vice- Chancellor

c. Ms. Iris Petten, Chair, Board of Regents  
Hon. Al Hawkins, Minister of Advanced Education, Skills and Labour  
Dr. Rob Greenwood, Executive Director, Public Engagement and The Leslie Harris  
Centre of Regional Policy and Development  
Ms. Lynn Squires, Assistant Director, Alumni Affairs, Office of Public Engagement

Ref: U/GK/COAD0503.DOC (2018)
Sent from my BlackBerry 10 smartphone on the Bell network.

From: Dyke, Paula <pdyke@mun.ca>
Sent: Tuesday, May 8, 2018 5:03 PM
To: Howard, Jacquelyn
Subject: Update post Senate

Jacquelyn,
Just wanted to share the update (link in the text below) given just now to Senate on the university budget. We'll have an update coming out of the Thursday meeting and I'll send that along to you when it's released. Candace was at the Senate meeting just now as well.

Cheers,
Paula

Update on 2018-19 university budget process

At its regular meeting on May 8, Memorial’s Senate received a presentation on the 2018-19 university budget proposal that will go to the Board of Regents later this week for their consideration.

As per legislation, the university must balance its budget each year. For 2018-19 the proposed budget (excluding the Faculty of Medicine) includes spending reductions to address the $5.1 million net grant reduction from the provincial Department of Advanced Education, Skills and Labour, other revenue declines, unavoidable operating costs increases and inflation.

The budget proposal does not include new tuition or student fee increases for 2018-19.

In the proposal, revenue shortfalls and essential reinspections are addressed through a $5.9 million reduction. Some areas of spending (like library holdings, graduate fellowships, entrance scholarships, energy and taxes) are to be protected this year. The university must also save $3 million in salary attrition (as mandated in the 2016-17 provincial budget).

The presentation to Senate can be viewed here and a further update to the university community will be provided after the board has considered the proposal at its meeting on May 10.

***

Many thanks,
Paula
Hi Sheila:

Please refer to the attached correspondence to Minister Hawkins from Dr. Kachanoski regarding Campus Renewal Fee.

The original has been sent via regular mail.

Thanks.

Linda
Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atipoffice@gov.nl.ca.
Date: 7/16/2018 4:36:02 PM
From: "Hawkins, Allan"
To: "Howard, Jacquelyn", "Pitcher, Margot"
Subject: Re: Memo from the Dean

Good

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Howard, Jacquelyn
Sent: Monday, July 16, 2018 4:33 PM
To: Hawkins, Allan; Pitcher, Margot
Subject: FW: Memo from the Dean

Minister, further to my earlier email, below are key messages. They have been approved here. I will share with PO once you approve. Jacquelyn

Advanced Education, Skills and Labour
Memorial University Investigation
July 16, 2018

Summary:
- Memorial's Faculty of Medicine has released an independent third-party review of issues brought to the Dean's attention in November 2017, including allegations of bullying, sexual harassment, harassment and intimidation.
- Dr. Sandra LeFort was asked to make recommendations regarding internal policies and procedures within the faculty and to assess the culture and learning environment as it relates to the reporting of such allegations.
- The report contains 39 recommendations and notes while the faculty is generally a respectful environment, there is a culture of tolerance of disrespectful and harassing behavior by some individuals in some areas. There is also concern about gender-related issues.
- MUN is reviewing the recommendations, some of which have been implemented, and is developing an action plan.

Anticipated Questions:
- What is your reaction to the report and that there is a culture of tolerance of disrespectful and harassing behavior within Memorial's Faculty of Medicine?
- Are you satisfied with the way Memorial has handled this situation?

Key messages:
- Harassment of any form is unacceptable and must not be tolerated. We are seeing greater awareness of this issue in recent months, with government for example, introducing a newly strengthened and modernized harassment-free workplace policy.
- MUN has taken the concerns raised about the Faculty of Medicine's learning environment very seriously. Some of the recommendations of the report have already been implemented.
- I am encouraged to see the acknowledgement that there are challenges that need to be addressed, and the commitment to ensure a culture where bullying and harassment is not tolerated.

Secondary message:
- Memorial University, under the Memorial University Act, is an autonomous institution and has the power to act within its own authority to address such issues. We expect that any allegations of bullying, intimidation, harassment and sexual harassment would be addressed as quickly as possible.

Prepared by: Communications Division, AESL
Approved by: AESL Executive

---

From: Howard, Jacquelyn
Sent: Monday, July 16, 2018 2:53 PM
To: Hawkins, Allan; Ennis-Williams, Candice; Langor, Fiona; Jones, Scott
Cc: Crocker, Ryan
Subject: FW: Memo from the Dean

FYI - MUN Communications reached out to advise they are releasing a review that was conducted into allegations of harassment and sexual harassment at the Faculty of Medicine. This was reported in the media in the fall of 2017 when it was first raised and there have been updated provided by the faculty on the status of the review since that time. Below is the memo which has gone out to faculty and staff from the Dean of the faculty. A media release will also be issued this afternoon.

Memo from Dr. Margaret Steele
Re: Faculty of Medicine Unit Assessment Report
July 16, 2018

Dear faculty, staff and learners,

In November 2017, it was brought to my attention that there had been several concerns raised about the Faculty of Medicine's learning environment. These concerns included allegations of bullying, intimidation, harassment and sexual harassment. As a result of the issues that were brought to my attention, I contacted the Sexual Harassment Advisor, Ms. Rhonda Shortall, indicating the incidents and
concerns raised may be of a sexual nature and may constitute sexual harassment under the Sexual Harassment and Sexual Assault policy. As per section 2.9 of the Sexual Harassment and Sexual Assault policy, I asked

Ms. Rhonda Shortall to seek the President’s authorization for a Unit Assessment. Ms. Rhonda Shortall agreed that the circumstances warranted enactment of section 2.9 and, as such, she requested the President order a Unit Assessment, which President Kachanoski indeed authorized.

The Unit Assessment, conducted by Dr. Sandra LeFort, is now complete and has been reviewed and accepted by the President. The investigation involved written submissions by learners, staff and faculty members as well as an opportunity for learners, staff and faculty to meet individually with Dr. LeFort. Dr. LeFort also reviewed key documents including policies and procedures related to intimidation, harassment and sexual harassment.

The Unit Assessment focused on:

- The application and alignment of the internal policies and procedures within the Faculty of Medicine with Memorial’s Sexual Harassment and Sexual Assault Policy/Procedures and Respectful Workplace Policy/Procedures.
- The assessment of the culture and learning environment as it relates to the reporting and response to incidents of bullying, intimidation, harassment and sexual harassment.

I would like to thank everyone who participated in the assessment. I would also like to thank those of you who reached out to me indicating your support for our goal to have a safe, respectful learning and work environment free of bullying, intimidation, harassment
and sexual harassment and everyone who participated in the educational sessions on the Sexual Harassment and Sexual Assault Policy and the Respectful Workplace Policy in January and February of this year. I am encouraged that many participants who provided feedback for the Unit Assessment consider the Faculty of Medicine a good place to work and learn. However, we know there are challenges and our goal is to make changes so that any culture of bullying and harassment is not tolerated.

To achieve our mission of advancing the health of the people and communities we serve, we must first ensure that we are enabling our learners, faculty and staff to thrive. The recommendations in the Unit Assessment will enable the Faculty of Medicine to improve our culture so that we can all learn and work in an environment that is safe and respectful.

Our next step is to review the recommendations from the Unit Assessment, some of which have already been implemented, and develop an action plan. I will keep the Faculty of Medicine aware of further progress. You can find the assessment here.

Regards,
Margaret Steele, MD, FRCPC, M.Ed., DFCPA, CCPE
Dean of Medicine
Professor of Psychiatry

From: Sorensen, David [mailto:sorensen@mun.ca]
Sent: Monday, July 16, 2018 2:48 PM
To: Howard, Jacquelyn
Subject: FW: Memo from the Dean

From: "communications.office@med.mun.ca" <communications.office@med.mun.ca>
Date: Monday, July 16, 2018 at 2:20 PM
Subject: Memo from the Dean

Please see attached memo from Dr. Margaret Steele regarding the Faculty of Medicine Unit Assessment.
Ministers Mitchelmore and Hawkins Congratulate Memorial University on High Ranking for Ocean Technology Related Research

The Honourable Christopher Mitchelmore, Minister of Tourism, Culture, Industry and Innovation, and the Honourable Al Hawkins, Minister of Advanced Education, Skills and Labour, today congratulated Memorial University for placing 38th on the Shanghai Ranking Consultancy’s list for engineering research. Memorial is the only Canadian university to make the highly influential list, which ranks the top post-secondary institutions for the study of marine/science engineering in the world.

The Shanghai Rankings include a number of ranking indicators, and contain standings for universities in 54 subjects. In total, more than 4,000 universities were ranked.

Newfoundland Labrador’s businesses and research capabilities have proven results and supported the safe and responsible development of ocean industries in one of the world’s harshest marine environments. This prestigious ranking from the Shanghai Ranking Consultancy recognizes Memorial’s R&D and innovative capabilities, which serve as a catalyst for business and economic growth locally and abroad.

Memorial is a key asset for the developing Atlantic Oceans Supercluster, which represents aquaculture, defence, fisheries, marine renewable energy, ocean technology, oil and gas, shipbuilding and transportation, partnering with entrepreneurs, governments and post-secondary institutions. In addition, the university’s partnership with Ocean Frontier Institute has allowed Memorial to move from world-class to world-leading in oceans-related research.

The Provincial Government continues to support Memorial and its commitment to entrepreneurship and innovation. In 2017-18, over $6x has been invested by the Department of Tourism, Culture, Industry and Innovation to support R&D research and foster greater innovation in Newfoundland and Labrador.

Support for innovation and technology delivers on commitments in The Way Forward to strengthen the province’s economic foundation. The Way Forward outlines all actions the provincial government is taking to achieve a strong, diversified province with a high standard of living, and can be viewed at thewayforward.gov.nl.ca.

Quotes

◆ We all know the knowledge-based economy is growing, and businesses are creating globally competitive technology solutions right here in Newfoundland and Labrador. Memorial is a catalyst in this, spurring economic growth, while strengthening and supporting innovative technologies and advanced R&D. I congratulate Memorial on this prestigious recognition, and commend their efforts in ground breaking ocean technology related research. The Provincial Government, through The Way Forward, is helping to create an environment that captures the full potential of our province’s many riches to grow and foster a culture of entrepreneurship and innovation.
Honourable Christopher Mitchelmore
Minister of Tourism, Culture, Industry and Innovation

◆ Memorial University makes valuable social and economic contributions to our province and is highly-regarded among peer institutions across Canada and around the globe. This reputation will be further enhanced with the completion of the state of the art Core Science Facility which will promote world class research and science collaboration. All Newfoundlanders and Labradorians can be proud of this institution and the high-quality programming and research undertaken in our province.
Honourable Al Hawkins
Minister of Advanced Education, Skills and Labour
Learn more
Memorial University
https://www.mun.ca

Shanghai Ranking Consultancy
http://www.shanghairanking.com

Business Innovation Agenda
https://www.tcii.gov.nl.ca/innovation/pdf/BJA.pdf

The Way Forward: A Vision for Sustainability and Growth in Newfoundland and Labrador
http://www.gov.nl.ca/pdf/the_way_forward.pdf

Follow us on Twitter: @GovNL, @TCII_GovNL and @AESL_GovNL

Media contact
Eric Humber
Tourism, Culture, Industry and Innovation
(709) 729-4819, 725-9655
erichumber@gov.nl.ca

Ryan Crocker
Advanced Education, Skills and Labour
709-729-1795, 725-9595
RyanCrocker@gov.nl.ca
Date: 9/13/2018 8:08:54 PM
From: "Hawkins, Allan"
To: "Howard, Jacquelyn"
Subject: Re: Statement from Minister on Mun President

Thanks you too

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Howard, Jacquelyn
Sent: Thursday, September 13, 2018 8:01 PM
To: Hawkins, Allan
Subject: Re: Statement from Minister on Mun President

It’s gone. Have a good night.

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Hawkins, Allan
Sent: Thursday, September 13, 2018 7:56 PM
To: Howard, Jacquelyn
Subject: Re: Statement from Minister on Mun President

Yes

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Howard, Jacquelyn
Sent: Thursday, September 13, 2018 7:56 PM
To: Hawkins, Allan
Subject: Re: Statement from Minister on Mun President

Yes, it's all approved by PO. I can send on to media now.

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Hawkins, Allan
Sent: Thursday, September 13, 2018 7:41 PM
To: Howard, Jacquelyn
Subject: Re: Statement from Minister on Mun President

Thanks did you fire it across the way

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Howard, Jacquelyn
Sent: Thursday, September 13, 2018 1:55 PM
To: Hawkins, Allan
Cc: Crocker, Ryan; Pitcher, Margot
Subject: Statement from Minister on Mun President

Minister, as mentioned in a previous email, below is a statement for your approval. Bob has reviewed. Thanks, Jacquelyn

Advanced Education, Skills and Labour
September 13, 2018

The following statement was issued today by the Honourable Al Hawkins, Minister of Advanced Education, Skills and Labour:

Minister Hawkins Comments on Memorial University President Gary Kachanoski’s Decision to Conclude his Term in December 2019

On behalf of the Government of Newfoundland and Labrador, it is my pleasure to thank Dr. Gary Kachanoski for his many contributions to Memorial University and his work to ensure the province continues to provide world-class public post-secondary education. All Newfoundlanders and Labradorians can be proud of his stewardship of Memorial University and the institution’s valuable social and economic contribution to our province.

I have every confidence in the Board of Regents and university community as they begin the recruitment process and choose Memorial University’s next president.

- 30 -

Media contact
Ryan Crocker
Sent from my BlackBerry 10 smartphone on the Bell network.

From: Mulse, Lisa <lmulse@mun.ca>
Sent: Friday, September 21, 2018 2:44 PM
To: Hawkins, Allan
Cc: deansocialwork
Subject: Invitation from the School of Social Work

Please see the attached letter and invitation sent on behalf of Dr. Donna Hardy Cox, Dean of the School of Social Work, Memorial University.

Thank you,
Lisa

Lisa Mulse
Secretary
BSW/MSW Field, Undergraduate Studies Committee, 2nd Degree BSW, BSW Student Services
School of Social Work, Memorial University
St. John's College, G 2016/Coughlan College CL-1034
P.O. Box 4200, St. John's, NL A1C 5S7
Tel: 709-864-2566; Fax: 709-864-2408, Email: lmulse@mun.ca
http://www.mun.ca/socialwork
http://www.mun.ca/socialwork/fIELD
http://www.mun.ca/socialwork/programs/undergraduate
September 21, 2018

Hon. Al Hawkins  
Minister of Advanced Education, Skills and Labour  
Government of Newfoundland and Labrador

Dear Minister Hawkins,

This year, as the Memorial University School of Social Work celebrates its 50th anniversary providing social work education in Newfoundland and Labrador, we are proud to host the Second Annual Field Education Recognition Breakfast. In 2017, the School recognized the contribution of long-serving field instructors. This year, a number of agencies and organizations will be recognized for their valuable contribution to social work education.

With the mentorship and supervision of registered social workers, field education provides social work students the opportunity to transform their classroom learning into practice, enhance their professional socialization, and gain the practical experience on which they will build their respective careers in social work.

I am honoured to inform you that the Department of Advanced Education, Skills and Labour will receive an award at this year’s Annual Field Education Recognition Breakfast. As a representative of this department, please join us for breakfast on Wednesday, October 31st, 8:30 – 10:30 a.m. to recognize the agencies and organizations who support field education. Please note I am extending this invitation to Walt Mavin to join you.

Please refer to the attached invitation for details regarding the event. If you are unavailable to attend, you are welcome to designate a delegate to represent your agency or organization. Please RSVP before Monday, October 8th, 2018 to Lisa Muise at scwkfield@mun.ca.

Sincerely,

[Signature]

Dr. Donna Hardy Cox, RSW  
Dean, Professor
The Memorial University School of Social Work is pleased to invite you to attend the 2nd Annual Field Education Recognition Breakfast on Wednesday, October 31st, 2018 from 8:30 am to 10:30 am at Lester’s Farm Chalet (90 Pearltown Rd, St. John’s, NL).

Join us for networking and awards. Buffet breakfast will be provided. RSVP before Monday, October 8th, 2018 to Lisa Muise at scwkfield@mun.ca.
Good here.

Here you go. These are good.

— Another PO request. Candice has OK’d. Have to share now.

Thanks,

Debbie

Advanced Education, Skills and Labour
Memorial University’s Proposed Faculty of Law
November 22, 2018

Summary:
Memorial University is considering establishing a new faculty of law.

In 2013, MUN completed a feasibility review of establishing a law school. The review considered existing Canadian law schools’ demographics, legal service demand, and benefits to MUN. Consultations on the proposed school were also held. The review committee recommended the establishment of a law school with 100 students admitted annually, hiring of 20 faculty and a new building to house this faculty. Of note – MUN is proposing $30,000 annually for tuition, this was a huge point of contention with the Senate debate. This rate of tuition would be the highest in the country for an undergraduate law degree. According to Statistics Canada, the Canadian average in 2018-19 is $13,332 annually.

On November 13, the MUN Senate reviewed and approved the University proposal to establish a Faculty of Law at MUN. The proposal will next be considered by the Board of Regents.

Anticipated question:
• Is the Provincial Government in support of the possibility of a new law faculty at MUN?
• If approved, will the Provincial Government provide more funding to Memorial for this new faculty?

Key Messages:
• On November 13, the MUN Senate reviewed and approved the University proposal to establish a Faculty of Law at MUN.
• The proposal will now be considered by the Board of Regents. Under the Memorial University Act, the Board of Regents is responsible for approving the creation of new faculties and schools.
• While the Provincial Government works very closely with Memorial, the University has full autonomy in deciding on this new faculty.

Secondary:
• Any funding requests for Memorial would be considered as part of the normal Budget process.
MUN and the Per Course Instructors reached a tentative agreement last evening. The Post-Doctoral Studies bargaining unit are still bargaining and are returning to the table on January 31 and February 1.

Yvonne Scott
Director
Labour Relations Division
Department of Advanced Education, Skills and Labour
709 729-0707
Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atippoffice@gov.nl.ca.
Date: 1/10/2019 1:19:53 PM
From: "Marnell, Debbie"
To: "Scott, Yvonne", "Connors, Kara"
Cc: "Langor, Fiona", "Gardiner, Bob B", "Davis, Bernard"
Subject: RE: MUN KMs for PO

Thanks!

From: Scott, Yvonne
Sent: Thursday, January 10, 2019 1:16 PM
To: Marnell, Debbie <DebbieMarnell@gov.nl.ca>; Connors, Kara <KaraConnors@gov.nl.ca>
Cc: Langor, Fiona <FLangor@gov.nl.ca>; Gardiner, Bob B <bobgardiner@gov.nl.ca>; Davis, Bernard <BernardDavis@gov.nl.ca>
Subject: RE: MUN KMs for PO

good

Yvonne Scott
Director
Labour Relations Division
Department of Advanced Education, Skills and Labour
709 729-0707

From: Marnell, Debbie
Sent: Thursday, January 10, 2019 1:14 PM
To: Connors, Kara
Cc: Langor, Fiona; Scott, Yvonne; Gardiner, Bob B; Davis, Bernard
Subject: MUN KMs for PO

As requested by PO.

Note – these were just requested ASAP. I have conferred with Yvonne on the “if pushed” bullets. We are OK to say these. The first three have already been approved.

Debbie

Anticipated questions:

• What is being done to avert a strike or lock-out at Memorial?

• If there is a strike or lock-out, what will you do to ensure students are not impacted or disrupted from their studies?

Key Messages:

• A conciliation officer has been working with the parties in an effort to find a resolution that balances the interests of both parties and ultimately achieve new collective agreements.

• Conciliation services are still ongoing and will continue until a resolution to the outstanding issues is found. There is still opportunity for agreements to be reached.

• Memorial University can speak to any contingency planning it may be doing in the event of a strike or a lock-out. At this time, the conciliation processes continue and we remain hopeful that resolutions and collective agreements will be reached.

Only if he is pushed…

• Yes, I did hear that MUN and the Per Course Instructors reached a tentative agreement last evening.

• MUNFA, I understand are meeting today.

• The Post-Doctoral Studies bargaining unit are still bargaining and are returning to the table on January 31 and February 1.
Date: 1/10/2019 1:27:20 PM
From: "Marnell, Debbie"
To: "Langor, Fiona", "Connors, Kara"
Cc: "Scott, Yvonne", "Gardiner, Bob B", "Davis, Bernard"
Subject: RE: MUN KMs for PO

Thanks!

From: Langor, Fiona
Sent: Thursday, January 10, 2019 1:27 PM
To: Marnell, Debbie <DebbieMarnell@gov.nl.ca>; Connors, Kara <KaraConnors@gov.nl.ca>
Cc: Scott, Yvonne <yscott@gov.nl.ca>; Gardiner, Bob B <bobgardiner@gov.nl.ca>; Davis, Bernard <BernardDavis@gov.nl.ca>
Subject: RE: MUN KMs for PO

Good from my end.

From: Marnell, Debbie
Sent: Thursday, January 10, 2019 1:14 PM
To: Connors, Kara <KaraConnors@gov.nl.ca>
Cc: Langor, Fiona <flangor@gov.nl.ca>; Scott, Yvonne <yscott@gov.nl.ca>; Gardiner, Bob B <bobgardiner@gov.nl.ca>; Davis, Bernard <BernardDavis@gov.nl.ca>
Subject: MUN KMs for PO
Importance: High

As requested by PO.

Note – these were just requested ASAP. I have conferred with Yvonne on the “if pushed” bullets. We are OK to say these. The first three have already been approved.

Debbie

Anticipated questions:

• What is being done to avert a strike or lock-out at Memorial?

• If there is a strike or lock-out, what will you do to ensure students are not impacted or disrupted from their studies?

Key Messages:

• A conciliation officer has been working with the parties in an effort to find a resolution that balances the interests of both parties and ultimately achieve new collective agreements.

• Conciliation services are still ongoing and will continue until a resolution to the outstanding issues is found. There is still opportunity for agreements to be reached.

• Memorial University can speak to any contingency planning it may be doing in the event of a strike or a lock-out. At this time, the conciliation processes continue and we remain hopeful that resolutions and collective agreements will be reached.

Only if he is pushed...

• Yes, I did hear that MUN and the Per Course Instructors reached a tentative agreement last evening.

• MUNFA, I understand are meeting today.

• The Post-Doctoral Studies bargaining unit are still bargaining and are returning to the table on January 31 and February 1.
Good here

Bob Gardiner
Deputy Minister
Department of Education and Early Childhood Development
Government of Newfoundland and Labrador
P. O. Box 8700
St. John’s, NL A1B 4J6

Phone: (709) 729 5086
Fax: (709) 729 0414

As requested by PO.

Note – these were just requested ASAP. I have conferred with Yvonne on the “if pushed” bullets. We are OK to say these. The first three have already been approved.

Debbie

Anticipated questions:

- What is being done to avert a strike or lock-out at Memorial?

- If there is a strike or lock-out, what will you do to ensure students are not impacted or disrupted from their studies?

Key Messages:

- A conciliation officer has been working with the parties in an effort to find a resolution that balances the interests of both parties and ultimately achieve new collective agreements.

- Conciliation services are still ongoing and will continue until a resolution to the outstanding issues is found. There is still opportunity for agreements to be reached.

- Memorial University can speak to any contingency planning it may be doing in the event of a strike or a lock-out. At this time, the conciliation processes continue and we remain hopeful that resolutions and collective agreements will be reached.

Only if he is pushed...

- Yes, I did hear that MUN and the Per Course Instructors reached a tentative agreement last evening.

- MUNFA, I understand are meeting today.

- The Post-Doctoral Studies bargaining unit are still bargaining and are returning to the table on January 31 and February 1.
Date: 1/11/2019 9:13:14 AM
From: "Ennis-Williams, Candice"
To: "Crocker, Ryan" , "Davis, Bernard" , "Jones, Scott" , "Marnell, Debbie" , "Connors, Kara"
Subject: Re: Open Line - Law School a MUN

FYI, similar questions raised/points debated at Senate last Fall.

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Crocker, Ryan
Sent: Friday, January 11, 2019 9:05 AM
To: Davis, Bernard; Ennis-Williams, Candice; Jones, Scott; Marnell, Debbie; Connors, Kara
Subject: Open Line - Law School a MUN

Paddy noted that Noreen Golfman says it will be happening.

What I find just a little bit strange is Memorial says it's going to build a new building, somewhere by School of Social Work, but with all the other stories we hear about Memorial struggling with its operating budget, tuition freeze in place, preventative maintenance issues you walk around campus and there are glaring deficiencies in some of those buildings. Many of the lawyers I speak to don't really see the need for a law school here. Many go to Fredericton or Dalhousie. Tuition here, without a grant from the government, will be to the tune of $30,000 per year which I guess is in line with many law schools. What do you think? You would be able to study with legal experts here, local issues, etc.

Ryan Crocker
Media Relations Manager
Advanced Education, Skills and Labour
Office: (709)-729-1795
Mobile: (709)-725-9595
RyanCrocker@gov.nl.ca
Date: 1/11/2019 4:06:26 PM
From: "Marnell, Debbie"
To: "Davis, Bernard", "Crocker, Ryan"
Subject: RE: FOR ASAP REVIEW - Updated KM - MUNFA/LUMUN

Thanks!

Good to go....

From: Crocker, Ryan
Sent: Friday, January 11, 2019 3:13 PM
To: Davis, Bernard <BernardDavis@gov.nl.ca>
Cc: Marnell, Debbie <DebbieMarnell@gov.nl.ca>
Subject: FOR ASAP REVIEW - Updated KM - MUNFA/LUMUN

Minister, below for your approval are KM that PO requested (I believe Debbie advised they were coming). Fiona and Bob have approved.

Thank you,

- Ryan

Advanced Education, Skills and Labour
MUNFA and LUMUN negotiations
January 11, 2019

Summary:
On January 11, 2019, Memorial University of Newfoundland announced it had reached a tentative agreement with the Memorial University Faculty Association (MUNFA). This follows an earlier announcement that a tentative agreement had been reached with the Lecturers’ Union of Memorial University of Newfoundland (LUMUN). The unions will now conduct ratification votes.

Anticipated questions:
• What role did the Provincial Government play in the negotiations?
• If the members of either union don’t approve their agreement, what will you do to ensure students are not impacted or disrupted from their studies?
• What is the status of the Post-Doctoral Studies bargaining?

Key Messages:
• A conciliation officer was assigned to both sets of negotiations and worked with the parties throughout the conciliation process to help them find solutions that balanced both their interests and conclude a collective agreement.
• I am very hopeful that the tentative agreements will be accepted by the bargaining units. In the event it is not, the conciliation officer will remain engaged.
• The Post-Doctoral Studies bargaining unit are still in bargaining and are returning to the table on January 31 and February 1.

Prepared by: Labour Division/AESL Communications
Approved by:

Ryan Crocker
Media Relations Manager
Advanced Education, Skills and Labour
Office: (709)-729-1795
Mobile: (709)-725-9595
RyanCrocker@gov.nl.ca
Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atippooffice@gov.nl.ca.
Will prepare a response.

Sheila, please action to me

Candice

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Davis, Bernard
Sent: Thursday, January 17, 2019 9:30 PM
To: Foote, Sheila M; Ennis-Williams, Candice
Subject: Fwd: MUN Law School

Sent from my iPhone

Begin forwarded message:

From: bernarddavis@gov.nl.ca
Date: January 17, 2019 at 4:57:37 PM NST
To: bernarddavis@gov.nl.ca
Subject: MUN Law School

Are we really talking about a law school for MUN in this current fiscal environment?

They just spent 10.8 million to create savings!! But wait, they have already marked 4.8M, which is likely to increase, to hire more faculty to replace the faculty that they just put through an early retirement program. The remaining amount will likely be spent on the Law School which we cannot do without.

Three things:

1. What is your position on the law school?
2. When will the axe arrive at MUN? Will there be extra money for this school provided by the provincial government?
3. Is anyone worried about the deficit??

If Ontario actually lowers the tuition for the university there, Memorial will likely loose students to Ontario which will likely exasperate the financial situation.

I think we have already spent all the so called "savings" that was supposedly created by a fake voluntary retirement program.

Someone should tell MUN that saving money is when you actually spend less, not to save in one hand and spend more in the other.

When will this madness stop? How can MUN operate in a vacuum and not pay attention to anything else that is happening around it?

What are the alternatives for the next election?

Should be really interesting?
Iris Petten to Serve Third Term as Chair of Memorial University’s Board of Regents

The Honourable Bernard Davis, Minister of Advanced Education, Skills and Labour, today announced the reappointment of Ms. Iris Petten as Chair of Memorial University’s Board of Regents for a third term.

Biographical information is provided in the backgrounder below.

The Memorial University Board of Regents, along with Memorial University’s Senate, is responsible for all matters related to programming, employees and other areas deemed to be in the best interest of the institution. The Board of Regents consists of individuals with a diverse range of knowledge and expertise. It consists of 17 general members appointed by the Lieutenant-Governor in Council, three of whom are joint Memorial University and College of the North Atlantic representatives, six members elected by the Alumni Association, and four student members.

Quote

It is my pleasure to announce Ms. Iris Petten will serve a third term as Chair of Memorial University’s Board of Regents. Her dedication and expertise will serve the university community well as it chooses its next president. Memorial will also play a key role in the public post-secondary review. It is anticipated that the Board of Regents will be engaged significantly by the review committee of experts. I thank Ms. Petten for continuing to serve this world-class public post-secondary institution.

Honourable Bernard Davis
Minister of Advanced Education, Skills and Labour

Learn more
Follow us on Twitter: @GovNL and @AESL_GovNL
Media contact
Ryan Crocker
Advanced Education, Skills and Labour
709-729-1795, 725-9595
RyanCrocker@gov.nl.ca
Hi Minister,

As we discussed re CFS-NL rally (march to Confederation Building) re “Funds for our Future” scheduled for Feb 6. Please see KMs attached.

Fiona has approved. We will share with 10th and PO upon your approval.

Please advise.

Thanks,

Debbie

Debbie Marnell
Director of Communications (A)
Advanced Education, Skills and Labour
709-729-0753, 699-9048
debbiemarnell@gov.nl.ca
Advanced Education, Skills and Labour
International Student Fees
January 2019

Summary:

- In 2018, Memorial’s Board of Regents approved the University’s budget for 2018-19. The budget included an increase in tuition for new international students from approximately $8,800 to $11,460. The increase was first introduced as part of MUN’s 2017 budget.
- Since that time, the CFS-NL has been calling for free tuition for international students, stating that it will help attract newcomers to the province and help with retention.

Anticipated questions:

- Will you take action to have MUN reduce tuition fees for international students?
- How can you expect to attract more international students when you are increasing tuition rates?

Key messages:

- International student fees in our province remain the most competitive in the country.
- Tuition rates are set by the Board of Regents. Even with the increase to tuition for new international undergraduate students, tuition will remain the lowest in Canada – approximately 58 per cent lower.
- Government recognizes fully the importance of attracting and retaining international students and will continue to work collaboratively with Memorial University to ensure it remains competitive in attracting and retaining international students.

Secondary Messages

- Through our Immigration Action Plan, we have amended the field of study requirement for international graduates. This change allows more applicants to be eligible for the Newfoundland and Labrador Provincial Nominee Program further helping them gain work experience.
- We have introduced two new programs to support international students and graduates with work placements to secure employment and connect them to the workforce.

Prepared by: Literacy and Institutional Services/Communications Division
Approved by: DM/Minister
KEY MESSAGES

Department of Advanced Education, Skills and Labour
Memorial University Tuition and Government Funding
January 2019

Summary:

- The Provincial Government has reduced Memorial University’s operating grant in the past two budgets. Students have expressed concerns about the reduction, subsequent increases to international student tuition rates and fee increases for all students.

- The CFS-NL are demanding “Premier Ball funds for our future”. They have scheduled a rally/march to the Confederation Building on Tuesday, Feb 6, 2019 at 12 noon.

Anticipated Questions:

- Will you reinstate the funding you have cut from MUN?

- How can you expect international students, or any student for that matter, to stay here with tuition and fee increases?

- Will there be more cuts in Budget 2019?

Key Messages:

- Our government is proud to provide approximately 80 per cent of Memorial University’s general operating revenues, compared to the Canadian average of about 47 per cent. That works out to be a public investment of over $22,000 per full-time student. (Stats Can 2016/17)

- In Budget 2018, our government allocated a total of $366 million for Memorial University in recognition of its critical role in the province’s society, culture, and economy. That’s more than New Brunswick provides for its four universities, and almost as much as Nova Scotia provides all 10 of its universities.

- Any funding requests for Memorial would be considered as part of the normal Budget process.
Secondary Messages:

- Our government’s commitment to affordable, accessible post-secondary education is strong. $366 million in provincial funding helps Memorial University deliver high-quality programming more affordably than anywhere else in Atlantic Canada, and well below the national average.

- All Newfoundlander and Labradorians can be proud of the value Memorial University provides for post-secondary students. For example, Canadian and international students can currently complete an undergraduate engineering degree at Memorial University for about three times less cost than the average elsewhere in Canada.

**Prepared by:** Literacy and Institutional Services/Communications Division
**Approved by:** AESL Executive
Hi Minister,
Please see your notes attached for this evening’s event. Please advise. I will print hard copy, along with a copy of the event scenario for you.
Thanks,
Debbie
Speaking Notes
Honourable Bernard Davis, Minister of Advanced Education, Skills and Labour
Volunteer Incentive Program (VIP) Ceremony
6:00 p.m. – 8:00 p.m.
Thursday, January 31
Bruneau Centre for Innovation and Research, Memorial University

• Good evening.

• Thank you for the invitation to join in your celebration this evening.

• I am honoured to be here on behalf of the Provincial Government and as the Minister of Advanced Education, Skills and Labour.

• An important goal of our post-secondary education system is to fully prepare students for the opportunities and challenges that await them after graduation.
• This includes providing students with opportunities outside of the classrooms and labs, building on their individual strengths and interests and expanding the boundaries of the education experience here at Memorial University.

• Volunteering is one of the ways to accomplish this. Student Life, MUNSU, and their joint Student Volunteer Bureau is helping you to enhance your skills, develop stronger leadership abilities, and preparing you for a successful future.

• Our relationship with the students of Memorial University is extremely important.

• Your innovative spirit and dedication will help us move forward and continue to establish even more opportunities for university graduates throughout the province.
• On behalf of the Provincial Government, congratulations to this year’s volunteers. We respect and are forever grateful for your generosity and hard work.

• Again, thank you to the Student Volunteer Bureau and everyone involved with the Volunteer Incentive Program for helping the university community and providing valuable insights to help volunteers in navigating their career paths.

• Thank you.
To: The Honorable Dwight Ball, Premier of Newfoundland & Labrador

From: Taylor Ivany, Coordinator, Student Volunteer Bureau

Date: January 4th, 2019

Subject: Invitation to speak at 16th Annual VIP Awards Ceremony

Dear Premier:

We would like to cordially invite you to join us at our 16th annual ceremony celebrating the many student volunteers of the Volunteer Incentive Program (VIP). The ceremony will be held on Thursday, January 31st, 2019 from 6:00 PM - 8:00 PM in the Bruneau Centre for Innovation and Research (ILC-2001).

The Volunteer Incentive Program (VIP) was launched to encourage, recognize and reward volunteerism by Memorial University students. This program is an initiative of the Student Volunteer Bureau, jointly operated by Student life and the MUN Students’ Union. The Volunteer Incentive Program recognizes four ascending levels of achievement: Bronze, Silver, Gold and Platinum. In addition to volunteer work, program participants at each level partake in activities that will enhance their skill development, self-awareness, and leadership abilities.

We would be honoured if you could join us to bring greetings on behalf of the Government of Newfoundland and Labrador.

I can be reached by phone at 864-4301 or e-mail at svb@mun.ca. Please feel free to also contact Lisa Russell, Manager of the Student Experience Office at 864-8819 or e-mail at lisar@mun.ca. I will follow up with an event scenario and speaking notes upon your confirmation.

Thank you for your time and consideration. I look forward to hearing from you.

Yours sincerely,

Taylor Ivany
Coordinator, Student Volunteer Bureau

Student Volunteer Bureau | Memorial University
Room UC-3011, University Centre
Tel.: (709) 864-4301 | svb@mun.ca
www.mun.ca/volunteer
From: Davis, Bernard
Sent: Thursday, January 31, 2019 12:30 PM
To: Marnell, Debbie <DebbieMarnell@gov.nl.ca>
Cc: Crocker, Ryan <RyanCrocker@gov.nl.ca>; Connors, Kara <KaraConnors@gov.nl.ca>
Subject: Re: For Approval re - SN - MUN Volunteers Event (Jan 31)

Great.

Sent from my iPhone

On Jan 31, 2019, at 12:19 PM, Marnell, Debbie <DebbieMarnell@gov.nl.ca> wrote:

Hi Minister,
Please see your notes attached for this evening’s event. Please advise.
I will print hard copy, along with a copy of the event scenario for you.
Thanks,
Debbie

<Volunteers.docx>
<Premier Invite Final Draft.pdf>
Hi Minister – 10th had some revisions. Please see revised KM below. Fiona has approved these.
Please advise.
Debbie

Key messages:

- Socially, culturally and economically, Memorial University plays a valuable role in Newfoundland and Labrador.

- It provides students with the skills and knowledge to position them for success in all walks of society, as well as helping attract new students to our province.

- Our efforts have focused on maintaining a tuition freeze for local students and position it as the most affordable university in Canada.

- In Budget 2018, our $366 million investment in Memorial University was the highest public investment as a percentage of a university's general revenues of any Canadian university. That equates to a $22,000 public investment in every full time student.

- The Government of Newfoundland and Labrador contributes more to Memorial University than the Government of New Brunswick provides its four universities, and almost as much as Nova Scotia provides all 10 of its universities.

- We will continue to work with Memorial University and its leadership to explore opportunities to create the most affordable and accessible post-secondary education system in Canada.

Secondary:

- All Newfoundlaniders and Labradorians can be proud of the value Memorial University provides for post-secondary students. For example, Canadian and international students can currently complete an undergraduate engineering degree at Memorial University for about three times less cost than the average elsewhere in Canada.

- Over the years we have built a solid relationship with Memorial. I commend Dr. Kachanoski and his entire team for the work they have done with their budgets and look forward to our continued relationship with them as we move forward.

- Work on the review of the province's public secondary education system is progressing. It will go a long way towards ensuring our institutions are well-positioned to meet the needs of students well into the future, address emerging labour market demands, and continue to contribute to the province's economic growth.
From: "Davis, Bernard"
To: "Marnell, Debbie"
Cc: "Crocker, Ryan", "Connors, Kara"
Subject: RE: IMPT: For Approval revised KMs re Support for Post-Secondary

Perfect! All info has just been sent to the 10th.

From: Davis, Bernard
Sent: Friday, January 1, 2019 11:42 AM
To: Marnell, Debbie <DebbieMarnell@gov.nl.ca>
Cc: Crocker, Ryan <RyanCrocker@gov.nl.ca>; Connors, Kara <KaraConnors@gov.nl.ca>
Subject: Re: IMPT: For Approval revised KMs re Support for Post-Secondary

Good to go.

Sent from my iPhone

On Feb 1, 2019, at 11:11 AM, Marnell, Debbie <DebbieMarnell@gov.nl.ca> wrote:

Hi Minister,
Please see KMs below, I have added in the following bullet, see highlight (as we chatted yesterday). Please advise.
If OK, I will send all related info/materials (tweets, graphics for Twitter) to the 10th for review and approval.
Thanks,
Debbie

KEY MESSAGES

Department of Advanced Education, Skills and Labour
Memorial University Tuition and Government Funding
January 30, 2019

Summary:

- The Provincial Government has reduced Memorial University’s operating grant in the past two budgets. Students have expressed concerns about the reduction, subsequent increases to international student tuition rates and fee increases for all students.

- The CFS-NL are demanding “Premier Ball funds for our future”. They have scheduled a rally/march to the Confederation Building on Weds., Feb 6, 2019 at 12 noon.

Anticipated Questions:

- Will you reinstate the funding you have cut from MUN?

- How can you expect international students, or any student for that matter, to stay here with tuition and fee increases?

- Will there be more cuts in Budget 2019?

Key Messages:

- Our government is proud to provide approximately 80 per cent of Memorial University’s general operating revenues, compared to the Canadian average of about 47 per cent. That works out to be a public investment of over $22,000 per full-time student. (Stats Can 2016/17)

- In Budget 2018, our government allocated a total of $356 million for Memorial University in recognition of its critical role in the province’s society, culture, and economy. That’s more than New Brunswick provides for its four universities, and almost as much as Nova Scotia provides all 10 of its universities.

- Over the years we have built a solid relationship with Memorial. I commend Dr. Kachanoski and his entire team for the work they have done with their budgets and look forward to our continued relationship with them as we move forward.
Secondary Messages:

- Any funding requests for Memorial would be considered as part of the normal Budget process.

- Our government’s commitment to affordable, accessible post-secondary education is strong. $366 million in provincial funding helps Memorial University deliver high-quality programming more affordably than anywhere else in Atlantic Canada, and well below the national average.

- All Newfoundlanders and Labradorians can be proud of the value Memorial University provides for post-secondary students. For example, Canadian and international students can currently complete an undergraduate engineering degree at Memorial University for about three times less cost than the average elsewhere in Canada.

Prepared by: Literacy and Institutional Services/Communications Division
Approved by: AESL Executive
Date: 2/22/2019 9:54:42 AM
From: "President, The"
To: "Davis, Bernard"
Cc: "Iris Petten (ipetten@oceanchoice.com)", "Decker, Kent", "Foote, Sheila M"
Subject: Correspondence from Dr. Gary Kachanoski, President and Vice-Chancellor
Attachment: DAV10222.pdf;image003.jpg

Dear Minister Davis,

Please find attached correspondence from Dr. Gary Kachanoski, President and Vice-Chancellor, Memorial University of Newfoundland

I would appreciate if you would acknowledge receipt of this e-mail and attachment.

Thank you,

Barbara Philipott

Barbara Philipott for
Cynthia Cleary/Assistant to the President
President's Office, Room A-2028
Arts and Administration Building | 230 Elizabeth Avenue
Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
t: 709.864.8212 | f: 709.864.2059 | email: president@mun.ca
February 21, 2019

The Honourable Bernard Davis  
Minister of Advanced Education, Skills and Labour  
Government of Newfoundland and Labrador  
P. O. Box 8700  
St. John's, NL A1B 4J6

Dear Minister Davis,

JFF has approached Memorial University to accept, as a gift, the JGC. The assets of the JGC include 37 acres of land held under two 99 year leases from the Crown, a 33,600 ft2 geologically focused science center and associated property. JGC has been open to the public since 2002 and was developed by the late philanthropist Dr. Paul Johnson with assistance from some Memorial University Earth Sciences faculty members. This significant offer comes after many years of a mutually beneficial relationship in which Memorial has supplied diverse expertise and resources to support the GEO CENTRE in return for access to the facility and parking. The facility has an estimated replacement value of $17 Million.

Today (February 21), the Board of Regents (the Board) approved a motion to accept, as a gift, the Johnson GEO CENTRE. The motion was approved after conducting an analysis of a business case for the operation of the facility including a risk analysis and, with external financial support from Johnson Insurance Inc. (see attached correspondence). However the motion approved by The Board is also explicit in that the acceptance is contingent on approval from the Province on the transfer of the two land leases to Memorial University and amendment of the land use purposes of the leases to be consistent with the purposes of Memorial University.

We are aware that JFF and Johnson Insurance Inc. have met with Government officials and have communicated that the facility will cease operations on March 31, 2019, should the transfer not occur before that date. As such, there is a desire to advance this issue to a final decision in a timely manner.

Documentation supporting the decision of the Board is available to officials of your Department.

Sincerely,

Gary Kachanoski  
President and Vice-Chancellor

Enclosure

c. Ms. Iris Petten, Chair, Board of Regents  
Ref: U/GK/DAVIS0221 (2019)
February 21, 2019

Dr. Gary Kachanoski
President
Memorial University of Newfoundland
230 Elizabeth Avenue
St. John's, NL
A1C 5S7

Dear Dr. Kachanoski,

RE: Transfer of the Johnson Geo Centre to Memorial University

As referenced in our recent discussions regarding the above initiative, Johnson Insurance is proud to assist the Johnson Family Foundation in the transfer of the World Class Johnson Geo Centre to Memorial University.

As always, we are delighted to work with Memorial on projects that bring value to our long standing partnership and the Province.

Best Regards,

JOHNSON INC

John Thompson
SVP, National Sales & Business Development

cc Rob Greenwood, Executive Director, Public Engagement and Leslie Harris Centre of Regional Policy and Development
Some quick facts on "Increased funding to CNA and MUN"

- MUN has autonomy over its organizational structure, budget implementation, and student fees, including tuition.
- The provincial operating grant for MUN, net of Federal Government revenue, was $310.0 million in 2018-19 (a reduction of 8.5 per cent since 2014-15). This does not include Department of Health and Community Services funding to the Faculty of Medicine.
- The Provincial Government's total allocation to MUN to maintain the tuition freeze has increased from $44.4 million in 2014-15 to $60.4 million in 2018-19.
- The operating grant for CNA in 2018-19, net of Federal Government revenue, is $64.2 million – this includes the tuition offset of $12.7 million.

Some quick facts on "Progressively reduce fees to the point of elimination"

- MUN has autonomy over its organizational structure, budget implementation, and student fees, including tuition.
- After Budget 2017, MUN's Board of Regents approved the following tuition and fee increases for students:
  - General Tuition Increase – tuition would remain frozen for NL students. Tuition for all other existing MUN students (e.g., other Canadian students, international students) already enrolled at MUN, or enrolling in 2017-18, would remain frozen until 2021. Any new non-NL students starting in fall 2018 would be subject to a 30 per cent tuition increase. MUN projects that this could generate an additional $1.5 million in 2017-18 and an additional $5.8 million by 2021-22.
  - Campus facilities renewal fee - $50 per course for undergraduate students and $167 per semester for graduate students. MUN projects this could generate $7.2 million additional revenue. This fee was implemented for fall 2017 for all students.
  - Student services fee - $50 per semester for all students enrolled. MUN projects this could generate $2.3 million additional revenue. This fee was implemented for fall 2017 for all students.
- Memorial is proposing a Universal Transit Pass (U-Pass) – a discounted bus pass that would provide full-time students with unlimited access to all bus routes. Students will have the opportunity to vote on the proposed program from February 26-28, 2019. If implemented, the cost for all students would be fall/winter: $139 per semester; spring/summer: $110. The fee would be adjusted annually according to the CPI on September 1 of each year.

Some quick facts on "Reinstate the full needs-based grant program"

- In 2014-15, the mix of loans and grants available to students was $40/week in the form of interest free loans plus $100/week in non-repayable grants.
- For 2015-16, the $40/week in loans was eliminated and a total maximum of $140/week in non-repayable grants was available.
- For 2016-17 through to the current 2018-19, the Province returned to a mix of loans and grants as was in place in 2014-15 of $40/week in the form of interest free loans plus $100/week in non-repayable grants.
- The Province was the first jurisdiction (2007-08) in Canada to introduce upfront non-repayable assistance of any form.
- The Province was the first jurisdiction (2009-10) to eliminate interest on provincial student loans.
- NL students have some of the lowest average debt loads across the country – approximately $17,000 as compared to $28,000 nationally for graduates of degree programs.
- Through the changes from loans to grants and back to loans, the Province has retained the Debt Reduction Grant Program (introduced in 2002-03) which, for qualifying students, completely eliminates all NL student loans.
Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atippoffice@gov.nl.ca.
Date: 2/7/2019 1:49:10 PM  
From: "Kim Thornhill"  
To: "Davis, Bernard"  
Cc: "Debbie Seaward", "Marnell, Debbie"  
Subject: Invitation to Marine Institute Scholarship Ceremony March 14  
Attachment: image001.png

Good Afternoon,

Glenn Blackwood, VP, Memorial University (Marine Institute) would like to extend an invitation to Minister Davis to attend our Scholarship presentation on **Thursday, March 14 at 12 pm** and to bring greetings to our students and donors.

The event will take place in Hampton Hall at our Ridge Road campus, followed by a light reception.

We've very much enjoyed having the Minister attend our Remembrance Day ceremony in November and taking the time to meet with our students and employees.

We hope that his schedule permits him to attend our scholarship presentation and join with our donors and MI community to celebrate the achievements of our students at this special event.

Best regards,

Kimberley Thornhill  
Manager, Marketing and Communications  
Fisheries and Marine Institute of Memorial University of Newfoundland  
T: 709-778-0544  
F: 709-778-0672  
www.mi.mun.ca

MARINE INSTITUTE  
FIND YOUR PATH - CHANGE YOUR WORLD.

This email is governed by the Terms and Conditions found in our Disclaimer.
Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atippoffice@gov.nl.ca.
Attached for your review are the draft speaking notes for the Marine Institute.

Thank you!

- Ryan

Ryan Crocker
Media Relations Manager
Advanced Education, Skills and Labour
Office: (709)-729-1795
Mobile: (709)-725-9595
RyanCrocker@gov.nl.ca
• Good afternoon.

• I want to thank the Marine Institute for the invitation to speak here this evening. It is my pleasure to congratulate every scholarship and award winner on their accomplishments.

• The Marine Institute is the largest facility of its kind in Canada and is providing you an education that is recognized globally.

• The Marine Institute’s facilities, strong educational programs and highly qualified people continue to advance the Institute’s global reputation for ocean excellence.
• Nearly every aspect of life in Newfoundland and Labrador has been shaped in some way by the ocean. This long standing history has helped shape the Marine Institute’s role in the province and its position globally as a maritime centre of excellence.

• The recognition you receive today is a testament to your dedication, skills, talent, and academic achievements.

• We are gathered to honour the hard work and dedicated effort that you put forward every day.

• I know you will carry this enthusiasm with you as you make a significant impact in our province through your contributions to the workforce and our economic growth.
• Increasing the availability of highly trained individuals is a top priority for our government and we are proud to support the Marine Institute and its students.

• As a government, we continue to demonstrate our support for students by continuing to subsidize tuition and the operations of Memorial University, including the Marine Institute, so that our province’s world-class public post-secondary institutions can continue to offer quality and affordable programming that is relevant to employer needs and produces highly-qualified graduates, as is evidenced here tonight.

• Once again, I would like to offer my congratulations to each of you on your
achievements and best wishes as you begin your careers.

- Thank you.
Date: 3/16/2019 12:05:14 PM
From: [Redacted]
To: "Davis, Bernard"
Subject: LETTER: Students at MUN revolt against administration in U-Pass vote

Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atippoffice@gov.nl.ca.
Dear Minister Davis,

Please find attached correspondence from Dr. Gary Kachanoski, President and Vice-Chancellor, Memorial University.

Regards,

Barbara Philpott
March 21, 2019

Honourable Bernard Davis
Minister, Advanced Education, Skills and Labour
Government of Newfoundland and Labrador
P.O. Box 8700
St. John’s, NL A1B 4J6

Dear Minister Davis,

I write to invite you to the Refugee Health Symposium: Rights, Rewards and Realities of Refugee Health in Newfoundland and Labrador. Hosted by Memorial University, the symposium takes place on Saturday, March 30. Please note that Minister Haggie is also invited.

The symposium aims to build capacity within the St. John’s community of health-care providers and to recruit more family doctors and interdisciplinary professionals into taking on refugee patients.

Keynote speakers include Dr. Meb Rashid medical director of Crossroads Clinic, Toronto’s only in-hospital refugee clinic and Remzi Cej, director, Office of Immigration and Multiculturalism, Government of Newfoundland and Labrador. The morning will begin with opening remarks by Dr. Margaret Steele at 8:45 a.m. in room 1M101, the Dr. Richard Fagan Lecture Theatre, in our Faculty of Medicine. See enclosed scenario for more details.

I hope you will join us for this event. Please confirm your attendance by calling 864-6363 or emailing vmiddleton@mun.ca.

Sincerely,

Gary Kachanoski
President and Vice-Chancellor

Ref: U/GK/DAVI0321 (2019)
# Program Agenda

**Saturday, March 30, 2019**

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
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<tbody>
<tr>
<td>8:00 AM</td>
<td>Registration and Continental Breakfast</td>
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<tr>
<td>8:45 AM</td>
<td>Welcome and Opening Remarks&lt;br&gt;Presenter: Dr. Margaret Steele&lt;br&gt;Presenter: Dr. Francoise Guigne</td>
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<tr>
<td>9:10 AM</td>
<td>Settlement Services of the ANC&lt;br&gt;Presenter: Ms. Jennifer Bessell&lt;br <strong>Session Learning Objectives:</strong>&lt;br&gt;• Provide an overview of the settlement services provided by the ANC&lt;br&gt;• Describe programs designed to assist newcomers with understanding and navigating their new home&lt;br&gt;• Describe the linkages between ANC services and newcomers access to health care</td>
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<td>9:30 AM</td>
<td>Keynote Address: The Best of Both Worlds Maintaining the Health of Newly Arrived Refugees&lt;br&gt;Presenter: Dr. Meb Rashid&lt;br <strong>Session Learning Objectives:</strong>&lt;br&gt;• Describe the demographics of refugee migration to Canada&lt;br&gt;• Discuss the most common health issues that confront refugee populations and develop an initial approach to these conditions&lt;br&gt;• Identify supports to help clinicians serving refugee populations</td>
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<td>Time</td>
<td>Session</td>
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<tr>
<td>10:20</td>
<td>Nutrition/Networking break</td>
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<tr>
<td>10:45</td>
<td>Female Refugee Panel</td>
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<tr>
<td>12:00</td>
<td>Lunch</td>
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<tr>
<td>1:00</td>
<td>Keynote Address: Building Newcomer Futures in Newfoundland and Labrador: Social, Economic, and Cultural Factors in Refugee Resettlement</td>
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<td>Time</td>
<td>Session Main Title</td>
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<td>------------------------------------------------------</td>
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</table>
| 1:45 PM| Refugee Health Clinic Overview /Gateway Overview     | Presenter: Dr. Petra Joller  
Prenter: Dr. Christine Aubrey-Bassler                                        |
|        | **Session Learning Objectives:**                     |                                                                              |
|        | - Review the intake medical assessment process for Government assisted refugees and privately sponsored refugees at the Refugee Health Clinic, Memorial University |                                                                              |
|        | - Describe the function of MUN Med Gateway as both an educational tool for medical students and a first encounter with Canadian clinical health care. |                                                                              |
| 2:10 PM| Interim Federal Health Program: Understanding its Scope and Utilization | Presenter: Mr. Fred Chaytor  
Prenter: Dr. Waseem Abu-Ashour  
Prenter: Dr. Christine Aubrey-Bassler                                        |
<p>|        | <strong>Session Learning Objectives:</strong>                     |                                                                              |
|        | - Describe the overall scope of IFH: timeline, who is covered, what categories are covered - medications, optometry, dentistry, other allied health, health aids etc: |                                                                              |
|        | - Recognize which prescription and non-prescription medications are covered by IFH and prescription tips |                                                                              |
|        | - Identify resources for assistance: community pharmacist, RHC (we can access academic pharm for assisting community mds) |                                                                              |
| 2:20 PM| Nutrition/Networking break                           |                                                                              |</p>
<table>
<thead>
<tr>
<th>Time</th>
<th>Session Title</th>
<th>Presenter(s)</th>
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</thead>
<tbody>
<tr>
<td>2:35</td>
<td>Infectious Diseases</td>
<td>Dr. Joanna Joyce, Dr. Cheryl Foo</td>
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<tr>
<td>2:55</td>
<td>Eye Care for New Canadians</td>
<td>Dr. Lisa Hounsell</td>
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<tr>
<td>3:05</td>
<td>Dental Care for New Canadians</td>
<td>Dr. Patrick Snow</td>
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<tr>
<td>3:15</td>
<td>Care of Children New to Canada</td>
<td>Dr. Jennifer O'Dea</td>
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<tr>
<td>3:35</td>
<td>Panel Discussion Q &amp; A</td>
<td>Dr. Francoise Guigne</td>
</tr>
<tr>
<td>4:05</td>
<td>Closing Remarks</td>
<td></td>
</tr>
</tbody>
</table>
Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atipoffice@gov.nl.ca.
Good morning, Minister,

Attached for your consideration are key messages related to the Geo Centre. Candice and Fiona have approved.

Thank you and welcome back!

- Ryan

Ryan Crocker
Media Relations Manager
Advanced Education, Skills and Labour
Office: (709)-729-1795
Mobile: (709)-725-9595
RyanCrocker@gov.nl.ca
QP Issue Note
Department of Advanced Education, Skills and Labour
March 27, 2019

ISSUE – JOHNSON GEO CENTRE:

The Johnson Family Foundation have announced that they will gift the Johnson Geo Centre to Memorial University (MUN). The facility had been scheduled to close the end of business on March 29, 2019, impacting 34 full- and part-time staff.

ANTICIPATED QUESTIONS:

Is government aware of what’s happening at the Johnson Geo Centre?
Can MUN afford to operate another building during this time of fiscal restraint??

KEY MESSAGES:

Our government appreciates the Johnson Family Foundation’s generous gift to Memorial University as it will allow the continued operation of the Geo Centre, which provides valuable outreach and education related to geoscience.

The Geo Centre will complement Memorial’s new Signal Hill Campus, which is right across the street, allowing the two facilities to share resources and achieve operational efficiencies.

Dr. Paul Johnson’s legacy includes many great contributions that have enriched the lives of Newfoundlanders and Labradorians, including the Johnson Geo Centre, which has served as a place of learning, an attraction, and an event space.

SECONDARY MESSAGES:

The Geo Centre is a signature facility for provincial geological education and outreach for K-12 students, the public, and tourists.

Our government encourages MUN to ensure that the Geo Centre continues to be engaged with the community and tourism sectors in Newfoundland and Labrador.

While the Provincial Government works very closely with Memorial, it has full autonomy over future decisions regarding the operations of the Geo Centre.
Date: 3/28/2019 10:58:05 AM
From: "Crocker, Ryan"
To: "Davis, Bernard", "Ennis-Williams, Candice", "Jones, Scott", "Marnell, Debbie", "Connors, Kara"
Subject: Open Line - Memorial Parking

Good morning,

Just a quick note that there have been two calls to Open Line this morning on Memorial’s increase to parking fees.

Bailey Howard from MUNSU called in to express her disappointment in any increase in prices.

Dave Sorensen (MUN Comms) called in afterwards just to note Memorial’s rates were very low, below recovery costs, and the increase has been in the works for a while and is not a response to the U-Pass vote. He noted changes to the fees even had to be negotiated with unions during the latest round of collective bargaining. The timing is coincidental. In response to further questions, he noted snowclearing is a big part of the cost of maintaining the lots. He noted the increase has two main objectives: recover the cost of maintaining the parking lots, and also encourage more carpooling and limit the number of vehicles coming to campus to park. He noted MUNSU was aware through committee meetings, including in February, that this increase was coming “whether or not they shared that with their members.”

Thank you,

- Ryan

Ryan Crocker
Media Relations Manager
Advanced Education, Skills and Labour
Office: (709)-729-1795
Mobile: (709)-725-9995
RyanCrocker@gov.nl.ca
Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atippoffice@gov.nl.ca.
Date: 3/4/2019 4:46:01 PM
From: [redacted]
To: [redacted]
Subject: LETTER: U-Pass and vote process unfair and unreasonable

You're invited to attend an announcement of funding for Genesis on Tuesday, March 12th from 11:00am to 12:00pm at the Emera Innovation Exchange (Memorial University’s Signal Hill Campus), Conference Room B2007A. Light refreshments will be provided.

Please confirm your attendance by replying to this email or calling 709-864-3722.

The attached invitation contains further information.

Thank you,
The Genesis Team

a: 100 Signal Hill Rd, Suite 0100, St. John’s, NL, A1A 1B3
t: 709.864.2625
w: www.genesiscentre.ca
Mr. Nick Whalen  
Member of Parliament for St. John’s East,  
on behalf of the Honourable Navdeep Bains, Minister of Innovation, Science and Economic Development and Minister responsible for the Atlantic Canada Opportunities Agency

The Honourable Christopher Mitchelmore  
Minister of Tourism, Culture, Industry and Innovation  
Government of Newfoundland and Labrador

And

Ms. Michelle Simms  
President and Chief Executive Officer  
Genesis Group Inc.

cordially invite you to attend an announcement of funding for Genesis,  
Memorial’s innovation hub for technology start-ups.

Tuesday, March 12, 2019  
11 a.m. to Noon

Conference Room 2007A  
Emera Innovation Exchange  
Signal Hill Campus Memorial University

Please respond on or before Friday, March 8  
by telephone: (709) 864.3722, or email: genesis@mun.ca.

Guest parking available by using the Passport Canada mobile app or website:  
https://passportca.com/park/

Middle Lot = Zone 200  
Lower Lot = Zone 201
Below for your review is an NR regarding an appointment to MUN’s BOR. Candice and Fiona have approved.

Thank you,

- Ryan

Advanced Education, Skills and Labour
X, 2019

Graduate Student Appointed to Memorial University Board of Regents

The Honourable Bernard Davis, Minister of Advanced Education, Skills and Labour, today announced the appointment of Brandon Ellis to Memorial University of Newfoundland’s Board of Regents as the Graduate Student’s Union (GSUMUN) Representative.

Mr. Ellis was nominated by GSUMUN and is appointed for a two-year term. Biographical information is provided in the backgrounder below.

The Board of Regents is the corporate body of Memorial University. The management, administration and control of the property, revenue, business and affairs of Memorial University are vested in the Board of Regents.

Quotes

“I am very pleased to announce the appointment of Brandon Ellis to Memorial University’s Board of Regents. Mr. Ellis will bring the insight and experiences of Memorial’s graduate students to the Board.”

Honourable Bernard Davis
Minister of Advanced Education, Skills and Labour

- 30 -

Learn more
Follow us on Twitter: @GovNL and @AESL_GovNL

Media contact
Ryan Crocker
Advanced Education, Skills and Labour
709-729-1795, 725-9595
RyanCrocker@gov.nl.ca

BACKGROUNDER

Biographical for Brandon Ellis

Brandon Ellis
Brandon Ellis has experience in strategic planning, policy and program development, and governance. He serves as Policy and Advocacy Specialist with the St. John’s Board of Trade and is studying Employment Relations at Memorial University of Newfoundland. He has previously served as President of the Cape Breton University Students’ Union and has volunteered for a wide variety of organizations.

Ryan Crocker
Media Relations Manager
Advanced Education, Skills and Labour
Office: (709)-729-1795
Mobile: (709)-725-9595
Dear Minister Davis,

Please see the attached correspondence from Dr. Gary Kachanoski, President and Vice-Chancellor, Memorial University of Newfoundland.

I would appreciate if you would acknowledge receipt of this e-mail.

Regards,

Barbara Philpott
Kind regards,
Sheila

Sheila M. Foote
Secretary to the Minister
Department of Advanced Education, Skills and Labour
3rd Floor, West Block, Confederation Building
St. John's, NL A1B 4J6
Tel: 709-729-3580
Fax (709) 729-3996
SFoote@gov.nl.ca

From: President, The <munpres@mun.ca>
Sent: Wednesday, March 6, 2019 9:15 AM
To: Davis, Bernard <BernardDavis@gov.nl.ca>
Cc: Foote, Sheila M <SFoote@gov.nl.ca>; Vice-President (Research) <vp.research@mun.ca>; Michelle.Osmond@med.mun.ca; Green, Jeff <jeffg@mun.ca>
Subject: HPRM: Correspondence from Dr. Gary Kachanoski, President and Vice-Chancellor

Dear Minister Davis,

Please see the attached correspondence from Dr. Gary Kachanoski, President and Vice-Chancellor, Memorial University of Newfoundland.

I would appreciate if you would acknowledge receipt of this e-mail.

 Regards,

Barbara Philpott
Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atippoffice@gov.nl.ca.
Dear Minister Davis,

Please see the attached correspondence from Dr. Gary Kachanoski, President and Vice-Chancellor, Memorial University of Newfoundland.

I would appreciate if you would acknowledge receipt of this e-mail.

Regards,

Barbara Philpott

Barbara Philpott for
Cynthia Cleary Assistant to the President
President's Office, Room A-2058
Arts and Administration Building, 230 Elizabeth Avenue
Memorial University | St. John's, Newfoundland and Labrador | A1C 5S7
t: 709.864.8212 | f: 709.864.2059 | email: president@mun.ca
March 4, 2019

Honourable Bernard Davis
Minister, Advanced Education, Skills and Labour
Government of Newfoundland and Labrador
P.O. Box 8700
St. John's, NL A1B 4J6

Dear Minister Davis,

On Tuesday, March 12, Memorial University will host the Government of Canada as it highlights an investment from the Canadian Institutes of Health Research (CIHR). We would like to extend an invitation for you to attend this event. Please refer to the attached invitation.

CIHR recently announced a total of $3,698,777 in funding to support critical health-related research led by six principal investigators based in our Faculty of Medicine and the Faculty of Science.

The Honourable Seamus O'Regan, Minister of Indigenous Services and Member of Parliament for St. John’s West, will participate in the event, which is scheduled to begin at 12:30 p.m., in room 1M102, the Frank and Eileen Gronich Lecture Theatre, in our Faculty of Medicine. Dr. Neil Bose, Vice-President (Research), will act as emcee.

After the formal proceedings, there will be a tour of Dr. Qi Yuan’s laboratory. Dr. Yuan is an associate professor of neurosciences studying Alzheimer’s disease and one of the recipients of CIHR funding. If your schedule permits, you are also invited to attend this tour.

We look forward to hearing from you. For more information, and to confirm your attendance, please call Melissa Brothers with our Office of the Vice-President (Research) at 864-2530 or e-mail vp.research@mun.ca.

Sincerely,

Gary Kachanoski
President and Vice- Chancellor

Enclosure (Invite)
Ref: U/GK/DAVI-CIHR0304 (2019)
The Honourable Seamus O'Regan  
Minister of Indigenous Services  
Government of Canada  

and  

Dr. Gary Kachanoski  
President and Vice-Chancellor  
Memorial University of Newfoundland  

cordially invite you to attend a  
Canadian Institutes of Health Research (CIHR) celebration  
highlighting a CIHR investment for Memorial-led research  

Tuesday, March 12  
12:30 p.m.  
Frank and Eileen Gronich Lecture Theatre, Room 1M102  
Faculty of Medicine  
St. John's Campus, Memorial University  

Parking is limited. Carpools/taxis recommended.  

Pay and Display Parking is available nearby in the Parking Garage located on Arctic Avenue.  

St. John's Campus Parking Maps available online.
Dear Minister Davis,

Please see the attached correspondence from Dr. Gary Kachanoski, President and Vice-Chancellor, Memorial University of Newfoundland.

I would appreciate if you would acknowledge receipt of this e-mail.

Regards,

Barbara Philpott

Barbara Philpott for
Cynthia Cleary Assistant to the President
President's Office, Room A-2020
Arts and Administration Building | 230 Elizabeth Avenue
Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
t: 709.864.8212 | f: 709.864.8301 | email: president@mun.ca
March 4, 2019

Hon. Bernard Davis
Department of Advanced Education, Skills and Labour
Government of Newfoundland and Labrador
P.O. Box 8700
Confederation Building
St. John's, NL A1B 4J6

Dear Minister Davis:

On Thursday, April 4, the Faculty of Business Administration will host its 34 Annual Partners Celebration at Memorial University’s Emera Innovation Exchange, Signal Hill Campus. The event begins with a networking reception at 5 p.m. followed by a presentation of awards at 6 p.m.

Partners is an annual event that recognizes the tremendous contributions made to the Faculty of Business Administration by our various partners in the community. The highlight of the evening is the awards ceremony where we will recognize the achievements of the winners of the 2019 Alumni Honour Award and the 2019 P.J. Gardiner Newfoundland and Labrador Entrepreneur of the Year Award. We are also pleased to introduce a new award this year – the Student Citizenship Award – that will recognize academic and professional achievements as well as community-mindedness in an outstanding business student.

We are pleased to invite you to join us in this celebration! Please note that Premier Dwight Ball and Minister Christopher Mitchelmore have also been invited.

Please contact Wanda Whelan at (709) 864-2182 or businessevents@mun.ca for more information.

I hope to see you there.

Sincerely,

Gary Kachanoski
President and Vice- Chancellor

Ref: U/GK/DAVI0304 (2019)
You're invited to attend an announcement of funding for Genesis on Tuesday, March 12th from 11:00am to 12:00pm at the Emera Innovation Exchange (Memorial University’s Signal Hill Campus), Conference Room B2007A. Light refreshments will be provided.

Please confirm your attendance by replying to this email or calling 709-864-3722.

The attached invitation contains further information.

Thank you,
The Genesis Team

a: 100 Signal Hill Rd, Suite 0100, St. John's, NL, A1A 1B3
t: 709.864.2625
w: www.genesiscentre.ca
Mr. Nick Whalen  
Member of Parliament for St. John’s East,  
on behalf of the Honourable Navdeep Bains, Minister of Innovation, Science and Economic  
Development and Minister responsible for the Atlantic Canada Opportunities Agency

The Honourable Christopher Mitchelmore  
Minister of Tourism, Culture, Industry and Innovation  
Government of Newfoundland and Labrador

And

Ms. Michelle Simms  
President and Chief Executive Officer  
Genesis Group Inc.

cordially invite you to attend an announcement of funding for Genesis,  
Memorial’s innovation hub for technology start-ups.

Tuesday, March 12, 2019  
11 a.m. to Noon

Conference Room 2007A  
Emera Innovation Exchange  
Signal Hill Campus Memorial University

Please respond on or before Friday, March 8  
by telephone: (709) 864.3722, or email: genesis@mun.ca.

Guest parking available by using the Passport Canada mobile app or website:  
https://passportca.com/park/

Middle Lot = Zone 200  
Lower Lot = Zone 201
Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atipoffice@gov.nl.ca.
Sorry to ASAP you. We would like to include a quote from you in the news release for the Holyrood event. Attached is the news release for reference and your quote is:

"Memorial University of Newfoundland’s Holyrood Marine Base contributes to our government’s efforts through The Way Forward to provide world class, affordable, and accessible post-secondary education. These significant investments in the marine base will expand applied oceans research and enhance the overall learning experience for students at the Marine Institute."

- The Honourable Bernard Davis, Newfoundland and Labrador Minister of Advanced Education, Skills and Labour

Candice and Fiona have approved.

Thank you!

- Ryan

Ryan Crocker
Media Relations Manager
Advanced Education, Skills and Labour
Office: (709)-729-1795
Mobile: (709)-725-9595
RyanCrocker@gov.nl.ca
Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atippoffice@gov.nl.ca.
Sent from my iPhone

Begin forwarded message:

From: Kim Thornhill <kim.thornhill@mi.mun.ca>
Date: April 10, 2019 at 3:09:48 PM NDT
To: Undisclosed recipients:
Subject: [Potential Junk/Spam] Invitation to News Conference at Holyrood Marine Base

Kimberley Thornhill
Manager, Marketing and Communications
Fisheries and Marine Institute of Memorial University of Newfoundland
T: 709-778-0544
F: 709-778-0672
www.mi.mun.ca/<http://www.mi.mun.ca/>

This email is governed by the Terms and Conditions found in our Disclaimer<http://www.mi.mun.ca/ict/disclaimer/>. 
Dr. Gary Kachanoski  
President and Vice-Chancellor, Memorial University  
and  
Glenn Blackwood  
Vice-President, Memorial University of Newfoundland (Marine Institute)  
cordially invite you to a news conference  
to announce funding for the Fisheries and Marine Institute  

Thursday, April 11, 12 pm  
Holyrood Marine Base  
Northside Road, Holyrood, NL  

In attendance  

Ken McDonald, Member of Parliament for Avalon  
on behalf of the Honourable Navdeep Bains,  
Minister of Innovation, Science and Economic Development and  
Minister responsible for the Atlantic Canada Opportunities Agency (ACOA)  

The Honourable Christopher Mitchelmore,  
Minister of Tourism, Culture, Industry and Innovation  
Government of Newfoundland and Labrador  

The Honourable Siobhan Coady,  
Minister of Natural Resources  
Government of Newfoundland and Labrador  

Betty Parsley, MHA, Harbour Main, Government of Newfoundland and Labrador  

Mayor Gary Goobie  
Town of Holyrood  

Please RSVP by Wednesday, April 10, 4:30 pm  
Email: Kim.Thornhill@mi.mun.ca
Good to go.

Sent from my iPhone

On Apr 10, 2019, at 1:00 PM, Crocker, Ryan <RyanCrocker@gov.nl.ca> wrote:

Good afternoon, Minister,

Sorry to ASAP you. We would like to include a quote from you in the news release for the Holyrood event. Attached is the news release for reference and your quote is:

"Memorial University of Newfoundland’s Holyrood Marine Base contributes to our government’s efforts through The Way Forward to provide world class, affordable, and accessible post-secondary education. These significant investments in the marine base will expand applied oceans research and enhance the overall learning experience for students at the Marine Institute."

- The Honourable Bernard Davis, Newfoundland and Labrador Minister of Advanced Education, Skills and Labour

Candice and Fiona have approved.

Thank you!

- Ryan

Ryan Crocker
Media Relations Manager
Advanced Education, Skills and Labour
Office: (709)-729-1795
Mobile: (709)-725-9595
RyanCrocker@gov.nl.ca

<Tab 3_Memorial_Holyrood_April11_McDonald_News Release ENG.DOCX>
Date: 4/2/2019 2:32:55 PM
From: "Marnell, Debbie"
To: "Davis, Bernard"
Cc: "Crocker, Ryan", "Connors, Kara"
Subject: RE: For Approval re MA - MUN Partners Events (Revised)

Thanks!

From: Davis, Bernard
Sent: Tuesday, April 2, 2019 2:31 PM
To: Marnell, Debbie <DebbieMarnell@gov.nl.ca>
Cc: Crocker, Ryan <RyanCrocker@gov.nl.ca>; Connors, Kara <KaraConnors@gov.nl.ca>
Subject: Re: For Approval re MA - MUN Partners Events (Revised)

Good to go

Sent from my iPhone

On Apr 2, 2019, at 11:00 AM, Marnell, Debbie <DebbieMarnell@gov.nl.ca> wrote:

Hi Minister,
Please ignore my last email, I had to make a change...Min. Mitchelmore is no longer attending. Please review the revised MA below.
Thanks,
Debbie

Advanced Education, Skills and Labour
April 3, 2019

Media Advisory: Minister Davis to Speak at 34th Annual Partners Celebration

The Honourable Bernard Davis, Minister of Advanced Education, Skills and Labour, will speak at the 34th Annual Partners Celebration, hosted by Memorial University’s Faculty of Business Administration tomorrow (Thursday, April 4). The event takes place at Emera Innovation Exchange, Signal Hill Campus, beginning at 6:00 p.m.

- 30 -

Media contact
Ryan Crocker
Advanced Education, Skills and Labour
709-729-1795, 709-725-9595
RyanCrocker@gov.nl.ca

From: Marnell, Debbie
Sent: Tuesday, April 2, 2019 10:36 AM
To: Davis, Bernard <BernardDavis@gov.nl.ca>
Cc: Crocker, Ryan <RyanCrocker@gov.nl.ca>; Connors, Kara <KaraConnors@gov.nl.ca>
Subject: For Approval re MA - MUN Partners Events
Importance: High

Hi Minister,
Please see MA below for your review and approval. Please advise.
Thanks,
Debbie

Debbie Marnell
Director of Communications (A)
Advanced Education, Skills and Labour
709-729-0753, 699-9048
debbiemarnell@gov.nl.ca

Advanced Education, Skills and Labour
April 3, 2019

Media Advisory: Minister Davis to Speak at 34th Annual Partners Celebration
The Honourable Bernard Davis, Minister of Advanced Education, Skills and Labour, will speak at the 34th Annual Partners Celebration, hosted by Memorial University's Faculty of Business Administration tomorrow (Thursday, April 4). The event takes place at Emera Innovation Exchange, Signal Hill Campus, beginning at 6:00 p.m.

Minister Davis will be joined by the Honorable Christopher Mitchelmore, Minister of Tourism, Culture, Industry and Innovation.

- 30 -

Media contact
Ryan Crocker
Advanced Education, Skills and Labour
709-729-1795, 709-725-9595
RyanCrocker@gov.nl.ca
Date: 4/3/2019 10:12:38 AM
From: [Redacted]
To: "Davis, Bernard"
Subject: APRIL 3rd 2019 LETTER: The Kachanoski reign ending: opportunity for change and renewal at MUN

Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atipoffice@gov.nl.ca.
Sent from my iPhone

Begin forwarded message:

From: [Redacted]
Date: April 4, 2019 at 9:02:40 AM NDT
To: <BernardDavis@gov.nl.ca>
Cc: <premier@gov.nl.ca>
Subject: Henrietta Harvey Building at MUN

To: Minister Davis and Premier Bull

I am writing in regard to the deplorable state of the Henrietta Harvey Building at Memorial University's campus in St. John's. The building is home to the Maritime History Archive and its irreplaceable collection of crew lists and journal voyages, a large portion of MUN's Information Technology Services, as well as the Department of Mathematics and Statistics.

The building is one of the original buildings constructed on the St. John's campus, and was the first library here. It is old and it is not aging well. The roof has been leaking for a long time and despite current efforts at repairing it, there have been several incidents this academic year. Classrooms have had to be abandoned, power to the building had to be shut off when water was found to have infiltrated electrical panels, and just this week there was a ceiling collapse (which, by sheer luck, did not cause any physical injuries). On top of this the building is full of asbestos, which poses dangers of its own.

In a report recently written as part of an external review of the Department of Mathematics and Statistics, the review panel stated with appall: "The infrastructural resources available to the Department are severely limited, and this issue has also been highlighted in Sections 3 and 4 of this report. The lack of space and the poor condition of the building cannot be overemphasized. While we were told that the air quality in the building is being monitored, it is alarming to see open buckets of dirty water that has leaked through the roof, walls and ceilings, and it is natural to wonder whether the readings were taken in close proximity to any of these. We wonder also if the water has been tested for contaminants, and whether the presence of these buckets in the hallways would pose a hazard in the case that the building had to be evacuated in an emergency situation like a fire, when the halls may be dark. We are not aware of any Mathematics and Statistics department in the country whose space situation is nearly as poor."

This is a damning statement which will become a matter of public record in due course. Quite frankly, the Henrietta Harvey Building is a health and safety hazard and should be condemned.

I now turn to you and ask what you, as the minister responsible for Memorial University and its infrastructure, intend to do about this situation?

Sincerely,
Good afternoon,

Please find attached correspondence from Dr. Gary Kachanoski, President and Vice-Chancellor, Memorial University.

Regards,

Barbara Philpott
April 8, 2019

The Honourable Siobhan Coady  
Office of the Minister  
Department of Natural Resources  
50 Elizabeth Ave, P.O. Box 8700  
St. John’s, NL A1B 4J6

Dear Minister Coady:

Over 250 alumni and friends of Memorial University will gather in Calgary on Tuesday, June 11 for our Affinity Newfoundland and Labrador celebration. As you are aware, this event, along with others in Ottawa, Toronto and Halifax, are held annually to raise the profile of Memorial University and of Newfoundland and Labrador.

These events raise funds for scholarships and bursaries here at Memorial, help the university develop new co-op and internship opportunities, and promote undergraduate and graduate student recruitment. Through the national Affinity program, I am proud to say that we have supported 67 students by raising a total of $1,194,475 as of the end of fiscal year 2018. Our Affinity celebration in Calgary also provides a wonderful opportunity to network with a range of private and public sector leaders from across industry and government in Western Canada.

We would be pleased if you could join us for this important event. I have also extended a separate invitation to the premier and have asked him to bring greetings on behalf of the province. I am also extending an invitation to the Honourable Bernard Davis, Minister of Advanced Education, Skills and Labour.

Planning is well underway and the event promises to be exceptional. Our keynote speaker for the evening is Trent McClellan, who will be guaranteed to entertain the crowd with his experience as a comedian and writer for *This Hour Has 22 Minutes*. We are also pleased to welcome founding member of Spirit of Newfoundland, Sheila Williams, as our emcee. Visible support by our provincial leadership will take what is already an outstanding event to the next level, and I do hope you can confirm your attendance.

Should you require additional information or to RSVP, please contact Lynn Squires, Assistant Director, Alumni Engagement, Office of Public Engagement at 709-864-3481 or email lynn.squires@mun.ca.

Sincerely,

Gary Kachanoski  
President and Vice-Chancellor

c. Ms. Iris Petten, Chair, Board of Regents  
Hon. Bernard Davis, Minister of Advanced Education, Skills and Labour  
Dr. Rob Greenwood, Associate Vice-President (Public Engagement and External Relations)  
Ms. Lynn Squires, Assistant Director, Alumni Engagement, Office of Public Engagement

Ref: U/GK/COAD0405 (2019)
Date: 4/9/2019 3:07:02 PM
From: "President, The"
To: "Davis, Bernard"
Cc: "Nippard, Melissa", "Iris Petten (ipetten@oceanchoice.com)", "Squires, Lynn (Cadigan)", "Rob Greenwood", "Foote, Sheila M", "Coady, Siobhan"
Subject: Correspondence from Gary Kachanoski, President and Vice-Chancellor, Memorial University
Attachment: DAV10409.pdf;image001.jpg;

Good afternoon,

Please find attached correspondence from Dr. Gary Kachanoski, President and Vice-Chancellor, Memorial University.

Regards,

Barbara Phlpott

Barbara Phlpott for
Cynthia Cleary, Assistant to the President
President’s Office, Room A-2028
Arts and Administration Building | 230 Elizabeth Avenue
Memorial University | St. John’s | Newfoundland and Labrador | A1C 5S7
T: 709.864.8212 | F: 709.864.2059 | email: president@mun.ca
The Honourable Bernard Davis  
Minister of Advanced Education, Skills and Labour  
Government of Newfoundland and Labrador  
P.O. Box 8700  
St. John’s, NL A1B 4J6

Dear Minister Davis:

More than 250 alumni and friends of Memorial University will gather in Calgary on Tuesday, June 11 for our Affinity Newfoundland and Labrador celebration. As you are aware, this event, along with others in Ottawa, Toronto and Halifax, are held annually to raise the profile of Memorial University and of Newfoundland and Labrador.

These events raise funds for scholarships and bursaries here at Memorial, help the university develop new co-op and internship opportunities, and promote undergraduate and graduate student recruitment. Through the national Affinity program, I am proud to say that we have supported 67 students by raising a total of $1,194,475 as of the end of fiscal year 2018. Our Affinity celebration in Calgary also provides a wonderful opportunity to network with a range of private and public sector leaders from across industry and government in Western Canada.

We would be pleased if you could join us for this important event. I have extended a separate invitation to the premier and have asked him to bring greetings on behalf of the province. I am also extending an invitation to the Honourable Siobhan Coady, Minister of Natural Resources.

Planning is well underway and the event promises to be exceptional. Our keynote speaker for the evening is Trent McClellan, who will be guaranteed to entertain the crowd with his experience as a comedian and writer for This Hour Has 22 Minutes. We are also pleased to welcome founding member of Spirit of Newfoundland, Sheila Williams, as our emcee. Visible support by our provincial leadership will take what is already an outstanding event to the next level, and I do hope you can confirm your attendance.

Should you require additional information or to RSVP, please contact Lynn Squires, Assistant Director, Alumni Engagement, Office of Public Engagement at 709-864-3481 or email lynn.squires@mun.ca.

Sincerely,

Gary Kachanoski  
President and Vice-Chancellor

c. Ms. Iris Petten, Chair, Board of Regents  
Hon. Siobhan Coady, Minister of Natural Resources  
Dr. Rob Greenwood, Associate Vice-President (Public Engagement and External Relations)  
Ms. Lynn Squires, Assistant Director, Alumni Engagement, Office of Public Engagement  

Ref: U/GK/DAV0405 (2019)
Date: 4/9/2019 3:12:14 PM
From: "President, The"
To: "Premier of NL", "Roberts, Edna"
Cc: "Nippard, Melissa", "Iris Petten (ipetten@oceanchoice.com)", "Squires, Lynn (Cadigan)", "Rob Greenwood", "Foote, Sheila M", "Coady, Siobhan", "Davis, Bernard"
Subject: Correspondence from Gary Kachanoski, President and Vice-Chancellor, Memorial University
Attachment: PREMIER0409.pdf/image001.jpg;

Good afternoon,

Please find attached correspondence from Dr. Gary Kachanoski, President and Vice-Chancellor, Memorial University.

Regards,

Barbara Philpott
April 8, 2019

Premier Dwight Ball
Government of Newfoundland and Labrador
Confederation Building, East Block, P.O. Box 8700
St. John's, NL A1B 4J6

Dear Premier Ball:

Over 250 alumni and friends of Memorial University will gather in Calgary on Tuesday, June 11 for our Affinity Newfoundland and Labrador celebration. As you are aware, this event, along with others in Ottawa, Toronto and Halifax, are held annually to raise the profile of Memorial University and of Newfoundland and Labrador.

These events raise funds for scholarships and bursaries here at Memorial, help the university develop new co-op and internship opportunities, and promote undergraduate and graduate student recruitment. Through the national Affinity program, I am proud to say that we have supported 67 students by raising a total of $1,194,475 as of the end of fiscal year 2018. Our Affinity celebration in Calgary provides a wonderful opportunity to network with a range of private and public sector leaders from across industry and government in Western Canada.

I would like to extend a personal invitation to attend our upcoming Calgary event and bring greetings on behalf of the province. I am also extending an invitation by letter to the Honourable Siobhan Coady, Minister of Natural Resources and the Honourable Bernard Davis, Minister of Advanced Education, Skills and Labour.

Planning is well underway and the event promises to be exceptional. Our keynote speaker for the evening is Trent McClellan, who will be guaranteed to entertain the crowd with his experience as a comedian and writer for This Hour Has 22 Minutes. We are also pleased to welcome founding member of Spirit of Newfoundland, Sheila Williams, as our emcee. Visible support by our provincial leadership will take what is already an outstanding event to the next level, and I do hope you can confirm your attendance.

Should you require additional information or to RSVP, please contact Lynn Squires, Assistant Director, Alumni Engagement, Office of Public Engagement at 709-864-3481 or email lynn.squires@mun.ca.

Sincerely,

Gary Kachanoski
President and Vice-Chancellor

Ms. Iris Petten, Chair, Board of Regents
Hon. Bernard Davis, Minister of Advanced Education, Skills and Labour
Hon. Siobhan Coady, Minister of Natural Resources
Dr. Rob Greenwood, Associate Vice-President (Public Engagement and and External Relations
Ms. Lynn Squires, Assistant Director, Alumni Engagement, Office of Public Engagement
Ref: U/GK/BALL0405 (2019)