December 16, 2015

Re: Your request for access to information under Part II of the Access to Information and Protection of Privacy Act, 2015 [Our File #: AES/040/2015]

On November 18, 2015 the Department of Advanced Education and Skills received your request for access to the following records/information:

I am seeking a copy of all records and correspondence in relation to the transition of the Western Regional School of Nursing from Western Health to Grenfell Campus, Memorial University (or formerly Sir Wilfred Grenfell College) from Jan. 1, 2014 to Nov. 18, 2015.

Per your telephone conversation with Mr. David Moore on December 2, 2015, you agreed to limit the search to:

- E-mails only associated with the following positions during the time period listed in your request:
  - Minister
  - Deputy Minister
  - Assistant Deputy Minister, Post-Secondary Studies Branch
  - Director of Communications

As discussed with you on December 2, 2015, this is an active policy issue under consideration and the Department is required to redact some information under the Access to Information and Protection of Privacy Act, 2015 (the act). The reasons for these types of redactions are discussed in detail in the Report of the 2014 Statutory Review of the Access to Information and Protection of Privacy Act released on March 3, 2015.

I am pleased to inform you that your request for access to this information has been granted in part and the responsive records are attached. Access to the remaining records, and/or information contained within the records, has been refused in accordance with the following exceptions to disclosure, as specified in the act:

Section 27.(1) In this section, "cabinet record" means:
   i. that portion of a record which contains information about the contents of a record within a class of information referred to in paragraphs (a) to (h).
Section 27.(2) The head of a public body shall refuse to disclose to an applicant:
   a. a cabinet record.

Section 29.(1) The head of a public body may refuse to disclose to an applicant information that would reveal:
   a. advice, proposals, recommendations, analyses or policy options developed by or for a public body or minister.

Section 40.(1) The head of a public body shall refuse to disclose personal information to an applicant where the disclosure would be an unreasonable invasion of third party personal privacy.

Please note that the following pages have been redacted in their entirety as they are either non-responsive to your request or redacted in accordance with the above list of exceptions.

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In accordance with your request for a copy of the records, the documents are enclosed.

As required by subsection 8.(2) of the act, we have severed information that is excepted from disclosure and have provided you with as much information as possible.

Section 42 of the act provides that you may ask the Information and Privacy Commissioner to review this partial refusal of access or you may appeal the refusal to the Supreme Court Trial Division. A request to the Information and Privacy Commissioner shall be made in writing within 15 business days of the date of this letter or within a longer period that may be allowed by the Commissioner.

The address and contact information of the Information and Privacy Commissioner is as follows:

Office of the Information and Privacy Commissioner
2 Canada Drive
P. O. Box 13004, Stn. A
St. John’s, NL A1B 3V8

Telephone: (709) 729-6309
Facsimile: (709) 729-6500
In the event you wish to appeal to the Supreme Court, you must do so within 15 business days of the date of this letter. Section 52 of the act sets out the process to be followed when filing such an appeal.

Please be advised that responsive records will be published following a 72 hour period after the response is sent electronically to you or five days in the case where records are mailed to you. It is the goal to have the responsive records posted to the Office of Public Engagement's website within one day following the applicable period of time. Please note that requests for personal information will not be posted online.

If you have any further questions, please feel free to contact the undersigned at (709) 729-4276 or SharonSeaward@gov.nl.ca.

Sincerely,

[Signature]

SHARON SEAWARD
ATIPP Coordinator

Attachment
Hi Mark:

Could you please update the attached note and ensure it is in the correct format for our transition notes?

Thanks,
Bob

Bob Gardiner
Assistant Deputy Minister, Post-Secondary Education
Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL A1B4J6

Phone: (709) 729 3026
Fax: (709) 729 2828

From: Dooling, Genevieve (AES)
Sent: Thursday, November 12, 2015 10:49 AM
To: Gardiner, Bob C; Power, Jacqueline; Tompkins, John
Subject: FW: The Western Star - Future of school of nursing in question

Folks – we need to be prepared to discuss with a new Minister. Please flag for briefings.

Genevieve (Gig) Dooling
Deputy Minister
Department of Advanced Education and Skills
Telephone: (709) 729-3582
Email: gddooling@gov.nf.ca

From: Robinson, Lynn
Sent: Thursday, November 12, 2015 9:15 AM
To: Dooling, Genevieve (AES); Gardiner, Bob C; Hogan, Dennis A.; Wheaton, Roxie T.; Pike, David
Cc: Tompkins, John; Power, Jacqueline
Subject: The Western Star - Future of school of nursing in question

Future of school of nursing in question
Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atippoffice@gov.nl.ca.
Information Note
Department of Health and Community Services
Department of Advanced Education and Skills

Title: Consolidation of Provincial Nursing Education under Memorial University.

Issue: To provide an update on the consolidation of nursing education under Memorial University.

Background and Current Status:
- NL's three nursing schools jointly deliver the Bachelor of Nursing (BN) (Collaborative) degree using Memorial University's curriculum. All students at the three institutions graduate with a Memorial University degree:
  - Memorial University's School of Nursing (MUNSON) – St. John's Campus
  - Eastern Health's Centre for Nursing Studies (CNS) – Forest Road, St. John's
  - Western Health's Western Regional School of Nursing (WRSON) – Corner Brook
- The *White Paper on Public Post-Secondary Education (2005)* recommended: "... the Departments of Education and Health and Community Services, in conjunction with the Schools of Nursing and appropriate stakeholders, to discuss implementing a consolidated model that provides for the administration of nursing education ... within Memorial University".
- Significant work on this issue was completed by a Task Force comprised of representatives from the three nursing schools, Memorial University, Department of Health and Community Services (HCS) and Department of Education and an Internal Working Group at Memorial University.
- Progress on this issue stalled when MUN's Internal Working Group determined that additional funding was required to incorporate non-Memorial University nursing school faculty and staff into the Memorial University's compensation and benefits (i.e., Memorial University salaries and pension plan).
- This is a complex consolidation from a labour relations perspective due to the fact there are three employers (Memorial University, Eastern Health and Western Health) governed by separate pieces of labour relations legislation (Memorial University by the *Labour Relations Act*; and Eastern/Western Health by the *Public Service Collective Bargaining Act*). In terms of the staff involved, there are at least seven bargaining units represented by four unions.
- In mid-March 2014, executive of the Department of Advanced Education and Skills (AES), Memorial University, Eastern Health, Western Health, and HCS met to restart discussions and to resolve issues to consolidate the administration of nursing education under Memorial
University, while continuing to operate three separate physical sites in advance of any consideration of new infrastructure.

- Eastern and Western Health agreed at this meeting that the current physical locations of staff could continue until infrastructure plans and funding were secured.

- A meeting was held in June 2014, involving Memorial University, AES, HCS, Eastern Health and Western Health. General agreement was reached that the best option would be full administrative consolidation of nursing education under Memorial University. **Sect. 29.(1)(a) Policy Advice**

- Full administrative consolidation of nursing education would mean:
  - All staff involved with nursing education throughout the province would transfer to become employees of Memorial University and move to Memorial University’s Pension Plan and classifications/pay; and
  - All staff would remain in their current locations pending a future infrastructure plan. Memorandum of agreements would be required between Memorial University, Eastern Health and Western Health regarding such matters as facility management, IT support, and food services;

- Potential costs associated with transfer of pensions to Memorial University are to be determined.

- Memorial University is currently undergoing an efficiency review. It is uncertain at this time whether Memorial will be able to absorb the costs of nursing consolidation.

- A budget note would be required to transfer funding (currently flowing through HCS to Eastern Health and Western Health for CNS and WRSON respectively) to AES, for allocation to Memorial University, upon consolidation of the Schools of Nursing.

- Whether the faculty and staff remain health authority employees, or become Memorial University employees, severance and vacation/paid leave costs remain a liability for government. **Sect 27.(1)(i) Portion of a record Sect. 27.(2)(a) a cabinet record**

- As faculty and staff transferred to Memorial would terminate employment with the health authorities, under the terms of current collective agreements, vacation/paid leave costs must be paid, and as Memorial does not have severance, severance must also be paid. EH and
WH would therefore require one-time budget adjustments for these payouts affecting government cash flows in the fiscal year in which consolidation occurs.

- At a January 8, 2015, meeting, officials from HCS and AES agreed to the need to consider different timelines for the implementation of nursing school consolidation to ensure cost effectiveness.

Action Being Taken:

Prepared/Approved by: J. Hickey/A. Wells/M. Hunter/C. Ennis-Williams/H. Hanrahan/B. Gardiner
Deputy Minister Approval:
Ministerial Approval:
Record No.: DOC-17126
February 18, 2015
Hi John:

I just dropped off a decision note to Jacqueline that was signed last February which outlines the current status. She has a copy for you.

Bob

---

Bob Gardiner  
Assistant Deputy Minister, Post-Secondary Education  
Advanced Education and Skills  
Government of Newfoundland and Labrador  
P. O. Box 8700  
St. John's, NL  A1B4J6

Phone: (709) 729 3026  
Fax: (709) 729 2828

---

Hi Jacqueline and Bob, can we get the latest on this?

Sent from my BlackBerry 10 smartphone on the Bell network.

Hi John

I would like to speak with the minister about the status of Western Regional School of Nursing and the long-standing desire to move that under the umbrella of Memorial University, Grenfell Campus.  
I also understand there is an application before government with respect to that.

Let me know,

Thanks  

Cory

Cory Hurley
Reporter
The Western Star
Ph. (709) 637-4680
Fax (709) 634-9824
toll free 1-800-454-4348 ext. 252
churley@thewesternstar.com
106 West Street
Hi Heather:

The signed note is attached.

Bob

Bob Gardiner
Assistant Deputy Minister, Post-Secondary Education
Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL A1B4J6

Phone: (709) 729 3026
Fax: (709) 729 2828

Hi

Did you ever get your Minister to also sign off on the briefing note we did for budget process. If yes can you send us a copy with both signatures. We sent ort note up one day to have your Minister sign off; I think you sent someone to get it.

Thanks

Heather
Information Note
Department of Health and Community Services
Department of Advanced Education and Skills

Title: Consolidation of Provincial Nursing Education under Memorial University.

Issue: To provide an update on the consolidation of nursing education under Memorial University.

Background and Current Status:
- NL’s three nursing schools jointly deliver the Bachelor of Nursing (BN) (Collaborative) degree using Memorial University’s curriculum. All students at the three institutions graduate with a Memorial University degree:
  - Memorial University’s School of Nursing (MUNSON) – St. John’s Campus
  - Eastern Health’s Centre for Nursing Studies (CNS) – Forest Road, St. John’s
  - Western Health’s Western Regional School of Nursing (WRSON) – Corner Brook

- The White Paper on Public Post-Secondary Education (2005) recommended: "...the Departments of Education and Health and Community Services, in conjunction with the Schools of Nursing and appropriate stakeholders, to discuss implementing a consolidated model that provides for the administration of nursing education...within Memorial University".

- Significant work on this issue was completed by a Task Force comprised of representatives from the three nursing schools, Memorial University, Department of Health and Community Services (HCS) and Department of Education and an Internal Working Group at Memorial University.

- Progress on this issue stalled when MUN’s Internal Working Group determined that additional funding was required to incorporate non-Memorial University nursing school faculty and staff into the Memorial University’s compensation and benefits (i.e., Memorial University salaries and pension plan).

- This is a complex consolidation from a labour relations perspective due to the fact there are three employers (Memorial University, Eastern Health and Western Health) governed by separate pieces of labour relations legislation (Memorial University by the Labour Relations Act; and Eastern/Western Health by the Public Service Collective Bargaining Act). In terms of the staff involved, there are at least seven bargaining units represented by four unions.

- In mid-March 2014, executive of the Department of Advanced Education and Skills (AES), Memorial University, Eastern Health, Western Health, and HCS met to restart discussions and to resolve issues to consolidate the administration of nursing education under Memorial
University, while continuing to operate three separate physical sites in advance of any consideration of new infrastructure.

- Eastern and Western Health agreed at this meeting that the current physical locations of staff could continue until infrastructure plans and funding were secured.

- A meeting was held in June 2014, involving Memorial University, AES, HCS, Eastern Health and Western Health. General agreement was reached that the best option would be full administrative consolidation of nursing education under Memorial University.

- Full administrative consolidation of nursing education would mean:
  - All staff involved with nursing education throughout the province would transfer to become employees of Memorial University and move to Memorial University’s Pension Plan and classifications/pay; and
  - All staff would remain in their current locations pending a future infrastructure plan. Memorandum of agreements would be required between Memorial University, Eastern Health and Western Health regarding such matters as facility management, IT support, and food services;

- Potential costs associated with transfer of pensions to Memorial University are to be determined.

- Memorial University is currently undergoing an efficiency review. It is uncertain at this time whether Memorial will be able to absorb the costs of nursing consolidation.

- A budget note would be required to transfer funding (currently flowing through HCS to Eastern Health and Western Health for CNS and WRSON respectively) to AES, for allocation to Memorial University, upon consolidation of the Schools of Nursing.

- Whether the faculty and staff remain health authority employees, or become Memorial University employees, severance and vacation/paid leave costs remain a liability for government.

- As faculty and staff transferred to Memorial would terminate employment with the health authorities, under the terms of current collective agreements, vacation/paid leave costs must be paid, and as Memorial does not have severance, severance must also be paid. EH and
WH would therefore require one-time budget adjustments for these payouts affecting
government cash flows in the fiscal year in which consolidation occurs.

- At a January 8, 2015, meeting, officials from HCS and AES agreed to the need to consider
different timelines for the implementation of nursing school consolidation to ensure cost
effectiveness.

Action Being Taken:

- [Blacked out]

Prepared/Approved by: J. Hickey/A. Wells/M. Hunter/C. Ennis-Williams/H. Hanrahan/B.
Gardiner
Deputy Minister Approval: [Signature]
Ministerial Approval: [Signature]
Record No.: DOC-17126
February 16, 2015
Seaward, Sharon M.

From: Gardiner, Bob B  
Sent: Thursday, May 14, 2015 4:57 PM  
To: Hanrahan, Heather D  
Subject: Re: consolidation for school of Nursing

I am pretty sure it is signed. Will confirm first thing in the am.

Bob

Bob Gardiner  
Assistant Deputy Minister  
Post-Secondary Education  
Department of Advanced Education and Skills  
Government of Newfoundland and Labrador  
P.O. Box 8700  
St. John's, NL  
A1B 4J6

Phone: 709 729 3026  
Fax: 709 729 2828

From: Hanrahan, Heather D  
Sent: Thursday, May 14, 2015 04:55 PM  
To: Gardiner, Bob B; Ennis-Williams, Candice  
Cc: Wells, Andrew; Hanrahan, Heather D  
Subject: consolidation for school of Nursing

Hi

Did you ever get your Minister to also sign off on the briefing note we did for budget process. If yes can you send us a copy with both signatures. We sent our note up one day to have your Minister sign off; I think you sent someone to get it.

Thanks

Heather
Thanks Heather.

I will have Tina pick it up.

Bob

Bob Gardiner
Assistant Deputy Minister, Advanced Studies Advanced Education and Skills Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL A1B4J6

Phone: (709) 729 3026
Fax: (709) 729 2828

-----Original Message-----
From: Hanrahan, Heather D
Sent: Tuesday, March 03, 2015 12:27 PM
To: Gardiner, Bob B
Subject: RE: HP TRIM DOCUMENT : DOC-17126 : BN Consolidation of Schools of Nursing HCS and AES Joint Note

Got the original.

It someone came down to desk I will come out.

Send us back a copy when you have all signatures.

Heather

-----Original Message-----
From: Gardiner, Bob B
Sent: Tuesday, March 03, 2015 12:13 PM
To: Hanrahan, Heather D
Subject: RE: HP TRIM DOCUMENT : DOC-17126 : BN Consolidation of Schools of Nursing HCS and AES Joint Note

Hi Heather:

Is it possible to get the original that was signed. When we print this copy it doesn't look great and once our DM and Minister signs and we scan it again it will look worse. I can have someone drop down and pick it up if necessary.
Thanks.
Bob

Bob Gardiner
Assistant Deputy Minister, Advanced Studies Advanced Education and Skills Government of Newfoundland and Labrador
P. O. Box 8700
St. John’s, NL  A1B4J6

Phone: (709) 729 3026
Fax: (709) 729 2828

-----Original Message-----
From: Hanrahan, Heather D
Sent: Tuesday, March 03, 2015 10:39 AM
To: Gardiner, Bob B
Cc: Ennis-Williams, Candice; Wells, Andrew; Hanrahan, Heather D
Subject: HP TRIM DOCUMENT : DOC-17126 : BN Consolidation of Schools of Nursing HCS and AES Joint Note

Hi

Here is the note our Minister signed. If something must be changed perhaps we could ask for resigning, but hopefully not!

Hetaher

< HP TRIM Record Information >

Record Number:   DOC-17126
Title :   BN Consolidation of Schools of Nursing HCS and AES Joint Note
Seaward, Sharon M.

From: Gardiner, Bob B
Sent: Tuesday, March 03, 2015 12:39 PM
To: Ennis-Williams, Candice
Subject: RE: HP TRIM DOCUMENT : DOC-17126 : BN Consolidation of Schools of Nursing HCS and AES Joint Note

Perfect. Gig is good with it and we are picking up the signed copy to have Gig and the Minister sign for AES.

Bob

Bob Gardiner
Assistant Deputy Minister, Advanced Studies Advanced Education and Skills Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL A1B4J6

Phone: (709) 729 3026
Fax: (709) 729 2828

-----Original Message-----
From: Ennis-Williams, Candice
Sent: Tuesday, March 03, 2015 12:20 PM
To: Gardiner, Bob B
Subject: RE: HP TRIM DOCUMENT : DOC-17126 : BN Consolidation of Schools of Nursing HCS and AES Joint Note

Bob,

I have reviewed the attached as well as had Mark have a read of it. I can confirm that it incorporates our suggested changes and your and my most recent meeting discussion with Heather and Andrew. All good.

Thanks
Candice

Candice Ennis-Williams
Director
Literacy and Institutional Services/
Superintendent of Private Training
Post-Secondary Education Branch
Department of Advanced Education and Skills Government of Newfoundland and Labrador
Tel: 709-729-2087
Cell: 709-693-4054

-----Original Message-----
From: Hanrahan, Heather D
Hi

Here is the note our Minister signed. If something must be changed perhaps we could ask for resigning, but hopefully not!

Hether

----------< HP TRIM Record Information >------

Record Number:    DOC-17126
Title:            BN Consolidation of Schools of Nursing HCS and AES Joint Note
Hi Heather:

Just wondering on the status of the nursing consolidation note. From our meeting a couple of weeks ago I thought it was to be a joint note and both Ministers would sign off on it. Also given the change in DMs we will need to get Gig’s review as well. I have already briefed her on where we are with it.

Thanks.
Bob

Bob Gardiner  
Assistant Deputy Minister, Advanced Studies  
Advanced Education and Skills  
Government of Newfoundland and Labrador  
P. O. Box 8700  
St. John’s, NL  A1B4J6

Phone: (709) 729 3026  
Fax: (709) 729 2828
Seaward, Sharon M.

From: Gardiner, Bob B
Sent: Sunday, January 25, 2015 6:10 PM
To: Dooley, Genevieve (AES); Cooper, Bruce
Cc: Tremblett, Anne
Subject: Re: Meeting with Lori Anne, Bob, Bruce and Dr. Noreen Golfman regarding Nursing Consolidation

Hi Gig:

This was originally scheduled to just before Christmas and then re-scheduled. This is likely to be an introductory meeting as Noreen is only recently the VP academic. That said, nursing consolidation will likely be a topic of conversation.

Bob

Bob Gardiner
Assistant Deputy Minister
Post-Secondary Education
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P.O. Box 8700
St. John's, NL
A1B 4J6

Phone: 709 729 3026
Fax: 709 729 2828

From: Dooley, Genevieve (AES)
Sent: Sunday, January 25, 2015 05:33 PM
To: Cooper, Bruce
Cc: Tremblett, Anne; Gardiner, Bob B
Subject: Re: Meeting with Lori Anne, Bob, Bruce and Dr. Noreen Golfman regarding Nursing Consolidation

Hi Bruce,

It has been placed in my calendar so I assume it is still going ahead.

Genevieve (Gig) Dooley
Deputy Minister
Department of Advanced, Education and Skills
Telephone:(709) 729-3582
Email: gdooley@gov.nl.ca

On Jan 25, 2015, at 1:08 PM, "Cooper, Bruce" <brucecooper@gov.nl.ca> wrote:

Is this meeting still scheduled?
---Original Appointment---
From: Tremblett, Anne
Sent: Monday, January 05, 2015 12:02 PM
To: Tremblett, Anne; Companion, Lori Anne; Cooper, Bruce; Gardiner, Bob B; Haynes, Mary (mhaynes@mun.ca); 'vpacad@mun.ca'
Cc: Jackman, Tina; Power, Elaine
Subject: Meeting with Lori Anne, Bob, Bruce and Dr. Noreen Golfman regarding Nursing Consolidation
When: Monday, January 26, 2015 3:00 PM-4:00 PM (UTC-03:30) Newfoundland.
Where: Executive Boardroom - Dept. of AES - 3rd. Floor, Confederation Building, West Block

In attendance will be:

Lori Anne Companion – Deputy Minister – Dept. of Advanced Education and Skills
Bob Gardiner – Assistant Deputy Minister - Dept. of Advanced Education and Skills
Bruce Cooper – Deputy Minister – Department of Health and Community Services

Meeting requested by Mary Haynes on behalf of Dr. Noreen Golfman (864-3757)
Seaward, Sharon M.

From: Gardiner, Bob B
Sent: Tuesday, January 20, 2015 9:27 PM
To: Ennis-Williams, Candice
Subject: Re: BN Consolidation of Schools of Nursing.doc

Candice:

We can discuss in the morning.

Bob

Bob Gardiner
Assistant Deputy Minister
Post-Secondary Education
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P.O. Box 8700
St. John's, NL
A1B 4J6

Phone: 709 729 3026
Fax: 709 729 2828

From: Hanrahan, Heather D
Sent: Tuesday, January 20, 2015 09:13 PM
To: Ennis-Williams, Candice; Wells, Andrew
Cc: Gardiner, Bob B
Subject: Re: BN Consolidation of Schools of Nursing.doc

Thanks Candice. I have reviewed and am ok. Just one question.

H

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Ennis-Williams, Candice
Sent: Tuesday, January 20, 2015 12:00 PM
To: Wells, Andrew
Cc: Hanrahan, Heather D; Gardiner, Bob B
Hi Andrew,

Attached is the draft nursing consolidation note with our suggested changes embedded through tracked changes (I left that feature on so you can see what has been edited and/or deleted, in consultation with Bob).

Any questions, please let me know.

Best regards

Candice
Seaward, Sharon M.

From: Gardiner, Bob B  
Sent: Thursday, January 15, 2015 3:12 PM  
To: Ennis-Williams, Candice  
Subject: Re: Needs your review and input - BN Consolidation of Schools of Nursing (3).doc

Thanks. I'll have a look. Can't edit on IPad but worst case scenario I'll call you tomorrow and we can discuss some possible edits.

Bob

Sent from my iPad

On Jan 15, 2015, at 2:40 PM, "Ennis-Williams, Candice" <candiceennis-williams@gov.nl.ca> wrote:

The bullet that starts with 'recent information from AES...' and then the next one re 'portability of pensions' - can you confirm?

Also see Mark's comment box - list of questions - I don't think that level of detail needs to be included in the note but...pls advise

Candice

Sent from my BlackBerry 10 smartphone on the Bell network.

---

From: Gardiner, Bob B  
Sent: Thursday, January 15, 2015 3:03 PM  
To: Ennis-Williams, Candice  
Subject: Re: Needs your review and input - BN Consolidation of Schools of Nursing (3).doc

Hi Candice:

Which bullets in particular? They may be highlighted but when I open it on the IPad there is no highlighting.

Thanks
Bob

Sent from my iPad

On Jan 15, 2015, at 2:30 PM, "Ennis-Williams, Candice" <candiceennis-williams@gov.nl.ca> wrote:

Bob,
Both Mark and I had a read of this draft...a couple of bullets need your confirmation as we lack context of related discussion. Once you provide feedback, I can share with Andrew for his consideration.

Candice

<BN Consolidation of Schools of Nursing (3).doc>
Seaward, Sharon M.

From: Gardiner, Bob B
Sent: Thursday, January 15, 2015 1:15 PM
To: Hanrahan, Heather D
Cc: Ennis-Williams, Candice
Subject: Re: any feedback on the nursing consolidation bn?

It is with Candice. We have spoken on it and Candice will provide feedback shortly.

Thanks.
Bob

Bob Gardiner
Assistant Deputy Minister
Post-Secondary Education
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P.O. Box 8700
St. John's, NL
A1B 4J6

Phone: 709 729 3026
Fax: 709 729 2828

From: Hanrahan, Heather D
Sent: Thursday, January 15, 2015 12:44 PM
To: Gardiner, Bob B
Subject: any feedback on the nursing consolidation bn?
Hi Heather:

Myself and Lori Ann are fairly flexible on Thursday so if you could check and see when your colleagues are available we should be able to meet for a half an hour or so.

The nursing consolidation meeting was scheduled for this Friday at 2; however, Kent Decker just informed us that he is now not available. I think it is important he is there as he has much of the history. I will attempt to get it re-scheduled.

Let me know what time works for Thursday.

Thanks.

Bob

---

Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL A1B4J6

Phone: (709) 729 3026
Fax: (709) 729 2828

---

Ok. Thursday am only works for me. Once you and Lori Ann have some time I will try to coordinate with Bruce and Michelle.

Heather

---

Hi Heather:
I have seen the note sent to Lori Ann and I think it would be a good idea to get together to discuss sometime later this week if possible. Thursday is the best day for me.

With respect to the Nursing Consolidation meeting, I think we should proceed with the meeting on the 12th even if this is not going to happen for 2015/16. Again I think it would be a good idea for us to meet in advance of that meeting.

Thanks.
Bob

Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL  A1B4J6

Phone: (709) 729 3026
Fax: (709) 729 2828

From: Hanrahan, Heather D
Sent: Monday, January 05, 2015 12:42 PM
To: Gardiner, Bob B
Cc: Jewer, Michelle N.; Cooper, Bruce; Hanrahan, Heather D
Subject: Nursing Consolidation

Bob

Before xmas we tried to meet but schedules did not allow. Thinking we should get together. [Redacted]

Also there is a nursing consolidation meeting scheduled for Jan 12. Do we need to meet in advance of this? will this meeting go ahead?

Thanks

Heather
Hi Michelle:

When I suggested to meet on Friday, I forgot that I am actually in Stephenville tomorrow. We can set something up for early next week.

Thanks.
Bob

Bob Gardiner
Assistant Deputy Minister
Post-Secondary Education
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P.O. Box 8700
St. John’s, NL
A1B 4J6

Phone: 709 729 3026
Fax: 709 729 2828

---

From: Jewer, Michelle N.
Sent: Wednesday, December 10, 2014 02:33 PM
To: Gardiner, Bob B; Cooper, Bruce; Hanrahan, Heather D
Cc: Companion, Lori Anne
Subject: RE: Nursing Consolidation

Bob – Bruce is out of town until Friday afternoon, but myself and Heather Hanrahan can meet if you want to proceed.

Michelle

Michelle Jewer, C.A.
Assistant Deputy Minister
Corporate Services
Department of Health and Community Services
P.O. Box 8700
St. John’s, NL
A1B 4J6
From: Gardiner, Bob B  
Sent: Wednesday, December 10, 2014 11:40 AM  
To: Cooper, Bruce; Jewer, Michelle N.  
Cc: Companion, Lori Anne  
Subject: Nursing Consolidation  

Hi Bruce and Michelle:

Lori Ann and I were wondering if we could get together this afternoon for a quick chat on Nursing Consolidation. If you can please let us know a time and we can drop down.

Thanks.
Bob

Bob Gardiner  
Assistant Deputy Minister, Advanced Studies  
Advanced Education and Skills  
Government of Newfoundland and Labrador  
P. O. Box 8700  
St. John's, NL  A1B4J6  

Phone: (709) 729 3026  
Fax: (709) 729 2828
Hi Heather:

I spoke with Lori Ann late Friday.

Thanks,
Bob

Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box B700
St. John's, NL A1B4J6

Phone: (709) 729 3026
Fax: (709) 729 2828
Seaward, Sharon M.

From: Gardiner, Bob B
Sent: Friday, November 28, 2014 2:21 PM
To: Hanrahan, Heather D
Subject: Re: consolidation schools of nursing

Will call shortly.

Bob Gardiner
Assistant Deputy Minister
Post-Secondary Education
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P.O. Box 8700
St. John's, NL
A1B 4J6

Phone: 709 729 3026
Fax: 709 729 2828

From: Hanrahan, Heather D
Sent: Friday, November 28, 2014 02:20 PM
To: Gardiner, Bob B
Subject: consolidation schools of nursing

Hi

Hoping to talk to you re above [redacted]

Heather cell 699 5263
Seaward, Sharon M.

From: Gardiner, Bob B
Sent: Thursday, November 27, 2014 9:12 AM
To: Hanrahan, Heather D
Cc: Wells, Andrew
Subject: RE: Nursing consolidation

Hi Heather:

Give me a call (0073) and I can update you.

Thanks.
Bob

Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box B700
St. John's, NL A1B4J6

Phone: (709) 729 3026
Fax: (709) 729 2828

From: Hanrahan, Heather D
Sent: Thursday, November 27, 2014 8:55 AM
To: Gardiner, Bob B
Cc: Wells, Andrew
Subject: Nursing consolidation

Hi bob

When we met about a month ago with Bruce and Lori Ann we discussed a decision note on nursing consolidation.

Can you let us know asap?

Thks

H
Sent from my BlackBerry 10 smartphone on the Bell network.
From:         Gardiner, Bob B  
Sent:       Friday, November 21, 2014 9:43 AM  
To:     Jackman, Tina  
Subject:  Accepted: Nursing Consolidation Committee Meeting
Seaward, Sharon M.

From: Gardiner, Bob B
Sent: Wednesday, November 19, 2014 12:29 PM
To: Jackman, Tina
Subject: RE: Nursing Consolidation Meeting

Thanks Tina.

Bob

Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL A1B 4J6
phone: 709 729 3026
fax: 709 729 2828

---

From: Jackman, Tina
Sent: Tuesday, November 18, 2014 11:59 AM
To: Gardiner, Bob B
Subject: Nursing Consolidation Meeting

Hey Bob,

Hope your week is going well thus far! Just wanted to keep you in the loop that I am trying diligently to coordinate the Nursing Consolidation meeting prior to Christmas but to no avail! I just sent another email to suggest the week of January 5-9th as to give everyone ample notice! Hope you are okay with this?

Have a good day:)

Tina Jackman

Secretary to the Assistant Deputy Minister
Department of Advanced Education & Skills
3rd Floor, West Block
Confederation Building

Phone (709)729-5151
Fax (709)729-5139
tinajackman@mail.gov.nl.ca
From: Gardiner, Bob B
Sent: Monday, November 17, 2014 8:28 PM
To: Tremblatt, Anne
Subject: Accepted: Meeting with Lori Anne, Bob, Bruce and Dr. Noreen Golfman re: Nursing Consolidation
Seaward, Sharon M.

From: Gardiner, Bob B
Sent: Wednesday, October 29, 2014 12:33 PM
To: Miller, Brian
Subject: RE: Nursing Consolidation

MUN President is in meeting with the Minister from 8:30 – 9. I'll drop over your way after that if that works for you.

Thanks.
Bob

Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL A1B4J6

Phone: (709) 729 3026
Fax: (709) 729 2828

From: Miller, Brian
Sent: Wednesday, October 29, 2014 12:20 PM
To: Gardiner, Bob B
Subject: Re: Nursing Consolidation

Hi Bob,
Tomorrow at 9:00 would be good. Give me a call.
Brian.

Sent from my iPad

On Oct 29, 2014, at 10:44 AM, Gardiner, Bob B <bobgardiner@gov.nl.ca> wrote:

Hi Brian:

Have you got 15-20 min sometime today or tomorrow to have an initial discussion on the consolidation of the nursing schools.

Thanks.
Bob

Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL  A1B4J6

Phone: (709) 729 3026
Fax: (709) 729 2828
Seaward, Sharon M.

From: Gardiner, Bob B
Sent: Friday, October 17, 2014 12:23 PM
To: Ennis-Williams, Candice; Jackman, Tina
Subject: Re: October 20, 2014 - Meeting Agenda

Mine also.

Bob

Bob Gardiner
Assistant Deputy Minister
Post-Secondary Education
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P.O. Box 8700
St. John's, NL
A1B 4J6

Phone: 709 729 3026
Fax: 709 729 2828

---

From: Ennis-Williams, Candice
Sent: Friday, October 17, 2014 08:49 AM
To: Jackman, Tina
Cc: Gardiner, Bob B
Subject: RE: October 20, 2014 - Meeting Agenda

Hi Tina,

Yes, that is my understanding.

Candice Ennis-Williams
Director
Literacy and Institutional Services
Post-Secondary Education Branch
Department of Advanced Education and Skills
Tel: 709-729-2087
Cell: 709-693-4054

---

From: Jackman, Tina
Sent: Friday, October 17, 2014 12:00 PM
To: Ennis-Williams, Candice
Cc: Gardiner, Bob B
Subject: FW: October 20, 2014 - Meeting Agenda

Candice,

FYI. I assume that this meeting will proceed on Monday?
Hi Tina:

Please find indicated below the agenda for the meeting on Monday, October 20, 2014, at 11:00 a.m. in our office (A2026, Arts & Administration building) with Mr. Bob Gardiner, Ms. Candice Ennis-Williams and Dr. Nareen Golfman:

**AGENDA:**

1. Nursing Consolidation.

Could you add to calendars of Mr. Gardiner and Ms. Ennis-Williams?

Thanks,

Jill

JILL STYLES| Office of the Vice-President (Administration and Finance)
Room A-2026| Arts and Administration Building
Memorial University of Newfoundland
St. John's, Newfoundland and Labrador | A1C 5S7
T 709.864.8217 | F 709.864.8028
jstyles@mun.ca

[Website Link]
Seaward, Sharon M.

From: Gardiner, Bob B
Sent: Thursday, October 16, 2014 5:04 PM
To: Jackman, Tina
Subject: Re: Meeting

Thanks Tina.

Much appreciated.

Bob

Bob Gardiner
Assistant Deputy Minister
Post-Secondary Education
Department of Advanced Education and Skills Government of Newfoundland and Labrador P.O. Box 8700 St. John's, NL A1B 4J6

Phone: 709 729 3026
Fax: 709 729 2828

----- Original Message ----- 
From: Jackman, Tina
Sent: Thursday, October 16, 2014 01:32 PM
To: Gardiner, Bob B
Subject: RE: Meeting

Hey Bob,

I have a request gone to Anne and Pam to provide some possible times for their DM's to meet. Should be able to coordinate this tomorrow. I have not forgot about your Nursing Consolidation meeting!

-----Original Message-----
From: Gardiner, Bob B
Sent: Thursday, October 16, 2014 3:50 PM
To: Jackman, Tina
Subject: Meeting

Hi Tina:

Could you please try and set up a meeting for Lori Ann and I with Bruce Cooper and Heather Hanrahan from Health for next week. We will be discussing nursing consolidation. We should schedule an hour. Candice should also attend if she is available.

Thanks.
Bob
Sent from my iPad
Hi Heather:

I sent it to Lori Ann last night and she will discuss with our Minister this morning to make sure he is good with it. You will have it later today.

Bob

Bob Gardiner
Assistant Deputy Minister
Post-Secondary Education
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P.O. Box 8700
St. John's, NL
A1B 4J6

Phone: 709 729 3026
Fax: 709 729 2828

Don't forget to send if you get a chance.

H

Sent from my BlackBerry 10 smartphone on the Bell network.
Hi Heather:

I just left you a voice mail. I have a note that I can email you a copy when I get to Calgary later today.

Bob

Bob Gardiner  
Assistant Deputy Minister  
Post-Secondary Education  
Department of Advanced Education and Skills  
Government of Newfoundland and Labrador  
P.O. Box 8700  
St. John's, NL  
A1B 4J6  

Phone: 709 729 3026  
Fax: 709 729 2828

Hi

Bruce Cooper is asking for us to do an updated BN ASAP.

Wondering if you can give me a quick call. 729 2501

Bit of a gap on our end because Colleen S was attending the meeting but now she is gone.

Thanks,  
Heather
Seaward, Sharon M.

From: Gardiner, Bob B
Sent: Tuesday, October 14, 2014 2:57 PM
To: Eddy, Tracey
Subject: Re: Nursing consolidation

Thanks Tracey.

Much appreciated.

Bob

Bob Gardiner
Assistant Deputy Minister
Post-Secondary Education
Department of Advanced Education and Skills Government of Newfoundland and Labrador P.O. Box 8700 St. John's, NL A1B 4J6

Phone: 709 729 3026
Fax: 709 729 2828

----- Original Message ----- 
From: Eddy, Tracey
Sent: Tuesday, October 14, 2014 02:25 PM
To: Jackman, Tina
Cc: Gardiner, Bob B
Subject: RE: Nursing consolidation

Hi Tina,

Here is a list of the Nursing Consolidation participants:

Bruce Cooper - DM, Health and Community Services (Pam Bennett, Admin) Kent Decker - Vice President, MUN (Jill Styles, Admin - jstyles@mun.ca) Noreen Golfman - MUN Provost (Mary Haynes, Admin - mhaynes@mun.ca) Mary Bluchardt - VP, Grenfell Campus (Golda Randell, Admin - grandell@grenfell.mun.ca) Alice Kennedy - VP, Eastern Health (Jeanette Russell, Admin - jeanetter.russell@easternhealth.ca, - 777-7930) Catherine McDonald - VP, Western Health (Elizabeth Lavallee, Admin - elizabethlavallee@westernhealth.nf.ca, 643-5111 ext. 236) Lori Anne Bob Candice

If there's anything else you need, please let me know!

Tracey

-----Original Message-----
From: Gardiner, Bob B
Sent: Tuesday, October 14, 2014 1:45 PM
To: Eddy, Tracey
Cc: Jackman, Tina
Subject: Nursing consolidation
Hi Tracey:

Could you forward to Tina the contact information to Tina for those involved in the nursing consolidation discussion?

Tina, Tracy was trying to set up a meeting but couldn’t get a time that was agreeable for all. Once you get the contact information could you please see if you can arrange a meeting, likely in November based on Tracey’s earlier attempt.

Thanks,
Bob

Sent from my iPad
Seaward, Sharon M.

From: Gardiner, Bob B  
Sent: Tuesday, October 14, 2014 2:12 PM  
To: Jackman, Tina  
Subject: Re: Nursing consolidation

Thanks Tina.

Bob

Bob Gardiner  
Assistant Deputy Minister  
Post-Secondary Education  
Department of Advanced Education and Skills Government of Newfoundland and Labrador P.O. Box 8700 St. John's, NL A1B 4J6

Phone: 709 729 3026  
Fax: 709 729 2828

----- Original Message -----  
From: Jackman, Tina  
Sent: Tuesday, October 14, 2014 01:27 PM  
To: Gardiner, Bob B  
Subject: RE: Nursing consolidation

No problem! Should be able to get at this by tomorrow.

----- Original Message -----  
From: Gardiner, Bob B  
Sent: Tuesday, October 14, 2014 1:45 PM  
To: Eddy, Tracey  
Cc: Jackman, Tina  
Subject: Nursing consolidation

Hi Tracey:

Could you forward to Tina the contact information to Tina for those involved in the nursing consolidation discussion?

Tina, Tracey was trying to set up a meeting but couldn't get a time that was agreeable for all. Once you get the contact information could you please see if you can arrange a meeting, likely in November based on Tracey' earlier attempt.

Thanks.  
Bob

Sent from my iPad
Perfect.

Bob Gardiner
Assistant Deputy Minister
Post-Secondary Education
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P.O. Box 8700
St. John's, NL
A1B 4J6

Phone: 709 729 3026
Fax: 709 729 2828

From: Ennis-Williams, Candice
Sent: Tuesday, October 14, 2014 10:20 AM
To: Gardiner, Bob B
Subject: RE: consolidation schools of nursing

Ok, so I'll advise Heather that relevant work is underway, including meetings between AES, HCS, MUN, and the regional health authorities. I will also advise her that her Deputy has been involved.

Sound good?

Candice Ennis-Williams
Director
Literacy and Institutional Services
Post-Secondary Education Branch
Department of Advanced Education and Skills
Tel: 709-729-2087
Cell: 709-693-4054

From: Gardiner, Bob B
Sent: Tuesday, October 14, 2014 10:47 AM
To: Ennis-Williams, Candice
Subject: Re: consolidation schools of nursing

Hi Candice:
Tracey was trying to arrange a meeting but was not having any luck with scheduling everyone's calendars. I will get Tina the contact information for those involved and get her to try and arrange a meeting for mid November.

Bob

Sent from my iPad

On Oct 14, 2014, at 10:00 AM, “Ennis-Williams, Candice” <candiceennis-williams@gov.nl.ca> wrote:

See Heather's question below. Please advise on how you would like the status on this captured?

Candice Ennis-Williams
Director
Literacy and Institutional Services
Post-Secondary Education Branch
Department of Advanced Education and Skills
Tel: 709-729-2087
Cell: 709-693-4054

From: Hanrahan, Heather D
Sent: Tuesday, October 14, 2014 10:24 AM
To: Ennis-Williams, Candice; Hunter, Mark C.
Subject: consolidation schools of nursing

Hi

Questions coming from Minister on latest status?

Can one of you call me...just dialed Candice's number got voice message.

H
Seaward, Sharon M.

From: Gardiner, Bob B
Sent: Wednesday, September 10, 2014 11:44 AM
To: Eddy, Tracey
Subject: Re: Nursing Consolidation Meeting

If she is okay with sending a delegate then that should be good.

Thanks.
Bob

Bob Gardiner
Assistant Deputy Minister
Post-Secondary Education
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P.O. Box 8700
St. John's, NL
A1B 4J6

Phone: 709 729 3026
Fax: 709 729 2828

From: Eddy, Tracey
Sent: Wednesday, September 10, 2014 10:08 AM
To: Gardiner, Bob B
Cc: Ennis-Williams, Candice
Subject: Nursing Consolidation Meeting

Hi Bob,

October 2nd works for everyone for the Nursing Consolidation Meeting except Alice Kennedy from Eastern Health. Does she have to be there, or can she send a delegate?

Thanks,
Tracey

Tracey Eddy
Secretary to the Assistant Deputy Minister
Post-Secondary Education
Department of Advanced Education and Skills
Telephone: (709) 729-3026
Fax: (709) 729-2828
Email: traceyeddy@gov.nl.ca
Hi Kent:

I am hoping to be back to work in some capacity on Wednesday before leaving [REDACTED]. Are you available anytime Thursday or Friday to have a discussion on several outstanding issues (e.g., [REDACTED] nursing consolidation). I’m thinking it would be good for Dave Pike, Candice and I to meet with you and your team to make sure we can move things along for everyone’s benefit.

Thanks.

Bob

Bob Gardiner
Assistant Deputy Minister
Post-Secondary Education
Department of Advanced Education and Skills Government of Newfoundland and Labrador P.O. Box 8700 St. John’s, NL A1B 4J6

Phone: 709 729 3026
Fax: 709 729 3828
Hi Lori Ann:

Just wanted to give you a quick update on some things that happened today. I had several meetings scheduled but turned them into phone calls.

Spoke with Kent on nursing consolidation. [Non responsive]

Will update you after that and send you more info on these and other outstanding files.

Bob

Sent from my iPad
Seaward, Sharon M.

From: Gardiner, Bob B
Sent: Monday, August 04, 2014 2:08 PM
To: 'Decker, Kent'
Subject: RE: meeting

I'll call. [redacted]

Bob

Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL A1B 4J6
phone: 709 729 3026
fax: 709 729 2828

From: Decker, Kent [mailto:kdecker@mun.ca]
Sent: Monday, August 04, 2014 2:05 PM
To: Gardiner, Bob B
Subject: RE: meeting

Bob:

[redacted]

I can pop up your way if you wish?

Kent

From: Gardiner, Bob B [mailto:bobgardiner@gov.nl.ca]
Sent: August 4, 2014 2:02 PM
To: Decker, Kent
Subject: Re: meeting

Hi Kent:

I won't be over today. [redacted] I will give you a call though to update you on a couple of things so we can keep some things moving forward.

Nursing Consolidation
I'll give you a call around 3.

Bob Gardiner  
Assistant Deputy Minister  
Advanced Studies  
Department of Advanced Education and Skills  
Government of Newfoundland and Labrador  
P.O. Box 8700  
St. John's, NL  
A1B 4J6  

Phone: 709 729 3026  
Fax: 709 729 2828

From: Decker, Kent [mailto:kdecker@mun.ca]  
Sent: Monday, August 04, 2014 08:39 AM  
To: Gardiner, Bob B  
Subject: RE: meeting

Perfect – see you this afternoon.

kent

From: Gardiner, Bob B [mailto:bobgardiner@gov.nl.ca]  
Sent: August 1, 2014 10:55 AM  
To: Decker, Kent  
Subject: Re: meeting

Thanks Kent. I'll drop over shortly before 3.

Bob

Bob Gardiner  
Assistant Deputy Minister  
Advanced Studies  
Department of Advanced Education and Skills  
Government of Newfoundland and Labrador  
P.O. Box 8700  
St. John's, NL  
A1B 4J6  

Phone: 709 729 3026  
Fax: 709 729 2828

From: Decker, Kent [mailto:kdecker@mun.ca]  
Sent: Thursday, July 31, 2014 11:38 AM  

To: Gardiner, Bob B
Subject: RE: meeting

Bob;

Yes, I'm good for most of the day Monday (meeting at 4:00) and Thursday between 10:30 and 2:00Pm.

Kent

From: Gardiner, Bob B [mailto:bobgardiner@gov.nl.ca]
Sent: July 31, 2014 11:29 AM
To: Decker, Kent
Subject: meeting

Hi Kent:

Hope you are enjoying the weather. Are you around next week so we could get together to touch base on a couple of items? I'm thinking in particular nursing consolidation

Thanks.
Bob

Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL A1B4J6

Phone: (709) 729 3026
Fax: (709) 729 2828

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"This email and any attached files are intended for the sole use of the primary and copied addressee(s) and may contain privileged and/or confidential information. Any distribution, use or copying by any means of this information is strictly prohibited. If you received this email in error, please delete it immediately and notify the sender."
Seaward, Sharon M.

From: Gardiner, Bob B
Sent: Monday, July 07, 2014 3:32 PM
To: Gardiner, Bob B
Subject: Nursing consolidation

Bob Gardiner
Assistant Deputy Minister
Advanced Studies
Department of Advanced Education and Skills Government of Newfoundland and Labrador P.O. Box 8700 St. John’s, NL A1B 4J6

Phone: 709 729 3026
Fax: 709 729 2828
Seaward, Sharon M.

From: Gardiner, Bob B
Sent: Monday, June 16, 2014 4:00 PM
To: Ennis-Williams, Candice; Hunter, Mark C.
Subject: Nursing
Attachments: Nursing Consolidation_June 13_2014.doc

For your records. This is what was sent to Cab Sec last week.

Bob

Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL A1B 4J6

Phone: (709) 729 3026
Fax: (709) 729 2828
Title: Consolidation of Provincial Nursing Education under Memorial University (MUN).

Issue: To provide an update on the consolidation of nursing education under MUN.

Background and Current Status:
- NL’s three nursing schools deliver jointly a Bachelor of Nursing (BN) (Collaborative) degree using Memorial’s curriculum. All students at the three institutions graduate with a Memorial degree.
  - MUN’s School of Nursing (MUNSON) – St. John’s Campus.
  - Eastern Health’s Centre for Nursing Studies (CNS) – Forrest Road, St. John’s.
  - Western Health’s Western Regional School of Nursing (WRSON) – Corner Brook.
- The White Paper on Public Post-Secondary Education (2005) recommended that the three nursing schools be consolidated.
- Progress on consolidation stalled when the Task Force/Internal Working Group determined that significant funding was required to incorporate CNS and WRSON faculty and staff (approximately 130) into Memorial’s compensation and benefits (i.e., MUN salaries and pension plan).
- Eastern Health, Western Health, and MUN’s Board of Regents (BOR) have approved in principle the consolidation (i.e., CNS would be consolidated with MUN to create a Faculty of Nursing and WRSON would be incorporated into Grenfell Campus as a Division/School of Nursing).
- In mid-March 2014, executive of AES, MUN, Eastern Health, Western Health, and HCS met to review options to move the nursing school consolidation forward.
- This working group (including VP Grenfell Campus) met again early June.

Outstanding Issues:
- 
- 
- 

Sect. 29.(1)(a) Policy Advice
Actions to be Taken:
- The working group is planning the next meeting for the end of July 2014.

Prepared/Approved by: B. Gardiner/ L. A. Companion
Ministerial Approval: June 13, 2014
Hi Tracy:

Ann is putting the Nursing Consolidation note in SharePoint as we speak. I got Jacqueline’s feedback this morning and Lori Ann and the Minister has signed off.

Thanks.

Bob

Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John’s, NL A1B4J6

Phone: (709) 729 3026
Fax: (709) 729 2828
As discussed.

Bob

Bob Gardiner  
Assistant Deputy Minister, Advanced Studies 
Advanced Education and Skills 
Government of Newfoundland and Labrador 
P. O. Box 8700 
St. John's, NL A1B4J6 

Phone: (709) 729 3026 
Fax: (709) 729 2828 

Looks good to me 

Sent from my BlackBerry 10 smartphone on the Bell network.

Minister/Lori Ann:

Attached is an Information note regarding the consolidation of nursing. Jacqueline Power in Cab Sec has reviewed. She suggested a couple of more bullets in the background (added) as the Premier does have some new people around him and he will not be the only one reading it. Other than that she was good with it. Once I have your approval Minister I will send over to Cab Sec.

I've also embedded the info in the email just in case it is easier to read that way.....

Information Note 
Department of Advanced Education and Skills
Title: Consolidation of Provincal Nursing Education under Memorial University (MUN).

Issue: To provide an update on the consolidation of nursing education under MUN.

Background and Current Status:
- NL’s three nursing schools deliver jointly a Bachelor of Nursing (BN) (Collaborative) degree using Memorial’s curriculum. All students at the three institutions graduate with a Memorial degree.
  - MUN’s School of Nursing (MUNSON) – St. John’s Campus.
  - Eastern Health’s Centre for Nursing Studies (CNS) – Forrest Road, St. John’s.
  - Western Health’s Western Regional School of Nursing (WRSON) – Corner Brook.
- The White Paper on Public Post-Secondary Education (2005) recommended that the three nursing schools be consolidated.
- Progress on consolidation stalled when the Task Force/Internal Working Group determined that significant funding was required to incorporate CNS and WRSON faculty and staff (approximately 130) into Memorial’s compensation and benefits (i.e., MUN salaries and pension plan).
- Eastern Health, Western Health, and MUN’s Board of Regents (BOR) have approved in principle the consolidation (i.e., CNS would be consolidated with MUN to create a Faculty of Nursing and WRSON would be incorporated into Grenfell Campus as a Division/School of Nursing).
- In mid-March 2014, executive of AES, MUN, Eastern Health, Western Health, and HCS met to review options to move the nursing school consolidation forward.
- This working group (including VP Grenfell Campus) met again early June.

Outstanding Issues:

Sect. 27.(1)(i) Portion of a record
Sect. 27.(2)(a) a cabinet record
Sect. 29.(1)(a) Policy Advice
Sect. 29.(1)(a) Policy Advice
Actions to be Taken:
- The working group is planning the next meeting for the end of July 2014.
- Non-responsive

Prepared/Approved by: B. Gardiner/ L. A. Companion
Ministerial Approval: June 13, 2014

Thanks.
Bob

Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John’s, NL A1B 4J6

Phone: (709) 729 3026
Fax: (709) 729 2828
Bob

Bob Gardiner  
Assistant Deputy Minister, Advanced Studies  
Advanced Education and Skills  
Government of Newfoundland and Labrador  
P. O. Box 8700  
St. John's, NL  A1B4J6  
Phone: (709) 729 3026  
Fax: (709) 729 2828

From: Companion, Lori Anne  
Sent: Friday, June 13, 2014 4:10 AM  
To: Gardiner, Bob B  
Subject: Re: Nursing

This is a good note...just have read from periods, grammar, etc and this would be good...if you could find out from pensions if that is possible, then that would be great.....

Tks Bob.

LA

From: Gardiner, Bob B  
Sent: Thursday, June 12, 2014 07:03 PM  
To: Companion, Lori Anne  
Subject: RE: Nursing

Hi Lori Ann:

Is this more what you are looking for...

Title: Consolidation of Provincial Nursing Education under Memorial University.

Issue: To provide an update on the consolidation of nursing education under Memorial.

Background and Current Status:
Progress on consolidation stalled when the Task Force/Internal Working Group determined that significant funding was required to incorporate CNS and WRSON faculty and staff (approximately 130) into the Memorial’s compensation and benefits (i.e., Memorial salaries and pension plan).

Eastern Health, Western Health, and the MUN’s Board of Regents have approved in principle the consolidation (i.e., CNS consolidated with MUN to create a Faculty of Nursing and WRSON incorporated into Grenfell Campus as a Division/School of Nursing).

In mid-March 2014, executive of AES, Memorial, Eastern Health, Western Health, and HCS met to reignite options to move the nursing school consolidation forward.

This working group (including VP Grenfell Campus) met again early June.

Outstanding Issues:

Time lines

- The working group is planning the next meeting for the end of July 2014.
Hi Bob

La

Sent from my iPad

On 2014-06-11, at 11:58 AM, "Gardiner, Bob B" <bobjgardiner@gov.nl.ca> wrote:

Hi Minister and Lori Ann:

Attached and embedded in this email is an information note for the Premier on Nursing Consolidation.

Thanks Bob

Information Note
Department of Advanced Education and Skills

Title: Consolidation of Provincial Nursing Education under Memorial University.

Issue: To provide an update on the consolidation of nursing education under Memorial.

Background and Current Status:
NL’s three nursing schools deliver jointly a Bachelor of Nursing (BN) degree using Memorial’s curriculum. All students at the three institutions graduate with a Memorial degree.

- MUN’s School of Nursing (MUNSON) – St. John’s Campus.
- Eastern Health’s Centre for Nursing Studies (CNS) – Forrest Road, St. John’s.
- Western Health’s Western Regional School of Nursing (WRSON) – Corner Brook.

The White Paper on Public Post-Secondary Education (2005) recommended that the three nursing schools be consolidated. Significant work on this issue was completed by a Task Force/Internal Working Group comprised of representatives from the three nursing schools, Memorial, Department of Health and Community Services (HCS) and Department of Education. Progress on this issue stalled when the Task Force/Internal Working Group determined that significant funding was required to incorporate CNS and WRSON faculty and staff (approximately 100) into the Memorial’s compensation and benefits (i.e., Memorial salaries and pension plan).

- Eastern Health, Western Health, and the MUN’s Board of Regents have approved in principle the consolidation. Sect 27.(1)(i) Portion of a record Sect 27.(2)(a) a cabinet record
- MUN indicates that an MOU has been drafted that they feel is satisfactory to MUN Faculty Association (MUNFA) and the NL Nurses Union (NLNU) which address any issues in transitioning the Nursing School faculties (CNS and WRSON) to MUNFA. MUN also indicates that they do not anticipate any issues with transitioning other bargaining unit positions (NAPE and CUPE) to MUN.

In mid-March 2014, executive of AES, Memorial, Eastern Health, Western Health, and HCS met to reignite options to move the nursing school consolidation forward.

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- Eastern and Western Health has agreed that the current physical locations of staff could continue for the immediate future.

Memorial, Eastern Health, Western Health, HCS and AES executive are focused on resolving issues to consolidate administration of the program under Memorial, while continuing to operate three separate physical sites.

Next Steps:

- The group is planning the next meeting for the end of July 2014.

Prepared / Approved by: B. Gardiner
Approved by: L. Companion
Ministerial Approval: 2014
Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL A1B 4J6

Phone: (709) 729 3026
Fax: (709) 729 2828

<Information Note: Consolidation of Provincial Nursing Education under Memorial University.doc>
Bob

Bob Gardiner  
Assistant Deputy Minister, Advanced Studies  
Advanced Education and Skills  
Government of Newfoundland and Labrador  
P. O. Box 8700  
St. John's, NL A1B4J6  

Phone: (709) 729 3026  
Fax: (709) 729 2828

From: Companion, Lori Anne  
Sent: Friday, June 13, 2014 4:10 AM  
To: Gardiner, Bob B  
Subject: Re: Nursing

This is a good note...just have read from periods, grammar, etc and this would be good...if you could find out from pensions if that is possible, then that would be great.....

Tks Bob.

LA

From: Gardiner, Bob B  
Sent: Thursday, June 12, 2014 07:03 PM  
To: Companion, Lori Anne  
Subject: RE: Nursing

Hi Lori Ann:

Is this more what you are looking for...

Title: Consolidation of Provincial Nursing Education under Memorial University.

Issue: To provide an update on the consolidation of nursing education under Memorial.

Background and Current Status:
- Progress on consolidation stalled when the Task Force/Internal Working Group determined that significant funding was required to incorporate CNS and WRSON faculty and staff (approximately 130) into the Memorial's compensation and benefits (i.e., Memorial salaries and pension plan).
- Eastern Health, Western Health, and the MUN's Board of Regents have approved in principle the consolidation (i.e., CNS consolidated with MUN to create a Faculty of Nursing and WRSON incorporated into Grenfell Campus as a Division/School of Nursing).

- In mid-March 2014, executive of AES, Memorial, Eastern Health, Western Health, and HCS met to reignite options to move the nursing school consolidation forward.

- This working group (including VP Grenfell Campus) met again early June.

Outstanding Issues:

- 

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- 

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- 

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- 

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- 

Time lines

- The working group is planning the next meeting for the end of July 2014.

Thanks

Bob
Hi Bob

La

Sent from my iPad.

On 2014-06-11, at 11:58 AM, "Gardiner, Bob B" <bobgardiner@gov.nl.ca> wrote:

Hi Minister and Lori Ann:

Attached and embedded in this email is an information note for the Premier on Nursing Consolidation.

Thanks Bob

Information Note
Department of Advanced Education and Skills

Title: Consolidation of Provincial Nursing Education under Memorial University.

Issue: To provide an update on the consolidation of nursing education under Memorial.

Background and Current Status:

- NL's three nursing schools deliver jointly a Bachelor of Nursing (BN) degree using Memorial's curriculum. All students at the three institutions graduate with a Memorial degree.
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Memorial, Eastern Health, Western Health, HCS and AES executive are focused on resolving issues to consolidate administration of the program under Memorial, while continuing to operate three separate physical sites.

Next Steps:
- The group is planning the next meeting for the end of July 2014.

Prepared / Approved by: B. Gardiner
Approved by: L. Companion
Ministerial Approval:
2014

Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL A1B4J6
Phone: (709) 729 3026
Fax: (709) 729 2828

<Information Note - Consolidation of Provincial Nursing Education under Memorial University.doc>
I can drop over at 10:30. See you then.

Bob

Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL A1B 4J6

Phone: (709) 729-3026
Fax: (709) 729-2828

10:30 would be better. I have meeting and lunch starting at 11. Or alternatively, after 2.

Maureen McCarthy
Director of Pensions
Department of Finance
Telephone: (709)729-5983
Fax: (709)729-6790

Hi Maureen:

Is it good if I drop over at 11:30?

It should only take 15-20 min.

Thanks.
Bob

Bob Gardiner
From: McCarthy, Maureen  
Sent: Wednesday, June 11, 2014 03:39 PM  
To: Gardiner, Bob B  
Subject: RE: meeting

Hi Bob  
My schedule is free most of tomorrow, except lunchtime, and all day Friday.

Maureen McCarthy  
Director of Pensions  
Department of Finance  
Telephone: (709)729-5983  
Fax: (709)729-6790

From: Gardiner, Bob B  
Sent: Wednesday, June 11, 2014 3:32 PM  
To: McCarthy, Maureen  
Subject: meeting

Hi Maureen:

Any chance of getting together for a half an hour to discuss some pension items. Specifically it relates to the consolidation of nursing under Memorial. I can provide more details when we meet.

Thanks.  
Bob

Bob Gardiner  
Assistant Deputy Minister, Advanced Studies  
Advanced Education and Skills  
Government of Newfoundland and Labrador  
P. O. Box 8700  
St. John’s, NL  A1B 4J6

Phone: (709) 729 3026  
Fax: (709) 729 2828
Seaward, Sharon M.

From: Gardiner, Bob B
Sent: Wednesday, June 11, 2014 4:25 PM
To: Companion, Lori Anne
Subject: Re: Nursing

This helps. I am meeting with pensions tomorrow.

Bob

Bob Gardiner
Assistant Deputy Minister
Advanced Studies
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P.O. Box 8700
St. John's, NL
A1B 4J6

Phone: 709 729 3026
Fax: 709 729 2828

From: Companion, Lori Anne
Sent: Wednesday, June 11, 2014 04:21 PM
To: Gardiner, Bob B
Subject: Re: Nursing

Hi bob

La

Sent from my iPad

On 2014-06-11, at 11:58 AM, "Gardiner, Bob B" <bobgardiner@gov.nl.ca> wrote:

Hi Minister and Lori Ann:

Attached and embedded in this email is an information note for the Premier on Nursing Consolidation.
Thanks Bob

Information Note
Department of Advanced Education and Skills

Title: Consolidation of Provincial Nursing Education under Memorial University.

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- Memorial, Eastern Health, Western Health, HCS and AES executive are focused on resolving issues to consolidate administration of the program under Memorial, while continuing to operate three separate physical sites.

Next Steps:

Sect. 29.1(a) Policy Advice
The group is planning the next meeting for the end of July 2014.

Prepared / Approved by: B. Gardiner
Approved by: L. Companion
Ministerial
Approval: 2014
June 11
Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL  A1B4J6

Phone: (709) 729 3026
Fax: (709) 729 2828

<Information Note - Consolidation of Provincial Nursing Education under Memorial University.doc>
Seaward, Sharon M.

From: Gardiner, Bob B
Sent: Friday, June 06, 2014 2:09 PM
To: 'Decker, Kent'
Subject: RE: meeting

Perfect. I'll drop over at 3.

Thanks.
Bob

Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL A1B4J6

Phone: (709) 729 3026
Fax: (709) 729 2828

From: Decker, Kent [mailto:kdecker@mun.ca]
Sent: Friday, June 06, 2014 1:58 PM
To: Gardiner, Bob B
Cc: Styles, Jill
Subject: RE: meeting

Hi Bob;

Tuesday afternoon works. Did you want to meet immediately before Senate? Perhaps at 3:00PM?

Kent

From: Gardiner, Bob B [mailto:bobgardiner@gov.nl.ca]
Sent: June 6, 2014 1:24 PM
To: Decker, Kent
Subject: meeting

Hi Kent:

What's a good time for you for us to meet to discuss the Nursing Consolidation file? I'm good Tuesday afternoon (Senate at 4) or Wednesday morning. Does either of these work for you?

Thanks.
Bob
Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL A1B4J6

Phone: (709) 729 3026
Fax: (709) 729 2828

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<table>
<thead>
<tr>
<th>From:</th>
<th>Gardiner, Bob B</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sent:</td>
<td>Tuesday, June 03, 2014 11:39 AM</td>
</tr>
<tr>
<td>To:</td>
<td>Eddy, Tracey</td>
</tr>
<tr>
<td>Subject:</td>
<td>Accepted: Meeting: Nursing Consolidation</td>
</tr>
</tbody>
</table>
Seaward, Sharon M.

From: Gardiner, Bob B
Sent: Monday, May 19, 2014 12:45 PM
To: Power, Jacqueline
Subject: Re: Nursing Schools' Consolidation

Hi Jacqueline:

It was difficult to get a time when everyone was available but the next meeting will take place on June 4. I'll keep you updated.

Bob

Bob Gardiner
Assistant Deputy Minister
Advanced Studies
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P.O. Box 8700
St. John's, NL
A1B 4J6

Phone: 709 729 3026
Fax: 709 729 2828

From: Power, Jacqueline
Sent: Friday, May 16, 2014 08:44 AM
To: Gardiner, Bob B
Subject: RE: Nursing Schools' Consolidation

Thanks for the update, Bob. If you'd shoot me a note when the meeting is scheduled, that would be great.
Hope you enjoy the long weekend.
Cheers,
Jacqueline

From: Gardiner, Bob B
Sent: Friday, May 16, 2014 8:35 AM
To: Power, Jacqueline
Subject: Re: Nursing Schools' Consolidation

Hi Jacqueline:

It was arranged for next Friday but VP from eastern Health was not available. We are trying to get a time for the following week. Hopefully that will be arranged today. It is difficult to get a time as we need three people from MUN, two from HCS and then the VPs from the Regional Health Authorities.

I'll be in touch.
Hi Bob,
Further to our chat on Wednesday, are you able to advise on the meeting, has it now been scheduled?
Cheers,
Jacqueline
Seaward, Sharon M.

From: Gardiner, Bob B
Sent: Thursday, May 15, 2014 11:55 AM
To: Hanrahan, Heather D
Cc: Eddy, Tracey
Subject: RE: Follow up meeting Nursing Consolidation

Hi Heather.

Thanks for trying. Yes please send admin contacts and I will see if Tracey can set up a time.

Bob

Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL A1B4J6

Phone: (709) 729 3026
Fax: (709) 729 2828

From: Hanrahan, Heather D
Sent: Thursday, May 15, 2014 11:23 AM
To: Gardiner, Bob B
Subject: FW: Follow up meeting Nursing Consolidation

Bob

See below from Alice Kennedy; [redacted] would like another date.

Catherine McDonald, WH is available

Bruce already has a commitment 1-3 that afternoon but I haven’t heard from his secretary yet.

Let me know if you plan to try another date or carry on with this one.

Also I can send you assistant contact info for the group if that helps?

Heather.

From: Alice Kennedy [mailto:alice.kennedy@easternhealth.ca]
Sent: Thursday, May 15, 2014 11:10 AM

1
To: Hanrahan, Heather D
Subject: Re: Follow up meeting Nursing Consolidation

Heather
I would like to attend so if we could find another time that I am available that would be great.
Alice

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Hanrahan, Heather D
Sent: Thursday, May 15, 2014 10:44 AM
To: Alice Kennedy
Subject: RE: Follow up meeting Nursing Consolidation

Alice best to ask to reschedule then?

H

From: Alice Kennedy [mailto:alice.kennedy@easternhealth.ca]
Sent: Thursday, May 15, 2014 10:36 AM
To: Hanrahan, Heather D
Cc: Cooper, Bruce; Catherine McDonald (catherine.mcdonald@westernhealth.nl.ca); Bennett, Pam
Subject: Re: Follow up meeting Nursing Consolidation

Heather

So am not available.

Alice

Sent from my iPad

On May 15, 2014, at 10:28 AM, "Hanrahan, Heather D" &lt;HeatherHanrahan@gov.nl.ca&gt; wrote:

Hello

I just had a call from Bob Gardiner, ADM Advanced Education and Skills and he would like to schedule a follow up meeting to the March 11, 2014 meeting regarding nursing consolidation.

Can you attend a meeting in person or via teleconference the afternoon of Friday May 23, 2014.

Let me know and I will get back to Bob.

Thanks

Heather

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Seaward, Sharon M.

From: Gardiner, Bob B
Sent: Monday, March 10, 2014 5:51 PM
To: Companion, Lori Anne
Subject: Re: Meeting Note - Nursing Consolidation

Perfect.

Bob Gardiner
Assistant Deputy Minister
Advanced Studies
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P.O. Box 8700
St. John's, NL
A1B 4J6

Phone: 709 729 3026
Fax: 709 729 2828

From: Companion, Lori Anne
Sent: Monday, March 10, 2014 05:49 PM
To: Gardiner, Bob B
Subject: Re: Meeting Note - Nursing Consolidation

Agree. As I read the documents... I think I'll be good to go once I finish reading........Candice will be able to answer any questions I have tonight..but I'll copy you. Ok?

From: Gardiner, Bob B
Sent: Monday, March 10, 2014 05:12 PM
To: Companion, Lori Anne
Subject: Re: Meeting Note - Nursing Consolidation

I think tomorrow's meeting really needs to be an exploratory meeting to get the thoughts of MUN and HCS on where their thinking is and what they see as what needs to be done to move this forward and what some of the obstacles are that needs to be overcome. I'm thinking there will be a piece of work to do following the meeting.

Bob

Bob Gardiner
Assistant Deputy Minister
Advanced Studies
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P.O. Box 8700
Hi Bob:

I have just had a quick read and am wondering how I am going to approach the meeting tomorrow... should we share the key issues for discussion? And I'd like to have a suggested next steps on how to get this moving... I need to not be the one driving this, but to have the discussions occur... any thoughts/advice?

Hi Lori Ann:

Just getting this now. Given you may want to have a look on your flight I am forwarding without review. I will have a look shortly.

Bob

---

From: Ennis-Williams, Candice
Sent: Monday, March 10, 2014 5:23 PM
To: Gardiner, Bob B
Cc: Eddy, Tracey
Subject: Meeting Note - Nursing Consolidation
Importance: High

Bob,

As requested. We have included an annex of questions which capture, in Mark and my best estimations, some of the key pieces that we need information about to help inform our next steps.

Also, a reminder that I recently gave you and Lori Anne both a binder of key documents related to this file. There's a timeline and a refreshed powerpoint in the binder which may be helpful during your discussions as well.
Hi Candice:

Can you get someone on this? Probably already done just need to be updated.

Thanks.
Bob

Bob Gardiner
Assistant Deputy Minister, Advanced Studies Advanced Education and Skills Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL  A1B4J6

Phone: (709) 729 3026
Fax: (709) 729 2828

-----Original Message-----
From: Companion, Lori Anne
Sent: Monday, March 10, 2014 8:23 AM
To: Gardiner, Bob B
Cc: Tremblett, Anne
Subject: Nursing consolidation

Hi Bob:

I am wondering if someone has a briefing/meeting note prepared for me as I assume I am chairing the meeting tomorrow.......

I'll need a briefing tomorrow and a briefing note to read this evening in preparation - purpose of meeting, goal for meeting, next steps...etc. Once I get it, I'll read it on the flight this evening.

Thanks
LA
Seaward, Sharon M.

From: Gardiner, Bob B
Sent: Friday, February 28, 2014 11:02 AM
To: Stockley, Colleen L.
Subject: Re: Consolidation of Nursing

Thanks Colleen. I assume you will let the RHAs know. Which RHAs were you thinking?

Bob

Bob Gardiner
Assistant Deputy Minister
Advanced Studies
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P.O. Box 8700
St. John’s, NL
A1B 4J6

Phone: 709 729 3026
Fax: 709 729 2828

From: Stockley, Colleen L.
Sent: Friday, February 28, 2014 10:59 AM
To: Gardiner, Bob B
Subject: Re: Consolidation of Nursing

Fine with me.
Department of Health & Community Services
Executive Council
Government of Newfoundland and Labrador
P.O.Box 8700
St.John’s, NL
Canada
A1B 4J6

From: Gardiner, Bob B
Sent: Friday, February 28, 2014 10:57 AM
To: Stockley, Colleen L.
Subject: RE: Consolidation of Nursing

Thanks Colleen.

Let's say the 11th from 2:30 – 3:45.

Okay if I send out a meeting invite and schedule the meeting for AES' executive boardroom on the 3rd floor?
Hi Bob. The 11th works best for RHAs but could manage the 14 if needed. Colleen

From: Stockley, Colleen L.
Sent: Thursday, February 27, 2014 6:41 PM
To: Gardiner, Bob B
Subject: Re: Consolidation of Nursing

Thanks Colleen.

Much appreciated.

Bob

From: Gardiner, Bob B
Sent: Thursday, February 27, 2014 04:44 PM
To: Stockley, Colleen L.
Subject: Re: Consolidation of Nursing

Bob Gardiner
Assistant Deputy Minister
Advanced Studies
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P.O. Box 8700
St. John's, NL
A1B 4J6

Phone: 709 729 3026
Fax: 709 729 2828
From: Stockley, Colleen L.
Sent: Thursday, February 27, 2014 04:43 PM
To: Gardiner, Bob B
Subject: RE: Consolidation of Nursing

Hi Bob. Both dates work for Bruce and I and I am reaching out to RHAs now....C

From: Gardiner, Bob B
Sent: Thursday, February 27, 2014 4:02 PM
To: Stockley, Colleen L.; Tubrett, Denise
Cc: Cooper, Bruce
Subject: Re: Consolidation of Nursing

Thanks Colleen. Kent decker confirmed that Fr. Wardlow will attend with him from MUN.

Right now we are hoping for the 11th from 2:30 - 4:00 or anytime on the 14th after 1. Let me know if any of these times work for you so we can lock a time in.

Thanks.
Bob

Bob Gardiner
Assistant Deputy Minister
Advanced Studies
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P.O. Box 8700
St. John's, NL
A1B 4J6

Phone: 709 729 3026
Fax: 709 729 2828

From: Stockley, Colleen L.
Sent: Thursday, February 27, 2014 03:56 PM
To: Gardiner, Bob B; Tubrett, Denise
Cc: Cooper, Bruce
Subject: RE: Consolidation of Nursing

Hi Bob.

We will be reaching out to VPs in Eastern Health and Western Health to attend the meeting.

Thanks, Colleen

From: Gardiner, Bob B
Sent: Thursday, February 27, 2014 1:59 PM
To: Stockley, Colleen L.; Tubrett, Denise
Cc: Cooper, Bruce
Subject: RE: Consolidation of Nursing

Thanks Colleen.
I will check on Lori Ann's availability as well as Kent's and get back to you. Should we also include representatives from any of the Regional Health Authorities?

Bob

Bob Gardiner  
Assistant Deputy Minister, Advanced Studies  
Advanced Education and Skills  
Government of Newfoundland and Labrador  
P. O. Box 8700  
St. John's, NL A1B4J6  
Phone: (709) 729 3026  
Fax: (709) 729 2828

From: Stockley, Colleen L.  
Sent: Thursday, February 27, 2014 1:57 PM  
To: Gardiner, Bob B; Tubrett, Denise  
Cc: Cooper, Bruce  
Subject: RE: Consolidation of Nursing

Hi Bob.

Our DM, Bruce Cooper and I will be attending and we both have some availability next week. Do you have a date/time in mind?

Thanks, Colleen

Colleen Stockley  
Assistant Deputy Minister (A)  
Professional Services Branch  
Department of Health and Community Services  
(709) 729-3773

From: Gardiner, Bob B  
Sent: Thursday, February 27, 2014 1:50 PM  
To: Tubrett, Denise; Stockley, Colleen L.  
Subject: RE: Consolidation of Nursing

Thanks Denise.

Colleen could you please advise on who, from your perspective, should meet as well as if it is possible to have this meeting next week? I am actually meeting with Kent Decker at 3 on another matter and inquire about his availability to meet.

Thanks

Bob
Bob Gardiner  
Assistant Deputy Minister, Advanced Studies  
Advanced Education and Skills  
Government of Newfoundland and Labrador  
P. O. Box 8700  
St. John's, NL A1B4J6  
Phone: (709) 729 3026  
Fax: (709) 729 2828  

From: Tubrett, Denise  
Sent: Wednesday, February 26, 2014 2:06 PM  
To: Gardiner, Bob B  
Cc: Stockley, Colleen L.  
Subject: RE: Consolidation of Nursing  

Hi Bob, This is actually Colleen Stockley who is leading this for the department. I have copied her on this email for follow-up. Let me know if you need anything further. Denise

Denise Tubrett, CGA, MBA  
Assistant Deputy Minister  
Regional Services  
Department of Health and Community Services  
t: 709.729.0620  
e: dtubrett@gov.nl.ca  

From: Gardiner, Bob B  
Sent: Wednesday, February 26, 2014 10:08 AM  
To: Tubrett, Denise  
Subject: Consolidation of Nursing  

Hi Denise:  

I tried to connect by phone but never got an answer.  

The Minister, DM (Lori Ann) and I met with MUN officials (Pres, VP Finance, Chair of the Board of Regents) recently to discuss several items. Consolidation of Nursing was one of them. ARNNL and College of LPNs also met with the Minister earlier to discuss the same. As you are likely aware there was considerable work down at the ground level on this initiative several years ago. The Minister committed to arranging a high level meeting to have the discussion from that perspective. Lori Ann asked that I touch base with you to initiate this meeting. Our thinking is that the meeting would consist of Lori Ann and myself from AES, Kent Decker (VP Fin MUN) and whomever he wishes to bring. It is important that you would also be in attendance with other officials from HCS whom you deem necessary as well as officials from the Regional health Authorities. You would be the best person to determine who from the RHAs (Eastern and Western, others???) should be in attendance. Lori Ann was thinking Alice Kennedy from Eastern Health.

Do you think it would be possible to arrange this meeting for some time next week? If so I can certainly contact Kent at MUN to check his availability.

If you'd like to discuss please give me a call.
Thanks.
Bob

Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John’s, NL A1B4J6

Phone: (709) 729 3026
Fax: (709) 729 2828
Hi Candice:

Could you please have someone pull together a note on this?

Thanks.
Bob

Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John’s, NL A1B 4J6

Phone: (709) 729 3026
Fax: (709) 729 2828

From: Companion, Lori Anne
Sent: Friday, February 21, 2014 6:57 PM
To: Gardiner, Bob B
Subject: FW: School of Nursing

Bob:

Please see below.

Please prepare a briefing note outlining the issue and potential options for discussion with stakeholders as we discussed this week.

Thanks.

From: O'Brien, Kevin
Sent: Friday, February 21, 2014 4:15 PM
To: Companion, Lori Anne
Subject: Fw: School of Nursing

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Marshall Q.C., Hon. Thomas
Sent: Friday, February 21, 2014 2:47 PM
Premier Williams said that he would transfer the teachers, instructors at Western Regional School of Nursing to the staff of Memorial University, Grenfell Campus at Corner Brook. These nursing students take courses at Grenfell campus and also clinical courses at Monaghan Hall at Western Memorial Regional Hospital. They are Grenfell students and make up 25% approx. of Grenfell’s students. This transfer would apply to 30-35 nursing instructors/academics and staff. Please let me know the views of AES, Western Health, MUN and MUN, Grenfell Campus and Ex Council and advise options available to implement this change. Thanks

From: [Redacted]
Sent: Friday, February 21, 2014 10:20 AM
To: Marshall Q.C., Hon. Thomas
Cc: Wells, Larry
Subject: School of Nursing

Hi Tom,

Further to our discussion last night regarding the transfer of the School of Nursing to Grenfell, I never heard from Larry regarding a meeting with Kevin O’Brien. I am sure that everybody was very busy today. I’d still be delighted to meet with Kevin if that can be arranged.

Regarding the school of nursing, we really need to make the transfer now and this will only happen under your watch. The Nursing School currently occupies 1 1/2 floors of Monaghan Hall and Western Health occupies the remaining 2 1/2 floors. There is no need for a building now, in the future yes but not today. The School can continue to work out of Monaghan Hall for the foreseeable future. The transfer only applies to approx 30-35 staff and nursing instructors/academics. The students are owned by Memorial/Grenfell and its been operating like this since 1996, yes nearly 20 years. That was when MUN school of nursing, the Centre for Nursing Studies, and Western Regional School of Nursing all began offering a consolidated Bachelor of Nursing program with the degree being granted from Memorial University. When Danny first became Premier he said he was going to transfer the staff to Grenfell, it never happened.

This is essentially a paper transfer, salaries and staff are transferred from Western Health to Grenfell. Can you put the transfer in the budget or make a separate announcement?
I am still available to meet with you and Kevin, if necessary.
Seaward, Sharon M.

From: Gardiner, Bob B  
Sent: Friday, February 21, 2014 7:30 PM  
To: Companion, Lori Anne  
Subject: Re: School of Nursing

Not a problem. I will have a meeting arranged with DHCS, RHAs, MUN, and ourselves for when you get back. In the meantime I will have a note prepared.

Bob

Bob Gardiner  
Assistant Deputy Minister  
Advanced Studies  
Department of Advanced Education and Skills  
Government of Newfoundland and Labrador  
P.O. Box 8700  
St. John's, NL  
A1B 4J6

Phone: 709 729 3026  
Fax: 709 729 2828

From: Companion, Lori Anne  
Sent: Friday, February 21, 2014 06:57 PM  
To: Gardiner, Bob B  
Subject: FW: School of Nursing

Bob:

Please see below.

Please prepare a briefing note outlining the issue and potential options for discussion with stakeholders as we discussed this week.

Thanks.

From: O'Brien, Kevin  
Sent: Friday, February 21, 2014 4:15 PM  
To: Companion, Lori Anne  
Subject: Fw: School of Nursing

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Marshall Q.C., Hon. Thomas  
Sent: Friday, February 21, 2014 2:47 PM  
To: O'Brien, Kevin; Sullivan, Susan
Premier Williams said that he would transfer the teachers, instructors at Western Regional School of Nursing to the staff of Memorial University, Grenfell Campus at Corner Brook. These nursing students take courses at Grenfell campus and also clinical courses at Monaghan Hall at Western Memorial Regional Hospital. They are Grenfell students and make up 25% approx. of Grenfell's students. This transfer would apply to 30-35 nursing instructors/academics and staff. Please let me know the views of AES, Western Health, MUN and MUN, Grenfell Campus and Ex Council and advise options available to implement this change. Thanks

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Regarding the school of nursing, we really need to make the transfer now and this will only happen under your watch. The Nursing School currently occupies 1 1/2 floors of Monaghan Hall and Western Health occupies the remaining 2 1/2 floors. There is no need for a building now, in the future yes but not today. The School can continue to work out of Monaghan Hall for the foreseeable future. The transfer only applies to approx 30-35 staff and nursing instructors/academics. The students are owned by Memorial/Grenfell and its been operating like this since 1996, yes nearly 20 years. That was when MUN school of nursing, the Centre for Nursing Studies, and Western Regional School of Nursing all began offering a consolidated Bachelor of Nursing program with the degree being granted from Memorial University. When Danny first became Premier he said he was going to transfer the staff to Grenfell, it never happened.

This is essentially a paper transfer, salaries and staff are transferred from Western Health to Grenfell. Can you put the transfer in the budget or make a separate announcement? I am still available to meet with you and Kevin, if necessary.
Will touch base with Kent in am as I have to touch base regarding the nursing consolidation.

Bob

Bob Gardiner
Assistant Deputy Minister
Advanced Studies
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P.O. Box 8700
St. John's, NL
A1B 4J6

Phone: 709 729 3025
Fax: 709 729 2828
Seaward, Sharon M.

From: Gardiner, Bob B
Sent: Tuesday, February 18, 2014 9:12 AM
To: 'lpower@arnnl.ca'
Cc: Corney, Tony
Subject: FW: ARNNL

Good morning Lynn:

The Minister did meet with MUN (Gary Kachanoski, Iris Petton, and others in attendance) to discuss a number of topics. Nursing consolidation was one of those discussed. I have to follow-up with Kent Decker (VP Finance and Administration) to have some further discussions on a path forward. I will be in contact to have further discussions with your groups in the near future.

Take care.
Bob

From: Corney, Tony
Sent: Monday, February 17, 2014 2:37 PM
To: Gardiner, Bob B
Subject: Fw: ARNNL

Hi Bob

Please see below. Can you please contact to advise that you are the contact person. Thanks.

Tony

Tony Corney,

M.H.A. District of Port au Port / député Circonscription de Port-au-Port

Parliamentary Assistant to the Premier / Adjoint parlementaire à la première ministre

143 Main Street / 143, rue Main
Stephenville, NL / Stephenville, T-N-L
A2N 1J5

Telephone: 709 643 0813 / Téléphone: 709 643 0813
Facsimile: 709 643 0814 / Télécopieur: 709 643 0814
Email: tonycorney@gov.nl.ca / Courriel: tonycorney@gov.nl.ca

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From: Lynn Power (mailto:power@arnnl.ca)
Sent: Monday, February 17, 2014 12:05 PM Newfoundland Standard Time
To: Connect, Tony
Cc: Fisher, Paul (pfisher@clpnnl.ca) <pfisher@clpnnl.ca>
Subject: ARNNL

Good Morning Mr. Connect I am following up with you, as you had indicated you would be the point person for ongoing communication, to get an update on the status of the discussions ARNNL and the CLPNNL had with the Minister and your team in December regarding the consolidation of nursing education under Memorial University. At that meeting there was a commitment that the Minister would have further dialogue with MUN on the matter. ARNNL and CLPNNL remains supportive of this moving forward and will repeat our offer of any assistance/further information as needed. Thank you for any update you can provide. Lynn

Lynn Power
Executive Director
Association of Registered Nurses of Newfoundland & Labrador
709 753 6173 (office)
1 800 563 3200
709 753 4940 (fax)

Are You In The Running? Call for Nominations for ARNNL Council

Please consider the environment before printing this email.
This electronic communication is governed by the terms and conditions posted here.
Will call in 10 min

Bob Gardiner  
Assistant Deputy Minister  
Advanced Studies  
Department of Advanced Education and Skills  
Government of Newfoundland and Labrador  
P.O. Box 8700  
St. John's, NL  
A1B 4J6  

Phone: 709 729 3026  
Fax: 709 729 2828

From: Decker, Kent [mailto:kdecker@mun.ca]  
Sent: Wednesday, February 12, 2014 10:28 AM  
To: Gardiner, Bob B  
Subject: Couple of things

Bob;

We should touch base today on a couple of things:

- [redacted]
- Nursing

Please call when you get an opportunity.

kent

Kent Decker  
Vice-President (Administration and Finance)  
Memorial University of Newfoundland  
St. John's, NL  
Canada  
709-864-8217

Do you really need to print this email?
<table>
<thead>
<tr>
<th>From:</th>
<th>Companion, Lori Anne</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sent:</td>
<td>Monday, January 05, 2015 12:09 PM</td>
</tr>
<tr>
<td>To:</td>
<td>Tremblett, Anne</td>
</tr>
<tr>
<td>Subject:</td>
<td>Accepted: Meeting with Lori Anne, Bob, Bruce and Dr. Noreen Golfman regarding Nursing Consolidation</td>
</tr>
</tbody>
</table>
Ok. Let me know when you are available and I can try to set something up.

Michelle

Michelle Jewer, C.A.
Assistant Deputy Minister
Corporate Services
Department of Health and Community Services
P.O. Box 8700
St. John's, NL
A1B 4J6

709-729-0620 (t)
MichelleJ ewer@gov.nl.ca

Hi Michelle:

When I suggested. To meet on Friday, I forgot that I am actually in Stephenville tomorrow. We can set something up for early next week.

Thanks.
Bob

Bob Gardiner
Assistant Deputy Minister
Post-Secondary Education
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P.O. Box 8700
St. John's, NL
A1B 4J6

Phone: 709 729 3026
Fax: 709 729 2828
From: Jewer, Michelle N.
Sent: Wednesday, December 10, 2014 02:33 PM
To: Gardiner, Bob B; Cooper, Bruce; Hanrahan, Heather D
Cc: Companion, Lori Anne
Subject: RE: Nursing Consolidation

Bob – Bruce is out of town until Friday afternoon, but myself and Heather Hanrahan can meet if you want to proceed.

Michelle

Michelle Jewer, C.A.
Assistant Deputy Minister
Corporate Services
Department of Health and Community Services
P.O. Box 8700
St. John’s, NL
A1B 4J6

709-729-0620 (t)
Michellejewer@gov.nl.ca

From: Gardiner, Bob B
Sent: Wednesday, December 10, 2014 11:40 AM
To: Cooper, Bruce; Jewer, Michelle N.
Cc: Companion, Lori Anne
Subject: Nursing Consolidation

Hi Bruce and Michelle:

Lori Ann and I were wondering if we could get together this afternoon for a quick chat on Nursing Consolidation if you can please let us know a time and we can drop down.

Thanks.
Bob

Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Advanced Education and Skills
Government of Newfoundland and Labrador
P.O. Box 8700
St. John’s, NL A1B4J6

Phone: (709) 729 3026
Fax: (709) 729 2828
Hi Michelle:

Friday afternoon works.

Bob

Bob Gardiner
Assistant Deputy Minister
Post-Secondary Education
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P.O. Box 8700
St. John's, NL
A1B 4J6

Phone: 709 729 3026
Fax: 709 729 2828

Bob – Bruce is out of town until Friday afternoon, but myself and Heather Hanrahan can meet if you want to proceed.

Michelle

Michelle Jewer, C.A.
Assistant Deputy Minister
Corporate Services
Department of Health and Community Services
P.O. Box 8700
St. John's, NL
A1B 4J6

709-729-0620 (t)
Michellejewer@gov.nl.ca
Hi Bruce and Michelle:

Lori Ann and I were wondering if we could get together this afternoon for a quick chat on Nursing Consolidation [redacted] If you can please let us know a time and we can drop down.

Thanks.
Bob

Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL A1B4J6

Phone: (709) 729 3026
Fax: (709) 729 2828
Seaward, Sharon M.

From: Gardiner, Bob B  
Sent: Wednesday, October 15, 2014 9:09 PM  
To: Companion, Lori Anne  
Subject: Re: Nursing Consolidation

Good with me.

Bob Gardiner  
Assistant Deputy Minister  
Post-Secondary Education  
Department of Advanced Education and Skills  
Government of Newfoundland and Labrador  
P.O. Box 8700  
St. John's, NL  
A1B 4J6

Phone: 709 729 3026  
Fax: 709 729 2828

From: Companion, Lori Anne  
Sent: Wednesday, October 15, 2014 05:19 PM  
To: Gardiner, Bob B  
Subject: Re: Nursing Consolidation

I'll review and make sure minister is in loop and then we can send to his. Ok?

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Gardiner, Bob B  
Sent: Wednesday, October 15, 2014 7:29 PM  
To: Companion, Lori Anne  
Subject: Nursing Consolidation

Hi Lori Ann:

I was speaking to Heather Handrigan today from HCS. Apparently Bruce has been asked by Minister Kent for an update on the nursing school consolidation and he is looking for a BN. Are you okay with sending the attached over to heather which will be shared with Bruce and likely Minister Kent? As it happens Tracey was trying to arrange a meeting but couldn't get a time when everyone was available and I contacted Tina yesterday to initiate the process again. It is likely the meeting will not happen until November. Still time to make things work. Western Health forward the pension info to pension earlier and I asked Heather to follow up with Alice (Eastern Health) as she was concluding the process more than a month ago I haven't heard anything since.

This not is the same one we sent of to the PO in June with a couple of minor changes to reflect what has happened over the past few months.
The note is attached as well as embedded below.

Title: Consolidation of Provincial Nursing Education under Memorial University (MUN).

Issue: To provide an update on the consolidation of nursing education under MUN.

Background and Current Status:
- NL’s three nursing schools deliver jointly a Bachelor of Nursing (BN) (Collaborative) degree using Memorial’s curriculum. All students at the three institutions graduate with a Memorial degree.
  - MUN’s School of Nursing (MUNSON) – St. John’s Campus.
  - Eastern Health’s Centre for Nursing Studies (CNS) – Forrest Road, St. John’s.
  - Western Health’s Western Regional School of Nursing (WRSON) – Corner Brook.
- The White Paper on Public Post-Secondary Education (2005) recommended that the three nursing schools be consolidated.
- Progress on consolidation stalled when the Task Force/Internal Working Group determined that significant funding was required to incorporate CNS and WRSON faculty and staff (approximately 130) into Memorial’s compensation and benefits (i.e., MUN salaries and pension plan).
- Eastern Health, Western Health, and MUN’s Board of Regents (BOR) have approved in principle the consolidation (i.e., CNS would be consolidated with MUN to create a Faculty of Nursing and WRSON would be incorporated into Grenfell Campus as a Division/School of Nursing).
- In mid-March 2014, executive of AES, MUN, Eastern Health, Western Health, and HCS met to review options to move the nursing school consolidation forward.
- This working group (including VP Grenfell Campus) met again early June.

Outstanding Issues:
Actions to be Taken:

- The working group is attempting to get another meeting for November 2014. Earlier attempts were not successful as all participants were not available.

Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL  A1B 4J6
phone: 709 729 3026
fax: 709 729 2828
Seaward, Sharon M.

From: Eddy, Tracey
Sent: Friday, September 12, 2014 2:05 PM
To: Tremblett, Anne; Bennett, Pam; 'Jeanette Russell (Executive Assistant) (jeanettem.russell@easternhealth.ca); 'elizabethlavallee@westernhealth.nl.ca'; 'jlistyles@mun.ca'
Cc: Gardiner, Bob B; Ennis-Williams, Candice; Cooper, Bruce; Companion, Lori Anne; 'kdecker@mun.ca'; 'catherinemcdonald@westernhealth.nl.ca'; 'alice.kennedy@easternhealth.ca'
Subject: RE: Nursing Consolidation Meeting

Good afternoon,

It seems we can't find a date in October that includes everyone, so could you please advise me of your availability for the following dates:

- Nov. 3-7
- Nov. 10-14

Thanks,
Tracey

---

From: Eddy, Tracey
Sent: Friday, September 12, 2014 9:04 AM
To: Tremblett, Anne; Bennett, Pam; Jeanette Russell (Executive Assistant) (jeanettem.russell@easternhealth.ca); elizabethlavallee@westernhealth.nl.ca; 'jlistyles@mun.ca'
Cc: Gardiner, Bob B; Ennis-Williams, Candice; Cooper, Bruce; Companion, Lori Anne; kdecker@mun.ca; catherinemcdonald@westernhealth.nl.ca; alice.kennedy@easternhealth.ca
Subject: Nursing Consolidation Meeting

Good morning,

I'm still trying to set up a meeting date that works for everyone, so could you please advise me of your availability for the following dates:

The weeks of:

- October 13-17
- October 20-24
- October 27-31

Thanks,
Tracey

Tracey Eddy
Secretary to the Assistant Deputy Minister
Post-Secondary Education
Department of Advanced Education and Skills
Telephone: (709) 729-3026
Bob

Bob Gardiner
Assistant Deputy Minister
Advanced Studies
Department of Advanced Education and Skills Government of Newfoundland and Labrador P.O. Box 8700 St. John’s, NL A1B 4J6

Phone: 709 729 3026
Fax: 709 729 2828

----- Original Message ----- 
From: Companion, Lori Anne
Sent: Tuesday, July 29, 2014 02:02 PM
To: Gardiner, Bob B
Subject: Follow-up to our meeting

Hi Bob:

I am providing the following as a record of our discussion last week, and we can use this as a basis for our next meeting. If I have incorrectly reflected anything, please amend or clarify as necessary...tks

Anne: pls print for my file

1. Nursing school update - discussion with Grenfell principle...
Minister/Lori Ann:

Attached is an Information note regarding the consolidation of nursing. Jacqueline Power in Cab Sec has reviewed. She suggested a couple of more bullets in the background (added) as the Premier does have some new people around him and he will not be the only one reading it. Other than that she was good with it. Once I have your approval Minister I will send over to Cab Sec.

I've also embedded the info in the email just in case it is easier to read that way....

Information Note
Department of Advanced Education and Skills

Title: Consolidation of Provincial Nursing Education under Memorial University (MUN).

Issue: To provide an update on the consolidation of nursing education under MUN.

Background and Current Status:

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- 
- In mid-March 2014, executive of AES, MUN, Eastern Health, Western Health, and HCS met to review options to move the nursing school consolidation forward.
- This working group (including VP Grenfell Campus) met again early June.
Actions to be Taken:

- The working group is planning the next meeting for the end of July 2014.

Prepared/Approved by: B. Gardiner/ L. A. Companion
Ministerial Approval:  

Thanks,
Bob

June 13, 2014
Bob Gardiner  
Assistant Deputy Minister, Advanced Studies  
Advanced Education and Skills  
Government of Newfoundland and Labrador  
P. O. Box 8700  
St. John's, NL  A1B4J6  

Phone: (709) 729 3026  
Fax: (709) 729 2828
Information Note
Department of Advanced Education and Skills

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Outstanding Issues:

Sect. 29.1(a) Policy Advice

27.1(i) & 27.2(a)
Actions to be Taken:

- The working group is planning the next meeting for the end of July 2014.

Prepared/Approved by: B. Gardiner/ L. A. Companion
Ministerial Approval: June 13, 2014
Seaward, Sharon M.

From: Bennett, Pam
Sent: Monday, June 02, 2014 1:37 PM
To: Companion, Lori Anne
Subject: FW: Nursing Consolidation meeting with MUN

Hi Lori Anne:

Below is the e-mail as per our discussion.

Thanks
Colleen

Pamela Bennett
Secretary to Deputy Minister
Department of Health and Community Services
P.O. Box 8700
St. John's, NL A1B 4J6
Phone: 709-729-3125
Fax: 709-729-0121
email pbennett@gov.nf.ca

From: Eddy, Tracey
Sent: Monday, June 02, 2014 8:35 AM
To: Bennett, Pam
Subject: RE: Nursing Consolidation meeting with MUN

Hi Pam,

I also have another person calling in - Mary Bluechardt. Could she also use this number? I'm assuming there's no need to book a teleconference if there's only two people.

Thanks,
Tracey

From: Bennett, Pam
Sent: Tuesday, May 27, 2014 2:28 PM
To: Eddy, Tracey
Subject: RE: Nursing Consolidation meeting with MUN

729-3125

Pamela Bennett
Secretary to Deputy Minister
Department of Health and Community Services
P.O. Box 8700
St. John's, NL A1B 4J6
Phone: 709-729-3125
Fax: 709-729-0121
email pbennett@gov.nf.ca

From: Eddy, Tracey
Sent: Tuesday, May 27, 2014 2:17 PM
To: Bennett, Pam
Subject: RE: Nursing Consolidation meeting with MUN

Hi Pam,
Dr. David Wardlaw is going to be in Vancouver and is going to call in for this meeting. Could you provide me with a phone number?

Thanks,
Tracey

From: Bennett, Pam
Sent: Friday, May 16, 2014 1:18 PM
To: Eddy, Tracey; 'Lavallee, Elizabeth'; 'Karen Crotty'; Power, Bev
Cc: Stockley, Colleen L.; Hanrahan, Heather D.; Cooper, Bruce
Subject: RE: Nursing Consolidation meeting with MUN

2:00 – 3:00 is good and I have the Executive Boardroom booked here which is next to Bruce’s office, Main floor, confederation building west block

Pam

Pamela Bennett
Secretary to Deputy Minister
Department of Health and Community Services
P.O. Box 8700
St. John’s, NL A1B 4J6
Phone: 709-729-3125
Fax: 709-729-0121
email: pbennett@gov.nl.ca

From: Eddy, Tracey
Sent: Friday, May 16, 2014 1:15 PM
To: Bennett, Pam; 'Lavallee, Elizabeth'; 'Karen Crotty'; Power, Bev
Subject: RE: Nursing Consolidation meeting with MUN

How about 2-3? Is there enough room in Bruce’s office? If not, I can book our boardroom.

From: Bennett, Pam
Sent: Friday, May 16, 2014 1:15 PM
To: 'Lavallee, Elizabeth'; Eddy, Tracey; 'Karen Crotty'; Power, Bev
Subject: RE: Nursing Consolidation meeting with MUN

I’m confirming Bruce for 1:30 to 2:30, is that correct? Will we do that here in Bruce’s office?

Pamela Bennett
Secretary to Deputy Minister
Department of Health and Community Services
P.O. Box 8700
St. John’s, NL A1B 4J6
Phone: 709-729-3125
Fax: 709-729-0121
email: pbennett@gov.nl.ca

From: Lavallee, Elizabeth [mailto:elizabethlavallee@westernhealth.nl.ca]
Sent: Friday, May 16, 2014 1:12 PM
To: Eddy, Tracey; Bennett, Pam; ’Karen Crotty’; Power, Bev
Subject: RE: Nursing Consolidation meeting with MUN

Hi everyone. Catherine is available also on this day – June 4th – after 130pm. Await your confirmation-thx!

From: Eddy, Tracey [mailto:TraceyEddy@gov.nl.ca]
Sent: May 16, 2014 11:33 AM
To: Bennett, Pam; 'Karen Crotty'; Lavallee, Elizabeth; Power, Bev
Subject: RE: Nursing Consolidation meeting with MUN
Right now, everyone is available on June 4th. I'm hoping that day will also work for Catherine.

From: Bennett, Pam  
Sent: Friday, May 16, 2014 11:31 AM  
To: 'Karen Crotty'; Eddy, Tracey; 'elizabethlavallee@westernhealth.nl.ca'; Power, Bev  
Subject: RE: Nursing Consolidation meeting with MUN

Tracey:

I await confirmation.

Pam

Pamela Bennett  
Secretary to Deputy Minister  
Department of Health and Community Services  
P.O. Box 8700  
St. John's, NL A1B 4J6  
Phone: 709-729-3125  
Fax: 709-729-0121  
email: pbennett@gov.nl.ca

From: Karen Crotty [mailto:Karen.Crotty@easternhealth.ca]  
Sent: Friday, May 16, 2014 11:22 AM  
To: Bennett, Pam; Eddy, Tracey; 'elizabethlavallee@westernhealth.nl.ca'; Power, Bev  
Subject: RE: Nursing Consolidation meeting with MUN

Alice can do the 4th – afternoon would be better if possible, but if not she can make the morning.

Thanks,

Karen

Karen Crotty  
Administrative Assistant to the Regional Director  
Rehabilitation & Continuing Care/Palliative Care Program  
L.A. Miller Centre  
777-7930  
karen.crotty@easternhealth.ca

From: Bennett, Pam [mailto:pbennett@gov.nl.ca]  
Sent: Friday, May 16, 2014 10:10 AM  
To: Eddy, Tracey; Karen Crotty; 'elizabethlavallee@westernhealth.nl.ca'; Power, Bev  
Subject: RE: Nursing Consolidation meeting with MUN

June 4th is the best day for Bruce

Pamela Bennett  
Secretary to Deputy Minister  
Department of Health and Community Services  
P.O. Box 8700  
St. John's, NL A1B 4J6  
Phone: 709-729-3125  
Fax: 709-729-0121  
email: pbennett@gov.nl.ca

From: Eddy, Tracey  
Sent: Friday, May 16, 2014 8:42 AM
To: Bennett, Pam; 'Karen.crotty@easternhealth.ca'; 'elizabethlavallee@westernhealth.nl.ca'; Power, Bev
Subject: Nursing Consolidation meeting with MUN

Good morning,

I have been asked to set up a meeting regarding Nursing Consolidation with Kent Decker and Dr. David Wardlaw at Memorial University.

Would you please advise availability for Bruce, Alice, Catherine, and Colleen during the following two weeks:

May 26th - May 30th
June 2nd – June 6th

Thanks and have a great day!

Tracey

Tracey Eddy
Secretary to the Assistant Deputy Minister
Post-Secondary and Skills Development
Department of Advanced Education and Skills
Telephone: (709) 729-3026
Fax: (709) 729-2828
Email: traceyeddy@gov.nl.ca

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Seaward, Sharon M.

From: Ennis-Williams, Candice
Sent: Monday, April 07, 2014 9:34 AM
To: Companion, Lori Ann
Cc: Tremblett, Anne
Subject: FW: Nursing consolidation

Hi Lori Ann,

When you get a chance, can you please forward me a copy of the final approved version of the nursing consolidation note to send to Health? See Health's request below.

Thanks
Candice

From: Hanrahan, Heather D
Sent: Sunday, April 06, 2014 11:26 AM
To: Ennis-Williams, Candice
Cc: Stockley, Colleen L.; Gardiner, Bob B; Hanrahan, Heather D
Subject: Nursing consolidation

Hi

Could we have a copy of the final version of the note that went around Friday am? We would like to Provide it to Bruce Cooper so everyone is on the same page.

Thanks
Heather
Hi Lori Anne,

Please see attached...it contains Health's suggested changes to the Nursing Consolidation note. I have also included a CLEAN VERSION of the note (this version incorporates Health's feedback and I also made some last edits...). Please let me know if anything else needed.

Candice

Candice Ennis-Williams
Director
Literacy and Institutional Services
Post-Secondary Education Branch
Department of Advanced Education and Skills
Tel: 709-729-2087
Cell: 709-693-4054

Hi

Here are our suggestions. This has been reviewed by Colleen Stockley

Heather
Information Note
Department of Advanced Education and Skills

Title: Consolidation of Provincial Nursing Education under Memorial University.

Issue: To provide an update on the consolidation of nursing education under Memorial.

Background and Current Status:
- NL's three nursing schools deliver jointly a Bachelor of Nursing (BN) (Collaborative) degree using Memorial's curriculum to meet RN requirements, but are delivered by three distinct schools and report to separate bodies. All students graduate with a Memorial degree.
  - MUN's School of Nursing (MUNSON) - St. John's Campus.
  - Eastern Health's Centre for Nursing Studies (CNS) - Forrest Road, St. John's.
  - Western Health's Western Regional School of Nursing (WRSON) - Corner Brook.
- The White Paper on Public Post-Secondary Education (2005) recommended that the three nursing schools be consolidated. Significant work on this issue was completed by a Task Force/Internal Working Group comprised of representatives from the three nursing schools, Memorial, Department of Health and Community Services (HCS) and Department of Education. Progress on this issue stalled when the Task Force/Internal Working Group determined that additional funding was required to incorporate non-Memorial nursing school faculty and staff into the Memorial’s compensation and benefits. (i.e. Memorial salaries and pension plan).

This is a complex consolidation from a labour relations perspective due to the fact there are three employers (Memorial, Eastern Health (EH) and Western Health (WH)) governed by separate pieces of labour relations legislation. (Memorial by the Labour Relations Act, EH and WH by the Public Service Collective Bargaining Act.) In terms the staff involved there are at least seven bargaining units represented by four unions.

- In mid-March 2014, executive of AES, Memorial, Eastern Health, Western Health, and HCS met to reignite options to move the nursing school consolidation forward.

Action Being Taken:
- Eastern and Western Health agreed at this meeting that the current physical locations of staff could continue until infrastructure plans and funding were secured at some time in the future.
- Memorial, Eastern Health, Western Health, HCS and AES executive are focused on resolving administrative issues to consolidate administration of the program under Memorial, while continuing to operate three separate physical sites in advance of any consideration of new infrastructure. The next meeting is planned for early May to discuss best models and potential solutions to any labour-relations and human resource issues.
MUN has engaged the Vice-President (Grenfell Campus); the Vice-President will be invited to the May meeting, as the eventual plan is to move the Western location to Grenfell campus.

Prepared / Approved by: M. Hunter / C. Ennis-Williams
Approved by: L. Companion
Ministerial Approval:
April 3, 2014
Information Note
Department of Advanced Education and Skills

Title: Consolidation of Provincial Nursing Education under Memorial University.

Issue: To provide an update on the consolidation of nursing education under Memorial.

Background and Current Status:
- NL’s three nursing schools deliver jointly a Bachelor of Nursing (BN) (Collaborative) degree using Memorial’s curriculum, but report to separate bodies. All students graduate with a Memorial degree.
  - MUN’s School of Nursing (MUNSON) – St. John’s Campus.
  - Eastern Health’s Centre for Nursing Studies (CNS) – Forrest Road, St. John’s.
  - Western Health’s Western Regional School of Nursing (WRSON) – Corner Brook.
- The White Paper on Public Post-Secondary Education (2005) recommended that the three nursing schools be consolidated. Significant work on this issue was completed by a Task Force/Internal Working Group comprised of representatives from the three nursing schools, Memorial, Department of Health and Community Services (HCS) and Department of Education. Progress on this issue stalled when the Task Force/Internal Working Group determined that additional funding was required to incorporate non-Memorial nursing school faculty and staff into the Memorial’s compensation and benefits (i.e., Memorial salaries and pension plan).
- This is a complex consolidation from a labour relations perspective due to the fact there are three employers (Memorial, Eastern Health and Western Health) governed by separate pieces of labour relations legislation (Memorial by the Labour Relations Act; Eastern and Western Health by the Public Service Collective Bargaining Act). In terms of the staff involved, there are at least seven bargaining units represented by four unions.

- In mid-March 2014, executive of AES, Memorial, Eastern Health, Western Health, and HCS met to reignite options to move the nursing school consolidation forward.

Action Being Taken:
- Eastern and Western Health agreed at this meeting that the current physical locations of staff could continue until infrastructure plans and funding were secured at some time in the future.
- Memorial, Eastern Health, Western Health, HCS and AES executive are focused on resolving issues to consolidate administration of the program under Memorial, while continuing to operate three separate physical sites in advance of any consideration of new infrastructure. The next meeting is planned for early May to discuss best models and potential solutions to any labour-relations and human resource issues.
- MUN has engaged the Vice-President (Grenfell Campus); the Vice-President will be invited to the May meeting, as the eventual plan is to move the Western location to Grenfell campus.

Prepared / Approved by: M. Hunter / C. Ennis-Williams
Approved by: L. Companion
Ministerial Approval: April 3, 2014
Hi Lori Anne,

Attached is the one-pager you requested re: nursing consolidation. Please advise if you require any additional information or if you need any edits. I spoke with Dr. Wardlaw and his comments are reflected in the note under Action Taken.

Candice
Information Note
Department of Advanced Education and Skills

Title: Consolidation of Provincial Nursing Education under Memorial University (MUN).

Issue: To provide an update on the consolidation of nursing education under MUN.

Background and Current Status:
- NL’s three nursing schools deliver jointly a BN (Collaborative) degree using MUN’s curriculum to meet RN requirements. Students graduate with a MUN degree.
  - MUN’s School of Nursing (MUNSON) – St. John’s Campus.
  - Eastern Health’s Centre for Nursing Studies (CNS) – Forrest Road, St. John’s.
  - Western Health’s Western Regional School of Nursing (WRSON) – Corner Brook.
- Each school reports to separate bodies (MUN, Eastern Health and Western Health boards).
- As per Recommendation 11b of Foundation for Success: White Paper on Public Post-Secondary Education (2005), between 2005 and 2010, a Steering Committee, with representatives from the three nursing schools, MUN senior executive, with Department of Health and Community Services (HCS) and then-Department of Education as observers, consulted stakeholders and wrote a policy paper on nursing school consolidation.
- MUN’s Board of Regents approved the paper (May 2010) and MUN established a Task Force/Internal Working Group to conduct further analysis of financial and other implications.
- In mid-March 2014, the Department of Advanced Education and Skills met with senior MUN, Eastern Health, Western Health, and HCS representatives on moving nursing school consolidation forward.

Action Being Taken:
- Administrative consolidation of the nursing schools under MUN will proceed while continuing to operate three separate physical sites in advance of new infrastructure.
- Outstanding issues and solutions will be identified by MUN (i.e., best model, environmental scan, labour-relations and human resource issues).
- A half-day meeting will be held by the group in May to develop a 1-2 year plan to implement nursing school administrative consolidation under MUN.
- MUN has engaged and will invite the Vice-President (Grenfell Campus) to the May meeting.

Prepared / Approved by: M. Hunter / C. Ennis-Williams
Approved by:
April 2, 2014
2) There was a 2008 commitment to maintain a nursing school in western region. Current view of Grenfell around nursing consolidation not solicited.
Hi Lori Ann:

Just getting this now. Given you may want to have a look on your flight I am forwarding without review. I will have a look shortly.

Bob

Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL A1B 4J6
phone: 709 729 3026
fax: 709 729 2828

From: Ennis-Williams, Candice
Sent: Monday, March 10, 2014 5:23 PM
To: Gardiner, Bob B
Cc: Eddy, Tracey
Subject: Meeting Note - Nursing Consolidation
Importance: High

Bob,

As requested. We have included an annex of questions which capture, in Mark and my best estimations, some of the key pieces that we need information about to help inform our next steps.

Also, a reminder that I recently gave you and Lori Anne both a binder of key documents related to this file. There's a timeline and a refreshed powerpoint in the binder which may be helpful during your discussions as well.

Thanks
Candice
MEETING NOTE  
Department of Advanced Education and Skills  
Nursing Schools Consolidation  
AES Executive Boardroom  
March 11, 2014

Attendees: Lori Anne Companion (Deputy Minister, AES), Bob Gardiner (Assistant Deputy Minister, AES), Bruce Cooper (Deputy Minister, HCS), Colleen Stockley (Assistant Deputy Minister, HCS), Alice Kennedy (VP, Eastern Health), Catherine McDonald (VP, Western Health), Dr. David Wardlaw (VP Academic, MUN), Kent Decker (VP Finance & Administration, MUN).

Purpose of Meeting:
- To discuss the status of the consolidation of the province’s three schools of nursing.

Background:
- NL’s three nursing schools deliver jointly a BN (Collaborative) degree using Memorial University’s (MUN) curriculum to meet the entry-to-practice requirements for RNs:
  - MUN’s School of Nursing (MUNSON) – St. John’s Campus, 85 seats.
  - Eastern Health’s Centre for Nursing Studies (CNS) – Forrest Road, St. John’s, 137 seats.
  - Western Health’s Western Regional School of Nursing (WRSON) – Western Memorial Regional Hospital, Corner Brook, 69 seats.
- The three nursing schools serve over 1,000 students enrolled in all years of all programs and admit 291 undergraduate nursing students annually (i.e. current seat capacity is 291).
- A joint nursing school coordinating committee manages the program, each school reports to separate bodies (MUN, Eastern Health and Western Health boards), and students graduate with a MUN degree.

Agenda item #1 (Status of Nursing Schools Consolidation under Memorial University)
- Government’s Foundation for Success: White Paper on Public Post-Secondary Education (2005) directed (Recommendation 11b) the then Department of Education (EDU) and Department of Health and Community Services (HCS), in cooperation with the nursing schools and stakeholders, to discuss consolidating nursing education under MUN.
- In response, MUN established (October 2005) a Nursing Consolidation Steering Committee with representatives from the three nursing schools, MUN senior executive, with HCS and EDU representatives as observers. Additional expert members joined as required for sub-committees (e.g. human resources sub-committee, other resources sub-committee).
- A consultant was commissioned (2007) to gather views of faculty and staff at three schools.
- In December 2008, Eastern Health’s Board of Trustees approved in principle the transfer of CNS administration to MUN.
- In April 2009, Western Health’s Board of Trustees approved in principle the transfer of WRSON administration to MUN.
- In May 2009, MUN’s Board of Regents approved in principle the consolidation of nursing education “within a university setting[.]”
- The steering committee then developed a policy paper recommending that:
  - MUNSON and CNS merge to form a new MUN Faculty of Nursing in St. John’s.
Within five years of consolidation, new facilities should be built in St. John’s to an additional 700 or more faculty, staff and students at the new faculty.

- WRSON be absorbed by Grenfell Campus to form a new School/Division of Nursing.

- Within three to five years of consolidation, new facilities should be built at Grenfell Campus to accommodate the additional 270 faculty, staff and students at the new School/Division.

- Faculty and staff should be protected from loss of accumulated benefits.

- Dual funding streams continue with budgets from both EDU (now AES) and HCS as the nursing schools value their connection to HCS.

- The committee submitted the policy paper (May 2010) to MUN’s Board of Regents, which approved the report.

- The Board then tasked MUN’s president to establish a Task Force/Internal Working Group to conduct further analysis of financial and other implications.

In August 2011, MUN indicated to HCS that it had worked with MUNFA and the NL Nurses Union (NLNU) on labour-relations issues related to consolidation and that MUN believed it had a proposal that was acceptable to all parties.

Potential Speaking Points

- The Province continues to support in principle the consolidation of the three nursing schools under Memorial University.

- There are outstanding issues that need to be resolved (see Annex A) before nursing consolidation can proceed.

- We are interested in hearing your views on how best to proceed.

Prepared / Approved by: M. Hunter/C. Ennis-Williams/
Approved by:
March 10, 2014
Seaward, Sharon M.

From: Gardiner, Bob B
Sent: Thursday, February 27, 2014 5:26 PM
To: Companion, Lori Anne
Subject: Fw: Consolidation of Nursing

FYI

Bob Gardiner
Assistant Deputy Minister
Advanced Studies
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P.O. Box 8700
St. John's, NL
A1B 4J6

Phone: 709 729 3026
Fax: 709 729 2828

From: Stockley, Colleen L.
Sent: Thursday, February 27, 2014 04:43 PM
To: Gardiner, Bob B
Subject: RE: Consolidation of Nursing

Hi Bob. Both dates work for Bruce and I and I am reaching out to RHAs now....C

From: Gardiner, Bob B
Sent: Thursday, February 27, 2014 4:02 PM
To: Stockley, Colleen L.; Tubrett, Denise
Cc: Cooper, Bruce
Subject: Re: Consolidation of Nursing

Thanks Colleen. Kent decker confirmed that Fr. Wardlow will attend with him from MUN.

Right now we are hoping for the 11th from 2:30 - 4:00 or anytime on the 14th after 1. Let me know if any of these times work for you so we can lock a time in.

Thanks,
Bob

Bob Gardiner
Assistant Deputy Minister
Advanced Studies
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P.O. Box 8700
St. John's, NL
Hi Bob.

We will be reaching out to VPs in Eastern Health and Western Health to attend the meeting.

Thanks, Colleen

---

From: Gardiner, Bob B
Sent: Thursday, February 27, 2014 1:59 PM
To: Stockley, Colleen L.; Tubrett, Denise
Cc: Cooper, Bruce
Subject: RE: Consolidation of Nursing

Thanks Colleen.

I will check on Lori Ann’s availability as well as Kent’s and get back to you. Should we also include representatives from any of the Regional Health Authorities?

Bob

---

Bob Gardiner  
Assistant Deputy Minister, Advanced Studies  
Advanced Education and Skills  
Government of Newfoundland and Labrador  
P. O. Box 8700  
St. John’s, NL   A1B4J6

Phone: (709) 729 3026  
Fax: (709) 729 2828

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From: Stockley, Colleen L.  
Sent: Thursday, February 27, 2014 1:57 PM  
To: Gardiner, Bob B; Tubrett, Denise  
Cc: Cooper, Bruce  
Subject: RE: Consolidation of Nursing

Hi Bob.

Our DM, Bruce Cooper and I will be attending and we both have some availability next week. Do you have a date/time in mind?
From: Gardiner, Bob B  
Sent: Thursday, February 27, 2014 1:50 PM  
To: Tubrett, Denise; Stockley, Colleen L.  
Subject: RE: Consolidation of Nursing

Thanks Denise.

Colleen could you please advise on who, from your perspective, should meet as well as if it is possible to have this meeting next week? I am actually meeting with Kent Decker at 3 on another matter and inquire about his availability to meet.

Thanks

Bob

---

From: Tubrett, Denise  
Sent: Wednesday, February 26, 2014 2:06 PM  
To: Gardiner, Bob B  
Cc: Stockley, Colleen L.  
Subject: RE: Consolidation of Nursing

Hi Bob, This is actually Colleen Stockley who is leading this for the department. I have copied her on this email for follow-up. Let me know if you need anything further. Denise

Denise Tubrett, CGA, MBA  
Assistant Deputy Minister  
Regional Services  
Department of Health and Community Services  
t. 709.729.0620  
e. dtubrett@gov.nl.ca
Hi Denise:

I tried to connect by phone but never got an answer.

The Minister, DM (Lori Ann) and I met with MUN officials (Pres, VP Finance, Chair of the Board of Regents) recently to discuss several items. Consolidation of Nursing was one of them. ARNNL and College of LPNs also met with the Minister earlier to discuss the same. As you are likely aware there was considerable work down at the ground level on this initiative several years ago. The Minister committed to arranging a high level meeting to have the discussion from that perspective. Lori Ann asked that I touch base with you to initiate this meeting. Our thinking is that the meeting would consist of Lori Ann and myself from AES, Kent Decker (VP Fin MUN) and whomever he wishes to bring. It is important that you would also be in attendance with other officials from HCS whom you deem necessary as well as officials from the Regional health Authorities. You would be the best person to determine who from the RHAs (Eastern and Western, others???) should be in attendance. Lori Ann was thinking Alice Kennedy from Eastern Health.

Do you think it would be possible to arrange this meeting for some time next week? If so I can certainly contact Kent at MUN to check his availability.

If you’d like to discuss please give me a call.

Thanks.

Bob

Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John’s, NL  A1B4J6

Phone: (709) 729 3026
Fax: (709) 729 2828
Seaward, Sharon M.

From: O'Brien, Kevin
Sent: Friday, February 21, 2014 7:33 PM
To: Companion, Lori Anne
Subject: Re: School of Nursing

Ok

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Companion, Lori Anne
Sent: Friday, February 21, 2014 6:56 PM
To: O'Brien, Kevin
Subject: RE: School of Nursing

Minster:

Bob is arranging a meeting with EH, HCS, Memorial and AES.

I have the full file and am going to review and we will prepare a note for you and Premier on this issue and how to move it forward.

AL

From: O'Brien, Kevin
Sent: Friday, February 21, 2014 4:15 PM
To: Companion, Lori Anne
Subject: Fw: School of Nursing

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Marshall Q.C., Hon. Thomas
Sent: Friday, February 21, 2014 2:47 PM
To: O'Brien, Kevin; Sullivan, Susan
Cc: Reid, Ross; Wells, Larry
Subject: FW: School of Nursing

Premier Williams said that he would transfer the teachers, instructors at Western Regional School of Nursing to the staff of Memorial University, Grenfell Campus at Corner Brook. These nursing students take courses at Grenfell campus and also clinical courses at Monaghan Hall at Western Memorial Regional Hospital. They are Grenfell students and make up 25% approx. of Grenfell’s students. This transfer would apply to 30-35 nursing instructors/academics and staff. Please let me know the views of AES, Western Health, MUN and MUN, Grenfell Campus and Ex Council and advise options available to implement this change. Thanks

From: Marshall Q.C., Hon. Thomas
Sent: Friday, February 21, 2014 10:20 AM
To: Marshall Q.C., Hon. Thomas
Hi Tom,

Further to our discussion last night regarding the transfer of the School of Nursing to Grenfell, I never heard from Lary regarding a meeting with Kevin O'Brien. I am sure that everybody was very busy today. I'd still be delighted to meet with Kevin if that can be arranged.

Regarding the school of nursing, we really need to make the transfer now and this will only happen under your watch. The Nursing School currently occupies 1 1/2 floors of Monaghan Hall and Western Health occupies the remaining 2 1/2 floors. There is no need for a building now, in the future yes but not today. The School can continue to work out of Monaghan Hall for the foreseeable future. The transfer only applies to approx 30-35 staff and nursing instructors/academics. The students are owned by Memorial/Grenfell and its been operating like this since 1996, yes nearly 20 years. That was when MUN school of nursing, the Centre for Nursing Studies, and Western Regional School of Nursing all began offering a consolidated Bachelor of Nursing program with the degree being granted from Memorial University. When Danny first became Premier he said he was going to transfer the staff to Grenfell, it never happened.

This is essentially a paper transfer, salaries and staff are transferred from Western Health to Grenfell. Can you put the transfer in the budget or make a separate announcement?

I am still available to meet with you and Kevin, if necessary.
From: Dooling, Genevieve (AES)
Sent: Tuesday, January 20, 2015 1:18 PM
To: Tremblett, Anne
Subject: Accepted: Meeting with Lori Anne, Bob, Bruce and Dr. Noreen Golfman regarding Nursing Consolidation
<table>
<thead>
<tr>
<th>From:</th>
<th>Dooling, Genevieve (AES)</th>
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<tr>
<td>Sent:</td>
<td>Tuesday, January 20, 2015 1:59 PM</td>
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<td>Tremblett, Anne</td>
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<td>Accepted: Meeting with Lori Anne, Bob, Bruce and Dr. Noreen Golfman regarding Nursing Consolidation</td>
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</tbody>
</table>
Seaward, Sharon M.

From: Dooling, Genevieve (AES)
Sent: Sunday, January 25, 2015 6:11 PM
To: Gardiner, Bob B
Subject: Re: Meeting with Lori Anne, Bob, Bruce and Dr. Noreen Golfman regarding Nursing Consolidation

Thank you.

From: Gardiner, Bob B
Sent: Sunday, January 25, 2015 06:09 PM
To: Dooling, Genevieve (AES); Cooper, Bruce
Cc: Tremblett, Anne
Subject: Re: Meeting with Lori Anne, Bob, Bruce and Dr. Noreen Golfman regarding Nursing Consolidation

Hi Gig:

This was originally scheduled to just before Christmas and then re-scheduled. This is likely to be an introductory meeting as Noreen is only recently the VP academic. That said, nursing consolidation will likely be a topic of conversation.

Bob

Bob Gardiner
Assistant Deputy Minister
Post-Secondary Education
Department of Advanced Education and Skills
Government of Newfoundland and Labrador
P.O. Box 8700
St. John's, NL
A1B 4J6

Phone: 709 729 3026
Fax: 709 729 2828

From: Dooling, Genevieve (AES)
Sent: Sunday, January 25, 2015 05:33 PM
To: Cooper, Bruce
Cc: Tremblett, Anne; Gardiner, Bob B
Subject: Re: Meeting with Lori Anne, Bob, Bruce and Dr. Noreen Golfman regarding Nursing Consolidation

Hi Bruce,

It has been placed in my calendar so I assume it is still going ahead.

Genevieve (Gig) Dooling
Deputy Minister
On Jan 25, 2015, at 1:08 PM, "Cooper, Bruce" <brucecooper@gov.nl.ca> wrote:

Is this meeting still scheduled?

-----Original Appointment-----
From: Tremblett, Anne
Sent: Monday, January 05, 2015 12:02 PM
To: Tremblett, Anne; Companion, Lori Anne; Cooper, Bruce; Gardiner, Bob B; Haynes, Mary (mhaynes@mun.ca); 'vpacad@mun.ca'
Cc: Jackman, Tina; Power, Elaine
Subject: Meeting with Lori Anne, Bob, Bruce and Dr. Noreen Golfman regarding Nursing Consolidation

When: Monday, January 26, 2015 3:00 PM-4:00 PM (UTC-03:30) Newfoundland.
Where: Executive Boardroom - Dept. of AES - 3rd Floor, Confederation Building, West Block

In attendance will be:

Lori Anne Companion – Deputy Minister – Dept. of Advanced Education and Skills
Bob Gardiner – Assistant Deputy Minister - Dept. of Advanced Education and Skills
Bruce Cooper – Deputy Minister – Department of Health and Community Services

Meeting requested by Mary Haynes on behalf of Dr. Noreen Golfman (864-3757)
Seaward, Sharon M.

From: Companion, Lori Anne  
Sent: Friday, June 13, 2014 10:19 AM  
To: O’Brien, Kevin; Gardiner, Bob B  
Subject: Re: Nursing  

Thanks Bob. This is great. Good job!

LA

---

From: O’Brien, Kevin  
Sent: Friday, June 13, 2014 03:37 PM  
To: Gardiner, Bob B  
Cc: Companion, Lori Anne  
Subject: Re: Nursing  

Looks good to me

Sent from my BlackBerry 10 smartphone on the Bell network.

---

From: Gardiner, Bob B  
Sent: Friday, June 13, 2014 3:32 PM  
To: Companion, Lori Anne; O’Brien, Kevin  
Subject: Nursing  

Minister/Lori Ann:

Attached is an Information note regarding the consolidation of nursing. Jacqueline Power in Cab Sec has reviewed. She suggested a couple of more bullets in the background (added) as the Premier does have some new people around him and he will not be the only one reading it. Other than that she was good with it. Once I have your approval Minister I will send over to Cab Sec.

I’ve also embedded the info in the email just in case it is easier to read that way.....

---

Information Note  
Department of Advanced Education and Skills  

Title: Consolidation of Provincial Nursing Education under Memorial University (MUN).

Issue: To provide an update on the consolidation of nursing education under MUN.

Background and Current Status:
- NL’s three nursing schools deliver jointly a Bachelor of Nursing (BN) (Collaborative) degree using Memorial’s curriculum. All students at the three institutions graduate with a Memorial degree.
  - MUN’s School of Nursing (MUNSON) – St. John’s Campus.
  - Eastern Health’s Centre for Nursing Studies (CNS) – Forrest Road, St. John’s.
  - Western Health’s Western Regional School of Nursing (WRSON) – Corner Brook.
• The White Paper on Public Post-Secondary Education (2005) recommended that the three nursing schools be consolidated.
• Progress on consolidation stalled when the Task Force/Internal Working Group determined that significant funding was required to incorporate CNS and WRSON faculty and staff (approximately 130) into Memorial’s compensation and benefits (i.e., MUN salaries and pension plan).
• Eastern Health, Western Health, and MUN’s Board of Regents (BOR) have approved in principle the consolidation (i.e., CNS would be consolidated with MUN to create a Faculty of Nursing and WRSON would be incorporated into Grenfell Campus as a Division/School of Nursing).
• In mid-March 2014, executive of AES, MUN, Eastern Health, Western Health, and HCS met to review options to move the nursing school consolidation forward.
• This working group (including VP Grenfell Campus) met again early June.

Outstanding Issues:

• Sect. 29.1(a) Policy Advice
Actions to be Taken:
- The working group is planning the next meeting for the end of July 2014.

Prepared/Approved by: B. Gardiner/ L. A. Companion
Ministerial Approval: 

June 13, 2014

Thanks.
Bob

Bob Gardiner
Assistant Deputy Minister, Advanced Studies
Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL  A1B4J6

Phone: (709) 729 3026
Fax: (709) 729 2828
Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atippoffice@gov.nl.ca.
Seaward, Sharon M.

From: Tompkins, John
Sent: Thursday, November 12, 2015 11:31 AM
To: Robinson, Lynn; Drover, Rodney C
Subject: Re: KMs - Western Star - Future of school of nursing in question

Ok. Thanks.

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Robinson, Lynn
Sent: Thursday, November 12, 2015 11:21 AM
To: Drover, Rodney C; Tompkins, John
Subject: RE: KMs - Western Star - Future of school of nursing in question

No sweat.

From: Drover, Rodney C
Sent: Thursday, November 12, 2015 11:21 AM
To: Tompkins, John; Robinson, Lynn
Subject: RE: KMs - Western Star - Future of school of nursing in question

So Lynn just called and set me straight. Thanks Lynn.

From: Drover, Rodney C
Sent: Thursday, November 12, 2015 11:17 AM
To: Tompkins, John; Robinson, Lynn
Subject: RE: KMs - Western Star - Future of school of nursing in question

I like it.

From: Tompkins, John
Sent: Thursday, November 12, 2015 11:14 AM
To: Drover, Rodney C; Robinson, Lynn
Subject: Re: KMs - Western Star - Future of school of nursing in question

I think the statement already provided is sufficient for messaging.

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Drover, Rodney C
Sent: Thursday, November 12, 2015 11:10 AM
To: Tompkins, John; Robinson, Lynn
Subject: RE: KMs - Western Star - Future of school of nursing in question

It might. Not sure at this point, but I understand there is some crossover. Once I have a clearer understanding of the situation from our folks I’ll be able to better answer your Q.

From: Tompkins, John
Sent: Thursday, November 12, 2015 11:07 AM
To: Drover, Rodney C; Robinson, Lynn
Subject: Re: KMs - Western Star - Future of school of nursing in question

Would our messaging go beyond the statement already provided to the Western Star?

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Drover, Rodney C
Sent: Thursday, November 12, 2015 10:53 AM
To: Tompkins, John; Robinson, Lynn
Subject: FW: KMs - Western Star - Future of school of nursing in question

FYI guys – will have some messaging for you folks to look at re: the below.

From: Drover, Rodney C
Sent: Thursday, November 12, 2015 10:48 AM
To: Hanrahan, Heather D; Griffiths, Bev; Wells, Andrew
Cc: Williams, Tina (HCS)
Subject: RE: KMs - Western Star - Future of school of nursing in question

Thanks folks. We can get something together here on our end and then share with AES through their comms staff.

Rod

From: Hanrahan, Heather D
Sent: Thursday, November 12, 2015 10:46 AM
To: Drover, Rodney C; Griffiths, Bev; Wells, Andrew
Cc: Williams, Tina (HCS)
Subject: RE: KMs - Western Star - Future of school of nursing in question

Andrew

Bev is away please prepare messaging you will need to work with AES.

H

From: Drover, Rodney C
Sent: Thursday, November 12, 2015 10:41 AM
To: Hanrahan, Heather D; Griffiths, Bev
Cc: Williams, Tina (HCS)
Subject: KMs - Western Star - Future of school of nursing in question
Importance: High

Hi guys – can you assist with some information we can use to draft messages on the story below re: Western Regional School of Nursing move from WH to Grenfell? Messages will need to provide an update to address concerns that the school could be closed or otherwise scaled back. FYI, Western Health have provided the below statement to media concerning the situation.

Western Health fully supports the integration of the Western Regional School of Nursing to Grenfell Campus, Memorial University of Newfoundland. While the Integration of Western Regional School of Nursing into Grenfell Campus has not taken place, Western Health is pleased to continue to work closely with MUN-Grenfell Campus for the delivery of programs and services to students of the Western Regional School of Nursing. Western Health's
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I'm confused.

From: Tompkins, John
Sent: Thursday, November 12, 2015 11:07 AM
To: Drover, Rodney C; Robinson, Lynn
Subject: Re: KMs - Western Star - Future of school of nursing in question

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Seaward, Sharon M.

From: Robinson, Lynn
Sent: Thursday, November 12, 2015 11:08 AM
To: Tompkins, John
Subject: RE: KMs - Western Star - Future of school of nursing in question

They didn’t provide a response at all so I’m thinking they just want us to have a look at it?

From: Tompkins, John
Sent: Thursday, November 12, 2015 11:07 AM
To: Drover, Rodney C; Robinson, Lynn
Subject: Re: KMs - Western Star - Future of school of nursing in question

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Sent: Thursday, November 12, 2015 10:53 AM
To: Tompkins, John; Robinson, Lynn
Subject: FW: KMs - Western Star - Future of school of nursing in question

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Cc: Williams, Tina (HCS)
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Andrew

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H

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Seaward, Sharon M.

From: Robinson, Lynn
Sent: Thursday, November 12, 2015 10:56 AM
To: Drover, Rodney C; Tompkins, John
Subject: RE: KMs - Western Star - Future of school of nursing in question

Thanks Rodney.

Lynn

From: Drover, Rodney C
Sent: Thursday, November 12, 2015 10:54 AM
To: Tompkins, John; Robinson, Lynn
Subject: FW: KMs - Western Star - Future of school of nursing in question

FYI guys – will have some messaging for you folks to look at re: the below.

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To: Drover, Rodney C; Griffiths, Bev; Wells, Andrew
Cc: Williams, Tina (HCS)
Subject: RE: KMs - Western Star - Future of school of nursing in question
Importance: High

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Cc: Williams, Tina (HCS)
Subject: KMs - Western Star - Future of school of nursing in question
Importance: High

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Potential copyright material

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Memorial University supports the consolidation of nursing programs in Newfoundland and Labrador. Since the implementation of the bachelor of nursing (collaborative) curriculum in 1996, there has been a tradition of collaboration among the three schools of nursing in Newfoundland and Labrador. Graduates of the Memorial University School of Nursing, Centre for Nursing Studies (CNS), and Western Regional School of Nursing (WRSON) receive a BN degree from Memorial University. However, while students at WRSON and CNS are university students working on a BN degree, they are not on a university campus. Planning has been underway since 2005 for the Centre for Nursing Studies and Memorial University's School of Nursing to become a Faculty of Nursing at the St. John's campus of Memorial University, and for WRSON to be part of Grenfell Campus, Memorial University.

All nursing schools work regularly with Eastern Health, Western Health and others on many initiatives, including arranging preceptorships and placements for their students. Faculty members at all three schools of nursing serve on joint curriculum and evaluation committees, and regularly attend other events, including graduations, crest and scholarship ceremonies, nursing research days, etc.

Nursing students in St. John's also work together on various initiatives, such as the annual nursing charity ball, Shinerama, the Canadian nursing students association, etc. Grenfell Campus's nursing students are a vital part of campus life, participating in campus activities including student union committees. WRSON faculty members are represented on the campus's academic council and participate in many committees and activities.
From: Tompkins, John
Sent: Wednesday, September 30, 2015 2:26 PM
To: 'Hurley, Cory'
Subject: RE: western regional school of nursing

Hello Cory, Minister Jackman asked me to forward his statement to you in response to your inquiry. He has no further comment at this time.

Feel free to contact me if you need anything further. Thanks.

"The 2005 White Paper on Public-Post-Secondary Education did recommend that discussions take place towards implementing a model that would see the administration of nursing education within Memorial University. Since that time, exploratory discussions have occurred that would see both Western Health's Western Regional School of Nursing in Corner Brook and Eastern Health's Centre for Nursing Studies come under Memorial University, which currently has the School of Nursing at its St. John's campus.

A consolidation of this type would be a complex undertaking involving the health authorities, Memorial University and the Provincial Government, and I expect all parties will give consideration to this as they begin the process of planning for Budget 2016."

From: Hurley, Cory [mailto:churley@thewesternstar.com]
Sent: Wednesday, September 30, 2015 11:32 AM
To: Tompkins, John
Subject: Re: western regional school of nursing

I had someone approach me asking about it (a person from the public, nobody directly involved), since we haven't had anything on it in quite some time thought it was a good time to get one.

Cory

John Tompkins
Director of Communications
Department of Advanced Education and Skills
(709) 729-0753 (o) 728-7762 (c)
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Seaward, Sharon M.

From: Tompkins, John
Sent: Monday, November 09, 2015 3:37 PM
To: Robinson, Lynn; Williams, Tina (HCS)
Subject: From MUN

Tina and Lynn, FYI below.

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Sorensen, David <sorensen@mun.ca>
Sent: Monday, November 9, 2015 3:04 PM
To: Tompkins, John
Subject: Re: Minister’s response

FYI, statement from MUN to the Western Star.

Memorial University supports the consolidation of nursing programs in Newfoundland and Labrador.
Since the implementation of the bachelor of nursing (collaborative) curriculum in 1996, there has been a tradition of collaboration among the three schools of nursing in Newfoundland and Labrador. Graduates of the Memorial University School of Nursing, Centre for Nursing Studies (CNS), and Western Regional School of Nursing (WRSON) receive a BN degree from Memorial University. However, while students at WRSON and CNS are university students working on a BN degree, they are not on a university campus.
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Nursing students in St. John’s also work together on various initiatives, such as the annual nursing charity ball, Shinerama, the Canadian nursing students association, etc. Grenfell Campus’s nursing students are a vital part of campus life, participating in campus activities including student union committees. WRSON faculty members are represented on the campus’s academic council and participate in many committees and activities.

From: John Tompkins <ltomkins@gov.nl.ca>
Date: Thursday, November 5, 2015 at 10:57 AM
To: Dave Sorensen <sorensen@mun.ca>
Subject: Minister’s response
From: Tompkins, John  
Sent: Wednesday, September 30, 2015 2:26 PM  
To: Hurley, Cory  
Subject: RE: western regional school of nursing

Hello Cory, Minister Jackman asked me to forward his statement to you in response to your inquiry. He has no further comment at this time.

Feel free to contact me if you need anything further. Thanks.

“The 2005 White Paper on Public-Post-Secondary Education did recommend that discussions take place towards implementing a model that would see the administration of nursing education within Memorial University. Since that time, exploratory discussions have occurred that would see both Western Health’s Western Regional School of Nursing in Corner Brook and Eastern Health’s Centre for Nursing Studies come under Memorial University, which currently has the School of Nursing at its St. John’s campus.

A consolidation of this type would be a complex undertaking involving the health authorities, Memorial University and the Provincial Government, and I expect all parties will give consideration to this as they begin the process of planning for Budget 2016.”

---

From: Hurley, Cory [mailto:churley@thewesternstar.com]  
Sent: Wednesday, September 30, 2015 11:32 AM  
To: Tompkins, John  
Subject: Re: western regional school of nursing

I had someone approach me asking about it (a person from the public, nobody directly involved), since we haven’t had anything on it in quite some time thought it was a good time to get one.

Cory

John Tompkins  
Director of Communications  
Department of Advanced Education and Skills  
(709) 729-0753 (o) 728-7762 (c)  
tompkins@gov.nl.ca

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Seaward, Sharon M.

From: Hurley, Cory <churley@thewesternstar.com>
Sent: Monday, November 09, 2015 12:00 PM
To: Tompkins, John
Cc: Robinson, Lynn
Subject: Re: western regional school of nursing

Ahhh. I knew it was some reason haha
Thanks
Cory

From: <Tompkins>, John <itompkins@gov.nl.ca>
Date: Monday, November 9, 2015 at 11:39 AM
To: Cory Hurley <churley@thewesternstar.com>
Cc: "Robinson, Lynn" <LynnRobinson@gov.nl.ca>
Subject: Re: western regional school of nursing

No problem, Advanced Education and Skills is responsible for Post-secondary education (e.g. MUN, CNA.)

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Hurley, Cory
Sent: Monday, November 9, 2015 11:37 AM
To: Tompkins, John
Cc: Robinson, Lynn
Subject: Re: western regional school of nursing

Can you remind me why it is Minister Jackman this request went to? Lol Sorry been a while. Seems it should be with Department of Health?
Cory

From: <Tompkins>, John <itompkins@gov.nl.ca>
Date: Monday, November 9, 2015 at 11:26 AM
To: Cory Hurley <churley@thewesternstar.com>
Cc: "Robinson, Lynn" <LynnRobinson@gov.nl.ca>
Subject: Re: western regional school of nursing

Apologies Cory for holding you up. Minister Jackman has no further comment at this time.

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Hurley, Cory
Sent: Monday, November 9, 2015 11:21 AM
To: Tompkins, John
Subject: Re: western regional school of nursing

Hey John
Just looking for a response on this request.
Let me know, so I can move forward with it.
Thanks
Cory
From: Cory Hurley <churley@thewesternstar.com>
Date: Tuesday, November 3, 2015 at 2:58 PM
To: "Tompkins, John" <jtompkins@gov.nl.ca>
Subject: Re: western regional school of nursing

Hey John

I have continued to work on this story since you sent me this response.

I just wanted to give you a heads up again, that I am about to do some stories with respect to the status, including some concerns people have in the community.

I am expecting to have a series of articles on the issue, and would prefer to do an interview with the minister for it. So, just wanted to revisit the request.

Let me know
Thanks
Cory

Cory Hurley
Reporter
The Western Star
Ph. (709) 637-4680
Fax (709) 634-9824
toll free 1-800-454-4348 ext. 252
churley@thewesternstar.com<mailto:churley@thewesternstar.com>
106 West Street
Corner Brook, NL
A2H 2Z3

From: <Tompkins>, John <jtompkins@gov.nl.ca>
Date: Wednesday, September 30, 2015 at 1:26 PM
To: Cory Hurley <churley@thewesternstar.com>
Subject: RE: western regional school of nursing
Hello Cory, Minister Jackman asked me to forward his statement to you in response to your inquiry. He has no further comment at this time.

Feel free to contact me if you need anything further. Thanks.

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A consolidation of this type would be a complex undertaking involving the health authorities, Memorial University and the Provincial Government, and I expect all parties will give consideration to this as they begin the process of planning for Budget 2016.”

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To: Tompkins, John
Subject: Re: western regional school of nursing

I had someone approach me asking about it (a person from the public, nobody directly involved), since we haven’t had anything on it in quite some time thought it was a good time to get one.
Cory

From: <Tompkins>, John <jtompkins@gov.nl.ca>
Date: Wednesday, September 30, 2015 at 11:25 AM
To: Cory Hurley <churley@thewesternstar.com>
Subject: RE: western regional school of nursing

Apologies Cory. I’ll look into this for you. Has anything occurred to prompt your inquiry or are you just looking for an update?

From: Hurley, Cory <churley@thewesternstar.com>
Sent: Wednesday, September 30, 2015 11:24 AM
To: Tompkins, John
Subject: Re: western regional school of nursing

Hi John
I didn’t get a response on this yesterday, just wanted to check on the status today.
Let me know
Thanks
Cory

From: <Hurley>, Cory Hurley <churley@thewesternstar.com>
Date: Tuesday, September 29, 2015 at 3:03 PM
To: "jtompkins@gov.nl.ca" <jtompkins@gov.nl.ca>
Subject: western regional school of nursing

Hi John
I would like to speak with the minister about the status of Western Regional School of Nursing and the long-standing desire to move that under the umbrella of Memorial University, Grenfell Campus. I also understand there is an application before government with respect to that.

Let me know,
Thanks
Cory

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Reporter
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toll free 1-800-454-4348 ext. 252
churley@thewesternstar.com

106 West Street
Minister, see below. I would think that you would have no further comment beyond what was already provided.

Sent from my BlackBerry 10 smartphone on the Bell network.

Hey John

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I just wanted to give you a heads up again, that I am about to do some stories with respect to the status, including some concerns people have in the community.

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chorley@thewesternstar.com<mailto:chorley@thewesternstar.com>
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Corner Brook, NL
A2H 2Z3

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Subject: Re: western regional school of nursing

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Cory

From: <Tompkins>, John <jtomkins@gov.nl.ca>
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To: Cory Hurley <churley@thewesternstar.com>
Subject: RE: western regional school of nursing

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Date: Tuesday, September 29, 2015 at 1:03 PM
To: “jtomkins@gov.nl.ca” <jtomkins@gov.nl.ca>
Subject: western regional school of nursing

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Seaward, Sharon M.

From: Tompkins, John
Sent: Thursday, November 05, 2015 10:03 AM
To: Williams, Tina (HCS)
Subject: nursing

Tina, as discussed. Feel free to call if you want to chat further.

From: Tompkins, John
Sent: Wednesday, September 30, 2015 2:26 PM
To: 'Hurley, Cory'
Subject: RE: western regional school of nursing

Hello Cory, Minister Jackman asked me to forward his statement to you in response to your inquiry. He has no further comment at this time.

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Date: Wednesday, September 30, 2015 at 11:25 AM
To: Cory Hurley <churley@thewesternstar.com>
Subject: RE: western regional school of nursing

Apologies Cory. I’ll look into this for you. Has anything occurred to prompt your inquiry or are you just looking for an update?
Hi John
I didn't get a response on this yesterday, just wanted to check on the status today.
Let me know
Thanks
Cory

Hi John

I would like to speak with the minister about the status of Western Regional School of Nursing and the long-standing desire to move that under the umbrella of Memorial University, Grenfell Campus.
I also understand there is an application before government with respect to that.

Let me know,
Thanks
Cory

Cory Hurley
Reporter
The Western Star
Ph. (709) 637-4680
Fax (709) 634-9824
toll free 1-800-454-4348 ext. 252
churley@thewesternstar.com
106 West Street

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Seaward, Sharon M.

From: Jackman, Clyde
Sent: Wednesday, September 30, 2015 2:14 PM
To: Tompkins, John
Subject: Re: Media request - Western Star - status of Nursing School consolidation

Good to go.

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Tompkins, John
Sent: Wednesday, September 30, 2015 2:05 PM
To: Jackman, Clyde
Cc: Robinson, Lynn
Subject: Media request - Western Star - status of Nursing School consolidation

Minister, as discussed below is the inquiry from the Western Star and a suggested response from you, which has been approved by Gig and Bob. At this stage there is little more you could say on the subject so I don’t think an interview is warranted. If you are Ok with the response I will forward it along to the Western Star. Thanks.

The 2005 White Paper on Public-Post-Secondary Education did recommend that discussions take place towards implementing a model that would see the administration of nursing education within Memorial University.

Since that time, exploratory discussions have occurred that would see both Western Health’s Western Regional School of Nursing in Corner Brook and Eastern Health’s Centre for Nursing Studies come under Memorial University, which currently has the School of Nursing at its St. John’s campus.

A consolidation of this type would be a complex undertaking involving the health authorities, Memorial University and the Provincial Government, and I expect all parties will give consideration to this as they begin the process of planning for Budget 2016.

From: <Hurley>, Cory Hurley <churley@thewesternstar.com>
Date: Tuesday, September 29, 2015 at 1:03 PM
To: "Jtompkins@gov.nl.ca" <Jtompkins@gov.nl.ca>
Subject: western regional school of nursing

Hi John

I would like to speak with the minister about the status of Western Regional School of Nursing and the long-standing desire to move that under the umbrella of Memorial University, Grenfell Campus.

I also understand there is an application before government with respect to that.

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106 West Street

From: Dooling, Genevieve (AES)
Sent: Wednesday, September 30, 2015 12:39 PM
To: Tompkins, John
Subject: Re:

Ok

From: Tompkins, John
Sent: Wednesday, September 30, 2015 12:33 PM
To: Dooling, Genevieve (AES)
Cc: Gardiner, Bob B
Subject: Re:

Gbg, as discussed. If you are ok with this I will pass along to the Minister:

The 2005 White Paper on Public-Post-Secondary Education did recommend that discussions take place towards implementing a model that would see the administration of nursing education within Memorial University.

Since that time, exploratory discussions have occurred that would see both Western Health's Western Regional School of Nursing in Corner Brook and Eastern Health's Centre for Nursing Studies come under Memorial University, which currently has the School of Nursing at its St. John's campus.

A consolidation of this type would be a complex undertaking involving the health authorities, Memorial University and the Provincial Government, and I expect all parties will give consideration to this as they begin the process of planning for Budget 2016.

John Tompkins
Director of Communications
Department of Advanced Edcation and Skills
(709) 729-0753 (o) 728-7762 (c)
jtompkins@gov.nl.ca
Seaward, Sharon M.

From: Robinson, Lynn
Sent: Wednesday, September 30, 2015 11:30 AM
To: Tompkins, John
Subject: RE: western regional school of nursing

No prob

From: Tompkins, John
Sent: Wednesday, September 30, 2015 11:30 AM
To: Robinson, Lynn
Subject: RE: western regional school of nursing

Yes on all counts. Thanks!

From: Robinson, Lynn
Sent: Wednesday, September 30, 2015 11:29 AM
To: Tompkins, John
Subject: RE: western regional school of nursing

2nd paragraph: there is a "the" before Memorial University
3rd paragraph: comma after health authorities and should there be a "we" before begin?

From: Tompkins, John
Sent: Wednesday, September 30, 2015 11:24 AM
To: Gardiner, Bob B
Cc: Power, Jacqueline; Robinson, Lynn
Subject: FW: western regional school of nursing

Bob, as we discussed, below is a suggested response from the Minister to the inquiry from the Western Star. Jacqueline has reviewed. if you are ok I will run it past Gig and the Minister. Thanks.

The 2005 White Paper on Public-Post-Secondary Education did recommend that discussions take place towards implementing a model that would see the administration of nursing education within Memorial University.

Since that time exploratory discussions have occurred that would see both Western Health’s Western Regional School of Nursing in Corner Brook and Eastern Health’s Centre for Nursing Studies come under the Memorial University, which currently has the School of Nursing at its St. John’s campus.

A consolidation of this type would be a complex undertaking involving the health authorities Memorial University and the Provincial Government and I expect this will be given consideration when begin preparations for the 2016 budget planning process.

From: Hurley, Cory [mailto:churley@thewesternstar.com]
Sent: Tuesday, September 29, 2015 1:03 PM
To: Tompkins, John
Subject: western regional school of nursing
Hi John

I would like to speak with the minister about the status of Western Regional School of Nursing and the long-standing desire to move that under the umbrella of Memorial University, Grenfell Campus.
I also understand there is an application before government with respect to that.

Let me know,
Thanks
Cory

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106 West Street
Seaward, Sharon M.

From: Power, Jacqueline
Sent: Tuesday, September 29, 2015 1:58 PM
To: Gardiner, Bob B; Tompkins, John; Robinson, Lynn
Cc: Hunter, Mark C.
Subject: RE: western regional school of nursing

It's on your chair in your office, John. I've left a copy with mark as well, and I'm in a meeting but can be called if you need me.
6997014

From: Gardiner, Bob B
Sent: Tuesday, September 29, 2015 1:43 PM
To: Tompkins, John; Power, Jacqueline; Robinson, Lynn
Subject: RE: western regional school of nursing

Hi John:
I just dropped off a decision note to Jacqueline that was signed last February which outlines the current status. She has a copy for you.

Bob

Bob Gardiner
Assistant Deputy Minister, Post-Secondary Education
Advanced Education and Skills
Government of Newfoundland and Labrador
P. O. Box 8700
St. John's, NL A1B4J6

Phone: (709) 729 3026
Fax: (709) 729 2828

From: Tompkins, John
Sent: Tuesday, September 29, 2015 1:05 PM
To: Power, Jacqueline; Robinson, Lynn
Cc: Gardiner, Bob B
Subject: Fw: western regional school of nursing

Hi Jacqueline and Bob, can we get the latest on this?

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Hurley, Cory <churley@thewesternstar.com>
Sent: Tuesday, September 29, 2015 1:03 PM
To: Tompkins, John
Subject: western regional school of nursing

Hi John
I would like to speak with the minister about the status of Western Regional School of Nursing and the long-standing desire to move that under the umbrella of Memorial University, Grenfell Campus.
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churley@thewesternstar.com<mailto:churley@thewesternstar.com>
106 West Street
Hey guys

Just giving you a heads up before I respond and tell him to contact your department.

Thanks,
Meghan

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Hi Meghan,
I am sending this to you in Blair’s absence
Thanks
Cory

Hi Blair

I would like to speak with the minister about the status of Western Regional School of Nursing and the long-standing desire to move that under the umbrella of Memorial University, Grenfell Campus.
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Let me know,
Thanks
Cory

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