March 15, 2019

Dear,

Re: Your request for access to information under Part II of the Access to Information and Protection of Privacy Act [Our File #: WP/3/019]

On February 17, 2019, The Office for the Status of Women (formerly Women’s Policy Office) received your request for access to the following records:

“Any emails, reports, or other materials sent from or received by the Minister and/or Deputy Minister from December 2015 to the date of this request regarding the sex trade, prostitution or human trafficking.”

I am pleased to inform you that a decision has been made by the Deputy Minister for The Office for the Status of Women to provide access to the responsive records and the appropriate copies are enclosed. However, some access to information contained within the records, has been refused in accordance with the following exceptions to disclosure, as specified in the Access to Information and Protection of Privacy Act (the Act):

29. (1)(a) The head of a public body may refuse to disclose to an applicant information that would reveal advice, proposals, recommendations, analyses or policy options developed by or for a public body or minister;

31. (1) (a) The head of a public body may refuse to disclose information to an applicant where the disclosure could reasonably be expected to interfere with or harm a law enforcement matter;

34. (1) (a)(i) The head of a public body may refuse to disclose information to an applicant if the disclosure could reasonably be expected to harm the conduct by the government of the province of relations between that government and the following or their agencies, i.e. the government of Canada or a province,

34. (1)(b) The head of a public body may refuse to disclose information to an applicant if the disclosure could reasonably be expected to reveal information received in confidence from a government, council or organization listed in paragraph (a) or their agencies.
37. (1)(a) The head of a public body may refuse to disclose to an applicant information, including personal information about the applicant, where the disclosure could reasonably be expected to threaten the safety or mental or physical health of a person other than the applicant;

40. (1) Disclosure of personal information constitutes an unreasonable invasion of a third party's personal privacy.

As required by 8(2) of the Act, we have severed information that is unable to be disclosed and have provided you with as much information as possible. Any pages that were redacted in their entirety were removed from the enclosed for your reviewing convenience. Please use page numbers found at the top left for your reference.

<table>
<thead>
<tr>
<th>Exemptions Cited</th>
<th>Pages</th>
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<tbody>
<tr>
<td>s. 29 (1)(a)</td>
<td>2, 3, 11, 12, 126, 130, 177, and 178</td>
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<tr>
<td>s. 31 (1)(a)</td>
<td>126</td>
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<tr>
<td>s. 34 (1)(a)(i); s. 34 (1)(b)</td>
<td>44-82; 144-147; 152-162</td>
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<tr>
<td>s. 37(1)(a)</td>
<td>11, 26, 30, 31, 32, 35, and 126</td>
</tr>
<tr>
<td>s. 40 (1)</td>
<td>111, 132, 133, 134, 135, 142, and 171</td>
</tr>
</tbody>
</table>

Please be advised that you may appeal this decision and ask the Information and Privacy Commissioner to review the decision to provide partial access to the requested information, as set out in section 42 of the Act (a copy of this section of the Act has been enclosed for your reference). A request to the Commissioner must be made in writing within 15 business days of the date of this letter or within a longer period that may be allowed by the Commissioner. Your appeal should identify your concerns with the request and why you are submitting the appeal.

The appeal may be addressed to the Information and Privacy Commissioner is as follows:

Office of the Information and Privacy Commissioner
2 Canada Drive
P. O. Box 13004, Stn. A
St. John’s, NL. A1B 3V8

Telephone: (709) 729-6309
You may also appeal directly to the Supreme Court Trial Division within 15 business days after you receive the decision of the public body, pursuant to section 52 of the Act (a copy of this section of the Act has been enclosed for your reference).

Please be advised that responsive records will be published following a 72 hour period after the response is sent electronically to you or five business days in the case where records are mailed to you. It is the goal to have the responsive records posted to the Completed Access to Information Requests website within one business day following the applicable period of time. Please note that requests for personal information will not be posted online.

If you have any further questions, please contact me by telephone at 1-709-729-5730 or by email at MaggiePeyton@gov.nl.ca.

Sincerely,

Maggie Peyton
ATIPP Coordinator
Enclosures
Access or correction complaint

42. (1) A person who makes a request under this Act for access to a record or for correction of personal information may file a complaint with the commissioner respecting a decision, act or failure to act of the head of the public body that relates to the request.

(2) A complaint under subsection (1) shall be filed in writing not later than 15 business days

(a) after the applicant is notified of the decision of the head of the public body, or the date of the act or failure to act; or

(b) after the date the head of the public body is considered to have refused the request under subsection 16(2).

(3) A third party informed under section 19 of a decision of the head of a public body to grant access to a record or part of a record in response to a request may file a complaint with the commissioner respecting that decision.

(4) A complaint under subsection (3) shall be filed in writing not later than 15 business days after the third party is informed of the decision of the head of the public body.

(5) The commissioner may allow a longer time period for the filing of a complaint under this section.

(6) A person or third party who has appealed directly to the Trial Division under subsection 52(1) or 53(1) shall not file a complaint with the commissioner.

(7) The commissioner shall refuse to investigate a complaint where an appeal has been commenced in the Trial Division.

(8) A complaint shall not be filed under this section with respect to

(a) a request that is disregarded under section 21;

(b) a decision respecting an extension of time under section 23;

(c) a variation of a procedure under section 24; or

(d) an estimate of costs or a decision not to waive a cost under section 26.
(9) The commissioner shall provide a copy of the complaint to the head of the public body concerned.

**Direct appeal to Trial Division by an applicant**

52. (1) Where an applicant has made a request to a public body for access to a record or correction of personal information and has not filed a complaint with the commissioner under section 42, the applicant may appeal the decision, act or failure to act of the head of the public body that relates to the request directly to the Trial Division.

(2) An appeal shall be commenced under subsection (1) not later than 15 business days

(a) after the applicant is notified of the decision of the head of the public body, or the date of the act or failure to act; or

(b) after the date the head of the public body is considered to have refused the request under subsection 16(2).

(3) Where an applicant has filed a complaint with the commissioner under section 42 and the commissioner has refused to investigate the complaint, the applicant may commence an appeal in the Trial Division of the decision, act or failure to act of the head of the public body that relates to the request for access to a record or for correction of personal information.

(4) An appeal shall be commenced under subsection (3) not later than 15 business days after the applicant is notified of the commissioner’s refusal under subsection 45(2).
Barb, please forward this on to the Minister's office for her consideration and direction.

Donna Ballard, Q.C.
Deputy Minister
Women's Policy Office
Executive Council
Government of Newfoundland and Labrador
729-5098

HYPERLINK "mailto:dballard@gov.nl.ca"dballard@gov.nl.ca
Decision Note
Women's Policy Office
Executive Council

Title: Sex Trade Report Stakeholder Meeting

Decision/Direction Required:
• Seeking Ministerial approval to organize a meeting with community stakeholders to discuss the VPI action item to conduct a new sex trade report.

• It is recommended that:

S. 28 (1)(a)

Background and Current Status:
• In 2009, the Government of Newfoundland and Labrador commissioned a report on the sex trade. The report, It's Nobody's Mandate and Everyone's Responsibility, was delivered to government in 2010.

• Acting on the advice of the RNC, the Provincial Government did not immediately release the report to the public. A redacted version was later released in October 2015, following a review of the report by the Information and Privacy Commissioner.

• During the release of the Phase II Violence Prevention Initiative action plan in October 2015, the Provincial Government committed to conducting a new study to gather further information.
  o Conduct a research study to obtain data and recommendations on the prevalence of violence against sex trade workers in the province, contextual factors that may place some sex trade workers at higher risk of violence, the perpetrators of violence against sex trade workers, and strategies to prevent violence and abuse.

• The action plan also included two other action items addressing sexual exploitation
  o Work collaboratively with partners and stakeholders to develop resources and information to educate professionals about sexual exploitation, including exiting strategies to help victims who have been coerced into the sex trade industry.
  o Convene a working committee with community partners and stakeholders to examine best practices and develop strategies for the prevention of sexual exploitation, defined as the actual or attempted abuse of a position of vulnerability, differential power or trust for sexual purposes.

• In response to the action items listed above, GNL will host a meeting with community stakeholders in St. John's.

Analysis:
• No significant funds would be associated with this meeting as all stakeholders to be invited are based in St. John's.
Next Steps:

- With Ministerial approval, the WPO will contact key stakeholders to arrange a meeting time with the Minister to discuss the VPI action item to conduct a new sex trade report and next steps.

Prepared/approved by:  R. Dickson/S. Smith/D. Ballard
Ministerial Approval:  

January 8, 2016
Appendix A

Community Stakeholder Meeting Questions

1. The new VPI action plan released under the previous administration committed to conducting a second study on the sex trade in Newfoundland and Labrador focusing on the prevalence of violence. What are your views on this particular action item?

   4.16 Conduct a research study to obtain data and recommendations on the prevalence of violence against sex trade workers in the province, contextual factors that may place some sex trade workers at higher risk of violence, the perpetrators of violence against sex trade workers, and strategies to prevent violence and abuse.

2. Do you feel that a second study is warranted?
   a. Why or why not?

3. If you feel a second study is warranted, how would you recommend VPI approach this study?

4. If you feel a second study is not warranted, how would you recommend the Provincial Government address the prevention of sexual exploitation and human trafficking?
   a. What are the priority areas that should be addressed first?

5. The VPI action plan contains two additional actions related to sexual exploitation. Do you feel that these actions will be effective?
   a. Why or why not?
   b. If you feel these actions are helpful, is your organization willing to work collaboratively with the VPI to implement these actions?

   4.15 Work collaboratively with partners and stakeholders to develop resources and information to educate professionals about sexual exploitation, including exiting strategies to help victims who have been coerced into the sex trade industry.

   4.17 Convene a working committee with community partners and stakeholders to examine best practices and develop strategies for the prevention of sexual exploitation, defined as the actual or attempted abuse of a position of vulnerability, differential power or trust for sexual purposes.

6. Do you have any other recommendations of how the Provincial Government can address issues of sexual exploitation and human trafficking that have not been identified in the VPI plan?
This is the revised version with the update on S. Bay and new topic added for review / approval.
Women's Policy Office
Continued / Increased Funding to Women's Organizations
February 26, 2016

Summary:
- The Women's Policy Office provides funding for a variety of organizations that advance the status of women who are concerned about the continuation of core operational funding, and some of whom have requested a multi-year increase:
  - Provincial Advisory Council on the Status of Women;
  - Eight Women's Centres;
  - NL Sexual Assault Crisis and Prevention Centre (NLSACPC);
  - Multicultural Women's Organization of NL (MWONL);
  - Transition House Association of NL (THANL)
  - Newfoundland Aboriginal Women's Network (NAWN); and
  - Ten Regional Coordinating Committees Against Violence (RCCs)
- GNL may be asked if current funding levels will be continued, as well as whether increased funding is under consideration.

Key messages:
- The Provincial Government greatly values the work being done at the community level by groups that advance the economic and social status of women and prevent violence.

- The services these organizations provide, whether counselling, referrals, education and outreach, advocacy or community development, are an integral part of the communities they serve.

- Budget discussions for 2016-17 are currently underway throughout the province. At this time, community grant funding for all programs and services is under consideration by Government.

- The Provincial Government will give every possible consideration to requests for new and/or increased funding from women's and anti-violence groups during the 2016-17 budget process.
Women's Policy Office
Status of the Violence Prevention Initiative
March 4, 2016

Summary:
- After a delay of more than three years, the Phase II Violence Prevention Initiative (VPI) action plan was launched in October, 2015. Community partners are concerned about the current status of the plan and how it will positively benefit communities.
- GNL may be asked whether the work of the VPI will be continued and/or enhanced.

Key messages:
- The Provincial Government is fully committed to working in collaboration with community partners and stakeholders to prevent violence against women and other populations at risk.
- We are in the process of reaching out to stakeholders throughout the province who have partnered with the VPI over the last number of years to ask for input on enhancing our new action plan.
- To date, we have held discussions in Happy Valley-Goose Bay and Corner Brook, with plans for discussions in other regions including the eastern and central regions of the province.
- Violence prevention is everyone's responsibility, and we all have a role to play. The onus is on each and every one of us to prevent and reduce violence in our homes and communities.
- By working in collaboration, together we will continue to build a province where all Newfoundlanders and Labradorians can live, learn and work without the fear of violence.
Women's Policy Office, Executive Council
Spaniard's Bay Fire Department and Workplace Harassment
March 4, 2016

Summary:
- On January 20, 2016, 20 members of the volunteer fire department in Spaniard's Bay resigned after firefighter Brenda Seymour claimed Chief Hiscock tolerated a culture of bullying and sexual harassment; she was shown a pornographic video during a training session and told other firefighters masturbated on her equipment. Mayor Tony Menchions issued an apology on Jan. 26 on behalf of the Town Council. While the department is rebuilding, it is not yet ready to respond to calls.
- Sherrie Percey, whose parents were left homeless following a fire night in Spaniard's Bay on February 22, says the home could have been spared if the local fire department had still been operational.
- Women's groups are concerned about the incident in Spaniards Bay and in other workplaces, e.g., recent comments by a St. John's city councillor that singled out salaries paid to female-dominated job classifications. The Provincial Advisory Council on the Status of Women (PACSW), St. John's Women's Centre and CUPE have all publicly responded to these issues.
- NLAFS is currently working with WRDC and the Human Rights Commission on training components they can avail of.
- GNL may be asked what the Provincial Government doing in response to the situation in Spaniard's Bay in particular, as well as on workplace harassment and gender inequality in general.

Key messages:
- Our government, through the Women's' Policy Office (WPO), works to help put measures in place to ensure all residents feel safe in their community and work environments.
- The Violence Prevention Initiative works collaboratively with departments and agencies, community-based organizations, and Aboriginal governments to find long-term solutions to violence against those most at risk in our society.
- The WPO is working closely with community organizations on the situation in Spaniard's Bay, supporting the work of the PACSW and the local Regional Coordinating Committee against Violence in Harbour Grace.
- The WPO, the PACSW and the Human Rights Commission will be providing support to Fire and Emergency Services-NL in the development of a new Code of Conduct.
The NL Association of Fire Services is currently working with WRDC and the Human Rights Commission on training components that can be utilized to address the issues.

Women's Policy Office
Transfer of Women Inmates to Her Majesty's Penitentiary
March 4, 2016

Summary:
- On March 1, Minister Parsons announced that female inmates would be temporarily housed in the intermittent unit at Her Majesty's Penitentiary due to overcrowding at the Clarenville Correctional Centre for Women during February. The daily average for the month was 36 inmates while the prison’s capacity is 26. As well, 3-4 female inmates were kept at the St. John’s Lockup each day.
- Minister Parsons stressed that this is a temporary measure and female inmates will only be held in the intermittent unit at HMP when absolutely necessary. Discussions were held with the John Howard Society and the Provincial Advisory Council on the Status of Women who support this short-term measure.
- Some organizations, including the St. John’s Women’s Centre and NAPE, have disagreed with the move and expressed concerns over the need for new, appropriate and safe facilities.
- Organizations such as Stella’s Circle and the Safe Harbour Outreach Project (SHOP) offer supportive services to women who are incarcerated or in conflict with the law.
- GNL may be asked whether this move poses a safety risk to female inmates, and if a long-term solution is being developed.

Key messages:
- This is a temporary, short-term measure and women will only be held at HMP when absolutely necessary. We are dedicated to finding an appropriate, long-term solution to the overcrowding issues at Clarenville.
- When female inmates are being held at HMP, there will be no interaction at all with male inmates. Government will ensure an appropriate number of female correctional officers are on duty to supervise inmates.
- Some organizations within St. John's can provide additional supports to incarcerated women and their families, and address root causes that may result in incarceration such as victimization, addictions, and mental health issues.
- Stella’s Circle supports adults who are incarcerated or in conflict with the law by assisting them in improving their lives and by providing opportunities to learn, work, recover, and have secure homes and stable jobs.
- SHOP supports people engaged in sex trade activities, including women who are incarcerated or in conflict with the law by providing peer support, safety and exit planning, one-on-one counselling, legal advice and life development skills.
Title: Operational Funding for the Safe Harbour Outreach Project

Decision/Direction Required:
- Whether to provide operational funding to the Safe Harbour Outreach Project (SHOP) administered by the St. John’s Status of Women Council’s (SJSWC) for the period October 2016 to March 2017 (six months).
- It is recommended that:

Background and Current Status:
- SJSWC created SHOP two and a half years ago to support individuals engaged in sex trade activities in St. John’s. Services include: peer support; safety and exit planning; crisis support and management; navigating the system of public services; housing support; referrals for health and addictions issues; referrals to educational programs; one-on-one counselling; legal advice; employment skills and; life development skills.
- In March 2015, SJSWC submitted a SHOP proposal to the Minister Responsible for the Status of Women requesting operational funding of $127,000 annually for three years.
- In recognition of the vulnerability of sex trade workers to violence and abuse, WPO received direction to coordinate with six departments to fulfill the full request of $127,000: (1) JPS $5,000; (2) SWSD $10,000; (3) HCS $10,000; (4) AES $55,000; (5) NLHC $15,000; and (6) WPO $22,000. The funding was awarded in October 2015 for one year to October 2016.
- On March 7, 2016, AES sent a letter to SHOP confirming core funding would be continued at current levels for 2016-17, similar to the many core funding letters provided to all community groups by AES and all departments.
- On March 20, 2016, SHOP wrote to Minister Bennett requesting continued funding of $70,000 for the remainder of the 2016-17 fiscal year. SHOP also provided an activity report outlining its work and accomplishments, including significant in-kind contributions from Eastern Health (half-time street nurse) and (rent-free physical location).
- SHOP is inquiring as to the status of AES funding for this fiscal year, as outlined in the AES letter to SHOP of April 2016.

Analysis:
- Last year the WPO provided a contribution of $22,000 through discretionary grants. However, these funds are no longer in the budget and WPO lacks the ability to provide a grant for this year.
Alternatives:
- s. 29(1)(a)

Prepared/Approved by: M. Smith/D. Ballard
Ministerial Approval: For the Minister's Direction

April 7, 2016
Donna, are you okay for this to go to Luke in JPS for interview prep?

Thanks,

Michelle
Human Trafficking – WPO Response
May 19, 2016

1. Government Initiatives

Cabinet Mandate

- Cabinet’s mandate is to address all social and economic issues affecting the people of Newfoundland and Labrador, such as prevention, enforcement, interventions and supports regarding violence and abuse including, but not limited to, human trafficking and sexual exploitation.

Combined Forces Special Enforcement Unit-Newfoundland and Labrador (JPS)

- The Department of Justice and Public Safety (JPS) created the Combined Forces Special Enforcement Unit-Newfoundland and Labrador (CFSEU-NL).
- The operational component consists of teams responsible for conducting investigations and carrying out enforcement activities targeting the serious criminal offences of drug trafficking, organized crime activities and child exploitation on the internet.
- Although some of their investigations pertain to sexual exploitation, these investigations are also handled by the investigators within the Child Abuse Sexual Assault Unit (CASA) of the Criminal Investigation Division.

Provincial Task Force on Child Exploitation and Drugs (JPS)

- JPS has a joint provincial Task Force on Child Exploitation and Drugs involving the RNC and RCMP and other agencies as appropriate work collaboratively on files regarding sexual exploitation and with other policing agencies around the world.
- The Task Force has proven to be effective in a short period of time. For example, Operation Snapshot II resulted in the arrest of 22 persons between Newfoundland and Labrador and Montreal on various pornography charges. In Newfoundland and Labrador alone there were 9 males charged with a total of 25 charges.

Victims of Violence Policy (AES)

- Advanced Education and Skills (AES) provides emergency services for people who have to leave a violent situation. This includes transportation to a shelter or safe location and assistance in finding and paying for emergency accommodations. Accommodations could be a formal shelter, a hotel room or housing belonging to private individuals or community groups.
- The department has an Emergency after-hours toll free number (1-877-729-7888) that people in crisis can avail of. Departmental staff will often work with other government departments and groups in assessing the appropriate response for victims of violence.
- Emergency supports for victims of violence include:
  - Transportation to a shelter/transition house or other safe location;
  - Accommodations;
Personal allowance for the period of time a person resides at a shelter (this is based on individual financial circumstance and is delivered by the Department of Health and Community Services)

- Supports for victims of violence in receipt of Income Support benefits include:
  - Continuation of income support benefits based on financial circumstance;
  - Transportation may be provided: to move from one shelter to another for safety reasons; to move household furniture; to supportive counselling; and outside the province for safety reasons;
  - Start-up allowance as a contribution towards obtaining furniture, linens, clothing etc. if it is determined to be unsafe to return home for these items; and
  - Services of the regional liaison social worker.

Income Support Benefits (AES)
- Income support benefits are provided through the Department of Advanced Education and Skills (AES) and include basic and non-basic financial supports.
- To qualify for income support a person must:
  - Be 18 years of age;
  - Be a resident of Newfoundland and Labrador;
  - Submit an application for benefits; and
  - Be determined eligible according to a financial assessment.
- Basic Benefits include:
  - Family and Individual Benefit (to assist with expenses such as food, clothing, personal care, household maintenance and utilities); and
  - Shelter (Including rent and mortgage).
- Non-Basic Benefits (eligibility may vary according to your personal circumstances) include:
  - Municipal tax payments;
  - Eye exams and prescription glasses;
  - Medical transportation;
  - Private childcare (related to employment or training); and
  - Expenses for burials.
- Individuals may also receive certain benefits and services from other government departments and agencies. Financial eligibility for these may be determined by AES, however, the extent of benefits and services are determined by individual departments.

Examples of these benefits and services include:
- A Prescription Drug Card offered by the Newfoundland and Labrador Prescription Drug Program (NLPDP); if you require drug card coverage only, you may apply for programs under the NLPDP.
- Medical Supplies and Medical Equipment offered by the Special Assistance Program of the Department of Health and Community Services.
Victims of Violence Policy (NLHC)

- Individuals living in an abusive situation and are seeking safe affordable housing may be assisted through the Newfoundland and Labrador Housing Corporation (NLHC) Victims of Violence Policy. This includes providing victims of violence when applying for housing or seeking a transfer within NLHC.
- An applicant may apply for housing if they are in an abusive home situation, seek temporary refuge with friends or relatives, or move to an emergency shelter.
- Applicants are assigned a Social Worker to help them through the process, answer their questions and can refer them to any counseling they may require.

Employment and Training Assessment (ETA) (AES)

- The Department of Advanced Education and Skills (AES) provides a variety of services and supports to assist individuals with reaching their employment goals. Staff is available to help individuals to assess employment needs, access services and supports and to develop Employment Plans to reach employment goals.
- To assist in determining the most appropriate supports to meet individual needs, the department has developed a simple Employment and Training Assessment (ETA). The ETA could be completed by:
  - Individuals requiring more individualized employment and training services and supports;
  - Individuals seeking funding to support employment or training; this includes funding for post-secondary education, short-term training, work supports and other employment and training supports; and
  - Individuals unsure of the employment and training services or financial supports they may need.

Manager of Special Victim Initiatives (JPS)

- The Department of Justice and Public Safety has hired a Manager of Special Victim Initiatives. This position is responsible for identifying best practices, and for coordinating policy development and training related to victims of crime.

Emergency Protection Orders (JPS)

- Emergency Protection Orders (EPOs) provide the ability for the victim to remain in the family home where they can have uninterrupted access to school, family, employment and community support, along with temporary possession or control of personal property for the applicant (e.g., vehicle, medical cards, I.D. documents), temporary care and custody of children, among other things.
- Applications for Emergency Protection Orders can be made on an ex parte basis (the other side is absent or unrepresented), 24 hours a day, seven days a week. A victim can apply in person at a Provincial Court during regular court hours without a lawyer or they can go to their nearest police station. This provides for the expansion of access to justice services for people residing in areas where there is no court.
**F/P/T Committee (JPS, LRA, WPO)**
- Representatives from the Royal Newfoundland Constabulary (RNC), Labour Relations Agency and Violence Prevention Initiative participate on a quarterly basis with a Federal, Provincial, and Territorial Committee on Human Trafficking by conference call. This committee is chaired by the Federal Government and addresses both sexual exploitation and forced labour.

**Child, Youth and Family Services (CYFS)**
- When the Department of Child, Youth and Family Services (CYFS) was established in 2009, it was designed to build from the ground up revitalized child protection programs and services in the province. Since that time, numerous measures have been implemented to ensure the protection of children and youth including a new *Children and Youth Care and Protection Act* and the *Adoption Act, 2013*.
- In the *Children and Youth Care and Protection Act* the public have a legal responsibility to report information that a child is or may be in need of protective intervention which includes sexual exploitation. When a referral is received by CYFS, a social worker will assess this information, including sexual exploitation, to determine if a protection investigation is required. If concerns require follow-up by the department, a social worker will conduct this investigation in order to assess and develop appropriate supports including if this involves sexual exploitation, to ensure the safety and well-being of the child and youth.
- In 2014-15, CYFS invested funding in the Supporting Youth with Transition program that enables youth to access enhanced interventions and supports to build necessary life skills to live independently as adults. The Program assists at risk youth aged 16 and 17 (including those who may be at risk of sexual exploitation) provides social work intervention and services to interested youth and their families through supportive services and residential services.

**Street Nurse Program (HCS)**
- Eastern Health has an Outreach Team that utilizes nurses and nurse practitioners that provide health services to sex trade workers and other individuals.
- People can also access services through the Nurse Practitioner clinic at the New Hope Clinic, which is run in partnership between the Salvation Army and Eastern Health. This clinic aims to serve the "most vulnerable people" who live in the downtown core.
- There is an Addictions Counselor and Youth Outreach worker connected to Street Reach, which is part of the Thrive / Community Youth Network based in St. John's. Street Reach is a Grassroots Outreach Service, guided by the principle of harm reduction providing outreach and follow-up support.

**Violence Prevention Initiative (WPO)**
- The Violence Prevention Initiative (VPI) is the Provincial Government's commitment to finding long-term solutions to violence and abuse through a collaborative partnership with community organizations and Aboriginal governments and organizations.
• The VPI’s mandate is:
  o By 2019, the VPI will have provided leadership, in collaboration with government departments, community partners and other stakeholders within Newfoundland and Labrador to reduce violence against groups identified as most at risk:
    Women;
    Children and youth;
    Aboriginal women and children;
    Older persons;
    Persons with disabilities;
    Persons of varying race or ethnicity;
    Lesbian, gay, bisexual and transgender persons; and
    Persons of varying economic status.
• The VPI examines and addresses a vast range of issues related to the prevention of all forms of violence and abuse, including human trafficking and sexual exploitation.
• The work of the VPI is led by the Minister Responsible for the Status of Women and guided by a number of Departments both at the Minister and Deputy Minister levels, including:
  1) Advanced Education and Skills;
  2) Child, Youth and Family Services;
  3) Education and Early Childhood Development;
  4) Health and Community Services, including the Regional Health Authorities;
  5) Justice & Public Safety, including the RNC and RCMP;
  6) Labrador and Aboriginal Affairs Office;
  7) Labour Relations Agency;
  8) Newfoundland & Labrador Housing;
  9) Office of Public Engagement;
  10) Seniors, Wellness and Social Development; and

Workplace Protection (LRA, WHSSC)
• Matters of workplace health and safety and labour standards are legislated by the Workplace Health, Safety and Compensation Commission (WHSSC) and the Labour Relations Agency (LRA).
• The WHSSC Commission promotes health and safety in order to prevent and reduce workplace injuries and illness.
• The LRA works with employees and employers to support and foster positive employment relations throughout Newfoundland and Labrador.
• The Newfoundland and Labrador Occupational Health and Safety regulations (2009) contain the following clauses related to violence prevention:
  o Violence prevention:
22. (1) In this section and sections 23 and 24, "violence" means the attempted or actual exercise by a person, other than a worker, of physical force to cause injury to a worker, and includes threatening statements or behaviour which gives a worker reason to believe that he or she is at a risk of injury.

(2) An employer risk assessment shall be performed in a workplace in which a risk of injury to workers from violence arising out of their employment may be present.

(3) The risk assessment shall include the consideration of
   - previous experience in the workplace;
   - occupational experience in similar workplaces; and
   - the location and circumstances in which work may take place.

o Procedures and policies:

   23. Where a risk of injury to workers from violence is identified by an assessment performed under section 22 the employer shall
   - establish procedures, policies and work environment arrangements to eliminate the risk to workers from violence; and
   - where elimination of the risk to workers is not possible, establish procedures, policies and work environment arrangements to minimize the risk to workers.

o Instruction to workers

   24. (1) An employer shall inform workers who may be exposed to the risk of violence of the nature of the risk and the precautions that may be taken.

   (2) The duty to inform workers in subsection (1) includes a duty to provide information related to the risk of violence from persons who have a history of violent behaviour and whom workers are likely to encounter in the course of their work.

Nursing (MUN, CNS)

• At the St. John’s MUN School of Nursing, sexual exploitation is included in the mental health classroom course N3001. As well, some of the clients the students work with in the associated mental health clinical course N3501 have been sexually abused and/or exploited, and therefore this is discussed in clinical groups.

• Other clinical placements (N4501, N4502 or N4515) may expose some students to the issues and client groups who have to deal with sexual exploitation.

• At the Centre for Nursing Studies in St. John’s, content regarding sexual exploitation and working with affected individuals is covered in the curriculum for the Bachelor of Nursing and Licensed Practical Nurses programs, and as a part of some Mental Health courses.

• During the second year community course (NURS 2014) offered at Western Memorial School of Nursing in Corner Brook, vulnerable populations are covered as a whole and sexual exploitation is part of that chapter/lecture.

• In NURS 3001, sexual exploitation is discussed in terms of bullying, interpersonal violence, and sexual assault as well as the anxiety and depression that often results in
terms of such victimization. In the maternity course (NURS 2002), violence against women is discussed in relation to pregnancy.

Newfoundland and Labrador Coalition against Human Trafficking

- The Newfoundland and Labrador Coalition against Human Trafficking is a local community coalition including Provincial Government representation which works to educate and inform the community about human trafficking.
  - The Coalition is made up of representatives from The Salvation Army, Correctional & Justice Services, Royal Newfoundland Constabulary, Royal Canadian Mounted Police, St. John’s International Airport Authority, Citizenship & Immigration, Canada Border Services, Presentation Sisters / Mercy Sisters and a wide variety of other Government and non-government agencies.

II. Supportive Services

Victim Services (IPS)

- Victim Services provides province-wide assistance from 11 locations across the province, helping individuals who have experienced crime. The current victim services approach is client centered to tailor services to meet the needs of each victim.
- Victim Services offices are in the following communities:
  1) St. John’s;
  2) Happy Valley - Goose Bay;
  3) Grand Falls-Windsor;
  4) Clarenville;
  5) Nain;
  6) Gander;
  7) Corner Brook;
  8) Carbonear;
  9) Stephenville;
  10) Port Saunders; and
  11) Marystown.

Sexual Assault Nurse Examiner (HCS)

- The Sexual Assault Nurse Examiner (SANE) program is a service provided through the province’s four Regional Health Authorities to females and males 16 years and over who have been sexually assaulted. This service is provided within 96 hours of the incident by a trained sexual assault nurse examiner who is available 24 hours a day. Each Regional Health Authority has a number of registered nurses trained in SANE.
Newfoundland and Labrador Sexual Assault Crisis and Prevention Centre
- The VPI provides annual core funding to the Newfoundland and Labrador Sexual Assault Crisis and Prevention Centre (NLSACPC) to address all forms of sexual violence, including but not limited to sexual exploitation.
- The NLSACPC is based in St. John’s but has a provincial mandate. Services include a provincial, toll-free crisis and information line available to all residents of the province.

Regional Coordinating Committees Against Violence
- Ten Regional Coordinating Committees against Violence (RCCs) receive core funding through the Women’s Policy Office to work collaboratively with both government and community service providers within their regions to provide coordination, accountability and leadership around the prevention of all forms of violence for populations most at risk.
- RCCs are located in the following areas:
  1) St. John’s;
  2) Harbour Grace;
  3) Clarenville;
  4) Gander;
  5) Marystown;
  6) Grand Falls-Windsor;
  7) Corner Brook;
  8) Stephenville;
  9) St. Anthony; and
  10) Forteau.

Transition Houses for Women and Children
- The Department of Health and Community Services (HCS), through the four Regional health Authorities (RHAs), provides core funding to 10 transition houses for women and children fleeing violence.
- The Transition Houses are located in the following communities:
  1) St. John’s;
  2) Carbonear;
  3) Gander;
  4) Marystown;
  5) Corner Brook;
  6) Labrador City;
  7) Happy Valley-Goose Bay;
  8) Rigolet;
  9) Nain; and
  10) Hopedale.
Transition House Association of Newfoundland and Labrador (THANL)
- The Women’s Policy Office provides core funding to the Transition House Association of Newfoundland and Labrador (THANL) to provide core services in the areas of: (1) information and referral; (2) coordination on training and program development for shelter administrators and staff; and (3) community leadership, coordination and accountability.

Women’s Centres
- The Women’s Policy Office provides core to eight Women’s Centres that provide core services to women in: (1) information and referral; (2) direct services; (3) public education and outreach; and (4) community leadership. Four of the eight Women’s Centres also receive funding from NL Housing Corporation under their Supportive Living Program that helps to expand supportive living projects and enhance street outreach and drop-in services.
- Women’s Centres are located in the following areas:
  1) St. John’s;
  2) Gander;
  3) Grand Falls-Windsor;
  4) Corner Brook;
  5) Stephenville;
  6) Port aux Basques;
  7) Happy Valley-Goose Bay; and
  8) Labrador City.

Stella’s Circle
- Stella’s Circle offers a range of residential, community, and correctional-based counselling services to support people through life’s challenges in the belief that, with the necessary supports, people can reach their fullest potential. Stella’s Circle helps participants recover from personal challenges and change their lives for the better.
- Services help people to achieve higher levels of personal independence and self-reliance. These include the following:
  o Emmanuel House provides a supportive environment where men and women over the age of 18 can live while they address their social and emotional challenges. Participants stay for a four-month period and take part in individual counselling, therapeutic groups, and life skills support. They work together on chores and cooking, and participate in recreational activities. Follow-up services are provided to help people make the transition from Emmanuel House back into the community, including help with housing and employment.
  o The Community Support Program (CSP) provides intensive assistance to men and women with complex mental health needs over the age of 18 who live in St. John’s. The goal of the program is to improve the overall quality of participants’ lives, and to reduce the length and number of admissions to hospitals and prisons. Services are tailored to the needs of each person. Holistic support is
provided to people in their homes, assisting them with daily living skills and with activities that promote their wellness, independence, and integration into the community. Links are also offered to training, housing, and employment opportunities.

- The Just Us Women's Centre provides counselling and support to women over the age of 18 who have been in conflict with the law. It offers individual counselling, a peer support group and group services including addictions counselling, trauma groups, and anger management groups, and supports women through the legal process, help them with housing and employment, and advocating for them as required. Services are also offered at the Newfoundland and Labrador Correctional Centre for Women in Clarenville by offering group and individual sessions, assistance with planning for release into their communities, and other support as requested.

Public Legal Information Association of Newfoundland and Labrador (PLIAN)

- The Public Legal Information Association of Newfoundland and Labrador (PLIAN) is an independent non-profit that provides general information and education about the law to all Newfoundlanders and Labradors, with the intent of increasing access to justice.

- PLIAN operates a Legal Information Phone Line and Lawyer Referral Service from 9 AM - 12 PM (Newfoundland time), Monday to Friday. PLIAN staff can provide general legal information but not offer legal advice or opinion.

- PLIAN also offers referrals to lawyers from across the province registered with the Lawyer Referral Service. These lawyers will offer a 30-minute consultation at a flat rate of $40, with no obligation beyond this 30-minute consultation.

Safe Harbor Outreach Project (SHOP)
The St. John's Women's Centre created SHOP two and a half years ago to support individuals engaged in sex trade activities in St. John's. Services include: peer support; safety and exit planning; crisis support and management; navigating the system of public services; housing support; referrals for health and addictions issues; referrals to educational programs; one-on-one counselling; legal advice; employment skills and; life development skills. Individuals who have been trafficked for the purpose of sexual exploitation may seek assistance through this program.
March 20th, 2016

Honourable Cathy Bennett, Minister Responsible for the Status of Women

Re: Funding for Safe Harbour Outreach Project (SHOP)

We are aware that SHOP received a very unique funding structure from multiple departments in the previous year. This funding is well suited because SHOP's work with participants interfaces with multiple departments – Health, Justice, AES and Women's Policy. We ask that this funding and funding structure continue and that SHOP continues to report directly to the Women's Policy Office.

We are requesting funding in the amount of $70,000. Currently our funding is scheduled to end in October. This requested amount will enable the program to continue until the end of this fiscal year. This positions SHOP well to continue their growth within their new location, with the new street nurse and outreach position. This allows us to continue our vital work and prepare a submission for core funding at the end of this fiscal year.

Please find enclosed the report on the activities of the SHOP program over the last year.

Key Highlights:

Through the work of SHOP, three participants have begun a yearlong addictions treatment program out of province. All participants received intensive individual support and financial support from SHOP such as – cost of treatment, miscellaneous travel expenses, personal care items as well as associated medical treatment costs – for example methadone.

In collaboration with Eastern Health – there is a new Street Nurse Position that is seconded to SHOP for 50% of their work hours. This will provide extensive...
savings for the healthcare system by providing preventative and primary healthcare to underserved populations.

Where there was little or no understanding of the experiences and/or barriers of adult women who do sex work in our community, we are now in a position where we have built the relationships of trust necessary to provide responsive and comprehensive programming to meet the needs of this population.

SHOP has contributed a significant amount of training to municipal and provincial government agencies as well as community and front line services – RNC, Crown Attorneys, Legal Aid, Eastern Health. Over 1000 people have received this vital raining on working with women who do sex work at no cost to them.
It is important to note that SHOP brings significant in-kind support in the form of administration, infrastructure and human resources. This elevates the work of SHOP through the significant resources of the St. John’s Status of Women Council of which it is a part.

Should you have any questions or concerns, please do not hesitate to contact me. Conversely, if you would like a meeting with SHOP coordinator Laura Winters and myself we are available at your request.

Warm Regards,

Jenny Wright
Executive Director
St. John's Status of Women
Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atippoffice@gov.nl.ca.
Pages 44- 82 have been redacted under Sections 34 (1)(a)(i) and 34 (1)(b) of the ATIPP Act.
Heather, this is the letter we discussed yesterday.

Donna Ballard, Q.C.
Deputy Minister
Women's Policy Office
Executive Council
Government of Newfoundland and Labrador
729-5098

Hi,

Fair enough of course. Attached are the documents she is forwarding.

Coreen

Coreen MacNeil, CHRP | Executive Assistant
Finance
Government of Newfoundland & Labrador

file:///C:/Users/BHickey/AppData/Local/Hewlett-Packard/HP%20TRIM/TEMP/HPTRIM.761610TJLG... 02/18/2019
From: Ballard, Donna M
Sent: Tuesday, September 20, 2016 9:22 AM
To: MacNeil, Coreen
Subject: RE: Minister letter re: Human Trafficking

Coreen, I was out of the room for part of that session, so just to make sure that we both have the same documents (to be passed on to Minister P), can you please have them scanned and sent over to me. I will then complete the letter. Thanks.

Donna Ballard, Q.C.
Deputy Minister
Women's Policy Office
Executive Council
Government of Newfoundland and Labrador
729-5098

From: MacNeil, Coreen
Sent: Monday, September 19, 2016 3:25 PM
To: Ballard, Donna M
Subject: Minister letter re: Human Trafficking

Hi Donna,

file:///C:/Users/BHickey/AppData/Local/Hewlett-Packard/HP%20TRIM/TEMP/HPTRIM.7616/t0TJLG... 02/18/2019
Minister is sending a letter to Minister Parsons and DM Jacobs and including materials she received on Human Trafficking. Can you include some context to support the documents being enclosed, please? This is the start of the cover letter and I need your input for the highlighted statements.

Documents that will be included are:
BC's Office to Combat Trafficking in Persons (Min of Justice)
Human Trafficking in Canada
Ontario's Strategy to End Human Trafficking

Thanks so much!
Coreen

Dear Minister Andrews,

At the recent Federal, Provincial, Territorial Ministerial Meeting for Women's Policy Office the topic on Human Trafficking was included on the agenda.

The reasoning for inclusion at these meetings was:

Further, the expected take away to apply to our respective provincial and territorial governments:

Enclosed are materials provided during our discussions (presented by??) A which I trust the Department of Justice and Public Safety will have use for in future references. If you have any questions, I am available to discuss or the Deputy Minister, WPO, Donna Ballard is also available at any time.

Coreen MacNeil, CHRP | Executive Assistant
September 27, 2016

Honourable Andrew Parsons
Department of Justice and Public Safety
4th Floor, East Block
Confederation Building
P.O. Box 8700
St. John's, NL A1B 4J6

Dear Minister Parsons,

At the recent Federal/Provincial/Territorial (FPT) meeting for Ministers Responsible for the Status of Women, Ministers discussed the issue of human trafficking. The prevention of violence against women and girls remains a priority for all jurisdictions in the country. Through the Violence Prevention Initiative, the Government of Newfoundland and Labrador remains committed to the prevention of human trafficking and sexual exploitation. The Women’s Policy Office is currently working closely with several community organizations to identify solutions to this important issue.

At the national level, Ministers directed Senior Officials to identify potential actions to address the issue of human trafficking and bring forward a summary from participating provinces and territories before the next FPT Ministerial Meeting. The Women’s Policy Office looks forward to working in consultation with the Department of Justice and Public Safety to achieve this goal.

For your interest, I have enclosed the following materials that were distributed at the Ministerial meeting for your review:

- Ontario’s Strategy to End Human Trafficking;
- B.C.’s Office to Combat Trafficking in Persons; and
- Human Trafficking in Canada.

If you have any questions, please do not hesitate to contact me. Donna Ballard, Q.C., Deputy Minister of the Women’s Policy Office, is also available at any time.

Yours sincerely,

P.O. Box 8700, St. John’s, NL A1B 4J6 709.728.2858 709.729.2332
Honourable Cathy Bennett, M.H.A.
District of Windsor Lake
Minister of Finance and
President of Treasury Board
Minister Responsible for the Status of Women

cc. Heather Jacobs, Deputy Minister, Department of Justice and Public Safety
September 28, 2016

Honourable Andrew Parsons
Department of Justice and Public Safety
4th Floor, East Block
Confederation Building
P.O. Box 8700
St. John’s, NL A1E 4J6

Dear Minister Parsons,

At the recent Federal/Provincial/Territorial (FPT) meeting for Ministers Responsible for the Status of Women, Ministers discussed the issue of human trafficking. The prevention of violence against women and girls remains a priority for all jurisdictions in the country. Through the Violence Prevention Initiative the Government of Newfoundland and Labrador remains committed to the prevention of human trafficking and sexual exploitation. The Women’s Policy Office is currently working closely with several community organizations to identify solutions to this important issue.

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For your interest, I have enclosed the following materials that were distributed at the Ministerial meeting for your review:
- Ontario’s Strategy to End Human Trafficking;
- B.C.’s Office to Combat Trafficking in Persons; and
- Human Trafficking in Canada.

If you have any questions, please do not hesitate to contact me. Donna Ballard, Q.C., Deputy Minister of the Women’s Policy Office, is also available at any time.

Sincerely,

Honourable Cathy Bennett, M.H.A.
District of Windsor Lake
Minister of Finance and
President of Treasury Board
Minister Responsible for the Status of Women

cc. Heather Jacobs, Deputy Minister, Department of Justice and Public Safety
Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atippoffice@gov.nl.ca.
Barb, can you please schedule a meeting and include Leanne and Charmaine. Minister Bennett met with Major John Goulding of The Salvation Army this am they are looking to launch a 8 million dollar Campaign for the Homelessness. They are looking for 20 Housing Units in Downtown Area. Minister asked that I meet with Dolly Sweetapple in area of human trafficking. Not really sure of the content of the meeting but we can be prepared on both fronts.

Donna Ballard, Q.C.
Deputy Minister
Women's Policy Office
Executive Council
Government of Newfoundland and Labrador
'29-5098
YPERLINK "mailto:dballard@gov.nl.ca"dballard@gov.nl.ca

From: Connors, Heather
Sent: Friday, September 30, 2016 1:55 PM
To: Ballard, Donna M; Hickey, Barbara
Subject: FW: HP TRIM CORRESPONDENCE : COR/00402/2016 : Letter from John Goulding Salvation Army meeting request

Sorry, Donna I meant to send you this earlier.

Heather Connors
Administrative Assistant to
Honourable Cathy Bennett, MHA
Thank you Mr. Goulding it was a pleasure to meet you as well. I will forward Dolly's number to Donna Ballard and she will have her Assistant Barbara Hickey schedule a meeting.

Have a nice day.

Heather Connors
Administrative Assistant to
Honourable Cathy Bennett, MHA
Minister of Finance and President of Treasury Board
709-729-3775

Hi Heather,

It was a pleasure meeting you this morning, thank you for all you are doing.

As a follow through, I have connected with Dolly Sweetapple and she would be delighted to meet with Donna Ballard. Dolly's contact number is 864-5520.

Again, thank you.

Have a great day.

John Goulding, Major
Secretary for Public Relations & Development
Newfoundland and Labrador Division
21 Adams Ave
St. John's, NL, A1C 4Z1
Cell 709-727-9356
E-mail: HYPERLINK

file:///C:/Users/BHickey/AppData/Local/Hewlett-Packard/HP%20TRIM/TEMP/HPTRIM.7252/00QHP7... 02/19/2019
Inactive hide details for "Connors, Heather" ---09/29/2016 04:49:52 PM---Yes, Mr. Goulding your meeting is confirmed for 10:30 "Connors, Heather" ---09/29/2016 04:49:52 PM---Yes, Mr. Goulding your meeting is confirmed for 10:30 am tomorrow see you then. Location: Main Flo

From: "Connors, Heather" <HYPERLINK mailto:hconnors@gov.nl.ca>hconnors@gov.nl.ca>
To: "John Goulding@can.salvationarmy.org" <HYPERLINK mailto:John_Goulding@can.salvationarmy.org>John_Goulding@can.salvationarmy.org>
Date: 09/29/2016 04:49 PM
Subject: RE: HP TRIM CORRESPONDENCE : CCR/00402/2016 : Letter from John Goulding Salvation Army meeting request

Yes, Mr. Goulding your meeting is confirmed for 10:30 am tomorrow see you then. Location: Main Floor, East Block, Confederation Building.

Heather Connors
Administrative Assistant to
Honourable Cathy Bennett, MHA
Minister of Finance and President of Treasury Board
709-729-3775

From: HYPERLINK mailto:John_Goulding@can.salvationarmy.org>John_Goulding@can.salvationarmy.org
Sent: Thursday, September 29, 2016 4:24 PM
To: Connors, Heather
Subject: RE: HP TRIM CORRESPONDENCE : CCR/00402/2016 : Letter from John Goulding Salvation Army meeting request

Good afternoon Heather,

Just confirming our appointment with Minister Bennett tomorrow, Friday at 10:30 a.m. Joining me will be Lt.-Colonel Eddie Vincent, the leader for The Salvation Army in NL and Mr. Oliver Langdon, employee of The Salvation Army.

Looking forward to see you.

John Goulding, Major
Secretary for Public Relations & Development
Newfoundland and Labrador Division
21 Adams Ave
St. John's, NL, A1C 4Z1
Xcell 709-727-9356
E-mail: HYPERLINK http://www.salvationarmy.ca/John_Goulding@can.salvationarmy.org

Facebook: The Salvation Army in Newfoundland & Labrador
Twitter: Salvation Army NL @SalArmyNL

From: "Connors, Heather" <HYPERLINK mailto:hconnors@gov.nl.ca"hconnors@gov.nl.ca>
To: "ÎJohn Goulding@can.salvationarmy.org" <HYPERLINK mailto:John_Goulding@can.salvationarmy.org"John_Goulding@can.salvationarmy.org>,
Date: 09/20/2016 10:48 AM
Subject: RE: HP TRIM CORRESPONDENCE : COR/00402/2016 : Letter from John Goulding Salvation Army meeting request

Yes confirmed for 10:30 on Friday, September 30, 2016. See you then.

Heather Connors
Administrative Assistant to
Honourable Cathy Bennett, MHA
Minister of Finance and President of Treasury Board
709-729-3775

From: HYPERLINK
"mailto:John_Goulding@can.salvationarmy.org"John_Goulding@can.salvationarmy.org
[mailto:John_Goulding@can.salvationarmy.org]
Sent: Tuesday, September 20, 2016 9:47 AM
To: Connors, Heather
Subject: Re: HP TRIM CORRESPONDENCE : COR/00402/2016 : Letter from John Goulding Salvation Army meeting request

Hi Heather,

I could make it for 10:30.

John Goulding, Major
Divisional Secretary for Public Relations and Development
Newfoundland and Labrador Division
21 Adams Ave
St. John's, NL

On Sep 20, 2016, at 6:59 AM, Connors, Heather <HYPERLINK "mailto:hconnors@gov.nl.ca"hconnors@gov.nl.ca> wrote:

Hi Mr. Goulding,

Would you be available for Friday, September 30 at 10:00 am?

Heather Connors
Administrative Assistant to
Honourable Cathy Bennett, MHA
Minister of Finance and President of Treasury Board
709-729-3775

From: HYPERLINK
"mailto:John_Goulding@can.salvationarmy.org"John_Goulding@can.salvationarmy.org.
[mailto:John_Goulding@can.salvationarmy.org]
Sent: A Monday, September 19, 2016 10:04 PM
To:A Connors, Heather

file:///C:/Users/BHickey/AppData/Local/ Hewlett-Packard/HP%20TRIM/TEMP/HPTRIM.7252/t0QHP7... 02/19/2019
Hi Heather,

Sorry, I am in Winnipeg until late Friday evening. Any window for next week?

From: "Connors, Heather" ---09/19/2016 10:46:39 AM---Hi Mr. Goulding, Good morning, are you available to meet this coming Friday, September 23, 2016 at 2

From: "Connors, Heather" <HYPERLINK "mailto:hconnors@gov.nl.ca"hconnors@gov.nl.ca>  
To:  
"HYPERLINK "mailto:John_Goulding@can.salvationarmy.org"John_Goulding@can.salvationarmy.org" <HYPERLINK "mailto:John_Goulding@can.salvationarmy.org"John_Goulding@can.salvationarmy.org>,  
Date: 09/19/2016 10:46 AM  
Subject: RE: FW: HP TRIM CORRESPONDENCE : COR/00402/2016 : Letter from John Goulding Salvation Army meeting request  

Hi Mr. Goulding,

Good morning, are you available to meet this coming Friday, September 23, 2016 at 2:00 pm?

Heather Connors  
Administrative Assistant to  
Honourable Cathy Bennett, MHA  
Minister of Finance and President of Treasury Board  
709-729-3775  

From: "Connors, Heather"  
"mailto:John_Goulding@can.salvationarmy.org"John_Goulding@can.salvationarmy.org  
[mailto:John_Goulding@can.salvationarmy.org]  
Sent: Friday, September 09, 2016 9:04 AM  
To: Bennett, Cathy (Minister)  
Cc: Connors, Heather  
Subject: Re: FW: HP TRIM CORRESPONDENCE : COR/00402/2016 : Letter from John Goulding Salvation Army meeting request  

Dear Minister Bennett,
I trust things are going well for you.

I am following up on your email of 02/25/2016 in response to my request for a possible meeting with you.

Looking forward to the opportunity of meeting with you.

Sincerely,

<image005.jpg>
John Goulding, Major
Secretary for Public Relations & Development
Newfoundland and Labrador Division
21 Adams Ave
St. John's, NL, A1C 4G1
Cell 709-727-9356
E-mail: HYPERLINK "mailto:john_goulding@can.salvationarmy.org"john_goulding@can.salvationarmy.org
Facebook: The Salvation Army in Newfoundland & Labrador
Twitter: Salvation Army NL @SalArmyNL

<image003.jpg>

<image004.gif>"Bennett, Cathy (Minister)" ---02/25/2016 12:16:38 PM---Hi Mr. Goulding,
Unfortunately, we have to reschedule this meeting and I will be in touch with

From: "Bennett, Cathy (Minister)" <HYPERLINK "mailto:CBennett@gov.nl.ca"CBennett@gov.nl.ca>
To: "HYPERLINK "mailto:John_Goulding@can.salvationarmy.org"John_Goulding@can.salvationarmy.org" '<HYPERLINK "mailto:John_Goulding@can.salvationarmy.org"John_Goulding@can.salvationarmy.org'>,
Date: 02/25/2016 12:16 PM
Subject: FW: HP TRIM CORRESPONDENCE : COR/00402/2016 : Letter from John Goulding Salvation Army meeting request
Sent by: "Connors, Heather" <HYPERLINK "mailto:hconnors@gov.nl.ca"hconnors@gov.nl.ca>

Hi Mr. Goulding,

Unfortunately, we will have to reschedule this meeting and I will be in touch with a new date and time.

Thank you.

Heather Connors
Administrative Assistant to
Honourable Cathy Bennett, MHA
Minister of Finance and President of Treasury Board
709-729-3775

From: Connors, Heather
Sent: Tuesday, February 16, 2016 2:45 PM
To: 'HYPERLINK "mailto:John_Goulding@can.salvationarmy.org"John_Goulding@can.salvationarmy.org'
Subject: FW: HP TRIM CORRESPONDENCE : COR/00402/2016 : Letter from John Goulding Salvation Army meeting request

file:///C:/Users/BHickey/AppData/Local/Hewlett-Packard/HP%20TRIM/TEMP/HPTTRIM.7252/t0QHP7... 02/19/2019
Hi Mr. Goulding,

Due to a conflict in Minister Bennett’s calendar we have to reschedule your meeting of February 24, 2016. Can you advise your availability for March 7, 2016 at 4:00 pm? Thank you.

From: A Connors, Heather
Sent: Friday, February 12, 2016 9:51 AM
To: A "HYPERLINK mailto:John_Goulding@can.salvationarmy.org"John_Goulding@can.salvationarmy.org"
Subject: A RE: HP TRIM CORRESPONDENCE : COR/00402/2016 : Letter from John Goulding Salvation Army meeting request

Thank you see you then.

From: A HYPERLINK "mailto:John_Goulding@can.salvationarmy.org"John_Goulding@can.salvationarmy.org
[mailto:John_Goulding@can.salvationarmy.org]
Sent: Thursday, February 11, 2016 4:10 PM
To: A Connors, Heather
Cc: HYPERLINK "mailto:Oliver_Langdon@can.salvationarmy.org"Oliver_Langdon@can.salvationarmy.org; HYPERLINK "mailto:Mary_Downey@can.salvationarmy.org"Mary_Downey@can.salvationarmy.org
Subject: A Re: HP TRIM CORRESPONDENCE : COR/00402/2016 : Letter from John Goulding Salvation Army meeting request

This is to confirm that date and time is good.

Looking forward to our meeting and grateful for the time the Minister is making for us.

Sincerely,

John Goulding, Major
Divisional Secretary for Public Relations and Development
Newfoundland and Labrador Division
21 Adams Ave
St. John’s, NL

> On Feb 11, 2016, at 2:09 PM, Connors, Heather <HYPERLINK "mailto:hconnors@gov.nl.ca"hconnors@gov.nl.ca> wrote:

> >

> > -----Original Message-----
> > From: Connors, Heather
> > Sent: Thursday, February 11, 2016 3:36 PM
> > To: HYPERLINK "mailto:john_Goulding@can.salvationarmy.org"john_Goulding@can.salvationarmy.org
> > Subject: Fw: HP TRIM CORRESPONDENCE : COR/00402/2016 : Letter from John Goulding Salvation Army meeting request

> -----Original Message-----
> From: Connors, Heather
> Sent: Thursday, February 11, 2016 3:32 PM
> To: 'HYPERLINK "mailto:john_Goulding@can.salvationarmy.org"john_Goulding@can.salvationarmy.org'
> Subject: HP TRIM CORRESPONDENCE : COR/00402/2016 : Letter from John Goulding Salvation Army meeting request

ile:///C:/Users/BHickey/AppData/Local/Hewlett-Packard/HP%20TRIM/TEMP/HPTRIM.7252/t0QHP7... 02/19/2019
Hi Mr. Goulding,

As per your correspondence dated December 23, 2016 regarding meeting request with Minister Bennett, can you advise your availability for Wednesday, February 24, 2016 at 4:15 pm in the Finance Boardroom, East Block, Confederation Building? Thank you.

-----< HP TRIM Record Information >-----

Record Number: COR/00402/2016
Title: Letter from John Goulding Salvation Army meeting request

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<Letter from John Goulding Salvation Army meeting request.pdf>
Barb, can you trim this and note that I requested Leanne to follow up.

Donna Ballard, Q.C.
Deputy Minister
Women's Policy Office
Executive Council
Government of Newfoundland and Labrador
729-5098

HYPERLINK "mailto:dballard@gov.nl.ca"dballard@gov.nl.ca

---

From: Ballard, Donna M
Sent: Tuesday, December 20, 2016 10:35 AM
To: Lane, Leanne
Subject: FW: CASEY Poster Proposal

I, can you please draft a letter in response for the Minister's signature agreeing to fund $600 as requested.

Donna Ballard, Q.C.
Deputy Minister
Women's Policy Office
Executive Council
Government of Newfoundland and Labrador
729-5098

HYPERLINK "mailto:dballard@gov.nl.ca"dballard@gov.nl.ca
From: Melandy Muise [mailto:mmuise@thrivecyn.ca]
Sent: Thursday, December 15, 2016 3:14 PM
To: Ballard, Donna M
Subject: CASEY Poster Proposal

Hi Donna,

Here is the proposal we had talked about to help CASEY with the campaign coming up. Please let me know if there is any further information you need. 

Very sorry about the delay in getting this to you and appreciate your patience.

Melandy

Melandy Muise
Thrive
P. O. Box 26067
St. John's, NL A1E 0A5
Â
(T) 754-0536 ext. 209
(F) 754-0842

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Barb, this is good to go

Donna Ballard, Q.C.
Deputy Minister
Women's Policy Office
Executive Council
Government of Newfoundland and Labrador
729-5098

HYPERLINK "mailto:dballard@gov.nl.ca"dballard@gov.nl.ca

From: Lane, Leanne
Sent: Thursday, December 29, 2016 9:51 AM
To: Ballard, Donna M
Subject: Letter for MIN, CASEY Poster Proposal.docx

Hi Donna,

For your review.

Leanne
C.A.S.E.Y
108 Lemarchant Road
St. John's, NL
P.O. Box 26067 A1C 5T9

December 29, 2016

Dear Ms. Muise,

Thank you for your proposal of December 15, 2016 in which you call upon the Provincial Government to help support the updating of your print materials to help raise awareness of the issue of sexual exploitation and provide service providers with locally produced print material.

The Provincial Government continues to act on its commitment to address violence in Newfoundland and Labrador and protect individuals most at risk. Violence is a very serious issue and our government has taken steps to strengthen programs and services provided to individuals most vulnerable.

As Minister Responsible for the Status of Women, I am pleased to honour your request of $600.00 to help you carry out your important work in the area of preventing sexual exploitation. The Provincial Government appreciates the fantastic work you and your organization do and recognizes the importance of all you do to help prevent violence throughout Newfoundland and Labrador. We hold your organization in high regard and look forward to working collaboratively with you in the future in order to continue to prevent violence against those most at risk in our province. It is through our collective efforts that we will be one step closer to achieving our common goal, a society where violence of any kind is considered unacceptable.

Yours sincerely,

Honourable Cathy Bennett, M.H.A.
District of Windsor Lake
Minister of Finance and
President of Treasury Board
Minister Responsible for the Status of Women
January 3, 2017

Ms. Melendy Muise  
C.A.S.E.Y  
108 Lemarchant Road  
P.O. Box 26067  
St. John’s NL A1E 0A5

Dear Ms. Muise:

Thank you for your proposal of December 15, 2016 in which you call upon the Provincial Government to help support the updating of your print materials to help raise awareness of the issue of sexual exploitation and provide service providers with locally produced print material.

The Provincial Government continues to act on its commitment to address violence in Newfoundland and Labrador and protect individuals most at risk. Violence is a very serious issue and our government has taken steps to strengthen programs and services provided to individuals most vulnerable.

As Minister Responsible for the Status of Women, I am pleased to honour your request of $600.00 to help you carry out your important work in the area of preventing sexual exploitation. The Provincial Government appreciates the fantastic work of you and your organization and recognizes the importance of all you do to help prevent violence throughout Newfoundland and Labrador. We hold your organization in high regard and look forward to working collaboratively with you in the future in order to continue to prevent violence against those most at risk in our province. It is through our collective efforts that we will be one step closer to achieving our common goal, a society where violence of any kind is considered unacceptable.

Yours sincerely,

Honourable Cathy Bennett, M.H.A.  
District of Windsor Lake  
Minister of Finance and  
President of Treasury Board  
Minister Responsible for the Status of Women
Information Note
Women's Policy Office

Title: Overview of Status of Women Central

Issue: Update Minister on Status of Women Central for meeting

Background and Current Status:

- The Women's Centre located in Grand Falls Windsor under the direction of the Status of Women Central, focuses on issues affecting women while encouraging respect, equity and diversity from a feminist perspective. It is one of two Women's Centres in the central region with the other located in Gander.

- In fiscal 2017-18 the Centre along with all Women's Centres received an increase of $15,000 to their budget for a total operating budget of $142,625 from the Women's Policy Office. The Women's Centre employs two staff members, an Executive Director and an Administrative Assistant.

- The Centre provides core services focusing on Information and Referral, Public Awareness and Advocacy, Direct Services, Workshops and Community Outreach.

- Unique to the GFW Centre is that they are located in a community with two biker gangs, both who identify as “one per cent outlaw motorcycle gangs”. The Bacchus biker gang has been in the town since January 2011 and The Outlaws arrived in August 2012.

Analysis:

- The Women's Centre is one of the outreach services the Women's Policy Office funds and partners with to address social and economic security as well as violence prevention.

Action Being Taken:

- Meeting scheduled for August 4th at 2:30 p.m. as a part of Minister's tour of the region.

Prepared/Approved by: C. Flynn/D. Ballard
Ministerial Approval: Hon. Cathy Bennett

July 27th, 2017
Records removed due to cabinet confidence.
April 10, 2018

Angela Crockwell  
Thrive CYN, St. John's Inc.  
P.O. Box 26067  
108 LeMarchant Road  
St. John's, NL A1E 0A5

Dear Ms. Crockwell:

RE: Request for Funding – Coalition Against the Sexual Exploitation of Youth (CASEY)

Thank you for your proposal submitted on October 17, 2017, to the Women's Policy Office in which you request funding in the amount of $51,020 to support the work of CASEY.

I would like to commend CASEY's dedicated and passionate work to raise awareness and provide specialized professional development to service providers in the area of sexual exploitation and the sex trade. Unfortunately, the Women's Policy Office is not in a position to allocate funding for CASEY at this time.

Going forward, a specific avenue of potential Provincial Government funding you may want to explore is through the Department of Advanced Education, Skills and Labour Community Partnership Program or Labour Market Partnership Program. Please refer to the following links for further information on these funding programs,


Thank you again for your proposal. The Women's Policy Office welcomes our continued collaborative partnership as we move forward in our collective efforts to prevent the sexual exploitation of youth in Newfoundland and Labrador.

Kindest Regards,

Donna Balkard, Q.C.  
Deputy Minister
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Pages 144-147 have been redacted under Sections 34 (1)(a)(i) and 34 (1)(b) of the *ATIPP Act.*
Hello,

We would like to share with you the final Communiqué, in English and French, for the Federal-Provincial-Territorial Ministerial meeting that concluded last week, as well as the official photo of the Ministers who attended the meeting.

Thank you for all of your hard work that resulted in a successful meeting.

Sincerely,
The FPT Secretariat

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Bonjour,

Nous aimerions partager avec vous la version bilingue finale du Communiqué de la réunion ministérielle FPT qui s’est déroulée la semaine dernière, ainsi que la photo officielle des ministres qui étaient présents.

Merci pour votre travail acharné qui a contribué à la réussite de cette rencontre.

Cordialement,
Le secrétariat FPT
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Pages 152-162 have been redacted under Sections 34 (1)(a)(i) and 34 (1)(b) of the ATIPP Act.
Good afternoon Minister Parsons;

Please find attached a proposal/request for support for Thrive’s Coalition Against the Sexual Exploitation of Youth (CASEY). As you are aware CASEY has been working as a coalition for over a decade to call attention to the issue of sexual exploitation in our province and build our capacity to respond, address and prevent the sexual exploitation of our citizens. Our work has had impacts at a variety of levels, including:

- empowering voices of lived experience and representing survivor voices at provincial, national, and international conferences and government meetings;
- Creating awareness and dialogue within our school community about sexual exploitation;
- Training over 500 professionals throughout our community on the topic of sexual exploitation;
- Supporting the development of our provinces first exiting program “Blue Door” that is currently supporting 21 individuals who want to leave the sex trade, and another 10 are on our waitlist;
- Creating a safe platform for survivors voices to be heard. Currently CASEY employs a survivor of sexual exploitation/sex trafficking and is working with 4 other individuals with lived experience to build their leadership capacity.

While CASEY has on occasion received funding to carry out specific projects it has never received any operational funds. The community has mobilized itself and for the past decade lead our provinces response to the issue of sexual exploitation. Thrive is currently operating CASEY with donations and fundraising activities to attempt to cover our costs, however we are deeply concerned that this way of operating is not sustainable. As CASEY’s work is recognized throughout our province we have experienced a significant increase in requests for training, presentations and consultation with key stakeholders including the RNC, RCMP, Schools, and Community Organizations which we are not currently able to meet the demand.

As the lead Minister for the Ministers Committee on Violence Against Women and Girls, this committee has identified sexual exploitation as a priority area therefore I am seeking your support for our coalition. Also, I have cc’d Minister Haley, Minister Responsible for Status of Women, as the current Violence Prevention Action Plan also identifies several key deliverables specifically relating to sexual exploitation. The Government of Newfoundland & Labrador clearly recognizes sexual exploitation as a serious issue which needs to be addresses as highlighted in the Violence Prevention Action Plan and Minister’s Committee on Violence Against Women & Girls. However, to date there has been no funding or resources provided to the community to help address this issue, and without an investment of resources young people and adults will continue to experience exploitation and trafficking.

I would love the opportunity to speak with you regarding this request and the great work being carried out by CASEY and Blue Door to address sexual exploitation.

Sincerely,

Angela Crockwell
Executive Director
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If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atippooffice@gov.nl.ca.
From: Linda Ross <lindaross@pacswnl.ca>
Sent: Thursday, November 22, 2018 1:01 PM
To: Haley, Carol Anne
Cc: Hollett, Nancy
Subject: Briefing note on work of Advisory Council
Attachments: BRIEFING NOTE TO MINISTER CAROL ANNE HALEY.docx

Minister: As promised, attached please find an overview of some of the key pieces of work that the Advisory Council is engaged in. Some of what is included will further clarify issues that were spoken about yesterday. If you have any questions, please feel free contact me. Once you have a bit more time, I’d be pleased to meet and provide a more thorough orientation to the Advisory Council.

Regards, Linda

Linda Ross, President/CEO
NL Provincial Advisory Council on the Status of Women
15 Hallett Crescent, Suite 103
St. John’s, NL A1B 4C4
Telephone: 753-7270
Toll-free: 877-753-7270
Fax: 709-753-2606
lindaross@pacswnl.ca
www.pacswnl.ca
Twitter: @PACSWNl

"First, they ignore you, then they laugh at you, then they fight you, then you win." Mahatma Gandhi

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BRIEFING NOTE TO MINISTER CAROL ANNE HALEY

November, 2018

**Purpose**
To provide an update on the work of the Advisory Council.

**Key areas, Issues and Present Status**

I. **Key Area: Violence against Women and Girls**

*Issue: Advancing Restorative Justice in Education and Justice Systems*

The Advisory Council has continued the work to advance restorative justice (RJ) as a critical approach to changing behaviours and attitudes which we see as fundamental to reducing violence against women and girls specifically and violence more broadly. In both education and justice systems instilling values of respect and equipping individuals to respectfully resolve differences, take responsibility for individual actions and meet the needs of victims are foundational to making positive change.

Over the last few years the Advisory Council have co-facilitated Proclamation signings, panel discussions and workshops with community members, educators, individuals from the justice community and the RNC and RCMP.

*Status: The Advisory Council continues to increase awareness of the role RJ can play in reducing violence and the alternative role it can play in addressing the over-burdened justice system. We support the work being done to advance RJ in the NLESD as well as that of the Department of Justice and Public Safety and continue to look for external funding sources to further the collaborative work being done by community and Government.*

*Issue: Minister's Committee on Violence against Women and Girls*

The Committee represents a group of government and community representatives who have experience and knowledge of issues surrounding violence against women and girls, as well as individuals with lived experience. The goal is to share information, exchange ideas, and come up with actions to support an end to gender-based violence in Newfoundland and Labrador. The main purpose of the Steering Committee is to advise the Minister of Justice and Public Safety on best practices and priorities in addressing violence against women and girls in Newfoundland and Labrador, based on their own knowledge and experience, as well as utilizing the work of the broader Committee.
Status: The Steering Committee will plan another forum in early 2019 on violence against women and girls, focusing on key initiatives and action that can be taken moving forward to implement ongoing initiatives.

Issue: Implementing Third Party Reporting in Sexual Assault Cases

In Newfoundland and Labrador, as across the country, sexual assault crimes are largely under-reported. Research suggests that survivors/victims of sexual assault often do not report crimes to police. Survivors/victims may be hesitant to report because they feel embarrassed or humiliated, they fear retaliation from their offender, fear they will not be believed, and/or they distrust the police. Additionally, survivors may want to avoid secondary wounding, which is when a survivor is blamed, shamed or minimized upon disclosing their experience. This can be a significant barrier to any further disclosures, seeking support or reporting.

Third Party Reporting is a program for sexual assault survivors/victims to report a crime through a third party community organization. It is not meant to replace police response to a 911 call or a formal investigation. This should be viewed as an additional avenue, a last resort option, for sexual assault survivors who would not otherwise provide information to the police. It is a way for survivors to report what has happened to them, and to access the specialized support they require. Having received such support, some may eventually choose to formally report to the police.

Status: The Third Party Reporting Protocol Working Group (the "Working Group") is responsible for overseeing the development and implementation of the pilot program for Anonymous Third Party Reporting Program in Newfoundland and Labrador. The Working Group includes representatives from the following organizations:

- Newfoundland and Labrador Sexual Assault Crisis and Prevention Centre (NLSACPC)
- Royal Newfoundland Constabulary (RNC)
- Royal Canadian Mounted Police (RCMP)
- Eastern Health Sexual Assault Nurse Examiner (SANE) Program
- Newfoundland and Labrador Department of Justice and Public Safety
- Provincial Advisory Council on the Status of Women (PACSW)
- Public Legal Information Association of Newfoundland and Labrador (PLIAN)
- Office of the Information and Privacy Commissioner Newfoundland and Labrador

The working group on third party reporting is close to finalizing the program documents. These documents include protocol terms of reference, reporting protocol, the reporting questionnaire, a timeline and roadmap for the implementation of the protocol. It is anticipated there will be a pilot launch in St. John's in the New Year along with expansion to Central and Labrador to follow.
Issue: Domestic Violence Disclosure Scheme (Clare's Law)

"Clare's Law" was first introduced in the United Kingdom and is named in honour of Clare Wood, a woman who was murdered by her partner and unaware of his violent past. Clare's father advocated for more disclosure by police to protect domestic violence victims. The Domestic Violence Disclosure Scheme gives members of the public a 'right to ask' police where they have a concern that their partner may pose a risk to them or where they are concerned that the partner of a member of their family or a friend may pose a risk to that individual.

If a police check shows that a partner has a record of violent behaviour, or there is other information to indicate a potential risk to a partner victim, the police will consider sharing this information. The scheme aims to help an individual make a more informed decision on whether to continue a relationship, and provides further help and support to assist them when making that choice.

Status: We have conducted an extensive review on the implementation of this law in the UK and Saskatchewan. In discussion with community partners it has been identified that there is a need for potential victims and third parties to be able to request information regarding an individual's violent past to help reduce rates of domestic violence in our communities.

Issue: Sexual Assault Nurse Examiners' (SANEs) Services to Areas outside St. John's

A Sexual Assault Nurse Examiner (SANE) is a registered nurse who has advanced training and education in medical and forensic assessment of a sexual assault victim. At present there is only one formal SANE program in Newfoundland and Labrador, which includes a full time coordinator, and 24/7 on call service with capacity to store evidence for unreported cases. This service is located in St. John's. Corner Brook has SANE trained nurses who can provide care to victims of sexual assault, but do not have a coordinator, on call service, or ability to store evidence.

The SANE program is a comprehensive victim-centred healthcare service provided to individuals who have been sexually assaulted. SANE nurses are committed to providing compassionate, sensitive, patient centered, quality care to patients who have been sexually assaulted, as well as assisting them in making informed decisions about their care.

Less than 10% of sexual assaults are reported to the police. As findings by the Newfoundland and Labrador Sexual Assault Crisis and Prevention Centre indicate the proper care provided through SANE program allows individuals the time and support they may need in order to report the assault. This includes the ability to have the collected evidence stored.

Status: We continue to work with the Minister of Health and the Minister of Justice on this issue. With the implementation of third party reporting, SANE nurses are necessary
II. **Key Area: Legislation proposals for Reducing Violence**

**Issue:** Creating Provincial Legislation around Taxi Drivers in NL

The Advisory Council examined the existing taxicab policies in all Canadian provinces as a result of the growing number of cases of sexual assaults committed by taxi drivers in Canada and NL. In NL, taxi companies’ drivers operate without provincial regulatory frameworks, which raises a number of issues relating to ensuring public safety, consumer protection, and other public interests. In St. John’s, taxicab owners are regulated through the St. John’s Taxi Bylaw (2003), while taxicab owners outside the provincial capital are regulated through the Highway Traffic Act. Given the policy gaps in Newfoundland and Labrador, St. John’s is the only capital city in the country without a municipal police, therefore without the capacity to directly fine drivers and companies for violations.

The Government of Newfoundland and Labrador, in certain situations, provides assistance with transportation costs for people who are eligible for income support benefits. Eligible transportation include transportation associated with employment, burials, medical and psychiatric treatment, court appearance, meeting with a legal aid lawyer, or leaving an abusive situation or attending counselling. As a result of the limited public transport on the island, eligible citizens, women, children, and people with disabilities often use taxis for travelling. The absence of adequate legislation raises concerns around Government’s liability, as well as issues relating to public safety, consumer protection, and other public interests.

**Status:** We are working with the Minister of Service NL, the Minister Responsible for the Status of Women and the Minister of Justice and Public Safety to come to an effective solution on this matter and will be raising the issue with the Violence Against Women and Girls Committee.

III. **Key Area: Economic Empowerment of Women**

**Issue:** Claw-back of Income Support from Custodial Parent in Receipt of Child Support Payments

The Advisory Council undertook a jurisdictional scan related to the above as it has been identified as an issue affecting predominantly women, who for the most part are the custodial parents on income support.
Status:

In a report titled “Making Waves, Ensuring Children Benefit from Child Support Payments” published by the Child and Youth Advocate in May 2018, it was recommended that “the Department of Advanced Education, Skills and Labour eliminate the recovery of child support payments from Income Support Program calculations.”

We have been informed that this practice is under review and are awaiting the results.

IV. Key Area: Advancing Women in Leadership

Issue: Minister of Status of Women’s Advisory Council on Women in Leadership

Linda Ross, President/CEO is a member of the Minister of Status of Women’s Advisory Council on Women in Leadership, the council is preparing for a Women in Leadership Conference in the New Year.

V. Key Area: Legislation

Issue: Legislation with Respect to Sexually Exploited Individuals

The Advisory Council, as a member of the NL Coalition Against Human Trafficking, has undertaken a jurisdictional scan of legislation that provides sexually exploited individuals the ability to file civil torts under the law in order to claim compensation.

Status: The research has been submitted to the Coalition.

VI. Key Area: Victim Supports

Issue: Need for Electronic (GPS) Monitoring System of People on Bail and Restraining Order

Status: GPS enabled restraining orders provide that added level of security and peace of mind from a potential threat from the restrained party. Several pieces of research show that electronic monitoring significantly reduces the risk to public safety from offenders living in the community as they reduces the likelihood of individuals committing a new offence and acted as a deterrence in relation to absconding from a curfew.

In April, 2013, the NL Justice Department's ankle bracelet monitoring program for people under house arrest was cut in the provincial budget.

Update: This issue has been identified as a priority by the Violence Against Women and Girls Committee.
VII. Key Area: Legislation on Respectful Workplace

Issue: Respectful Workplace Policies and Regulations

Status: Municipal councils often find themselves in positions of having to deal with issues such as (sexual) harassment and discrimination and few are equipped to handle these situations, particularly if they involve elected councillors. The creation of well understood, agreed upon policies and protocols related to respectful workplace is critical to providing councils with the tools to address these situations. However, it is becoming increasingly evident that many are at a loss in terms of what to do in situations where councillors themselves are behaving inappropriately. As elected officials they are not bound by any mandatory Code of Conduct.

The Advisory Council is committed to having more women run for elected office as well as to supporting initiatives to end violence. Respectful municipalities are key to helping fulfill those goals. We, along with the other organizations working on the Respectful Municipalities working group, view the embedding of a mandatory Code of Conduct for municipal councillors in the Municipalities Act, as an essential element of building respectful municipalities.

We continue to work with Municipalities Newfoundland and Labrador on this issue and will be co-presenting at the upcoming meeting.

VIII. Key Area: Safe and Healthy Communities

Issue: Updating the Safe and Inclusive Schools Policy

Status: The Advisory Council, along with PLIAN and the NLSACPC, recognize the need to implement specific school policies to address situations of sexual violence and to support students who have experienced sexual violence. There is also a need for training about responses to sexual violence, with a trauma-informed lens, to be made available to students, teachers, and other school personnel. Enforceable school policies and proper, victim-centered training together can ensure that all children are safe and protected. We are deeply committed to addressing the needs of individuals who have been sexually assaulted as well as collaborating on trauma-informed outreach, training and support services.

Our concerns and suggestions have been relayed to the Minister of Justice and Public Safety, Minister Responsible for the Status of Women and Anthony Stack, Executive Director, NLESD.
From: "Hollett, Nancy" <NancyHollett@gov.nl.ca>
Date: December 18, 2018 at 9:21:49 AM NST
To: "Haley, Carol Anne" <CarolAnneHaley@gov.nl.ca>, "Ballard, Donna M" <DBallard@gov.nl.ca>, "Furlong, Susan" <SusanFurlong@gov.nl.ca>, "Peyton, Maggie" <MaggiePeyton@gov.nl.ca>, "Lane, Leanne" <LeanneLane@gov.nl.ca>, "George, Eric" <EricGeorge@gov.nl.ca>
Cc: "Furlong, Susan" <SusanFurlong@gov.nl.ca>, "Peyton, Maggie" <MaggiePeyton@gov.nl.ca>, "Lane, Leanne" <LeanneLane@gov.nl.ca>, "George, Eric" <EricGeorge@gov.nl.ca>
Subject: FW: NTV: "More protections still needed for sex trade workers"

Nancy Hollett | Director of Communications
Women’s Policy Office
Government of Newfoundland and Labrador
Office: 709-729-5777
Mobile: 709-685-3372
E-Mail: NancyHollett@gov.nl.ca

From: Butt, Ryan
Sent: Tuesday, December 18, 2018 7:50 AM
To: Hollett, Nancy; Barron, Danielle; Clarke, Lesley
Subject: NTV: "More protections still needed for sex trade workers"

More protections still needed for sex trade workers
By
NTV News

December 17, 2018
SHARE

Monday was the 15th International Day to End Violence Against Sex Workers. It's a time to reflect on the dangerous work environment that exists in the sex trade. NTV’s Gerri Lynn Mackey reports.