Dear [Name],

Re: Your request for access to information under Part II of the Access to Information and Protection of Privacy Act (File # NR-138-2017)

On September 11, 2018 the Department of Natural Resources received your request for access to the following records/information:

Please provide all correspondence (letters, emails, briefing notes, notes) made in relation to appointments or vacancies or potential appointments or recommendation of candidates of any board, agency or commission position under the Ministers/Department responsibility since May 2016.

On September 25, 2018, you narrowed your search terms to the Nalcor Energy Board of Directors. You then also limited the search to department executives and to exclude any cabinet related documents. Finally, you removed the word "notes" from the search.

I am pleased to inform you that a decision has been made by the Department of Natural Resources, confirmed by the Deputy Minister, to provide access to the requested records. The records are attached.

We are providing access to the most information possible but have made redactions in accordance with Sections 27 (1)(h), 27 (2)(a) and 40 (1) of ATIPPA, 2015 as follows:

27. (1)(h) In this section, "cabinet record" means a record created during the process of developing or preparing a submission for the Cabinet;

27. (2)(a) The head of a public body shall refuse to disclose to an applicant a cabinet record;

P.O. Box 8700, St. John's, NL, Canada A1B 4J6  t 709.729-1466
40. (1) The head of a public body shall refuse to disclose personal information to an applicant where the disclosure would be an unreasonable invasion of a third party’s personal privacy.

Full page redactions have been made to pages 24, 25 and 26 under sections 27 (1)(h) and 27 (2)(a).

As set out in section 42 of the Act you may ask the Information and Privacy Commissioner to review the department’s decision to provide access to the requested information. A request to the Commissioner must be made in writing within 15 business days of the date of this letter or within a longer period that may be allowed by the Commissioner. Your request should identify your concerns with the department’s response and why you are requesting a review.

The request for review may be addressed to the Information and Privacy Commissioner is as follows:

Office of the Information and Privacy Commissioner
2 Canada Drive
P.O. Box 13004, Stn. A
St. John’s, NL. A1B 3V8

Telephone: (709) 729-6309
Toll-Free: 1-877-729-6309
Facsimile: (709) 729-6500

Pursuant to section 52 of the Act, you may also appeal directly to the Supreme Court Trial Division within 15 business days after receiving the department’s decision.

Please be advised that responsive records will be published following a 72 hour period after the response is sent electronically to you or five business days in the case where records are mailed to you. It is the goal to have the responsive records posted to the Completed Access to Information Requests website within one business day following the applicable period of time. Please note that requests for personal information will not be posted online.

For further details about how an access to information request is processed, please refer to the Access to Information Policy and Procedures Manual at http://www.atipp.gov.nl.ca/info/index.html.

If you have any questions, please feel free to contact me at 709-729-0463 or rhynes@gov.nl.ca.
Sincerely,

Rod Hynes
ATIPP Coordinator
Nalcor Energy Profile

ABC Name: Nalcor Energy
Host Organization: Department of Natural Resources
Last revised: May 2015

Statute/Authority: Energy Corporation Act

Purpose/Function:

Nalcor is a provincial Crown corporation established in 2007 under a special act of the Legislature of the Province of Newfoundland and Labrador. The company’s business includes the development, generation, transmission and sale of electricity; the exploration, development, production and sale of oil and gas; industrial fabrication site management; and energy marketing.

The mandate of Nalcor, established in legislation under the Energy Corporation Act, is to invest in, engage in and carry out activities in all areas of the energy sector in the province and elsewhere, including:

- Developing, generating, producing, transmitting, distributing, delivering, supplying, selling, exporting, purchasing and using power from wind, water, steam, gas, coal, oil, hydrogen or other products used or useful in the production of power.
- Exploring for, developing, producing, refining, marketing and transporting hydrocarbons and products from hydrocarbons.
- Manufacturing, producing, distributing and selling energy related products and services.
- Research and development.

The principal functions of the Board include:

- developing Nalcor’s approach to corporate governance;
- reviewing and approving the business, financial, strategic and other plans to enable Nalcor to execute its strategy;
- adopting processes for monitoring the company’s progress toward its strategic and operational goals;
- approving the audited financial statements and Management’s Discussion and Analysis;
- ensuring that Management has a process for identifying the principal business risks;
- overseeing the integrity of the internal control systems;
- ensuring that Nalcor has processes for operating within applicable laws and regulations;
- ensuring the company has a compensation philosophy and framework;
- ensuring a process is in place to measure the performance of senior executives of Nalcor;
- ensuring Management creates a culture of integrity throughout the organization; and
- ensuring that succession plans are in place for senior Management, including the President and CEO.
Nalcor Energy Profile

ABC Name: Nalcor Energy
Host Organization: Department of Natural Resources
Last revised: May 2016

Nalcor’s legal structure at December 31, 2015 included the entities listed below.

<table>
<thead>
<tr>
<th>Entity Name</th>
<th>Description of Interest</th>
</tr>
</thead>
<tbody>
<tr>
<td>Newfoundland and Labrador Hydro (Hydro)</td>
<td>Wholly owned subsidiary</td>
</tr>
<tr>
<td>Nalcor Energy – Oil and Gas Inc. (Oil and Gas)</td>
<td>Wholly owned subsidiary</td>
</tr>
<tr>
<td>Nalcor Energy – Bull Arm Fabrication Inc. (Bull Arm Fabrication)</td>
<td>Wholly owned subsidiary</td>
</tr>
<tr>
<td>Nalcor Energy Marketing Corporation (Energy Marketing)</td>
<td>Wholly owned subsidiary</td>
</tr>
<tr>
<td>Muskrat Falls Corporation (Muskrat Falls)</td>
<td>Wholly owned subsidiary</td>
</tr>
<tr>
<td>Labrador Transmission Corporation (Labrador Transco)</td>
<td>Wholly owned subsidiary</td>
</tr>
<tr>
<td>Labrador-Island Link Holding Corporation (LIL Holdco)</td>
<td>Wholly owned subsidiary</td>
</tr>
<tr>
<td>Labrador-Island Link Limited Partnership (LIL LP)</td>
<td>Limited partnership in which Nalcor, through LIL Holdco, owns 100 per cent of the 75 Class A limited partnership units</td>
</tr>
<tr>
<td>Labrador-Island Link General Partner Corporation (LIL GP)</td>
<td>Wholly owned subsidiary</td>
</tr>
<tr>
<td>Labrador-Island Link Operating Corporation (LIL OpCo)</td>
<td>Wholly owned subsidiary</td>
</tr>
<tr>
<td>Labrador Churchill Management Corporation (LCMC)</td>
<td>Wholly owned subsidiary</td>
</tr>
<tr>
<td>Churchill Falls (Labrador) Corporation Limited (Churchill Falls)</td>
<td>65.8 per cent owned joint operation of Hydro</td>
</tr>
<tr>
<td>Twin Falls Power Corporation Limited (Twin Falls)</td>
<td>33.3 per cent owned joint venture of Churchill Falls</td>
</tr>
<tr>
<td>Gull Island Power Corporation (GIPCo)</td>
<td>Wholly owned subsidiary (inactive)</td>
</tr>
<tr>
<td>Lower Churchill Development Corporation (LCDC)</td>
<td>51 per cent owned subsidiary of (LCDC) Hydro (inactive)</td>
</tr>
</tbody>
</table>

The Nalcor Energy Board appoints individuals to the boards of these entities with the exception of the boards of Hydro, Churchill Falls, Twin Falls and LCDC, which are appointed by the shareholders of those companies.

Headquartered in St. John’s, Nalcor’s energy portfolio is located throughout the province.

For additional on the role of Nalcor Energy, please visit www.nalcorenergy.com.

Structure:

The structure for the Board of Directors for Nalcor Energy is prescribed in Section 6 of the Energy Corporation Act. There is additional information on the appointment of the Chairperson in sections 7 & 9. These sections are provided below.
Nalcor Energy Profile

ABC Name: Nalcor Energy
Host Organization: Department of Natural Resources
Last revised: May 2016

Board of directors

6. (1) For the exercise and discharge of the powers and duties of the corporation, there shall be a board of directors comprised of not less than 5 and not more than 14 persons.

(2) The directors shall be appointed by the Lieutenant-Governor in Council, shall hold office during pleasure only and are eligible for reappointment.

(3) Except where otherwise prescribed under this Act, the corporation may exercise its powers by a resolution of the board.

(4) The directors shall be paid the salary or other remuneration that the Lieutenant-Governor in Council may determine, and the salary or remuneration together with all reimbursable expenses shall be paid by the corporation out of its funds.

(5) Where a vacancy occurs on the board because of the death, illness, resignation, removal of a member, or for another reason, the Lieutenant-Governor in Council may appoint a person to fill the vacancy.

(6) Exercise of the powers of the corporation is not impaired because of a vacancy on the board.

(7) Until the board makes other provision under section 10, a majority of the directors who then hold office constitutes a quorum of the board.

(8) Notwithstanding that it is afterward discovered that there was some defect in the appointment or qualification of a person purporting to be a director, all acts done by the corporation and the board shall be as valid as if that defect had not existed.

Chairperson and CEO

7. (1) There shall be a chairperson of the board to be appointed by the Lieutenant-Governor in Council from among the directors.

(2) The chairperson holds office for the period and under the terms and conditions that may be prescribed by the Lieutenant-Governor in Council or in an agreement made under section 9, and shall vacate office in accordance with those terms and conditions.

Service Contract

9. (1) With the approval of the Lieutenant-Governor in Council the corporation may enter into an agreement with a person that provides for his or her appointment to the office of chairperson or chief executive officer of the corporation.

(2) An agreement under this section may prescribe the terms and conditions of appointment to the office and the term, tenure and remuneration, including the salary, pension and other rights and benefits that the appointee is to receive and the terms and conditions under which the appointment may be terminated and by whom before the expiration of the term of the appointment.

(3) A person with whom an agreement is made under this section in relation to an office

(a) holds that office in accordance with the agreement and shall vacate it or them accordingly; and

(b) does not, by reason only of the appointment to that office, become an employee of the province.

The board has 4 active committees: Audit, Corporate Governance, Compensation and Safety, Health, Environment and Community.
Nalcor Energy Profile

ABC Name: Nalcor Energy
Host Organization: Department of Natural Resources
Last revised: May 2016

The Audit Committee’s primary duties and responsibilities are to:
- serve as an independent and objective party to monitor the integrity of Nalcor’s financial statements, financial reporting process and systems of internal controls regarding finance, accounting, and legal compliance;
- identify and monitor the management of the principal risks that could impact the financial reporting of the Company;
- appoint, approve compensation, and monitor the independence and performance of Nalcor’s external auditors;
- monitor the compliance by Nalcor with legal and regulatory requirements;
- provide an avenue of communication among the external auditors, management, and the Board; and
- encourage continuous improvement of, and foster adherence to, Nalcor’s policies, procedures and practices at all levels.

The Corporate Governance Committee is responsible for:
- developing governance principles for the Corporation and its subsidiaries that are consistent with high standards of corporate governance and reviewing and assessing on an ongoing basis the Corporation’s system of corporate governance;
- identifying and recommending candidates for appointment to the Board to be put before the Shareholder in the event of a vacancy on the Board;
- reviewing and recommending a process for Director orientation, assessment, and compensation; and
- Enterprise Risk Management with respect to the Corporation and its subsidiaries.

The primary responsibilities of the Compensation Committee are to:
- consider and recommend for approval by the Board of Directors the appointment of the President and CEO and all other Officers of Nalcor and its subsidiaries;
- with the chair of the Board of Directors, undertake an annual performance review of the President and CEO of Nalcor and report and/or make recommendations to the Board of Directors;
- review and assess annually Nalcor’s succession planning policies and practices, and report and/or make recommendations to the Board of Directors;
- establish and maintain a compensation philosophy and framework for Nalcor and its subsidiaries;
- review and assess annually compensation and benefit policies and programs and pension plans of Nalcor for Executive, Management and all employees and recommend any changes or new policies or programs, where appropriate, to the Board of Directors;
- review compensation and benefits mandates for collective bargaining mandates and any proposed tentative settlement and recommend to the Board of Directors;
- review annually the Corporation’s performance management practices and procedures, and report and recommend any changes, as appropriate, to the Board of Directors; and
- as necessary, provide guidance and direction to the Boards of subsidiary companies with respect to compensation and human resource policies and issues as outlined in this mandate.
Nalcor Energy Profile

ABC Name: Nalcor Energy
Host Organization: Department of Natural Resources
Last revised: May 2016

The Safety, Health, Environment and Community Committee's primary responsibilities include:
- reviewing and reporting to the Board of Directors on Nalcor's maintenance of safety, environment and health policies, procedures and practices and in the conduct of its operation, directed to prevent injury to its employees, the public and the environment;
- reviewing with Management whether Nalcor's safety, environment and health policies are effectively implemented and in compliance with statutory and regulatory requirements and report to the Board of Directors, at least annually, on Nalcor's compliance with current industry, legislative, regulatory and corporate standards for safety, environmental and health;
- reviewing the findings of reports arising from internal and external audits and assessments of safety, environment and health issues, together with Management's response thereto and oversee to ensure that there is an agreed course of action leading to the resolution of any concerns, deficiencies or outstanding issues and timely follow-up on any unresolved matters;
- reviewing with Management the impact of proposed legislation in matters of safety, environment and health on the operations of Nalcor and make recommendations to the Board of Directors on the appropriate responses and action for Nalcor;
- reviewing and reporting to the Board of Directors Nalcor's safety and environmental emergency response planning policies and procedures.
- reviewing and approving annually the safety and environmental audit plans by Nalcor and external auditors and review of an annual Corporate report on safety and environmental issues identified by Management;
- reviewing with Management and make recommendations to the Board of Directors as appropriate on the Corporation's safety, environment, health and community programs, policies and procedures and any other matters relating to safety, environment, health and community that it considers relevant;
- reviewing and approving the appointment, compensation and retention of external safety and environment auditors;
- meeting with the Vice-President responsible at least annually to review safety, environmental, health or community matters that could have a material impact on Nalcor's reputation, business or financial position and report to the Board of Directors thereon in a timely manner; and
- reviewing and understanding the safety, health and environment policies and practices of Nalcor's oil & gas partners.

It should also be noted that individuals appointed to the Nalcor Energy governing board are often also appointed to one or more subsidiary boards.
Nalcor Energy Profile

ABC Name: Nalcor Energy
Host Organization: Department of Natural Resources
Last revised: May 2016

Qualifications:

All individuals appointed to the board are expected to hold the following requisite competencies and experiences:

1. Strong Conceptual Skill and Intellectual Insight
   • Ability to assimilate, understand and effectively monitor Nalcor’s approach to business and the drivers of its success;
   • Evident intellectual interest in, and commitment to, understanding Nalcor’s business;
   • High level of analytical capability; and
   • Willingness and capability to delve into and understand complex business dealings and long term investments.

2. Nalcor Values Orientation
   • Demonstrated ability to successfully balance fiduciary responsibility to the public shareholder with the commercial interests of the corporation;
   • Ability to communicate openly and foster an environment where information moves freely in a timely manner;
   • Demonstrates a high level of accountability through holding oneself responsible for actions and performance;
   • Evident commitment to safety by protecting oneself, colleagues and the community;
   • Committed to being sincere and demonstrates honesty and trust;
   • Evident teamwork capabilities;
   • Shows respect and dignity by appreciating the individuality of others;
   • Ability to provide leadership and empower individuals; and
   • High ethical standards and integrity in professional dealings.

3. Board-Level Contributor
   • Accomplished senior business or professional leadership experience;
   • Experience in contributing effectively to strategy discussions and their implementation;
   • Tolerance for ambiguity (i.e., comfort in making decisions with imperfect information in highly changeable external circumstances; taking calculated risk);
   • Experience in making decisions that are long term in nature;
   • Experience in the leadership, oversight, attraction and retention of talent;
   • Expertise and familiarity with financial information, public accountability, performance metrics, and reporting; and
   • Able to bring a diverse perspective to the board.
Nalcor Energy Profile

ABC Name: Nalcor Energy
Host Organization: Department of Natural Resources
Last revised: May 2016

4. Sophistication and Sensitivity in Dealing with Multi-Stakeholder Environments
   - Experience and reputation for success in operating at the interface of the private sector and public
     policy/public stewards; and
   - Ability to contribute to the strategic thinking and proactive influence required to ensure Nalcor’s
     independence and founding legislative mandate.

Competency Profile:

Those who make up the Nalcor Energy Board should collectively possess the following core competencies.

5. Judgment and Risk Assessment Savvy
   - Ability to effectively oversee Nalcor’s overall investment strategy;
   - Up-to-date knowledge of the Canadian and international business;
   - Experience with multiple perspectives on risk and risk management;
   - International capital markets exposure; and
   - Ability to understand the unique investment characteristics of long term assets, infrastructure, and
     real estate.

6. International Orientation
   - Knowledge of international markets and business operations, especially where Nalcor will be
     active in securing investment capital and partnerships.

7. Senior Leadership Business Acumen
   - Experience in a growing and increasingly complex organization, including success in building,
     consolidating and overseeing at a board/senior leadership level an organization’s infrastructure
     (i.e., IT, HR, Finance, Enterprise Risk Management, etc.).

8. Diversity
   - Direct experience in working with indigenous individuals, governments and organizations;
   - Exposure/experience in working with visible minorities;
   - Demonstrated knowledge of gender equity and the strategies that support gender balance;
   - Able to bring a diverse perspective to the board;
   - Demonstrated cultural competence; and
   - Understanding of the role of the board in supporting gender equity and diversity.
Nalcor Energy Profile

ABC Name: Nalcor Energy
Host Organization: Department of Natural Resources
Last revised: May 2016

9. General Educational Requirements
   - Corporate Governance
   - Electrical Engineering Expertise
   - Energy Marketing Expertise
   - Petroleum Engineering/Geoscientist Expertise
   - Large Scale Industrial Development Expertise
   - Regulatory and Energy Economics Expertise
   - Project Management Certification
   - Financial Expertise
   - Legal Expertise
   - Business Development/International Business
   - Public Policy
   - Human Resources
   - Safety/Emergency Management

Time Commitments:

The Nalcor Board met 11 times in 2015. Committee meetings were as follows:
   - Audit Committee met 6 times,
   - Corporate Governance Committee met 2 times,
   - Compensation Committee met 2 times, and
   - Safety Health, Environment, and Community Committee met 3 times.

The number of meetings may fluctuate slightly from year to year. Board members are expected to spend additional time to review materials and prepare for Board and Committee meetings.

Remuneration:

Nalcor Energy Board members receive no remuneration for their service on the board. They are provided with basic per diem amounts to cover reimbursable expenses.

Term:

The directors are appointed by the Lieutenant-Governor in Council. They hold office during pleasure only and are eligible for reappointment.

Vacancy Profile:

The Nalcor Energy Board is currently comprised of interim appointments. Permanent appointments will be made following establishment of the Independent Appointments Commission.
Thanks. We should have the Independent Appointments Commission thru the House soon and will move quickly to the Board of Nalcor. Shouldn’t take too long as we have done considerable work on identifying great candidates - there are also a number of people coming forward independently as well.

Best

Siobhan

Sent from my BlackBerry 10 smartphone on the Bell network.

Dear Minister:

Just one additional point.

You will recall that when Stan was appointed I suggested that you could forego the appointment of panel of experts.

This was because I had anticipated that Stan would be supported by a new Board which might have included the names of some of those we suggested to you.

I understand that you want to await the public appointment process to appoint the permanent Board. Given its composition the interim Board will not fulfill the role which we had envisaged.

While Stan is a highly competent and experienced CEO, he needs help. He can’t get it from the existing senior management, whom he has rightly signaled are on the way out, and he won’t get it from the new Board. The new interim Chair is a person I know and respect, but he is highly compromised because of the role his former firm had and has with NALCOR on this project. The two Deputy Ministers are members of the Oversight Committee. Enough said.

We don’t want to make the same mistake we have made in the past by relying on the "great man” to lead us out of the wilderness.

Sent from my iPad
Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atippoffice@gov.nl.ca.
<table>
<thead>
<tr>
<th>ABC Board Appointments - Tier 1</th>
<th>ABC Status</th>
<th>Date Recommendation Sent to Dept</th>
<th>Date Recommendation Sent to IAC</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nalcor Energy Board of Directors - Chairperson and 9 members</td>
<td>COMPLETED</td>
<td>10/25/2016</td>
<td>9/27/2016</td>
</tr>
<tr>
<td>Canada Newfoundland and Labrador Offshore Petroleum Board - 1 member</td>
<td>RECOMMENDATION SENT TO DEPT</td>
<td>3/15/2017</td>
<td>1/20/2017</td>
</tr>
<tr>
<td>Nalcor Energy Board of Directors - 1 member (Labrador Representative)</td>
<td>RECOMMENDATION SENT TO DEPT</td>
<td>6/27/2017</td>
<td>6/8/2017</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ABC Board Appointments - Tier 2</th>
<th>ABC Status</th>
<th>Date Recommendation Sent to Dept</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mineral Rights Adjudication Board - 2 members (temporary basis)</td>
<td>COMPLETED</td>
<td>2/27/2017</td>
</tr>
<tr>
<td>Oil and Gas Industry Development Council - 7 members</td>
<td>COMPLETED</td>
<td>10/14/2016</td>
</tr>
</tbody>
</table>
September 26, 2016

Mr. Clyde K. Wells  
Chairperson  
Independent Appointments Commission  
50 Mundy Pond Road  
P. O. Box 8700  
St. John’s, NL  
A1B 4J6

Dear Mr. Wells:

**RE: Recommendations for Nalcor and C-NLOPB Boards**

As Minister of Natural Resources, I respectfully request that you provide recommendations for the Nalcor and C-NLOPB Boards based on the approved board profiles submitted to the Public Service Commission in June of this year by Tanya Noseworthy.

Sincerely,

[Signature]

SIOBHAN COADY, MHA  
St. John’s West  
Minister
Mr. Clyde K. Wells, Q.C.
Chairperson
Independent Appointments Commission
30 Mundy Pond Road
P. O. Box 8700
St. John’s, NL A1B 4J6

Dear Mr. Wells:

RE: Request for Recommendations of an Additional Member for the Nalcor Board

As Minister of Natural Resources, I respectfully request that you provide recommendations for an additional member for the Nalcor Board with demonstrated experience in Labrador and Aboriginal issues and interests. This experience would be considered as a specific competency and would be in addition to the general qualifications required of all members in the approved board profile submitted to the Public Service Commission in June of this year.

Sincerely,

SIOBHAN COADY, MHA
St. John’s West
Minister

c. Mr. Bruce Hollett, Chair, PSC
November 15, 2016

Honourable Siobhan Coady, MHA  
St. John’s West  
Minister  
Department of Natural Resources  
P.O. Box 8700  
Confederation Building,  
St. John’s, NL  
A1B 4J6

Dear Ms. Coady:

I acknowledge receipt of your November 10, 2016 request for the Commission to provide further recommendations for an additional member, “with demonstrated experience in Labrador and Aboriginal Issues and Interests”, for appointment to the Nalcor Board. The process to do so will be undertaken without delay.

Yours very truly,

[Signature]

CLYDE K. WELLS, Q.C.  
Chairperson

P.O. Box 8700, 50 Mundy Pond Road, St. John’s, NL, Canada A1B 4J6  1-709-729-7250  Fax 709-729-4209
Natural Resources
November 29, 2016

The following statement was given today in the House of Assembly by the Honourable Siobhan Coady, Minister of Natural Resources:

Minister Announces Appointments to Nalcor Energy Board of Directors

Mr. Speaker, I am pleased to announce appointments to the Board of Directors of Nalcor Energy, based on a list of recommendations provided by the Independent Appointments Commission.

The board’s new chair is Brendan Paddick, who was born in Grand Falls-Windsor and is a renowned CEO and corporate director. He is the founder and former Chairman and Chief Executive Officer of Columbus International Inc., a diversified telecommunications company which merged in March 2015 with Cable & Wireless Communications PLC in a transaction that valued Columbus at over CDN$4.4 billion. In November 2015, Liberty Global PLC announced a transaction to acquire Cable & Wireless for an enterprise value of approximately CDN$11.1 billion.

Mr. Paddick has accumulated many awards during his career, including being named one of Canada’s Top 40 Under 40 in 2000 and Ernst & Young’s Atlantic Canadian Business-to-Business Entrepreneur of the Year in 2011.

In addition to Mr. Paddick, I welcome the following outstanding appointments to the board:

- John Green, QC
- Ann Marie Hann
- Christopher Hickman
- Jack Hillyard
- Mark MacLeod
- Brian Maynard
- Debbie Molloy
- David Oake
- Dr. Edna Turpin
- Stan Marshall
Collectively, these directors have a wealth of knowledge, experience and competency in such areas as corporate governance, audit, finance, law and business management. As a board, they will help develop Nalcor Energy and all its lines of business in the best interest of the province. Also, to add to the depth and breadth of the board, the Independent Appointments Commission has been asked to bring forward additional recommendations of persons for consideration by government who have an intimate knowledge and understanding of Labrador issues and Indigenous people.

I would like to thank the interim board for the work they have done over the past several months. I would also like to thank the Independent Appointments Commission. Together, we are ensuring Nalcor Energy has a highly qualified Board of Directors to realize maximum benefit for the people of the province.

Thank you.
Here is the draft news release for the appointment to the Nalcor board. Please review. We will distribute once the Minister has been in touch with Mr. Goodyear.

Natural Resources
September 21, 2017

Provincial Government Announces Appointment to Nalcor Board of Directors

Today, the Provincial Government announced a new appointment to the Board of Directors of Nalcor Energy. Based on a recommendation provided by the Independent Appointments Commission, Geoffrey Scott Goodyear has been appointed to Nalcor’s Board of Directors, effective immediately.

Lines of business at Nalcor Energy include the development, generation, transmission and sale of electricity; the exploration, development, production and sale of oil and gas; industrial fabrication site management; and energy marketing.

Quotes
Our government is ensuring Nalcor Energy has a highly qualified board of directors to realize maximum benefit for the people of the province. This includes representation from Labrador. Mr. Goodyear’s wealth of experience and intimate knowledge and understanding of Labrador issues will further enhance the expertise of Nalcor’s board of directors. Collectively the board brings experience and competency in such areas as corporate governance, audit, finance, law and business management. I thank Mr. Goodyear for taking on this role and wish him success during his tenure.”
The Honourable Siobhan Coady
Minister of Natural Resources

Learn More
Independent Appointments Commission

Media contact
Chrysta Collins
Natural Resources
709-729-5777, 690-4436
chrystacollins@gov.nl.ca

BACKGROUNDER
Geoffrey Scott Goodyear
Geoffrey Scott Goodyear spent the majority of his working career as a helicopter pilot and recently retired as the President and CEO of Universal Helicopters Newfoundland and Labrador LP. During his tenure with Universal he was the recipient of Transport Canada’s Aviation Safety Award and the inaugural recipient of Eurocopter Canada’s “Innovation in Safety” award.

Throughout his aviation career Mr. Goodyear has served as:
- Chair, Helicopter Association of Canada
- Chair, NavCanada Advisory Committee
- Past Director, Institute for Environmental Monitoring and Research

Other interests and achievements include:
- Co-founder of the Labrador Peregrine Falcon Monitoring Program
- Board member, Labrador North Chamber of Commerce
- Board member, Battle Harbour Historic Trust
- President of the Happy Valley-Goose Bay Rotary Club
- Honorary Colonel for 5 Wing, Goose Bay
Natural Resources
September 21, 2017

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The Honourable Siobhan Coady
Minister of Natural Resources

- 30 -

Learn More
Independent Appointments Commission

Media contact
Chrysta Collins
Natural Resources
709-729-5777, 690-4436
chrystacollins@gov.nl.ca

BACKGROUNDER

Geoffrey Scott Goodyear
Geoffrey Scott Goodyear spent the majority of his working career as a helicopter pilot and recently retired as the President and CEO of Universal Helicopters Newfoundland and Labrador LP. During his tenure with Universal he was the recipient of Transport Canada’s Aviation Safety Award and the inaugural recipient of Eurocopter Canada’s “Innovation in Safety” award.

Throughout his aviation career Mr. Goodyear has served as:
  • Chair, Helicopter Association of Canada
- Chair, NavCanada Advisory Committee
- Past Director, Institute for Environmental Monitoring and Research

Other interests and achievements include:
- Co-founder of the Labrador Peregrine Falcon Monitoring Program
- Board member, Labrador North Chamber of Commerce
- Board member, Battle Harbour Historic Trust
- President of the Happy Valley-Goose Bay Rotary Club
- Honorary Colonel for 5 Wing, Goose Bay
Good morning Minister,

Resending for your approval – if you’re ok with this release, we’ll get it sent through to the comms branch for a Monday release

Thanks
C.

Natural Resources
September 25, 2017

Provincial Government Announces Appointment to Nalcor Board of Directors

Today, the Provincial Government announced a new appointment to the Board of Directors of Nalcor Energy. Based on a recommendation provided by the Independent Appointments Commission, Geoffrey Scott Goodyear has been appointed to Nalcor’s Board of Directors, effective immediately.

Lines of business at Nalcor Energy include the development, generation, transmission and sale of electricity; the exploration, development, production and sale of oil and gas; industrial fabrication site management; and energy marketing.

Quotes
Our government is ensuring Nalcor Energy has a highly qualified board of directors to realize maximum benefit for the people of the province. This includes representation from Labrador. Mr. Goodyear’s wealth of experience and intimate knowledge and understanding of Labrador issues will further enhance the expertise of Nalcor’s board of directors. Collectively the board brings experience and competency in such areas as corporate governance, audit, finance, law and business management. I thank Mr. Goodyear for taking on this role and wish him success during his tenure.”

The Honourable Siobhan Coady
Minister of Natural Resources

- 30 -

Learn More
Independent Appointments Commission

Media contact
Chrysta Collins
Natural Resources
709-729-5777, 690-4436
chrystacollins@gov.nl.ca
BACKGROUNDER

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From: Quinton, Diana
Sent: Wednesday, September 20, 2017 2:26 PM
To: Coady, Siobhan; McIntosh, Gordon; Cowan, John
Cc: Collins, Chrysta; White, Keith S
Subject: DRAFT News release for review: Provincial Government Announces Appointment to Nalcor Board of Directors

Here is the draft news release for the appointment to the Nalcor board. Please review. We will distribute once the Minister has been in touch with Mr. Goodyear.

Natural Resources
September 21, 2017

Provincial Government Announces Appointment to Nalcor Board of Directors

Today, the Provincial Government announced a new appointment to the Board of Directors of Nalcor Energy. Based on a recommendation provided by the Independent Appointments Commission, Geoffrey Scott Goodyear has been appointed to Nalcor’s Board of Directors, effective immediately.

Lines of business at Nalcor Energy include the development, generation, transmission and sale of electricity; the exploration, development, production and sale
of oil and gas; industrial fabrication site management; and energy marketing.

Quotes
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The Honourable Slobhan Coady
Minister of Natural Resources

Learn More
Independent Appointments Commission

Media contact
Chrysta Collins
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NLIS 4
Natural Resources
September 25, 2017

Provincial Government Announces Appointment to Nalcor Board of Directors

Today, the Provincial Government announced an appointment to the Board of Directors of Nalcor Energy. Based on a recommendation provided by the Independent Appointments Commission, Geoffrey Scott Goodyear has been appointed effective immediately. The appointment was made through the merit-based appointment process established by the Independent Appointments Commission (IAC) Act.

A bio for Mr. Goodyear can be found in the backgrounder below.

Lines of business at Nalcor Energy include the development, generation, transmission and sale of electricity; the exploration, development, production and sale of oil and gas; industrial fabrication site management; and energy marketing.

Quotes
"Nalcor Energy’s Board of Directors plays the important role of overseeing the Crown corporation’s operations. Collectively the board brings experience and competency in such areas as corporate governance, audit, finance, law and business management. Mr. Goodyear’s appointment will complement existing skills while ensuring that representation is in place for Labrador. I thank Mr. Goodyear for taking on this role and wish him success during his tenure."

The Honourable Siobhan Coady
Minister of Natural Resources

- 30 -

Learn More
Independent Appointments Commission

Follow us on Twitter: @GovNL and @NR_GovNL

Media contact
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BACKGROUND

Biography of Geoffrey Scott Goodyear

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2017 09 25 3:35 p.m.
RE: Nalcor Board

Thank you for your email inquiry of July 20, 2018 regarding a position on the Nalcor Board.

As you may be aware, government appointments now occur through the Independent Appointments Commission. The Independent Appointments Commission is responsible for providing merit-based recommendations of qualified individuals for appointment to approximately 30 Agencies, Boards and Commissions. For information related to current appointment opportunities I encourage you to visit the Commission’s website at http://www.exec-abc.gov.nl.ca/public/agency/appointments/.

I would like to thank you for your interest in a position on the Nalcor Board and I encourage you to also review the position profiles of other Agencies, Boards and Commissions which may be of interest.

Sincerely,

SIOBHAN CODY, MHA
St. John’s West
Minister