December 20, 2016

Dear Applicant:

Re: Your request for access to information under Part II of the Access to Information and Protection of Privacy Act (Our File #: EDU/069/2016)

On November 25, 2016, the Department of Education and Early Childhood Development (EECD) received your request for access to the following information/records.

A decision has been made by the Deputy Minister for the Department of Education and Early Childhood Development to provide access to some of the requested information and the appropriate copies have been enclosed.

Access to the remaining records, and/or information contained within the records, has been refused in accordance with the following exceptions to disclosure, as specified in the Access to Information and Protection of Privacy Act (the Act):

**Disclosure harmful to personal privacy – Section 40:**
(1) The head of a public body shall refuse to disclose personal information to an applicant where the disclosure would be an unreasonable invasion of a third party's personal privacy.

EECD's responses to your request for information/records are provided below:

1.(i) Cost of staffing and this should include the cost of each individual position that took part in the organization of the election.

Response: See Appendix 1.

1.(ii) If the Minister and deputy Minister were involved how much of their time was dedicated to the elections and the cost associated with that time.

Response: There are no records responsive to this request. Please note that internal staff time is not tracked to individual projects; time associated with school board elections are absorbed as part of their regular duties.

4. Cost of Promotion?

Response: See Appendix 1.

7. What was the cost of the development of ballots for the election?

Response: See Appendix 1. Note that costs provided by Queen's Printer include ballots, seals for ballot boxes, envelopes, poll books, and voter lists.

10. Please provide and documentation to candidates both from the District and the Department both leading up to and after the election. This would any letters from the Minister, Department of Education officials and or the District officials. Please provide any correspondence between the Minister and any of the candidates prior to the election. For example if the Minister send anything to a specific candidate.

Response: See Appendix 2. Please note that we are providing EECD records only which are in our custody and control. Your request for District correspondence was transferred to NLESD on December 1, 2016.
13. Please provide all correspondence between the Ministers office and the Elections Coordinators.

Response: See Appendix 2. Please note that there were no responsive records for correspondence between Minister and regional election coordinators.

14. Please provide documents showing Cabinet’s approval of the Election process.

Response: The Schools Act, Sections 53(3) and 95(1) and the School Board Election Regulations Sections 146/97 document the approval of the Election process. (see Appendix 3)

The only item considered by Cabinet was approval for the date of the School Board Elections. An Order in Council (OC2016-118) was issued that states the following: “Under the authority of subsections 53(3) and 102(10) of the Schools Act, 1997, the Lieutenant-Governor in Council is pleased to authorize the Minister of Education and Early Childhood Development to direct that November 22, 2016, be set at the date for the election of trustees for the Newfoundland and Labrador English School District and the Conseil Scolaire Francophone Provincial.”

This is available online at http://www.exec-oic.gov.nl.ca/public/oic/details?order-id=4485

15. Please provide the minutes to meeting at which time the decisions were made for what locations would be used for polling stations. Who was at the meetings and on who's authority gave them this power.

Response: Locations for polling stations were decided by district returning officers in consultation with the School Board Elections Steering Committee. The steering committee was composed of representatives of Elections Newfoundland and Labrador (Isabel Collins and Scott McLean), the Department of Education and Early Childhood Development (Sheldon Antle, Michelle Hunt-Grouchy, Georgina Lake, Derrick Sheppard and Don Stapleton), the Newfoundland and Labrador English School District (Terry Hall), and the Conseil scolaire francophone provincial (Peter Smith).

There are no minutes of meetings to provide with respect to this matter. School Board Elections Regulations 146/97 Section 7 (2) (b) outlines the authority for the board to designate polling stations. (See Appendix 3)

16. Also, please provide a list of MHA's who cast a vote on Nov. 22?

Response: EECD has no records responsive to this request.

The Access to Information and Protection of Privacy Act requires us to provide an advisory response within 10 days of receiving the request. As this request has been completed prior to day 10, this letter also serves as our Advisory Response.

You may appeal this decision and ask the Information and Privacy Commissioner to review the decision to provide partial access to the requested information, as set out in section 42 of the Act. A request to the Commissioner must be made in writing within 15 business days of the date of this letter or within a longer period that may be allowed by the Commissioner. Your appeal should identify your concerns with the request and why you are submitting the appeal.

The appeal may be addressed to the Information and Privacy Commissioner is as follows:

Office of the Information and Privacy Commissioner
2 Canada Drive
P. O. Box 13004, Stn. A
St. John’s, NL A1B 3V8

Telephone: (709) 729-6309
Toll-Free: 1-877-729-6309
Facsimile: (709) 729-6500
You may also appeal directly to the Supreme Court Trial Division within 15 business days after you receive the decision of the public body, pursuant to section 52 of the Act.

Please be advised that responsive records will be published following a 72 hour period after the response is sent electronically to you or five business days in the case where records are mailed to you. It is the goal to have the responsive records posted to the Completed Access to Information Requests website within one business day following the applicable period of time. Please note that requests for personal information will not be posted online.

If you have any further questions, please feel free to contact the undersigned by telephone at 709-729-1841 or by e-mail at brianevans@gov.nl.ca.

Sincerely,

[Signature]

Brian Evans, CIPP/C
Director of Information Management & Special Projects
ATIPP Coordinator

Enclosure
Appendix 1

Summary of Cost of School Board Elections
<table>
<thead>
<tr>
<th>Item</th>
<th>Date</th>
<th>Supplier/Vendor Name</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Staffing</td>
<td>7/12/2016-9/9/2016</td>
<td>Geoff Gallant</td>
<td>Salary-EECD School Board Election Coordinator</td>
<td>$ 10,883.92</td>
</tr>
<tr>
<td>Staffing</td>
<td>10/17/2016-11/30/2016</td>
<td>Derrick Sheppard</td>
<td>Salary-EECD School Board Election Coordinator</td>
<td>$ 7,728.74</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Sub-total</td>
<td>$ 18,612.66</td>
</tr>
<tr>
<td>Promotion</td>
<td>11/2/2016 0:00</td>
<td>Dicks and Company Limited</td>
<td>Name Badge Kit</td>
<td>$ 489.48</td>
</tr>
<tr>
<td>Promotion</td>
<td>12/1/2016 0:00</td>
<td>M5 Marketing Communication Inc.</td>
<td>Media Buy-Promotions</td>
<td>$ 3,455.00</td>
</tr>
<tr>
<td>Promotion</td>
<td>12/1/2016 0:00</td>
<td>Newcap Inc</td>
<td>Media Buy-Promotions</td>
<td>$ 650.00</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Sub-total</td>
<td>$ 4,594.48</td>
</tr>
<tr>
<td>Ballot Production</td>
<td></td>
<td>Queen's Printer</td>
<td>Materials and Copy Charges</td>
<td>$ 8,039.27</td>
</tr>
<tr>
<td>Ballot Production</td>
<td></td>
<td>Queen's Printer</td>
<td>Overtime Labour Cost</td>
<td>$ 7,076.43</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Sub-total</td>
<td>$ 15,115.70</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>TOTAL</td>
<td>$ 38,322.84</td>
</tr>
</tbody>
</table>

Note that this does not represent the total cost of school board elections. It only represents costs incurred by the Department of Education and Early Childhood Development as of December 1, 2016. There have been additional costs incurred by the Newfoundland and Labrador School District which have not yet been received by the Department.
Appendix 2

Correspondence between Candidates and EECD Officials
As a current employee of the Dept of E&ECI, I will need ministerial approval to run as a Trustee within Zone 7. Please see attached letter for further details.

David Oxford, BSW RSW
Subject Matter Expert - ISM Project
Dept of Education and Early Childhood Development
5 C Harris Avenue
c/o Provincial Building
Grand Falls-Windsor, NL
A2A 1W9
Phone: 709-292-4505
Fax: 709-292-4541
Dear Minister Kirby:

During the final years of the Nova Central School District, I served as a trustee for Zone 10 (Gambo, Glovertown & Area). Upon moving out of Gambo to Grand Falls-Windsor in early 2013, I had to resign my Trustee seat on the Board. Recognizing that Trustee elections are coming up again in November, I would like to put my name forward. However, I cannot do this presently until I gain ministerial permission from you. Let me explain further.

Upon moving to Grand Falls-Windsor in 2013, I began working within the Child Care Services Division. I have served as the Central Region’s Capacity Consultant and most recently as the Child Care Services social worker. Currently I am on contract with the ISM project as the Subject Matter Expert. With that said, my current employment with the Department of Education and Early Childhood Development precludes me from seeking a Trustee position within the new Zone 7 without ministerial approval. Being that my employment is not directly with the School Districts, is it possible to gain ministerial approval from you which would allow me to seek a Trustee position within the NLES? 

Thank you in advance for considering the above request.

Sincerely,

David Oxford, BSW, RSW

September 8, 2016

RE: NLES Trustee Elections
**Discovery - Education and Early Childhood Development**

From: Oxford, David  
Sent: Tuesday, September 27, 2016 10:40 AM  
To: Kirby, Dale  
Subject: RE: NLESD Trustee - Ministerial Approval Request

Thank you.

---

From: Kirby, Dale  
Sent: Tuesday, September 27, 2016 10:35 AM  
To: Oxford, David  
Subject: RE: NLESD Trustee - Ministerial Approval Request

This is no problem. Official communication is en route. Good luck!

---

Dale Kirby, MHA  
District of Mount Scio  
Minister of Education and Early Childhood Development  
Government of Newfoundland and Labrador  

Phone: (709) 729-5040  
Email: dalekirby@gov.nl.ca

3rd Floor, West Block  
Confederation Building  
P.O. Box 8700  
St. John's, NL A1B 4J6

---

From: Oxford, David  
Sent: Thursday, September 8, 2016 3:34 PM  
To: Cormey, Janet <janetcormey@gov.nl.ca>; Kirby, Dale <DaleKirby@gov.nl.ca>  
Subject: NLESD Trustee - Ministerial Approval Request

As a current employee of the Dept of E&EC, I will need ministerial approval to run as a Trustee within Zone 7. Please see attached letter for further details.

David Oxford, BSW RSW  
Subject Matter Expert - ISM Project  
Dept of Education and Early Childhood Development  
5 C Harris Avenue  
c/o Provincial Building  
Grand Falls-Windsor, NL  
A2A 1W9  
Phone: 709-292-4505  
Fax: 709-292-4541
Dear Mr. Oxford:

Thank you for your letter of September 8, 2016 with respect to your request for a ministerial exemption to allow you to run as a candidate in the upcoming school board elections.

In accordance with Section 53(7)(a) of the School’s Act, 1997, I am granting your request to pursue a nomination as a candidate in the upcoming election for the Board of Trustees of the Newfoundland and Labrador English School District.

Please be further advised that you will be expected to abide by Sections 68 and 69 of the School’s Act, 1997, and, the Newfoundland and Labrador English School District By-Laws Article 9 in the event of any potential conflicts of interest that may arise if you are successful in your candidacy.

Sincerely,

Dale Kirby
District of Mount Scio
Minister
From: Damien keating <mailto:s.40(1)>
Sent: Friday, September 09, 2016 6:51 PM
To: School Board, Elections
Subject: Re: Interests

thank you so much for the response I really appreciate it. take c

From: School Board, Elections <SchoolBoardElections@gov.nl.ca>
Sent: September 9, 2016 6:40 PM
To: Damien keating
Cc: Antle, Sheldon
Subject: RE: Interests

Hello Damien,

Sorry for the delay, it appears my original reply didn’t send for some reason...

Elections are being held on Tuesday, November 22.

To qualify to run / vote in the 2016 school board election you must be over 18 years of age, a Canadian citizen, and live in the Zone where you are running or voting.

I believe Deer Lake is in “Zone 5”. You can find out more information on the zone boundaries here: http://schoolboardelectionsnl.ca/resources/doc/nlesd_zones.pdf

You must be nominated by two people within your zone, who are also qualified voters. The nomination period is the week of Oct 24 – Oct 28. Nomination forms and instructions will be made available on our website as the nomination period approaches.

For more complete information please refer to our website: http://schoolboardelectionsnl.ca/

Hope this helps! If you have any more questions please feel free to contact us...

Thanks,
Geoff
From: Damien keating
Sent: Wednesday, August 31, 2016 6:15 PM
To: School Board, Elections
Subject: Interests

Hello I was wondering if you could give me some info on how to or if I can apply to be a member of the school board for the deer lake or surrounding area? Would much appreciate any info that you can give thank you.

Get Outlook for Android

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Hello:  

I am seeking information regarding the November School Trustees election. What is the procedure (forms? Nomination papers?) needed to put forward a nominee?

Thanks.

Ross Canning
709.——s.40(1)

Sent from Mail for Windows 10
From: School Board, Elections  
Sent: Thursday, October 13, 2016 10:42 AM  
To: Oxford, David  
Subject: RE: School Board Trustee

Good Morning Mr. Oxford,

Thank you for your e-mail.

There is a nomination process for individuals who wish to put their name forward in the upcoming school board elections.

The Nomination Period will be open from Monday October 24 to Friday October 28. Potential candidates will be required to submit a nomination form containing the signatures of 2 individuals who are eligible to vote in the trustee zone to the Returning Officer during this period. In accordance with school board election regulations, the nomination forms have to be available seven (7) days before the nomination period opens.

If you have any questions please do not hesitate to call me at 729-2549.

Thank you,

Sheldon

From: Oxford, David  
Sent: Wednesday, October 12, 2016 12:40 PM  
To: School Board, Elections  
Subject: RE: School Board Trustee

I have been granted ministerial approval to run for a Trustee position. However, I can’t seem to see the nomination application on the election website. Is it available yet? I wanted to see what I would need to do to gain that nomination (only 12 days and the nomination period will begin).

From: School Board, Elections  
Sent: Thursday, August 18, 2016 11:56 AM  
To: Oxford, David  
Subject: RE: School Board Trustee

Hello David,

Thanks again for your interest in running...

Based on section 53(7) of the School Act 1997 I would recommend you draft a letter to the Minister requesting ministerial approval to run as a trustee.
Schools Act, 53(7):

(7) A person shall not be elected or serve as a trustee where that person
(a) is an employee of the department unless prior written approval is given by the minister;
(b) is an employee of the board; or
(c) has a contract or interest in a contract with or for the board.

Source: [http://www.assembly.nl.ca/legislation/sr/statutes/s12-2.htm#53](http://www.assembly.nl.ca/legislation/sr/statutes/s12-2.htm#53)

If you have any further questions, I would be glad to assist. Feel free to contact me.

Thanks,
Geoff

School Board Elections Coordinator
School Services
Department of Education and Early Childhood Development
3rd Floor, West Block - Confederation Building
PO Box 8700, St. John's NL A1B 4J6

(709) 729-7474(o) | SchoolboardElections@gov.nl.ca (e)

Before printing please consider the environment

From: Oxford, David
Sent: Tuesday, August 16, 2016 3:57 PM
To: School Board, Elections
Subject: School Board Trustee

In the past (for close to three years) I was elected as a school Board Trustee under the Nova Central School Board for Zone 10. This was the Gambo-Glovertown area. I would like to run again now that there will be an election but on the website it notes that an employee of the Dept of EECD is not eligible “without ministerial approval”. Since Jan 2013 I have worked for the Dept of EECD - Child Care Services Division. I am a Registered Social Worker that typically provides monitoring/licensing services to child care centres but previously contracted to the ISM project but will be returning to my social worker position when the contract is completed. Being that I am NOT directly employed within the school system, will that allow me to get “ministerial approval”?

David Oxford, BSW RSW
Subject Matter Expert - ISM Project
Dept of Education and Early Childhood Development
5 C Harris Avenue
c/o Provincial Building
Grand Falls-Windsor, NL
A2A 1W9
Phone: 709-292-4505
Fax: 709-292-4541
Evans, Brian

From: cparsons@************.s40(1)
Sent: Friday, October 14, 2016 4:52 PM
To: School Board, Elections
Subject: Re: Trustee Nomination Process

Thanks Sheldon.

Enjoy your weekend!

Corey

Sent from my BlackBerry 10 smartphone on the Bell network.

From: School Board, Elections
Sent: Friday, October 14, 2016 3:47 PM
To: cparsons@************.s40(1)
Subject: RE: Trustee Nomination Process

Hi Corey,

As a follow up to your email request, please be advised that nomination forms are now available at www.schoolboardelections.nl.ca

Sheldon

From: cparsons@************.s40(1)
Sent: Thursday, October 13, 2016 10:28 AM
To: School Board, Elections
Subject: Re: Trustee Nomination Process

Thanks.

Are you able to provide a copy of the nomination form?

As well, can you advise who the Returning Officer is and their contact information?

Corey

Sent from my BlackBerry 10 smartphone on the Bell network.

From: School Board, Elections
Sent: Thursday, October 13, 2016 10:20 AM
To: 'COREY PARSONS'
Subject: RE: Trustee Nomination Process

Good Morning Corey,

Thank you for your e-mail.
There is a nomination process for individuals who wish to put their name forward in the upcoming school board elections.

The Nomination Period will be open from Monday October 24 to Friday October 28. Potential candidates will be required to submit a nomination form containing the signatures of 2 individuals who are eligible to vote in the trustee zone to the Returning Officer during this period. In accordance with school board election regulations, the nomination forms have to be available seven (7) days before the nomination period opens.

If you have any questions please do not hesitate to call me at 729-2549.

Thank you,
Sheldon

---

From: COREY PARSONS [mailto:eparsons@...]
Sent: Wednesday, October 12, 2016 2:21 PM
To: School Board, Elections
Subject: Trustee Nomination Process

Good-afternoon,

I would appreciate receiving further information on the nomination process for a NLESN for Zone 10. According to your website (http://www.schoolboardelections.nl.ca/en/index.php), to qualify to become a trustee one must be qualified to vote in that trustee zone. Individuals must be nominated by two people within their zone, who are also qualified voters.

Is there a standard nomination process (Nomination papers / Submission details) required, or a letter of nomination from 2 eligible voters?

I would appreciate any information you are able to provide.

Thanks,
Corey

"This email and any attached files are intended for the sole use of the primary and copied addressee(s) and may contain privileged and/or confidential information. Any distribution, use or copying by any means of this information is strictly prohibited. If you received this email in error, please delete it immediately and notify the sender."
Good Morning Mr. Smith,

As a follow up to your recent correspondence, please be advised that nomination papers can now be found on the School Board Elections website: www.schoolboardelections.nl.ca

Thank you,

Sheldon

Hi

Can you tell me how to nominate someone and where do I get a nomination form or papers, it's not on the site? Thanks

Wade
From: Evans, Brian
Sent: Friday, December 09, 2016 12:03 PM
To: Evans, Brian
Subject: FW: Papers

From: School Board, Elections
Sent: Monday, October 03, 2016 11:56 AM
To: 'Wade and Smith'  
Subject: RE: Papers

Good morning Mr. Smith,

The Nomination Forms will be on the website for download by end of week on our toolkit section.

The nomination period for trustees is from Oct. 24-28.

Thank you

Sheldon

From: Wade and Smith [mailto:___]  
Sent: Friday, September 30, 2016 9:28 PM
To: School Board, Elections
Subject: Papers

Hi

Can you tell me how to nominate someone and where do I get a nomination form or papers, it's not on the site? Thanks

Wade
Thanks! I knew I must've misread it - still trying to get the acronyms straight, sorry.

If I can ask another question: how many votes were cast in the last election?

Thanks!
Ryan

---

On October 24, 2016 at 11:54:01 AM, School Board, Elections (schoolboardelections@gov.nl.ca) wrote:

Hello, Ryan:

Thank you for your question. As per the School Board Election website:

"There will be 1 trustee elected per trustee zone for a total of 17 Trustees elected for the Board of Trustees for NLESD.

The CSFP will have 2 trustees per zone and 3 At Large trustees for a total of 9 Trustees elected for the CSFP."

Please refer to http://www.schoolboardelections.nl.ca/resources/doc/Formulaire5C.pdf for the Members At Large nomination form for the CSFP School Board Election. As noted above, there are no Members At Large positions for the NLESD School Board Election.

Have a great day!

---

From: Ryan Murphy (mailto:RyanMurphy On Behalf Of Ryan Murphy
Sent: Monday, October 24, 2016 8:45 AM
Hey there! I am just wondering if there is an at-Large trustee position open during nominations this week. I'd thought I'd noticed some references to at-Large positions somewhere, but can't seem to find out which zone it might be or how to run for it. Perhaps I misread something?

Thanks!

Ryan
Evans, Brian

From: Oxford, David
Sent: Monday, October 31, 2016 9:03 AM
To: School Board, Elections
Subject: RE: School Board Trustee

I submitted my nomination form last week – when is it expected to be known who I will be up against in Zone 7? How will nominees find out?

From: School Board, Elections
Sent: Thursday, October 20, 2016 8:14 AM
To: Oxford, David
Subject: RE: School Board Trustee

Good morning, David,

Thank you for your question! Yes, by all means. Scan and email your nomination form to Terry Hall!

And thank you for your interest in the School Board Elections.

From: Oxford, David
Sent: Wednesday, October 19, 2016 9:06 AM
To: School Board, Elections
Subject: RE: School Board Trustee

Can the nomination form be scanned to Terry Hall or is the original required?

From: School Board, Elections
Sent: Friday, October 14, 2016 3:47 PM
To: Oxford, David
Subject: RE: School Board Trustee

Hi David,

As a follow up to your email request, please be advised that nomination forms are now available at www.schoolboardelections.nl.ca

Sheldon

From: Oxford, David
Sent: Wednesday, October 12, 2016 12:40 PM
To: School Board, Elections
Subject: RE: School Board Trustee

I have been granted ministerial approval to run for a Trustee position. However, I can’t seem to see the nomination application on the election website. Is it available yet? I wanted to see what I would need to do to gain that nomination (only 12 days and the nomination period will begin).
Hello David,

Thanks again for your interest in running...

Based on section 53(7) of the School Act 1997 I would recommend you draft a letter to the Minister requesting ministerial approval to run as a trustee.

Schools Act, 53(7):
(7) A person shall not be elected or serve as a trustee where that person
(a) is an employee of the department unless prior written approval is given by the minister;
(b) is an employee of the board; or
(c) has a contract or interest in a contract with or for the board.

Source: [http://www.assembly.nl.ca/legislation/sr/statutes/s12-2.html#53](http://www.assembly.nl.ca/legislation/sr/statutes/s12-2.html#53)

If you have any further questions, I would be glad to assist. Feel free to contact me.

Thanks,
Geoff

School Board Elections Coordinator
School Services
Department of Education and Early Childhood Development
3rd Floor, West Block - Confederation Building
PO Box 8700, St. John's NL A1B 4J6

(709) 729-7474 | SchoolboardElections@gov.nl.ca

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---

From: Oxford, David
Sent: Tuesday, August 16, 2016 3:57 PM
To: School Board, Elections
Subject: School Board Trustee

In the past (for close to three years) I was elected as a school Board Trustee under the Nova Central School Board for Zone 10. This was the Gambo-Glovertown area. I would like to run again now that there will be an election but on the website it notes that an employee of the Dept of EECD is not eligible "without ministerial approval". Since Jan 2013 I have worked for the Dept of EECD - Child Care Services Division. I am a Registered Social Worker that typically provides monitoring/licensing services to child care centres but previously contracted to the ISM project but will be returning to my social worker position when the contract is completed. Being that I am NOT directly employed within the school system, will that allow me to get "ministerial approval"?

David Oxford, BSW RSW
Subject Matter Expert - ISM Project
Dept of Education and Early Childhood Development
5 C Harris Avenue
c/o Provincial Building
Grand Falls-Windsor, NL
A2A 1W9
Phone: 709-292-4505
Fax: 709-292-4541
Hey there! Thanks for your work on this thus far.

I am looking for the elections rules and regulations. Is there a manual somewhere we can follow, or is there a meeting we have to attend before we begin campaigning?

Much appreciated!
Ryan
Evans, Brian

From: Evans, Brian
Sent: Friday, December 09, 2016 11:34 AM
To: Evans, Brian
Subject: FW: Candidate bios

From: Oxford, David
Sent: Wednesday, November 16, 2016 1:29 PM
To: audreymler@nlesd.ca; TerryHill@nlesd.ca; School Board, Elections
Subject: Candidate bios

While I really appreciate the opportunity to display my bio on the School Election website, I do have concern that by directing people to the website to see my bio, they will have to scroll down through three other candidate (4 if Mr. Canning submits one) to see mine because my last name starts with the latter letter in the alphabet. As you can appreciate a person's time is valuable. The way the bios are structured now a person may see the first bio or 2 and may not even get to mine which will be at the bottom. Is there a way to rectify this?

David Oxford, BSW RSW
Subject Matter Expert - ISM Project
Dept of Education and Early Childhood Development
5 C Harris Avenue
c/o Provincial Building
Grand Falls-Windsor, NL
A2A 1W9
Phone: 709-292-4505
Fax: 709-292-4541
Hello and good afternoon,

My name is Ryan Murphy, and I’m a candidate in Zone 15 for the upcoming NLESD Board of Trustees elections.

I collected your email from the websites of schools in Zone 15. Given your connection to our school communities, I wanted to reach out digitally to share some info about my campaign. If you have any questions, critiques, or ideas, don’t hesitate to reply and let me know. I’ve also created a Facebook Page for this election – feel free to message me there (www.facebook.com/helloRyanJAMurphy). My inboxes are always open!

The consolidation of the regional school boards creates new barriers for meaningful engagement of parents, educators, and communities across the province in school decision making. The next Board will need to work harder and smarter than ever to make sure issues are elevated and addressed.

Those issues include, of course, the problems of overcrowding, multi-grading, and missing supports for educators and our classrooms. We just aren’t doing enough to support our educators and our students.

This leads to a second issue: the duress placed on our staff and students in these situations. How can we expect mental health to flourish if staff themselves are overstressed or if students aren’t given the services they need?

A third issue is how we use technology to solve these problems. I’ve seen too many institutions (schools included) turn to apps and gadgets as scapegoats to these complex problems, often without providing enough support for staff to use these tools effectively. Technology can help, but only if we’re smart about it.

I’m interested in working with the Board to find ways to meaningfully engage parents, educators, and the community. I commit to being a strong advocate for the resources our schools need to succeed.

I recently completed a Master’s in Toronto where I focused on strategies for education systems. Before that, I studied Psychology and Computer Science while working with Radhoo Youth Leadership, Engineers Without Borders Canada, and a host of other non-profits focused on youth engagement and education systems. I’m excited to bring my background in research, public engagement, and working in education to the fore in my role as Trustee.

I’ve penned a letter to the editor for the Telegram that I’m attaching if you’d like to learn more about me. You can always find more info on my website, where I’ve added some simple tools to help people find polling stations in Zone 15 and to get reminders to vote. (ryanjamurphy.com/vote)

If you’re a resident of Zone 15 (Bell Island; Portugal Cove-St. Philips; Kilbride; and St. John’s North, Centre, and West), I would love your support next week. To find out who the other candidates are, or to learn which zone you’re in, visit schoolboardelections.nf.ca.
Otherwise, don't forget to put November 22nd on your calendar, and encourage others to vote as well. Last election saw a 3% voter turnout. We must get out the vote and demonstrate how important strong schools are to us.

Have an excellent weekend. Yours,

Ryan
In many ways, we are entering a new era for Newfoundland and Labrador's school system.

Regional school boards have been consolidated, student enrolment is continuing to shrink, and new technologies offer a wealth of opportunities for student learning. Most importantly, perhaps, for the first time in over six years, we will choose who will make decisions about the province's schools on Tuesday, November 22nd.

We know that a strong school system is fundamental to our students' success and, ultimately, the prosperity of our province. We know that strong schools create opportunity for all of our students, while advancing our province's knowledge, health, compassion, culture, innovation, and citizenship.

Education is the rising tide that lifts all boats. That is, it can be – only when our schools are strong. In our classrooms, right now, educators are managing unwieldy class sizes while trying to supply their own materials. The needs of each student grow increasingly diverse while schools remain under-supported and unable to serve them. Many educators work with classrooms beyond what the rules and regulations we have put in place allow – and yet they have no other choice.

In 1997, 73% of voters elected to shift control of schools from the church to the public. The promise was a more efficient and effective school system through better engagement with our communities with school councils and regional boards.

Today, the consolidation of the regional school boards means that it is harder—not easier—for the province, NLESD, and the Board of Trustees to understand and make decisions in regional contexts.

That means your trustees will need to work harder and smarter than ever before to represent you.

We need to effectively and efficiently bring our school councils into Board decision making. Councils need to know the agenda of the Board of Trustees well in advance, and the Trustees need to support the school councils so that they can properly inform and be informed by their communities on upcoming decisions.

Meanwhile, we need to be accountable to parents – and to the public. From underserviced buses, to a lack of consultation on administrative changes, to vacant buildings around the city, we can find a better way to proactively communicate issues, share our decisions, and listen to what the public has to say.

Technology can help us do all of these things, but we need to be smart about how we integrate technology into our classrooms, schools, and budgets. Moreover, as the devices on desks and in pockets become more capable, we will need to catch up to how they can be used – from coding to safe browsing.
I am a candidate for Zone 15 of this election, which includes St. John's North, Central, and West; Kilbride; Portugal Cove-St. Philips; and Bell Island. I am 27, I'm not a parent, and I'm not a teacher. Why should you vote for me?

The truth is that I know too many educators who are exhausted by the current system, and too many parents frustrated by a lack of accountability and communication on the decisions being made about their children’s schools.

That's why I recently completed a Master's in Toronto, studying how to improve education systems. It's why I studied Psychology and Computer Science at Memorial, in order to understand how to successfully integrate people and technology – and it's why I have volunteered my time with Radhac Youth Leadership and other education non-profits, to learn hands-on how to create change.

My background will bring a unique perspective to the Trustee table. I am committed to creating strong schools for a strong province by ensuring our Board adequately supports educators and students. That begins with making sure our schools don't have to do more with less; by building strong systems of meaningful engagement with parents, educators, and the general public; and by being smart about how we use technology.

On November 22, make sure you vote for strong schools in Newfoundland and Labrador.

Ryan Murphy is a candidate for Zone 15 in the ongoing Board of Trustees Election for the NLESD. Find out more about Ryan at ryanamurphy.com. Learn more about the election, including who your candidates are and where to vote, at schoolboardelectionsni.ca.
Appendix 3

Correspondence between Minister’s Office and Elections Coordinators
Evans, Brian

From: Gallant, Geoff
Sent: Thursday, September 08, 2016 10:47 AM
To: Kirby, Dale
Subject: School Board Election Shareables
Attachments:
Shareable - Vote-En.jpg; Shareable - Vote-Fr.jpg; Shareable - Why Vote-En.jpg;
Shareable - Why Vote-Fr.jpg; Shareable - Run-En.jpg; Shareable - Run-Fr.jpg; Shareable
- Trustee-En.jpg; Shareable - Trustee-Fr.jpg

Please see attached...

School Board Elections Coordinator
School Services
Department of Education and Early Childhood Development
3rd Floor, West Block - Confederation Building
PO Box 8700, St. John's NL A1B 4J6

(709) 691-9733 (c) | geoffgallant@gov.nl.ca (e)

Before printing please consider the environment
POSEZ VOTRE CANDIDATURE aux élections scolaires!

Vous pouvez jouer un rôle clé en aidant à façonner notre système d'éducation.

La période de mise en candidature sera du 24 au 28 octobre.

Devenez porte parole de votre zone!

www.SchoolBoardElectionsNL.ca
Get out and VOTE

Voting in the Newfoundland and Labrador School Board Elections is open to any resident who is 18 or over.

On November 22, make sure your school zone hears your voice.

www.SchoolBoardElectionsNL.ca
Allez VOTER!

Tous les résidents de 18 ans et plus peuvent voter dans le cadre des élections scolaires de Terre Neuve et Labrador.

Le 22 novembre prochain, assurez-vous de vous faire entendre auprès de votre zone d'administration!

www.SchoolBoardElectionsNL.ca
Our province’s education system is important to us all. Learn why you should VOTE in the Newfoundland and Labrador School Board Elections.

www.SchoolBoardElectionsNL.ca
Le système d'éducation de notre province est important pour nous tous.

Apprenez pourquoi vous devriez voter dans le cadre des élections scolaires de Terre Neuve et Labrador.

www.SchoolBoardElectionsNL.ca
RUN for the School Board Elections

You can play a key role in shaping our education system.

Nominations are open October 24-28

Become a voice for your school zone!

www.SchoolBoardElectionsNL.ca

Newfoundland Labrador English School District
We want to see more women in leadership roles, to help shape our education system in Newfoundland and Labrador. Learn more about becoming a School Board Trustee.

www.SchoolBoardElectionsNL.ca
Good morning Minister Kirby:

For personal information, I asked the general question of ElectionsNL to increase my level of understanding about the process used in zone splitting.

The response is stated below.

Thanks,
Derrick

Derrick Sheppard MEd
School Board Election Coordinator
School Services Division
Department of Education and Early Childhood Development
p.729-7474
derricksheppard@gov.nl.ca

Hello Derrick,

In response to your query this morning there are streets split across School Board Zones. The example that was referenced this morning was Elizabeth Avenue. According to geospatial analysis, Elizabeth Avenue even and odd numbers 200 to 416, including Summerville Condominiums, 386 Elizabeth Avenue is physically located within the boundary of Zone 15 / Poll 4. Elizabeth Avenue odd and even number 90 to 199 including St. Patrick's Mercy Home, 146 Elizabeth Avenue and Elizabeth Towers, 100 Elizabeth Avenue is within the physical boundary of Zone 16 / Poll 2. Another example would be Pennywell Road. Most of Pennywell Road is within Zone 15 except for south side from Freshwater Road to Linscott Street which equate to odd numbers 1 to 93.

SCOTT McLEAN | MANAGER OF VOTER REGISTRY
Office of the Chief Electoral Officer
Elections Newfoundland & Labrador
39 Hallett Crescent
St. John’s, NL
A1B 4C4
E-Mail: scottmclean@egov.nl.ca
Tel: 709 729 5460
Fax: 709 729 0679
Good morning Minister Kirby:

Your request, to follow upon Denise's query concerning contact information of individuals tasked with hiring election workers, has been completed.

Thank you,
Derrick

Derrick Sheppard MEd
School Board Election Coordinator
School Services Division
Department of Education and Early Childhood Development
p.729-7474
derricksheppard@gov.nl.ca

-----Original Message-----
From: Kirby, Dale
Sent: Thursday, November 03, 2016 9:47 AM
To: Sheppard, Derrick
Subject: FW: Info needed

Please follow up on this

Dale Kirby, MHA
District of Mount Scio
Minister of Education and Early Childhood Development Government of Newfoundland and Labrador

Phone: (709) 729-5040
Email: dalekirby@gov.nl.ca

3rd Floor, West Block
Confederation Building
P.O. Box 8700
St. John's, NL A1B 4J6

-----Original Message-----
From: SchoolCouncils NL [mailto:nlfsi@gmail.com]
Sent: Wednesday, November 2, 2016 5:57 PM
To: Kirby, Dale <dalekirby@gov.nl.ca>; Vivian-Walsh, Janet <janetVivianWalsh@gov.nl.ca>
Subject: Info needed
Hi,

I am looking for some information on how to apply to work at the Polling Stations for Nov. 22 Trustee Election. I have some people interested. I have looked, as suggested in our meeting, but am unable to find it. Can you provide me with the link or info so I can send it out?

Thanks

Denise
Appendix 4

Schools Act, Section 53; 95

School Board Election Regulations Section 146/97
School boards

53. (1) There shall be a school board elected for each district.

(2) Each board is a corporation.

(3) A board shall be elected at the time and in the manner directed by the minister subject to the approval of the Lieutenant-Governor in Council.

(4) The number of trustees to be elected for each district shall be set and may be changed by order of the Lieutenant-Governor in Council.

(5) Where fewer trustees are elected to a board than the number required by an order made under subsection (4), the Lieutenant-Governor in Council shall appoint those trustees necessary in order to satisfy the order.

(6) The trustees shall elect from among their members a chairperson and other officers, and the chairperson shall hold office until the next annual general meeting of the board.

(7) A person shall not be elected or serve as a trustee where that person

(a) is an employee of the department unless prior written approval is given by the minister;

(b) is an employee of the board; or

(c) has a contract or interest in a contract with or for the board.

(8) The chairperson, or in his or her absence, the vice chairperson or a chairperson elected for that meeting shall preside over meetings of the board and of the executive committee and shall have the same right to vote as other trustees.

(9) Where a vote is tied, the question shall be considered as resolved in the negative.

1997 cS-12.2 s53
Composition of conseil scolaire

95. (1) The conseil scolaire shall be elected in the same manner and at the same time as board elections are held under section 53 or at the time the minister directs on the recommendation of the conseil scolaire.

(2) Notwithstanding subsection (1),
   
   (a) employees of the conseil scolaire;
   
   (b) a person who has a contract with, or an interest in a contract with, the conseil scolaire; and
   
   (c) unless prior written approval is given by the minister, employees of the department of the government responsible for education

are not eligible for election to the conseil scolaire.

(3) The number of trustees to be elected, not exceeding 12, shall be set and may be changed by order of the minister on the recommendation of the conseil scolaire.

(4) Notwithstanding subsection (3), the first elected conseil scolaire shall comprise 10 trustees elected as follows:

   (a) 4 from the conseil d'ecole de Port au Port;
   
   (b) 2 from the conseil d'ecole de l'ouest du Labrador;
   
   (c) 2 from the conseil d'ecole de l'est du Labrador; and
   
   (d) 2 from the conseil d'ecole de St. John's.

(5) [Rep. by 2016 c35 s2]
Duties of board

7. (1) Not less than 10 days before the deadline for receipt of nominations for an election, other than a by-election, a board shall

(a) determine the number of polling divisions required for the election, giving due consideration to geographical and all other factors that may affect the convenience of the electors in casting their votes; and

(b) appoint a returning officer.

(2) Where a poll is granted under section 15, a board shall, within 3 working days of the closing date for the nomination of candidates,

(a) appoint a deputy returning officer and poll clerk for each designated polling station; and

(b) designate polling stations to be used for the election.

(2.1) Notwithstanding subsection (2), where an election of trustees to a board and an election of trustees to the conseil scolaire are fixed on the same date,

(a) polling stations shall be designated to be used jointly in both elections;

(b) the deputy returning officer and poll clerk for each designated polling station shall be appointed to act concurrently, in their respective capacities, in both elections; and

(c) where practical, there shall be only one list of electors at each polling station and that list of electors shall be used in both elections.

(3) Notwithstanding subsection (2), where an election coincides with a municipal election and the boundaries of a district include a municipality, or part of a municipality, a board shall cooperate with the council of the municipality for the purpose of, where practical,

(a) designating polling stations to be used jointly in a board and municipal election; and

(b) appointing deputy returning officers and poll clerks to act concurrently, in their respective capacities, in a board and municipal election.

(4) Notwithstanding subsection (3), where an election does not coincide with a municipal election the board shall, where practical, use schools or board offices as polling stations.