Re: Your request for access to information under Part II of the Access to Information and Protection of Privacy Act [Our File #: FIN-45-2016]

On July 21, 2016, the Department of Finance received the following request for access to information:

“all correspondence, in all formats that relate to Ms. Cathy Dornan from April 30th to July 21st, 2016.”

This request was further clarified to include key messages and news releases.

The Department is pleased to advise that access has been granted in part to the above request and is attached.

It is important to note the following when reviewing the attached:

- Some information is considered Policy Advice or Recommendations and has been severed pursuant to section 29.(1)(a) of the Access to Information and Protection of Privacy Act, 2015 (the Act).
- Some information is considered Harmful to Labour Relations Interests and has been severed pursuant to sections 38.(1)(a), 38.(1)(b)(i), 38.(1)(b)(ii) and 38.(1)(b)(iii) of the Access to Information and Protection of Privacy Act, 2015.
- Some information is considered Harmful to Personal Privacy and has been severed pursuant to section 40.(1) of the Access to Information and Protection of Privacy Act, 2015.
- Some information is considered non-responsive as it does not relate to Ms. Cathy Dornan and does not have any relevance to this request. As such, this information has been severed accordingly.

For your convenience, provided in the table below is a listing of the page numbers that have been completely removed due to exemptions pursuant to sections of the Act. It is important to note when referencing the page numbers, please refer to the number located in the top middle of the page.
<table>
<thead>
<tr>
<th>Exemption Used</th>
<th>Page Number Removed</th>
</tr>
</thead>
<tbody>
<tr>
<td>Section 29.(1)(a)</td>
<td>287-297, and 350-380.</td>
</tr>
<tr>
<td>Non-Responsive</td>
<td>1-2, 298 and 300.</td>
</tr>
</tbody>
</table>

Please be advised that you may ask the Information and Privacy Commissioner to review the processing of your access request, as set out in section 42 of the Access to Information and Protection of Privacy Act (the Act). A request to the Commissioner must be made in writing within 15 business days of the date of this letter or within a longer period that may be allowed by the Commissioner.

The address and contact information of the Information and Privacy Commissioner is as follows:

Office of the Information and Privacy Commissioner
2 Canada Drive
P. O. Box 13004, Stn. A
St. John's, NL. A1B 3V8

Telephone: (709) 729-6309
Toll-Free: 1-877-729-6309
Facsimile: (709) 729-6500

You may also appeal directly to the Supreme Court Trial Division within 15 business days after you receive the decision of the public body, pursuant to section 52 of the Act.

The responsive records will be published following a 72 hour period after the response is sent electronically to you or five business days in the case where records are mailed to you. It is the goal to have the responsive records posted to the Office of Public Engagement's website within one business day following the applicable period of time. Please note that requests for personal information will not be posted online.

If you have any further questions, please feel free to contact the undersigned by telephone at 709-729-2082, or by email at bethbartlett@gov.nl.ca.

Sincerely,

Beth Bartlett
ATIPP Coordinator

Attachment
Non Responsive

- For the work completed by Cathy Dornan to date, if the work is less $50,000 and on a fee per service basis no proposal would be required. If over $50,000 TB approval can be sought for suspending the limited call. Reasoning for doing so is a pressing time requirement of a high degree of confidentiality.

- For new year work for legal and actuarial services (fee for service) TB Approval is required to suspend the call for proposal or public call.

Ann Marie

From: Brewer, Donna  
Sent: Thursday, April 28, 2016 1:16 PM  
To: Miller, Ann Marie <millera@gov.nl.ca>; Hanrahan, Denise <Hanrahand@gov.nl.ca>; Jones, Sharlene <SharleneJones@gov.nl.ca>  
Subject: FW:

Is this the latest version? Do you know Sharlene?

From: Brewer, Donna  
Sent: Thursday, April 21, 2016 3:15 PM  
To: Quigley, David; Hanrahan, Denise  
Cc: Jones, Sharlene  
Subject: 

Here is the draft note I referenced in yesterday's email
Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atippoffice@gov.nl.ca.
Good morning everyone,

The Department has received the following new ATIPP request:

"We are requesting the following: 1. A detailed accounting of the amount billed to the government of Newfoundland and Labrador by McInnes Cooper for services relating to public sector bargaining in 2016. This accounting should include not only the exact dollar amount, but the hours billed and any and all related invoices. 2. The amount should include a separate and detailed accounting of any and all amounts billed to the Government of Newfoundland and Labrador by Cathy Dornan, for any and all services rendered in 2016. This accounting should include not only the exact dollar amount, but the hours billed and any and all related invoices. 3. A copy of the contracts between the Government of Newfoundland and Labrador and McInnes Cooper as well as Ms. Dornan, if the latter is a separate contractual arrangement. All correspondence should be conducted by email at *****. All files should be in a Microsoft Excel format, where possible."

Please note that Justice has confirmed having the responsive records. As such this file will be transferred to Justice today.

Thanks,
Beth
From: Mahoney, Denis <denis.mahoney@mcinnescooper.com>
Sent: Sunday, June 05, 2016 8:44 PM
To: Bennett, Cathy (Minister)
Cc: CAthy Dornan
Subject: RE: Info re Hiring [IWOV-Active.FID3538481]

So there is no hiring freeze.
denis

From: Bennett, Cathy (Minister) [mailto:CBennett@gov.nl.ca]
Sent: June 05, 2016 9:07 AM
To: Mahoney, Denis
Cc: CAthy Dornan
Subject: Fw: Info re Hiring

FYI.. as a follow up to the discussion we (You and I, Denis) had on Friday am.

Cb

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Cooper, Bruce <BruceCooper@gov.nl.ca>
Sent: Sunday, June 5, 2016 9:03 AM
To: Bennett, Cathy (Minister)
Subject: Last time I respond before glasses and coffee :).

Message from the Clerk of the Executive Council on Fall Update

Today, Premier Ball and Minister Bennett provided the 2015-16 Fall Fiscal and Economic Update, and announced the following immediate measures to address the fiscal situation:

- Review of Muskrat Falls
  - The Provincial Government will undertake an independent review of the cost, schedule and associated risks for the Muskrat Falls Project.

- Hiring
  - While a strict hiring freeze is not being imposed, departments and ABCs are required to assess all ongoing recruitment and staffing actions.
  - Unless critical to operations, departments and ABCs are directed to refrain from creating or requesting new permanent, temporary, casual or contractual positions.

- Discretionary spending
  - Departments and ABCs are to refrain from incurring expenditures of a discretionary nature even if the costs can be transferred from within existing available funds.

- Re-allocation of savings
  - Departments and ABCs are not permitted to re-profile any savings for the purposes of funding initiatives that are new or that were not included in Budget 2015.

- Consultants
  - Departments and ABCs are to review existing consulting contracts and review plans to hire consultants and assess whether the work can be deferred or performed using internal staff resources.

- Travel
Effective immediately all travel is to be discontinued with the exception of non-discretionary work-related travel or travel related to federal/provincial/territorial meetings.

Departments and ABCs are encouraged to utilize technology to engage with employees, colleagues in other departments and agencies, and key stakeholders who may operate outside of the department’s or ABCs’ headquarters/region.

Attendance at conferences/training events should be restricted to those activities which relate to core competency development in critical areas where skill/knowledge gaps exist or if required by employees to meet legal requirements such as occupational health and safety training.

These immediate actions do not include early retirement measures for the public service.

Government is taking a collaborative approach to dealing with this situation and we want to engage with our public service as we begin the pre-budget process. We value and recognize public servants - your experience, knowledge and dedication are crucial to fulfilling the mandate government has set out. We need to work together to ensure we operate more efficiently while delivering programs and services that Newfoundlanders and Labradorians expect and deserve.

Julia Mullaley
Clerk of the Executive Council

Sent from my BlackBerry 10 smartphone on the Bell network.

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If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atipoffice@gov.nl.ca.
No problem, will do.

Sent from my BlackBerry 10 smartphone on the Bell network.

---

Original Message
From: Tulk, Jennifer
Sent: Wednesday, June 15, 2016 7:15 PM
To: Clarke, Lesley
Subject: Fw: Jerry Earle

Can you see in the am, please.

Thanks!

---

Original Message
From: Cathy Dornan <cathy@cathydornan.com>
Sent: Wednesday, June 15, 2016 7:05 PM
To: Tulk, Jennifer
Subject: Jerry Earle

Could I get the transcript of Jerry Earle on NTV tonight. I would like the discussion with Toni Marie not the news story.

Possible?

Thanks

Cathy

Sent from my iPhone

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If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atippoffice@gov.nl.ca.
Thanks

Cathy

Sent from my iPhone

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If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atippoffice@gov.nl.ca.
Brewer, Donna

Wednesday, July 27, 2016 2:26 PM

Bartlett, Beth

FW: Call to review presentation to Minister

Follow up Flag: Follow up
Flag Status: Flagged

From: Mahoney, Denis [mailto:denis.mahoney@mcinnescooper.com]
Sent: Friday, June 17, 2016 9:16 AM
To: Brewer, Donna <dbrewer@gov.nl.ca>
Subject: RE: Call to review presentation to Minister

Thank you for the update Yvonne

From: Power, Yvonne A [mailto:vpower@gov.nl.ca] On Behalf Of Brewer, Donna
Sent: June 17, 2016 9:15 AM
To: Mahoney, Denis
Subject: RE: Call to review presentation to Minister

Hi Denis:
Donna Brewer is not back yet from the Board of Trade Breakfast with Minister Morneau. Not sure if she will be able to make your 9:30 am call.

Thanks
Yvonne

Yvonne Power
Secretary to Deputy Minister
Department of Finance
T - 729-2947
F - 729-2232

-----Original Appointment-----
From: Mahoney, Denis [mailto:denis.mahoney@mcinnescooper.com]
Sent: Thursday, June 16, 2016 6:08 PM
To: Mahoney, Denis; Anthony, Joe; Brewer, Donna; Cathy Dornan; Cooper, Bruce; Lane, Elizabeth; Miller, Brian
Subject: Call to review presentation to Minister
When: Friday, June 17, 2016 9:30 AM-10:30 AM America/St_Johns.
Where: Dial 709 570 2074 Code 2468490

Cathy Dornan will send updates draft tonight for final walk through at 930.

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From: Brewer, Donna  
Sent: Wednesday, July 27, 2016 2:25 PM  
To: Bartlett, Beth  
Subject: FW: At Morneau breakfast  

Follow Up Flag: Follow up  
Flag Status: Flagged  

From: Brewer, Donna  
Sent: Friday, June 17, 2016 9:30 AM  
To: Power, Yvonne A <ypower@gov.nl.ca>  
Subject: Re: At Morneau breakfast  

I did not get any materials from Cathy Dorman. Can you ask Bruce.

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Power, Yvonne A  
Sent: Friday, June 17, 2016 9:26 AM  
To: Brewer, Donna  
Subject: RE: At Morneau breakfast  

Ok - I’ve advised Denis & Bruce.
Thanks
Y.

Yvonne Power  
Secretary to Deputy Minister  
Department of Finance  
T - 729-2947  
F - 729-2232  

From: Brewer, Donna  
Sent: Friday, June 17, 2016 9:26 AM  
To: Cooper, Bruce; Power, Yvonne A  
Subject: At Morneau breakfast  

Running late  
Sent from my BlackBerry 10 smartphone on the Bell network.
From: Brewer, Donna
Sent: Wednesday, July 27, 2016 2:25 PM
To: Bartlett, Beth
Subject: FW: New PP version June 16 - CD.pdf
Attachments: New PP version June 16 - CD.pdf; ATT00001.txt

Follow Up Flag: Follow up
Flag Status: Flagged

-----Original Message-----
From: Cooper, Bruce
Sent: Friday, June 17, 2016 9:46 AM
To: Brewer, Donna <dbrewer@gov.nl.ca>
Subject: Fw: New PP version June 16 - CD.pdf

Sent from my BlackBerry 10 smartphone on the Bell network.

Original Message
From: Mahoney, Denis <denis.mahoney@mcinnescooper.com>
Sent: Thursday, June 16, 2016 10:38 PM
To: Cathy Dornan; Lane, Elizabeth; Cooper, Bruce
Subject: New PP version June 16 - CD.pdf

Further edits noted. Talk tomorrow

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ATT00001.txt

Denis Mahoney
McInnes Cooper

A clean desk is a sign of a cluttered desk drawer
From: Brewer, Donna  
Sent: Wednesday, July 27, 2016 2:24 PM  
To: Bartlett, Beth  
Subject: FW: Union Presentation  
Follow Up Flag: Follow up  
Flag Status: Flagged

From: Brewer, Donna  
Sent: Friday, June 17, 2016 5:55 PM  
To: Power, Yvonne A <ypower@gov.nl.ca>  
Subject: Union Presentation

1. When Gail gets back on Tuesday – can you ask her to look at my latest speaking points and pull out what slides go with the key messages or if new slides need to be developed...can she check with Craig as to whether they exist or if he can assign someone to develop them

2. Also can you arrange time when I get back on Thursday for me to sit with Cathy Dornan to review her notes / suggestions. If Gail can join us great..f not ok....Cathy maybe better able to advise how much time we need to set aside.

Thx.
From: Tulk, Jennifer  
Sent: Tuesday, June 21, 2016 12:44 PM  
To: Bennett, Cathy (Minister); Cathy Dornan  
Subject: RE: Can we tweet these from Minister of Finance?

Ok. thanks.

Tweeting now.

From: Bennett, Cathy (Minister)  
Sent: Tuesday, June 21, 2016 12:44 PM  
To: Cathy Dornan; Tulk, Jennifer  
Subject: Re: Can we tweet these from Minister of Finance?

Yes

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Cathy Dornan  
Sent: Tuesday, June 21, 2016 10:12 AM  
To: Tulk, Jennifer  
Cc: Bennett, Cathy (Minister)  
Subject: Re: Can we tweet these from Minister of Finance?

this makes sense to me.

thanks

Cathy

On Jun 21, 2016, at 10:10 AM, Tulk, Jennifer <JenniferTulk@gov.nl.ca> wrote:

I would suggest the dept twitter. And I can retweet from the Ministers twitter.

Minister - is that OK with you?

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Cathy Dornan  
Sent: Tuesday, June 21, 2016 9:51 AM  
To: Tulk, Jennifer  
Cc: Bennett, Cathy (Minister)  
Subject: Re: Can we tweet these from Minister of Finance?

Not sure what would be normal? for me either is fine. the objective is to highlight that this is a union friendly move. good for workers. which one are the unions and media following?

On Jun 21, 2016, at 9:48 AM, Tulk, Jennifer <JenniferTulk@gov.nl.ca> wrote:
From the Minister's twitter or from the dept of Finance twitter?

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Cathy Dornan  
Sent: Tuesday, June 21, 2016 9:39 AM  
To: Tulk, Jennifer  
Subject: Can we tweet these from Minister of Finance?

NL has joined the federal government and other provinces in an agreement in principle to improve the Canada Pension Plan for future workforces.

The agreement in principle will provide enhanced security for future generations in NL.

While contributions will be modest, affordable, and phased in over 7 years beginning in 2019. The full benefit of the enhancements will be realized by today’s younger workers when they retire.

This agreement brings us a step closer to enhancing the CPP. This agreement requires final ratification by 7 of 10 provinces representing two thirds of the national population.

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Hello,

The minister is addressing the Chartered Professional Accountants group on Friday morning. Attached is her presentation and speaking notes.

This is a slightly modified version of the presentation/speech the minister has already delivered on several occasions this month.

Please review and get back to me with comments by tomorrow afternoon.

Thanks,
Jennifer

Jennifer Tulk
Director of Communications
Department of Finance
P. O. Box 8700
St. John's, NL A1B 4J6
Phone: 709-729-6830
Fax: 709-729-2232
Thank you for that kind introduction. And thank you so much for inviting me here today to address your group.

Over the course of my presentation to you today, I will outline the financial issues we were faced with when we took office in December 2015 and the actions we have taken to start to place Newfoundland and Labrador on the right track.
Slide 2 – It’s More Than Just Oil

In December 2015, the Premier and I updated the people of the province as to the serious fiscal situation facing the province, due in part to poor planning and mismanagement.

The lack of planning and mismanagement of the former administration, has left our province to deal with an unprecedented deficit; unprecedented borrowing requirements; and unprecedented fiscal pressures.
The financial decline of our province must be stopped.

What we can see here is that over the 3-year period 2007-08 to 2009-10 gross expenses increased 37% - well beyond population and inflation growth.
If expenditure growth in 2007-08 (which is the first year of significant oil royalties in Newfoundland and Labrador) and beyond had been kept in line with population and inflation growth in the province, we would have realized a $14 billion accumulated surplus to 2014-15 – that’s an additional $10.3 billion accumulated surplus compared to actual $3.7 billion accumulated surplus.

AND the deficit in 2015-16 would have been just $637 million – even with the current oil price collapse.
Instead, we are faced with an additional $1.563 billion in expenses in 2015-16 and a deficit of $2.2 billion. Spending in excess of population and inflation growth totaled $11.9 billion over the 2007-08 to 2015-16 period.

**Slide 3 - Highest Net Debt Per Capita of All Provinces in 2015/16**

Newfoundland and Labrador has the highest net debt per capita of all the provinces.
With no action net debt was projected to increase to over $50,000 per person by 2022-23.

If we did nothing, the growth in net debt per capita would be out of control. We couldn’t allow that to happen.

In fact, to ensure Newfoundland and Labrador is positioned to return to a surplus position in 2022-23, the Provincial Government has implemented a series of fiscal targets as part of Budget 2016.
These targets include:

- The Provincial Government’s borrowing requirements over the seven year period will be $8.2 billion in new debt, compared to $17.6 billion if nothing was changed;
- The net debt as of March 31, 2023 will be targeted to be $16.5 billion, compared to $27.3 billion if we did not take definitive action; and,
- Instead of a deficit of $1.9 billion, if no action was taken, we are targeting a small surplus in 2022-23.
My intention is that at the end of this presentation, you will have a better sense of the unprecedented challenges that faced us when we took office and some of the steps we felt were necessary to start us on the road to sustainability.

Just to put it in perspective – Newfoundland and Labrador has the population of Brampton, Ontario, dispersed over the geography of Norway.
Think about that for a second. Think about the challenges that present for service delivery, for finding efficiencies, for spending public money wisely.

This government has worked very hard to lay out an action plan that will return this province to surplus and will protect the vital programs and services that each and every Newfoundlander and Labradorian have come to appreciate and count on.

It is the plan of this government to ensure we move forward with a more modern and more sustainable public service.
We must ensure the delivery of public services is efficient, without waste and favourable to future realities of our province.

As I outlined earlier, the deficit for 2015-16, projected at mid-year to be $1.96 billion, was revised to $2.2 billion.

The budgeted deficit for 2016-17 is $1.8 billion. If no action was taken, that deficit would have worsened to $2.7 billion.
Through Budget 2016, our government is taking decisive actions to help our Province through some very challenging economic times – challenges that are driven by both external impacts (namely, oil prices) and domestic issues (our fiscal balance).

We saw a significant change to the revenue line and that has accelerated the changes to the expense line.
We have an aging population. Significant portion of residents moving towards retirement age, faster than any other province. That means our tax base is shifting – I’ll speak a little more about our tax measures in just a moment.

It remains a priority for our government to get the economic policy right. Given our aging population, we need to ensure we can get young people to stay in the province and raise their families here.
But we can’t move forward on those decisions around the economy until we have our financial house in order. That’s what Budget 2016 was about.

**Slide 5 - Estimates of Distribution of 2017 Personal Income Tax**

As part of Budget 2016, we had to make some difficult choices.

Government chose to implement a broad rate increase across all income ranges.
The rate increases for higher income individuals are more than the increase for low income individuals, with a 1 percentage point in the first income bracket, compared to a 3 percentage point increase in the fourth and fifth brackets.

However, even with the increases we had to make this year, Newfoundland and Labrador has the 3rd lowest rate on the 1st income tax bracket.

Income taxes payable at ALL incomes are LOWER than in 2006.
And, personal income tax rates remain competitive in the Atlantic region and Newfoundland and Labrador will maintain the lowest top marginal rate among the Atlantic Provinces at 18.3 per cent.

It was very important to us, as we considered the difficult choices in front of us through Budget 2016, that our taxation system was progressive.
When we talk about progressivity, we also have to take into account the actual number of taxfilers in the province and who can pay the taxes.

26% of taxfilers will pay 82% of the personal income taxes in the province.

The natural inclination may be to increase the taxes on the wealthiest in the province and decrease the tax burden on the lowest income earners.
When you look at the actual numbers of tax filers in the province that would be difficult. We just don’t have enough high income earners to generate the revenue we require.

21.5% of taxfilers will pay no tax

35.4% of taxfilers will pay 90.1% - this is those with a taxable income of greater than $40,000
11.9% of taxfilers will pay 53.4% - those with a taxable income more than $80,000

Just over 18,000 taxfilers have taxable income over $125,000 (~top two brackets)

Slide 6 - Temporary Deficit Reduction Levy

Due to the serious fiscal challenges facing the province, Income tax rates for all income ranges are increasing and we implemented the new Temporary Deficit Reduction Levy.
The Temporary Deficit Reduction Levy is paid by Newfoundland and Labrador residents through the personal income tax system. Three other provinces (BC, ON and QC) have similar levy.

The temporary Deficit Reduction Levy is a temporary measure to immediately reduce the province’s borrowing requirements while it continues to implement actions to achieve the fiscal targets.

The levy will be eliminated in 2019.
Slide 7 - Temporary Deficit Reduction Levy

The changes will be effective as of January 1, 2016 with administration as of July 1, 2016. This means that effective rates for 2016 will only be half of the full year implementation rates.

The redesigned Temporary Deficit Reduction Levy is expected to generate approximately $42 million in 2016-17, annualized to $61 million.
Recently, our government made positive changes to the Temporary Deficit Reduction Levy from when it was originally announced in Budget 2016.

These changes will have a real positive impact on residents in our province, especially lower income residents.

We have increased the threshold from $20,000 to $50,000. Meaning that people with a taxable income of $50,000 or less will not have to pay any levy.
Further, we are changing the amounts of the levy for those with a taxable income of more than $50,000.

We are making the distribution more progressive.

Those with taxable income between $50,000 and $100,000 can expect to pay less under the redesigned temporary levy, with an estimated 74 per cent of tax filers paying no levy.
Slide 8 - Distribution of Temporary Deficit Reduction Levy

Based on 2014 tax data:

- Almost 74% of taxfilers (312,806) will not pay
  - 111,765 taxfilers will pay
- another 10% of taxfilers (45,220) will pay less than $350 annually
- 40.5% percent of those that pay will pay less than $350
- 15.7% of taxfilers will pay 84.5% of the total, and
- 7.2% of taxfilers will pay 47.1% of the total.
Slide 9 - New and Enhanced Benefits will Lessen Impact on Low Income Individuals, Seniors and Families

Recognizing the impact on many people in the province as a result of our budget decisions, we are ensuring that the impact is lessened on the most vulnerable. That is why we introduced the new Newfoundland and Labrador Income Supplement.

We are also enhancing the Seniors’ Benefit.
This new benefit will provide financial assistance to individuals and families with net income less than $40,000, with those eligible receiving up to $450 for an individual, $60 for a spouse and $200 for each eligible dependent. Individuals and families with net income of more than $40,000 may be eligible to receive a partial benefit depending on their family net income.

The annualized cost of the Income Supplement is $63.7 million.
In addition, $12.7 million annualized has been provided to enhance the Seniors’ Benefit by $250 annually. This totals approximately $76.4 million for both benefits.

This is significant given the serious fiscal challenges we are facing.

But we also have an obligation to protect our low income seniors, families and individuals in the face of these necessary new revenue measures.
We must always, as a society, ensure those that need help the most receive it.

**Slide 10 – A Credible, Clear Plan**

Budget 2016 lays out a credible plan, clear objectives, transparent goals and targets that employ an evidence-based process.

The plan includes:

- revenue measures totaling $647 million in 2016-17, annualizing to $882 million;

- $113.2 million in savings as a result of a comprehensive line-by-line process;

and,
• $130 million in savings on an annualized basis through Phase 1 of the Government Renewal Initiative.

We designed the Government Renewal Initiative to identify and do a full review of all government departments and agencies, boards and commissions – an exercise so we could separate our wants versus our needs.

We are moving into GRI phase 2 over the summer, and will have zero-based budgeting coming this Fall.
Our government has laid out a fiscal plan that allows our province to regain control of government finances. We have a plan for the future of the province – one that will achieve fairness for all generations of Newfoundlanders and Labradorians.

These are difficult times for Newfoundland and Labrador.
So now, as the people of Newfoundland and Labrador have mandated us to do, we are planning for the future; we are putting the provisions in place so that our children and our grandchildren will not have to ever witness financial decline like the one we are currently experiencing.

We know the long-term future is bright. We will weather this fiscal storm. We will persevere.
Decisive actions will be implemented through Budget 2016, followed by more actions in a supplemental budget later this year, and then with longer-term actions in Budget 2017.

Slide 11 – Planning for the Future

We are concerned about ALL people in the province and we are listening.

• We are concerned about our children and that we are now paying more in debt expenses than we do on educating our kids.
• We are concerned about our vulnerable residents, so we are lessening the impact with our NL Income Supplement and the changes we have made to the Levy.

• We are concerned that the burden of increased debt and an inability to borrow will mean vital services are not available to our residents now and into the future.

We understand that the choices we were forced to make in Budget 2016 are difficult for many people. They were difficult for us as a government to make.
But, rest assured that as we began work to develop Budget 2016 we were guided by unwavering values.

• We will ensure that critical services are protected for the current generation and we will make government more efficient so as to not burden them with excessive debt.

• We will protect future generations with the creation of a Diversified Wealth Fund that will prevent any future governments from leaving our province in the fiscal situation we find ourselves in today.
• And, as I have mentioned, we will take care of the most vulnerable in our province with the Newfoundland and Labrador Income Supplement.

**Slide 12 – Unwavering Commitment to Sustainability and Growth**

We want to put our province in a better position, and while the path to get there presents some new challenges, we are unwavering in our commitment to achieve long-term sustainability and growth.
When we came into office in December 2015 we were faced with a very challenging financial situation. We immediately had to work to fix the financial stability of the Province and start to put Newfoundland and Labrador on a stable path forward.

We are changing the culture of spending in government.

The right decisions aren’t always easy ones.
And that was certainly the case as we worked through what is arguably one of the most important budgets in our province’s history.

One that would either put us back on track, or allow us to continue down a road that would lead to further problems.

Our plan is driven by the vision for long-term sustainability for our province and our people – something that can only be achieved through decisive and strategic short, medium and long-term actions.
We still have a lot of hard work to come to put Newfoundland and Labrador back on the right track.

We will build fiscal confidence and we will build accountability.

The financial decline of our province must be stopped.

We will not continue on the current path of inefficient spending and unsustainable borrowing. We will stop the decline.
We will do what Newfoundlanders and Labradorians are expecting us to do: We will eliminate government waste; We will stop excess spending; We will be more efficient; and, We will expect that public money is treated responsibly. And we will act when we suspect it is not.

**Slide 13 – And Now...The Economy**

I think you now see that there is no doubt that the fiscal situation of the province has had an impact on Newfoundland and Labrador's Economy. In our Budget documents we acknowledge that our decisions have impact the GDP by 1%.
However, on the other side, Newfoundland and Labrador has some incredible opportunities.

The most significant long-term potential for the Provincial economy is associated with the energy sector, both in terms of hydrocarbons and hydroelectricity.
Slide 14 - "World-Class" Oil & Gas Resources

There are substantial and truly "world-class" oil and gas resources beneath the waters off Newfoundland and Labrador.

This is evidenced by a 2015 resource assessment of approximately 2% of the total offshore area which indicated an estimated unrisked resource of 12 billion barrels of oil and 113 trillion cubic feet of natural gas in place.
Slide 15 - “World-Class” Oil & Gas Resources

In total, there are currently $2.4 billion in outstanding work commitment bids in the Newfoundland and Labrador offshore region.

Here you will see just one example of our potential - The semi-submersible West Aquarius is used for exploration, appraisal and development drilling in the province’s offshore region.
In addition, mining is one of this province’s oldest and leading industries and is a major contributor to the economy of the province, particularly in our more rural or remote areas.

Our mining and mineral exploration companies, many of which are international, directly provide high-paying jobs to more than 7,000 men and women in Newfoundland and Labrador.

On this slide I wanted to highlight Vale’s Nickel Processing Plant in Long Harbour.
Slide 17 – Tourism

There are several other key industries that I would like to highlight:

We have a unique tourism product that continues to attract people around the world and has seen tremendous growth in last several years.

Annual travel-related spending by both residents who travel within the province and non-residents who visit the province averaged about $1 billion in recent years.
There are approximately 2,500 businesses in the province’s tourism sector, of which 82 per cent are small businesses, creating an estimated 18,000 jobs.

**Slide 18 – Fishery**

The Newfoundland and Labrador seafood sector continues to be a significant contributor to the Provincial economy.

The overall value of commercial landings reached the highest value ever recorded in 2015 at $738 million.
Together, the Province's fishing and aquaculture industries total fish and seafood production value exceeded $1.2 billion in 2015 and is an important economic contributor especially in rural areas.

**Slide 19 – Ocean Technology**

Newfoundland and Labrador has extensive operational expertise in remote and Arctic-like conditions; industrial infrastructure that supports our strong energy sector; and unique capabilities in safe and sustainable resource development.
On this slide is just one of the many examples of innovation in ocean technology that is housed right here in Newfoundland and Labrador. This is an image of the National Research Council’s Ice Tank in St. John’s.

The longest ice tank in the world where important artic and ocean research takes place.

So, you can see, the future is definitely bright in Newfoundland and Labrador.
Slide 20 – Questions?

Once again, thank you for inviting me here today. And now I would be happy to take some questions.
Chartered Professional Accountants

Address by Honourable Cathy Bennett
Minister of Finance
June 24, 2016
It's More Than Oil

Source: Provincial Public Accounts and Budget Documents; Compiled by Department of Finance (Fiscal Policy)

August 8, 2016
Highest Net Debt Per Capita of All Provinces in 2015/16

Net Debt was projected to increase to >$50,000 per person by 2022/23

NL: Highest Per Capita Net Debt of All Provinces in 2015/16

BUDGET 2016: Plan to Reduce Net Debt

Source: Provincial Public Accounts and Budget Documents; Compiled by Department of Finance (Fiscal Policy)
August 8, 2016
Road to Sustainability
7 Year Forecast

Fiscal Outlook ($ millions)

<table>
<thead>
<tr>
<th></th>
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<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Gross Revenue</td>
<td>6,776.3</td>
<td>7,409.6</td>
<td>7,659.2</td>
<td>7,737.0</td>
<td>7,871.8</td>
<td>8,096.6</td>
<td>8,245.1</td>
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<tr>
<td>Program Expenses</td>
<td>7,499.0</td>
<td>7,307.3</td>
<td>7,390.3</td>
<td>7,432.5</td>
<td>7,406.7</td>
<td>7,362.9</td>
<td>7,397.7</td>
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<tr>
<td>Debt Servicing Expenses</td>
<td>982.3</td>
<td>1,033.5</td>
<td>1,125.2</td>
<td>1,116.7</td>
<td>1,181.8</td>
<td>1,229.1</td>
<td>1,283.1</td>
</tr>
<tr>
<td>Total Gross Expenses</td>
<td>8,481.3</td>
<td>8,340.8</td>
<td>8,515.5</td>
<td>8,599.2</td>
<td>8,588.5</td>
<td>8,592.0</td>
<td>8,680.8</td>
</tr>
<tr>
<td>Surplus/(Deficit)</td>
<td>(1,705.0)</td>
<td>(931.2)</td>
<td>(856.3)</td>
<td>(862.2)</td>
<td>(716.7)</td>
<td>(495.4)</td>
<td>(435.7)</td>
</tr>
<tr>
<td>Revenue Risk Adjustment</td>
<td>(125.0)</td>
<td>(125.0)</td>
<td>(125.0)</td>
<td>(125.0)</td>
<td>(125.0)</td>
<td>(125.0)</td>
<td>(125.0)</td>
</tr>
<tr>
<td>Adjusted Surplus/(Deficit)</td>
<td>(1,830.0)</td>
<td>(1,056.2)</td>
<td>(981.3)</td>
<td>(987.2)</td>
<td>(841.7)</td>
<td>(620.4)</td>
<td>(560.7)</td>
</tr>
<tr>
<td>Surplus/(Deficit) – Target</td>
<td>(1,830.0)</td>
<td>(800)</td>
<td>(650)</td>
<td>(500)</td>
<td>(250)</td>
<td>(0)</td>
<td>100</td>
</tr>
</tbody>
</table>

Presented on an Accrual Basis

Note: Adjusted Surplus/(Deficit) - Revenue Risk adjustment provides a contingency against revenue impacts encompassing potential commodity price fluctuations.
Estimates of Distribution of 2017 Personal Income Tax

- 21.5% of taxfilers will pay no tax
- 35.4% of taxfilers will pay 90.1%
  - Taxable income > $40,000
- 11.9% of taxfilers will pay 56.4%
  - Taxable income > $80,000
- Just over 18,000 taxfilers have taxable income over $125,000 (~top two brackets)
The temporary Deficit Reduction Levy is paid by Newfoundland and Labrador residents through the personal income tax system. Three other provinces (BC, ON and QC) have similar levy.

The temporary Deficit Reduction Levy is a temporary measure to immediately reduce the province's borrowing requirements while it continues to implement actions to achieve the fiscal targets.

The government has committed to begin the phase out of this temporary levy starting in the 2018 tax year or sooner, starting with the lowest income earners.

For 2016, the temporary deficit reduction levy will be effective July 1, 2016, and will be implemented at half year rates as only in place for the latter half of 2016.
### Temporary Deficit Reduction Levy

<table>
<thead>
<tr>
<th>Individual Taxable Income</th>
<th>Temporary Deficit Reduction Levy Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not more than $50,000</td>
<td>$0</td>
</tr>
<tr>
<td>More than $51,000 but not more than $55,000</td>
<td>$100</td>
</tr>
<tr>
<td>More than $56,000 but not more than $60,000</td>
<td>$200</td>
</tr>
<tr>
<td>More than $61,000 but not more than $65,000</td>
<td>$300</td>
</tr>
<tr>
<td>More than $66,000 but not more than $70,000</td>
<td>$400</td>
</tr>
<tr>
<td>More than $71,000 but not more than $75,000</td>
<td>$500</td>
</tr>
<tr>
<td>More than $76,000 but not more than $80,000</td>
<td>$600</td>
</tr>
<tr>
<td>More than $81,000 but not more than $100,000</td>
<td>$700</td>
</tr>
<tr>
<td>More than $101,000 but not more than $125,000</td>
<td>$800</td>
</tr>
<tr>
<td>More than $126,000 but not more than $175,000</td>
<td>$900</td>
</tr>
<tr>
<td>More than $176,000 but not more than $250,000</td>
<td>$1,000</td>
</tr>
<tr>
<td>More than $251,000 but not more than $300,000</td>
<td>$1,100</td>
</tr>
<tr>
<td>More than $301,000 but not more than $350,000</td>
<td>$1,200</td>
</tr>
<tr>
<td>More than $351,000 but not more than $400,000</td>
<td>$1,300</td>
</tr>
<tr>
<td>More than $401,000 but not more than $450,000</td>
<td>$1,400</td>
</tr>
<tr>
<td>More than $451,000 but not more than $500,000</td>
<td>$1,500</td>
</tr>
<tr>
<td>More than $501,000 but not more than $550,000</td>
<td>$1,600</td>
</tr>
<tr>
<td>More than $551,000 but not more than $600,000</td>
<td>$1,700</td>
</tr>
<tr>
<td>More than $601,000</td>
<td>$1,800</td>
</tr>
</tbody>
</table>

For the $1,000 gap in income ranges listed in the table, the levy phases in by 10% over the $1,000 income range.

For example, at taxable income of $50,500 the levy would be $50.
Distribution of Temporary Deficit Reduction Levy

Based on 2014 tax data:

- Almost 74% of taxfilers (312,806) will not pay
  - 111,765 taxfilers will pay

- another 10% of taxfilers (45,220) will pay less than $350 annually

- 40.5% percent of those that pay will pay less than $350

- 15.7% of taxfilers will pay 84.5% of the total

- 7.2% of taxfilers will pay 47.1% of the total
New and Enhanced Benefits will Lessen Impact on Low Income Individuals, Seniors and Families

- **NL Income Supplement**
  - Adult and spouse amounts - $42.6 million
  - Child amount - $3.5 million
  - Disability amount - $1.7 million
  - $47.8 million total, 169,400 recipients
  - HST credit elimination - $3.5 million

- **NL Seniors’ Benefit**
  - Budget 2016 enhancement - $9.5 million
  - Total program cost - $43.4 million
  - 48,200 recipients
The plan includes:

- Revenue measures = $647 million in 2016-17, annualizing to $882 million;
- $113.2 million in savings as a result of a comprehensive line-by-line process; and,
- $130 million in savings on an annualized basis through Phase 1 of the Government Renewal Initiative.
Planning for the Future

DEBT
Interest Payments
11.6% of Total Budget

$982,342

Our Children’s
EDUCATION
10.5% of Total Budget

$890,554
Unwavering Commitment to Sustainability and Growth

- Be More Efficient
- Eliminate Government Waste
- Stop Excess Spending
- Treat Public Money Responsibly
- Take Action When We Suspect It's Not
And Now...The Economy

NL has some incredible opportunities.
“World-Class” Oil & Gas Resources

SINCE 1997
HIBERNIA, TERRA NOVA, & WHITE ROSE

HAVE PRODUCED OVER
1.5 BILLION BARRELS OF OIL

FUTURE PROJECTS:
700 MILLION BARREL HEBRON PROJECT
BAY DU NORD world’s largest offshore discovery of 2013

12 BILLION BARRELS OF OIL
AND 113 TRILLION CUBIC FEET OF GAS POTENTIAL
IDENTIFIED IN A NEW INDEPENDENT STUDY COVERING Blocks on offer in 2015 license round.

1.6% of offshore Newfoundland and Labrador’s total 1.5 MILLION SQUARE KMS
Oil and gas assessments will continue to be carried out for future license rounds.
The semi-submersible **West Aquarius** is used for exploration, appraisal and development drilling in the province's offshore region.
The Processing Plant has now moved from processing a mix of imported nickel matte and Voisey's Bay concentrate to processing entirely Voisey's Bay material.
Tourism

- Annual travel-related spending averaged $1 billion.
- Approx. 2,500 businesses in the province's tourism sector
  - 82 per cent are small businesses, creating an estimated 18,000 jobs.
Fishery

Budget 2016 Investments

$2 million
Seafood Innovation and Transition Program

$200,000
Fisheries Advisory Council over the next 2 years

$420,000
Oceanographic Research
National Research Council Ice Tank – St. John’s

- Longest Ice Tank in the world

- Indoor, refrigerated tow-tank facility that simulates Arctic and northern marine conditions.

- Models may be towed, moored or self-propelled to measure ship resistance in ice and open water.
QUESTIONS?
| From: Brewer, Donna  |
| Sent: Wednesday, July 27, 2016 2:23 PM  |
| To: Bartlett, Beth  |
| Subject: FW: presentation to the unions  |

Follow Up Flag: Follow up
Flag Status: Flagged

| From: Brewer, Donna  |
| Sent: Wednesday, June 29, 2016 10:58 AM  |
| To: Cathy Dornan <cathy@cathydornan.com>  |
| Subject: Re: presentation to the unions  |

K thx.

Sent from my BlackBerry 10 smartphone on the Bell network.

| From: Cathy Dornan  |
| Sent: Wednesday, June 29, 2016 10:30 AM  |
| To: Brewer, Donna  |
| Cc: Boland, Gail  |
| Subject: Re: presentation to the unions  |

Yes. I will send the slides I had started.

My work on this file is over now. Won't be on the steering committee.

I suggest you might check with Geoff Williams to see how he wants to proceed with this approach.

Cathy

Sent from my iPhone

On Jun 29, 2016, at 10:11 AM, Brewer, Donna <dbrewer@gov.nl.ca> wrote:

Hi Cathy
Was going to try to edit my Union Presentation / Speaking Notes file to reflect our discussion on Friday. Can you send the draft PowerPoint slides you showed us?

Donna

| From: Cathy Dornan [mailto:cathy@cathydornan.com]  |
| Sent: Monday, June 20, 2016 2:14 PM  |
| To: Brewer, Donna <dbrewer@gov.nl.ca>  |
| Subject: presentation to the unions  |

Donna

Have a look at the attached to give you a sense of my thinking on what we need to say to the Unions.
your section is mostly up front and if we can chat tomorrow when you have time i can expand on what i am thinking as visuals for the presentation

ok?

Cathy

“This email and any attached files are intended for the sole use of the primary and copied addressee(s) and may contain privileged and/or confidential information. Any distribution, use or copying by any means of this information is strictly prohibited. If you received this email in error, please delete it immediately and notify the sender.”

<Collective Bargaining Overview Presentation.docx>
Donna

OCG has reviewed the note and off the following comments:

- For the work completed by Cathy Dornan to date, if the work is less $50,000 and on a fee per service basis no proposal would be required. If over $50,000 TB approval can be sought for suspending the limited call. Reasoning for doing so is a pressing time requirement of a high degree of confidentiality.

- For new year work for legal and actuarial services (fee for service) TB Approval is required to suspend the call for proposal or public call.

Ann Marie

From: Brewer, Donna
Sent: Thursday, April 28, 2016 1:16PM
To: Miller, Ann Marie <millera@gov.nl.ca>; Hanrahan, Denise <Hanrahand@gov.nl.ca>; Jones, Sharlene <SharleneJones@gov.nl.ca>
Subject: FW:

Is this the latest version? Do you know Sharlene?

From: Brewer, Donna
Sent: Thursday, April 21, 2016 3:15PM
To: Quigley, David; Hanrahan, Denise
Cc: Jones, Sharlene
Subject:

Here is the draft note I referenced in yesterday's email
To: Brewer, Donna; Hanrahan, Denise; Jones, Sharlene  
Subject: RE:

Donna

OCG has reviewed the note and off the following comments:

- For the work completed by Cathy Dornan to date, if the work is less $50,000 and on a fee per service basis no proposal would be required. If over $50,000 TB approval can be sought for suspending the limited call. Reasoning for doing so is a pressing time requirement of a high degree of confidentiality.

- For new year work for legal and actuarial services (fee for service) TB Approval is required to suspend the call for proposal or public call.

Ann Marie

---

From: Brewer, Donna  
Sent: Thursday, April 28, 2016 1:16 PM  
To: Miller, Ann Marie <millera@gov.nl.ca>; Hanrahan, Denise <Hanrahand@gov.nl.ca>; Jones, Sharlene <SharleneJones@gov.nl.ca>  
Subject: FW:

Is this the latest version? Do you know Sharlene?

---

From: Brewer, Donna  
Sent: Thursday, April 21, 2016 3:15 PM  
To: Quigley, David; Hanrahan, Denise  
Cc: Jones, Sharlene  
Subject:  

Here is the draft note I referenced in yesterday’s email.
Hi Lesley,

Tried you on your phones, no luck. I have a couple of questions:

A) What exactly do McInnes Cooper and Cathy Dornan do in the preparations? What are their day-to-day roles?
B) What do you mean by "dedicated resources" - Is this employees? Departments? Teams?

Garrett Barry
CBC Newfoundland and Labrador

C: [Section 40.1]

On Thu, Jul 14, 2016 at 4:06 PM, Clarke, Lesley <LesleyClarke@gov.nl.ca> wrote:

Good afternoon,

Please find below a statement regarding McInnes Cooper from Minister Bennett. Unfortunately she is out of the province and not available for an interview.

Have a great day!
Lesley

Statement from the Honourable Cathy Bennett, Minister of Finance and President of Treasury Board and Minister Responsible for the Human Resource Secretariat

July 14, 2016

The Provincial Government is committed to the sustainability of public services and fair and effective collective bargaining to reach a negotiated deal with its public sector unions.
As part of its preparation for collective bargaining, which is ongoing, Government determined that additional resources with collective bargaining related expertise were required. In the last round of bargaining, Government had more dedicated resources than we currently do – in the last round of bargaining, Government had 14 dedicated resources and in this round there are 8. The Human Resource Secretariat is the lead on negotiations. McInnes Cooper will assist HRS and Justice and Public Safety with whatever services are required to ensure an effective collective bargaining process.

Government engages resources when faced with complex issues. This is nothing new. We have hired McInnes Cooper as a resource to support us. They are a firm with significant experience in this area. This is prudent and responsible. We will manage this resource appropriately to ensure it is complementary to the highly skilled work of the Human Resource Secretariat.

We will be engaging with our unions in an open, honest dialogue about our province’s future and the issues we face. We look forward to beginning bargaining and we will be doing this with our fiscal challenges in mind and in good faith.

Lesley Clarke, BPR | Communications Manager

Human Resource Secretariat

Executive Council | Government of Newfoundland and Labrador

Office: 709-729-4839
Cell: 709-699-2910
E-Mail: lesleyclarke@gov.nl.ca

Main Floor, East Block
Confederation Building
P.O. Box 8700
St. John's, NL A1B 4J6
Canada
Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atipoffice@gov.nl.ca.
From: Tulk, Jennifer  
Sent: Wednesday, July 20, 2016 8:02 AM  
To: Bennett, Cathy (Minister); O'Connor, Nancy; Foote, Carla  
Subject: Re: Cathy Dornan  

OK. Thanks.

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Bennett, Cathy (Minister)  
Sent: Wednesday, July 20, 2016 7:59 AM  
To: Tulk, Jennifer; O'Connor, Nancy; Foote, Carla  
Subject: Re: Cathy Dornan  

The statement from last night is fine.

Please correct him on the contract. The contract for Ms. Dornan was between McInnes Cooper and Ms. Dornan.

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Tulk, Jennifer  
Sent: Wednesday, July 20, 2016 7:50 AM  
To: Bennett, Cathy (Minister); O'Connor, Nancy; Foote, Carla  
Subject: Fw: Cathy Dornan  

Hello - please see the below.

I will provide the same statement to CBC that I provided to VOCM last night and indicate the MC contract is still in place, if that is ok.

Please advise.

Thanks,
Jennifer

Sent from my BlackBerry 10 smartphone on the Bell network.

From: GARRETT BARRY <garrett.barrv@cbc.ca>  
Sent: Wednesday, July 20, 2016 6:01 AM  
To: Tulk, Jennifer  
Subject: Cathy Dornan  

Hi Jennifer,

Has Cathy Dornan's contract been terminated? Is McInnes Cooper's contract still ongoing?

Thanks,
Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atippoffice@gov.nl.ca.
Hi Jenn,
See below from CBC.

Lesley

From: GARRET BARRY [mailto:garrett.barry@cbc.ca]
Sent: Wednesday, July 20, 2016 6:00 AM
To: Clarke, Lesley
Subject: Re: Statement from Minister Bennett regarding McInnes Cooper

Hi Lesley,

Has Cathy Dornan's contract been terminated?

G

Garrett Barry
CBC Newfoundland and Labrador
C: Section 40.1

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Lesley Clarke, BPR | Communications Manager

Human Resource Secretariat

Executive Council | Government of Newfoundland and Labrador

Office: 709-729-4839
Cell: 709-699-2910
E-Mail: lesleyclarke@gov.nl.ca

Main Floor, East Block
Confederation Building
P.O. Box 8700
St. John’s, NL A1B 4J6
Potential copyright material

If you wish to obtain a copy please contact the ATIPP Office at (709) 729-7072 or atippoffice@gov.nl.ca.
From: Tulk, Jennifer
Sent: Wednesday, July 20, 2016 9:50 AM
To: Bennett, Cathy (Minister); O'Connor, Nancy; Foote, Carla
Subject: RE: Cathy Dornan

I will.

NTV is also looking for comment. I will provide the statement. They asked for on camera, but I indicated the statement was what we are providing right now. Is that correct?

From: Bennett, Cathy (Minister)
Sent: Wednesday, July 20, 2016 9:49 AM
To: Tulk, Jennifer; O'Connor, Nancy; Foote, Carla
Subject: Re: Cathy Dornan

Yes, and again clarify that her contract was with McInnes Cooper.

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Tulk, Jennifer
Sent: Wednesday, July 20, 2016 9:05 AM
To: Bennett, Cathy (Minister); O'Connor, Nancy; Foote, Carla
Subject: FW: Cathy Dornan

Ok to provide James with the approved statement from last night?

Thanks,
Jennifer

From: McLeod, James [mailto:jmcleod@thetelegram.com]
Sent: Wednesday, July 20, 2016 9:03 AM
To: Tulk, Jennifer
Subject: Cathy Dornan

Hi there,
Just looking for confirmation that Cathy Dornan is no longer working for government, and if there’s any statement from Min. Bennett, that would be very much appreciated.

Thanks,
-James McLeod-
Reporter
The Telegram
O:(709)-364-2323
C:---Section 40.(1)
From: Tulk, Jennifer  
Sent: Wednesday, July 20, 2016 9:58 AM  
To: 'GARRETT BARRY'  
Subject: RE: Cathy Dornan

Here are the answers to your follow-up questions:

1. What did Ms. Dornan do during her time consulting for the government? What did she accomplish?

McInnes Cooper engaged the services of Cathy Dornan to support the provision of advice for the collective bargaining process.

2. What changed at the end of June so the government could make this decision?

As the statement indicated, government determined that the remaining Communications work for collective bargaining would be completed internally.

Thanks,
Jennifer

From: GARRETT BARRY [mailto:garrett.barry@cbc.ca]  
Sent: Wednesday, July 20, 2016 8:10AM  
To: Tulk, Jennifer  
Subject: Re: Cathy Dornan

A few follow-ups if you could:

1. What did Ms. Dornan do during her time consulting for the government? What did she accomplish?
2. What changed at the end of June so the government could make this decision?

Garrett Barry  
CBC Newfoundland and Labrador  
C: —s.40(1)

On Wed, Jul 20, 2016 at 8:04AM, Tulk, Jennifer <JenniferTulk@gov.nl.ca> wrote:  
Garrett,

Here is a statement on behalf of the minister: "As of the end of June, government determined that the remaining Communications work for collective bargaining would be completed internally. Government advised McInnes Cooper that external Communications resources would no longer be required."

And for clarification, the contract for Ms. Dornan was between McInnes Cooper and Ms. Dornan.

Thanks,
Jennifer

Sent from my BlackBerry 10 smartphone on the Bell network.
Hi Jennifer,

Has Cathy Dornan's contract been terminated? Is McInnes Cooper's contract still ongoing?

Thanks,
Garrett Barry
CBC Newfoundland and Labrador
From: Tulk, Jennifer  
Sent: Wednesday, July 20, 2016 9:58 AM  
To: Foote, Carla; Bennett, Cathy (Minister); O'Connor, Nancy  
Subject: RE: Cathy Dornan

Ok.

From: Foote, Carla  
Sent: Wednesday, July 20, 2016 9:57 AM  
To: Bennett, Cathy (Minister); Tulk, Jennifer; O'Connor, Nancy  
Subject: RE: Cathy Dornan

I agree with that. Jennifer pls ensure the reply to McLeod is via group e-mail to NTV and The Telegram. I would also include the TC community papers and Western Star in the distribution. This way we can ensure that the Minister is not misquoted in the Telegram.

Carla

Carla J. Foote  
Associate Secretary to Cabinet (Communications)  
Government of Newfoundland and Labrador  
Tel: 709-729-4781  
Cell: 709-691-6673  
www.gov.nl.ca

From: Bennett, Cathy (Minister)  
Sent: Wednesday, July 20, 2016 9:54 AM  
To: Tulk, Jennifer; Foote, Carla; O'Connor, Nancy  
Subject: Re: Cathy Dornan

All are getting exactly the same thing ... statement only

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Tulk, Jennifer  
Sent: Wednesday, July 20, 2016 9:51 AM  
To: Foote, Carla; Bennett, Cathy (Minister); O'Connor, Nancy  
Subject: RE: Cathy Dornan

VOCM and CBC have already received the statement.

NTV has requested this am.

From: Foote, Carla  
Sent: Wednesday, July 20, 2016 9:51 AM  
To: Bennett, Cathy (Minister); Tulk, Jennifer; O'Connor, Nancy  
Subject: RE: Cathy Dornan
Hi Jennifer, what other media received the statement? Pls provide a complete list. I recommend that any reply to McLeod be distributed on a group e-mail to all local media outlets. We are not responding to McLeod individually at the direction of the PO.

Thanks
Carla

Carla J. Foote
Associate Secretary to Cabinet (Communications)
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Tel: 709-729-4781
Cell: 709-691-6673
www.gov.nl.ca

From: Bennett, Cathy (Minister)
Sent: Wednesday, July 20, 2016 9:49 AM
To: Tulk, Jennifer; O'Connor, Nancy; Foote, Carla
Subject: Re: Cathy Dornan

Yes, and again clarify that her contract was with McInnes Cooper.

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Tulk, Jennifer
Sent: Wednesday, July 20, 2016 9:05 AM
To: Bennett, Cathy (Minister); O'Connor, Nancy; Foote, Carla
Subject: FW: Cathy Dornan

Ok to provide James with the approved statement from last night?

Thanks,
Jennifer

From: McLeod, James [mailto:jmcleod@thetelegram.com]
Sent: Wednesday, July 20, 2016 9:03 AM
To: Tulk, Jennifer
Subject: Cathy Dornan

Hi there,
Just looking for confirmation that Cathy Dornan is no longer working for government, and if there's any statement from Min. Bennett, that would be very much appreciated.
Thanks,
-James McLeod-
Reporter
The Telegram
O:(709)-364-2323
C: [redacted]  

Section 40.(1)
Ok. I will proceed. Thank you.

Yes

Sent from my BlackBerry 10 smartphone on the Bell network.

Please see the below follow-up questions and proposed responses. Please advise if I’m ok to provide to CBC.

1. What did Ms. Dornan do during her time consulting for the government? What did she accomplish?

McInnes Cooper engaged the services of Cathy Dornan to support the provision of advice for the collective bargaining process.

2. What changed at the end of June so the government could make this decision?

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CBC Newfoundland and Labrador

Section 40.1
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Thanks,
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Sent from my BlackBerry 10 smartphone on the Bell network.

---

From: GARRETT BARRY
Sent: Wednesday, July 20, 2016 6:01 AM
To: Tulk, Jennifer
Subject: Cathy Dornan

Hi Jennifer,

Has Cathy Dornan's contract been terminated? Is McInnes Cooper's contract still ongoing?

Thanks,
Garrett Barry
CBC Newfoundland and Labrador

---

“This email and any attached files are intended for the sole use of the primary and copied addressee(s) and may contain privileged and/or confidential information. Any distribution, use or copying by any means of this information is strictly prohibited. If you received this email in error, please delete it immediately and notify the sender.”
From: O'Connor, Nancy
Sent: Wednesday, July 20, 2016 9:59 AM
To: Foote, Carla; Bennett, Cathy (Minister); Tulk, Jennifer
Subject: Re: Cathy Dornan

Yes group email only to James

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Foote, Carla
Sent: Wednesday, July 20, 2016 5:20 AM
To: Bennett, Cathy (Minister); Tulk, Jennifer; O'Connor, Nancy
Subject: RE: Cathy Dornan

Hi Jennifer, what other media received the statement? Pls provide a complete list. I recommend that any reply to Mcleod be distributed on a group e-mail to all local media outlets. We are not responding to McLeod individually at the direction of the PO.

Thanks
Carla

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Associate Secretary to Cabinet (Communications)
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Tel: 709-729-4781
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www.gov.nl.ca

From: Bennett, Cathy (Minister)
Sent: Wednesday, July 20, 2016 9:49 AM
To: Tulk, Jennifer; O'Connor, Nancy; Foote, Carla
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Yes, and again clarify that her contract was with McInnes Cooper.

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Thanks,
-James McLeod-
Reporter
The Telegram
O:(709)-364-2323
C:Section 40.(1)
Folks is email the best way to sort this out?

Sent from my BlackBerry 10 smartphone on the Bell network.

It's with JP... need to ask Heather

I can't speak to that, maybe Geoff can advise.

The response I provided to the first question was provided to media in April.

Jennifer, is the contract with McInnes Cooper subject to cabinet confidences or is it fully accessible through ATIPPA? My concern is with the second part of the first question. Are we legally able to detail the activity of McInnes Cooper?
Yes

Sent from my BlackBerry 10 smartphone on the Bell network.

From: Tulk, Jennifer
Sent: Wednesday, July 20, 2016 8:55 AM
To: Bennett, Cathy (Minister); O'Connor, Nancy; Foote, Carla
Subject: FW: Cathy Dornan

Please see the below follow-up questions and proposed responses. Please advise if I’m ok to provide to CBC.

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From: GARRETT BARRY [mailto:garrett.barry@cbc.ca]
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C: --- [redacted] --- Section 40(1)

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CBC Newfoundland and Labrador
C: [Redacted] - Section 40.(1)

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I have a lot of questions around how this got into place with Cathy Dornan. The Premier is now going to be faced with these questions and our office had nothing to do with this other than requiring the contract with Cathy D to be cancelled once learning of it.

Sent from my BlackBerry 10 smartphone on the Bell network.

I would expect ALL Advice from McInnes is advice to Cabinet...

Sent from my BlackBerry 10 smartphone on the Bell network.

It's with JP... need to ask Heather

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Carla
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Sent: Wednesday, July 20, 2016 9:57 AM
To: Tulk, Jennifer; O'Connor, Nancy; Foote, Carla
Subject: Re: Cathy Dornan

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And for clarification, the contract for Ms. Dornan was between McInnes Cooper and Ms. Dornan.

Thanks,

Jennifer

---

Jennifer Tulk
Director of Communications
Department of Finance
P. O. Box 8700
St. John's, NL A1B 4J6
Phone: 709-729-6830
Fax: 709-729-2232
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