May 4, 2016

Dear [REDACTED]:

Re: Your request for access to information under Part II of the Access to Information and Protection of Privacy Act

On April 17, 2016, the Department of Health and Community Services (the Department) received your request for access to the following records/information:


“All records and information relating to the total annual costs for the Eastern Residential Support Board for 2013, 2014, and 2015 including, without limitation such matters as: deficit funding, operating expenses, repairs and maintenance, capital expenses, utilities and related expenses, all staffing and payroll expenses including benefits and pension liabilities, staff travel and training expenses, general and administrative expenses.” – (ATIPPA File #: HCS 054 2016)

The Department has reviewed your request in the context of the Access to Information and Protection of Privacy Act and is pleased to inform you that a decision has been made by Beverley Clarke, Deputy Minister of the Department to provide access to the requested information. In accordance with your request for a copy of the records, the appropriate copies have been enclosed. Moreover, it is the Departments understanding that Eastern Health Authority may have records responsive to your request.

Please be advised that responsive records will be published following a 72 hour period after the response is sent electronically to you or five business days in the case where records are mailed to you. It is the goal to have the responsive records posted to the Office of Public Engagement's website within one business day following the applicable period of time. Please note that requests for personal information will not be posted online.
If you have any further questions, please contact the undersigned by telephone at 709-729-7007 or by email at angelapower@gov.nl.ca.

Sincerely,

[Signature]

Angela Power
ATIPP Coordinator
September 24, 2015

Mr. George Butt  
Vice President Corporate Services  
Eastern Regional Health Authority  
C/O Carbonear General Hospital  
86 Highroad South  
St. John's, NL A1Y 1A4  

Dear Mr. Butt:

RE: Eastern Residential Support Board (ERSB) Job Evaluation System  
(B2015-16E-23)

The Department is pleased to approve base funding of $269,400 for the above referenced to cover JES costs for fiscal 2015-16.

Please submit required cash flow for 2016-17 in fiscal 2016-17.

If you require any further information or clarification, please call Linda Boland, Budget Officer at 729-7956 or e-mail lindaboland@gov.nl.ca

Yours truly,

MIKE TIZZARD  
Departmental Controller  

cc: Scott Bishop  
    Loretta McLoughlin  
    File  

Attachment
### Eastern Residential Support Board Inc.
**Projected Impact of JES to March 31, 2016**

#### Relief cost @ 27.5%

<table>
<thead>
<tr>
<th>Class</th>
<th>Level</th>
<th>Step</th>
<th># of FTE</th>
<th>Hrly Rate July 1/15</th>
<th>Hrly Rate Jul 16/16</th>
<th>JES Incl Increase Date</th>
<th>JES Increase</th>
<th>Hrly Rate July 1/15</th>
<th>Hrly Rate Jul 16/16</th>
<th>JES Incl Increase Date</th>
<th>JES Increase</th>
<th>Est. Hrs in Anniversary</th>
<th>JES Increase</th>
<th>Hrly Rate Anniversary</th>
<th>JES Increase</th>
<th>Hrly Rate Anniversary</th>
<th>JES Increase</th>
<th>Total JES Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Co-op Apartment Supervisors</td>
<td>CG</td>
<td>29</td>
<td>1</td>
<td>11</td>
<td>29.83</td>
<td>29.93 $</td>
<td>6.22</td>
<td>6.11</td>
<td>31.57</td>
<td>6.96</td>
<td>1.767</td>
<td>12.228</td>
<td>$</td>
<td>15,534.72</td>
<td>(2,954.62)</td>
<td>Step increases not requested for group homes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Senior Group Home Counsellors</td>
<td>CG</td>
<td>35</td>
<td>1</td>
<td>2</td>
<td>24.61</td>
<td>29.83 $</td>
<td>6.22</td>
<td>6.11</td>
<td>31.57</td>
<td>6.96</td>
<td>1.767</td>
<td>12.228</td>
<td>$</td>
<td>15,534.72</td>
<td>(2,954.62)</td>
<td>Step increases not requested for group homes</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Group Home Counsellor</td>
<td>CG</td>
<td>29</td>
<td>1</td>
<td>11</td>
<td>23.74</td>
<td>24.52 $</td>
<td>0.78</td>
<td>10.33</td>
<td>23.74</td>
<td>25.84</td>
<td>0.78</td>
<td>29.740</td>
<td>62.454</td>
<td>$</td>
<td>133,300</td>
<td>126,786.34</td>
<td>(3,513.60)</td>
<td>Step increases not requested for group homes</td>
</tr>
<tr>
<td>Group Home Counsellor</td>
<td>CG</td>
<td>29</td>
<td>1</td>
<td>7.4</td>
<td>23.74</td>
<td>24.52 $</td>
<td>0.78</td>
<td>10.33</td>
<td>23.74</td>
<td>25.84</td>
<td>0.78</td>
<td>29.740</td>
<td>62.454</td>
<td>$</td>
<td>133,300</td>
<td>126,786.34</td>
<td>(3,513.60)</td>
<td>Step increases not requested for group homes</td>
</tr>
</tbody>
</table>

**Total**

<table>
<thead>
<tr>
<th>HCS Calculations year 1</th>
<th>Variance</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td>$167,166</td>
<td>149,321.06</td>
<td>(21,834.02)</td>
</tr>
</tbody>
</table>

*Step increases not requested for group homes*

**Fringe Benefits @ 26.4%**

<table>
<thead>
<tr>
<th>Relief cost @ 27.5%</th>
<th>$45,964</th>
<th>21,473.27</th>
<th>(24,494.38)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fringe Benefits @ 26.4%</td>
<td>$213,123</td>
<td>33,358.86</td>
<td>(22,905.54)</td>
</tr>
</tbody>
</table>

*Increase partially due to step increases plus the fact that ERSB has gotten since 2008 27.5% for relief versus 18%*

*Increase partially due to step increases plus the fact that ERSB has gotten since 2008 26.4% for benefits versus 20%*

**Total estimated cost of JES for ye March 31, 2016**

| Co-op Apartment Supervisors | $289,387 | 200,153.19 | (89,233.94) |

*No longer exist now are Group Home Counsellors*