February 19, 2016

Dear [Name]

Re: Your request for access to information under Part II of the Access to Information and Protection of Privacy Act [Our File #: WP/1/2016]

On January 22, 2016, the Women’s Policy Office received your request for access to the following records:

All Briefing notes prepared for the Minister from January 1st, 2016 to January 22, 2016.

I am pleased to inform you that a decision has been made by the Deputy Minister for the Women’s Policy Office to provide access to most of the requested information. The few redacted areas have been refused in accordance with section 40(1), as specified in the Access to Information and Protection of Privacy Act (the Act), which states:

40.(1) The head of the public body shall refuse to disclose personal information to an applicant where the disclosure could be an unreasonable invasion of a third party’s personal privacy.

In accordance with your request for a copy of the records, the appropriate copies have been enclosed. Please note on pages 10 and 13 it states the Newfoundland and Labrador Seniors Resource Centre co-signed a letter sent to the Women’s Policy Office on November, 24 2015. The Newfoundland and Labrador Seniors Resource Centre was later removed as a signatory after a correction letter was sent into the Women’s Policy Office on January 27, 2016 (included here on page 15).

As required by section 8(2) of the Act, we have severed information that is unable to be disclosed and have provided you with as much information as possible.

Please be advised that you may ask the Information and Privacy Commissioner to review the processing of your access request, as set out in section 42 of the Act. A request to the Commissioner must be made in writing within 15 business days of the date of this letter or within a longer period that may be allowed by the Commissioner.
The address and contact information of the Information and Privacy Commissioner is as follows:

Office of the Information and Privacy Commissioner
2 Canada Drive
P. O. Box 13004, Str. A
St. John’s, NL. A1B 3V8

Telephone: (709) 729-6309
Toll-Free: 1-877-729-6309
Facsimile: (709) 729-6500

You may also appeal directly to the Supreme Court Trial Division within 15 business days after you receive the decision of the public body, pursuant to section 52 of the Act.

Please be advised that responsive records will be published following a 72 hour period after the response is sent electronically to you or five business days in the case where records are mailed to you. It is the goal to have the responsive records posted to the Office of Public Engagement’s website within one business day following the applicable period of time. Please note that requests for personal information will not be posted online.

If you have any further questions, please contact me by telephone at 729-2987 or by email at leannelane@gov.nl.ca.

Sincerely,

Leanne Lane
ATIPP Coordinator

Enc.
Access or correction complaint

42. (1) A person who makes a request under this Act for access to a record or for correction of personal information may file a complaint with the commissioner respecting a decision, act or failure to act of the head of the public body that relates to the request.

(2) A complaint under subsection (1) shall be filed in writing not later than 15 business days

(a) after the applicant is notified of the decision of the head of the public body, or the date of the act or failure to act; or

(b) after the date the head of the public body is considered to have refused the request under subsection 16(2).

(3) A third party informed under section 19 of a decision of the head of a public body to grant access to a record or part of a record in response to a request may file a complaint with the commissioner respecting that decision.

(4) A complaint under subsection (3) shall be filed in writing not later than 15 business days after the third party is informed of the decision of the head of the public body.

(5) The commissioner may allow a longer time period for the filing of a complaint under this section.

(6) A person or third party who has appealed directly to the Trial Division under subsection 52(1) or 53(1) shall not file a complaint with the commissioner.

(7) The commissioner shall refuse to investigate a complaint where an appeal has been commenced in the Trial Division.

(8) A complaint shall not be filed under this section with respect to

(a) a request that is disregarded under section 21;

(b) a decision respecting an extension of time under section 23;

(c) a variation of a procedure under section 24; or

(d) an estimate of costs or a decision not to waive a cost under section 26.

(9) The commissioner shall provide a copy of the complaint to the head of the public body concerned.

Direct appeal to Trial Division by an applicant

52. (1) Where an applicant has made a request to a public body for access to a record or correction of personal information and has not filed a complaint with the commissioner under section 42, the applicant may appeal the decision, act or failure to act of the head of the public body that relates to the request directly to the Trial Division.
(2) An appeal shall be commenced under subsection (1) not later than 15 business days

(a) after the applicant is notified of the decision of the head of the public body, or the date of the act or failure to act; or

(b) after the date the head of the public body is considered to have refused the request under subsection 16(2).

(3) Where an applicant has filed a complaint with the commissioner under section 42 and the commissioner has refused to investigate the complaint, the applicant may commence an appeal in the Trial Division of the decision, act or failure to act of the head of the public body that relates to the request for access to a record or for correction of personal information.

(4) An appeal shall be commenced under subsection (3) not later than 15 business days after the applicant is notified of the commissioner’s refusal under subsection 45(2).
Decision Note
Women’s Policy Office

Title: To provide an overview of WPO’s proposed Roundtable on improving opportunities for Aboriginal Women in Mining in Labrador tentatively scheduled for Happy Valley-Goose Bay on February 8th, 2016.

Decision/Direction Required:
- To provide direction on whether or not to support a Roundtable on the Economic Status of Women in Happy Valley/Goose Bay that will bring together Aboriginal women and key stakeholders to discuss training, employment and business opportunities affecting women in the mining industry in Labrador.

Background and Current Status:
The purpose of Roundtables on the Economic Status of Women is to share information, provide feedback and support, and develop future strategies to improve women’s economic well-being. Roundtables provide a mechanism for the Women’s Policy Office to consult with stakeholders on the effectiveness of new and existing government policy and programs. The overarching goals are:
- To share quantitative and qualitative information about the current economic status of women in NL;
- To problem-solve issues affecting women and define future program goals and priorities with government departments and stakeholder organizations, and
- To understand the implications of women’s different needs, particularly those of Aboriginal women, seniors and minority women.

In 2015, two Roundtables were held in St. John’s. The first aimed at identifying and addressing issues affecting women who were transitioning off Income Support into training programs in preparation for employment. The second included a panel discussion of journeywomen who discussed their experiences working on resource projects with GEDPs in place. This Roundtable helped inform GNL’s interest in understanding the effectiveness of GEDPs in improving the recruitment, employment and retention of women in skilled trades.

WPO is proposing a Roundtable for February 8th, 2016 to be held in Happy Valley Goose Bay. The focus of this Roundtable is as follows:
- To share knowledge of individual and systemic barriers to Aboriginal women in Labrador pursuing training and employment, and
- To share successful strategies for implementing employment and training supports that could help Aboriginal women improve their economic status.

AnânaKatìget Tunngat Regional Inuit Women’s Association (AT) has expressed interest in being a partner with WPO. They have offered to assist with outreach and Kimberly Campbell-MacLean has agreed to provide an overview of AT’s research on employment barriers women face in Inuit communities in Labrador.
Analysis

This Roundtable supports the National Socio-Economic Action Plan for Aboriginal Women that was developed in 2015 by all provinces and territories. This Roundtable would help GNL be seen as proactive in carrying out the recommendations in the Action Plan prior to the MMNWG meetings in Manitoba. It is recommended that the Minister approve this Roundtable.

A budget has been developed for the Roundtable with the following breakdown:
Airfare: $7000
Hotels: 1625
Food: 350
Ground Transportation: 800
Facility and Meals (Feb. 8th): $1500
TOTAL: 11,500

Prepared/approved by: B. Grzetic/D. Ballard

Ministerial Approval: received January 6th, Management meeting with Minister Bennett

1/5/2016
Decision Note
Department of Executive Council
Women's Policy Office

Title: Community stakeholder meetings on the new VPI action plan

Decision Required:
Seeking Ministerial approval to arrange community stakeholder meetings across the province to gather feedback on the new Violence Prevention Initiative action plan.

Background and Current Status:
- In 2012-2013, the VPI conducted an evaluation of Taking Action Against Violence 2006-2012. The evaluation was informed by:
  - Consultations with stakeholders and the public.
  - Focus groups with female victims of violence in urban and rural areas.
  - Provincial Survey of Attitudes Towards Violence and Abuse.
  - Jurisdictional scan of violence prevention plans in Canada.
  - Review of primary and secondary research.
- Based on the key findings of the evaluation, a new action plan was developed.
- On October 6, 2015, the Provincial Government released a new, four-year VPI action plan—Working Together for Violence-Free Communities.
- The VPI action plan identifies 64 policy actions and three accountability actions (67 total) under four strategic priority areas.
- GNL values the voice of community and is committed to continuing to engage with and provide leadership across the province.
- As community stakeholders have had the opportunity to review the action plan in detail, it is important to engage with community and continue the dialogue and collaboration on specific action items.
- GNL has committed to engaging and mobilizing communities within the action plan, stating that the Provincial Government will:
  - Convene sessions with community and Provincial Government partners, residents, and stakeholders on an ongoing basis to assist in informing additional actions to prevent violence and identifying solutions to the problem of violence and abuse.
  - Work in collaboration with the regional coordinating committees against violence to seek input and participation in the development and implementation of initiatives for the prevention of violence as outlined in this action plan.
- Acting upon the action items listed above, GNL will begin to host meetings with community stakeholders across the province.

Analysis:
- The meetings will be hosted by Minister Cathy Bennett, the Minister Responsible for the Status of Women, and the Women's Policy Office.
• The VPI community stakeholders that will be involved in the meetings are located across the island and throughout Labrador (see Appendix A for list of VPI community stakeholders by region).

• The purpose of these meetings will be to gather feedback on the action plan and identify any issues and/or gaps that exist that may be addressed.

• The meeting will be guided by a list of pre-set questions, to be approved by Minister Bennett (see Appendix B for list of questions).

• There will be four meetings scheduled alongside the pre-budget community meetings; Avalon East, Central, Western, and Labrador.

Alternatives:
• Based on our financial fiscal situation, there are no funds available to allow all stakeholders to travel and meet at a given location.

• For stakeholders in surrounding areas unable to travel, a conference call can be arranged to ensure all community stakeholders are engaged in these discussions.

Prepared/approved by: N. Allen/M. Smith

Ministerial Approval:

January 7, 2016
Appendix A
VPI Community Stakeholder List

Island

St. John’s:
- AIDS Committee of Newfoundland and Labrador
- Association for New Canadians
- Boys and Girls Club of Newfoundland and Labrador
- Canadian Mental Health Association of Newfoundland and Labrador
- Canadian Red Cross
- Choices for Youth
- Citizen’s Crime Prevention Association of Newfoundland and Labrador
- Coalition Against Violence Avalon East (CAVAE)
- Coalition of Persons with Disabilities
- Human Rights Commission
- Independent Living Resource Centre
- Iris Kirby House
- John Howard Society of Newfoundland and Labrador
- Multicultural Women’s Organization of Newfoundland and Labrador
- Newfoundland and Labrador Association for Community Living
- Newfoundland and Labrador Sexual Assault Crisis and Prevention Centre
- Planned Parenthood/Newfoundland and Labrador Sexual Health Centre
- Provincial Advisory Council on the Status of Women
- Public Legal Information Association of Newfoundland
- Seniors Resource Centre of Newfoundland and Labrador
- St. John’s Native Friendship Centre
- St. John’s Women’s Centre
- THRIVE/Community Youth Network
- Transition House Association of Newfoundland and Labrador

Carbonear:
- Communities against Violence
- O’Shaughnessy House

Clarenville:
- Eastern Region Committee Against Violence

Burin Peninsula:
- Burin Peninsula Voice against Violence
- Grace Sparkes House

Central East:
- Gander Women’s Centre
- Roads to End Violence
- Cara Transition House
- Miawpukek First Nation
Central West:
• Central Status of Women
• Violence Prevention South and Central

Corner Brook:
• Corner Brook Women’s Centre
• Corner Brook Transition House
• AIDS Committee of Newfoundland and Labrador
• Canadian Red Cross
• Western Regional Coalition to End Violence
• Qalipu Mi’Kmaq First Nation Band

Stephenville:
• Bay St. George Women’s Centre
• Southwestern Coalition to End Violence
• Newfoundland Aboriginal Women’s Network

St. Anthony:
• Northern Committee Against Violence

Labrador:

Happy Valley-Goose Bay:
• Mokami Women’s Centre
• Libra House
• NunatuKavut Community Council
• Labrador Friendship Centre

Labrador City:
• Labrador West Women’s Centre
• Hope Haven

Sheshatshiu:
• Sheshatshiu Innu First Nation
• Nukum Munik Shelter

Natuashish:
• Mushua Innu First Nation
• Natuashish Safe House

North West River:
• AnanauKatiget Tuningit Regional Inuit Women’s Association

Nain:
• Nain Transition House

Hopedale:
• Selma Onslik Safe House
Rigolet:
- Nunatsiavut Government
- Kirkina House

Forteau:
- Violence Prevention Labrador
Appendix B
Community Stakeholder Meeting Questions

1. In general, do you feel the new VPI action plan launched in October, *Working Together for Violence-Free Communities*, meets the needs of the residents in your region? Why or why not?

2. Do you feel that any particular action item(s) identified in *Working Together for Violence-Free Communities* are especially important to our efforts to prevent violence?

3. Have any action items been identified in *Working Together for Violence-Free Communities* that you feel will not be effective or particularly relevant?

4. Do you think that there are any gaps in the action items identified in *Working Together for Violence-Free Communities*?
   a. Are there any action items that you feel were missed that should have been included?
   b. If so, what are they?

5. In your view, what are the most pressing issues or actions that the VPI should focus on as key priority areas?

6. Do you have any other comments?
Title: Sex Trade Report Stakeholder Meeting

Decision/Direction Required:

- Seeking Ministerial approval to organize a meeting with community stakeholders to discuss the VP1 action item to conduct a new sex trade report.

- It is recommended that:
  o The Women’s Policy Office be directed to invite key stakeholders to a meeting with the Minister in St. John’s to discuss the option of a new sex trade report and current VP1 actions related to sexual exploitation.

Background and Current Status:

- In 2009, the Government of Newfoundland and Labrador commissioned a report on the sex trade. The report, It’s Nobody’s Mandate and Everyone’s Responsibility, was delivered to government in 2010.

- Acting on the advice of the RNC, the Provincial Government did not immediately release the report to the public. A redacted version was later released in October 2015, following a review of the report by the Information and Privacy Commissioner.

- During the release of the Phase II Violence Prevention Initiative action plan in October 2015, the Provincial Government committed to conducting a new study to gather further information.
  o Conduct a research study to obtain data and recommendations on the prevalence of violence against sex trade workers in the province, contextual factors that may place some sex trade workers at higher risk of violence, the perpetrators of violence against sex trade workers, and strategies to prevent violence and abuse.

- The action plan also included two other action items addressing sexual exploitation
  o Work collaboratively with partners and stakeholders to develop resources and information to educate professionals about sexual exploitation, including exiting strategies to help victims who have been coerced into the sex trade industry.
  o Convene a working committee with community partners and stakeholders to examine best practices and develop strategies for the prevention of sexual exploitation, defined as the actual or attempted abuse of a position of vulnerability, differential power or trust for sexual purposes.

- In response to the action items listed above, GNL will host a meeting with community stakeholders in St. John’s.

Analysis:

- No significant funds would be associated with this meeting as all stakeholders to be invited are based in St. John’s.
The meeting will be hosted by Minister Cathy Bennett, the Minister Responsible for the Status of Women, and the Women's Policy Office.

Key community stakeholders to be invited to the meeting include:
- THRIVE/Community Youth Network – Angela Crockwell (754-0536x201)
- St. John's Status of Women Council – Jenny Wright (753-0220x223)
- Newfoundland and Labrador Sexual Assault Crisis and Prevention Centre – Nicole Kieley (747-7757)
- Provincial Advisory Council on the Status of Women – Linda Ross (753-6124)
- St. John's Native Friendship Centre – Natasha McDonald (726-5902)
- AIDS Committee of Newfoundland and Labrador – Gerard Yetman (579-8656)
- Planned Parenthood / Sexual Health Centre – Valerie Barter (579-1099)
- Stella's Circle – Lisa Browne (738-8390)
- Royal Newfoundland Constabulary – Chief Bill Janes
- Royal Canadian Mounted Police – Andrew Boland

The purpose of these meetings will be to gather feedback on the plan to conduct a second report on the sex trade and to gain consensus on GNL's next steps to address this issue.

After the announcement of the plan to conduct a new report on the sex trade community organizations responded primarily negatively in the media. Most prominently, Angela Crockwell of THRIVE/Community Youth Network, the organization that prepared the first report, stated that she would be hesitant to be involved in a new study.

On November 24, 2015 a letter was sent to the Women's Policy Office co-signed by the Coalition against Violence Avalon East, Newfoundland and Labrador Seniors Resources Centre, Newfoundland and Labrador Sexual Assault Crisis and Prevention Centre, Provincial Advisory Council on the Status of Women, Public Legal Information Association of NL, THRIVE-Community Youth Network of St. John's, Transition House Association of NL, and YWCA St. John's. This letter stated that these stakeholder “do not feel that commissioning a new study is the best way to use the available resources.

The meeting will be guided by a list of pre-set questions, to be approved by Minister Bennett (see Appendix A for list of questions).

Next Steps:
- With Ministerial approval, the WPO will contact key stakeholders to arrange a meeting time with the Minister to discuss the VPI action item to conduct a new sex trade report and next steps.

Prepared/approved by: K. Dickson/M. Smith
Ministerial Approval: January 8, 2016
Appendix A
Community Stakeholder Meeting Questions

1. The new VPI action plan released under Premier Davis committed to conducting a second study on the sex trade in Newfoundland and Labrador focusing on the prevalence of violence. What are your views on this particular action item?

   *4.16 Conduct a research study to obtain data and recommendations on the prevalence of violence against sex trade workers in the province, contextual factors that may place some sex trade workers at higher risk of violence, the perpetrators of violence against sex trade workers, and strategies to prevent violence and abuse.*

2. Do you feel that a second study is warranted?
   a. Why or why not?

3. If you feel a second study is warranted, how would you recommend VPI approach this study?

4. If you feel a second study is not warranted, how would you recommend the Provincial Government address the prevention of sexual exploitation and human trafficking?
   a. What are the priority areas that should be addressed first?

5. The VPI action plan contains two additional actions related to sexual exploitation. Do you feel that these actions will be effective?
   a. Why or why not?
   b. If you feel these actions are helpful, is your organization willing to work collaboratively with the VPI to implement these actions?

   *4.15 Work collaboratively with partners and stakeholders to develop resources and information to educate professionals about sexual exploitation, including exiting strategies to help victims who have been coerced into the sex trade industry.*

   *4.17 Convene a working committee with community partners and stakeholders to examine best practices and develop strategies for the prevention of sexual exploitation, defined as the actual or attempted abuse of a position of vulnerability, differential power or trust for sexual purposes.*

6. Do you have any other recommendations of how the Provincial Government can address issues of sexual exploitation and human trafficking that have not been identified in the VPI plan?
Title: Sex Trade Report Stakeholder Meeting

Decision/Direction Required:
• Seeking Ministerial approval to organize a meeting with community stakeholders to discuss the VPI action item to conduct a new sex trade report.
• It is recommended that:
  o The Women’s Policy Office be directed to invite key stakeholders to a meeting with the Minister in St. John’s to discuss the option of a new sex trade report and current VPI actions related to sexual exploitation.

Background and Current Status:
• In 2009, the Government of Newfoundland and Labrador commissioned a report on the sex trade. The report, It’s Nobody’s Mandate and Everyone’s Responsibility, was delivered to government in 2010.
• Acting on the advice of the RNC, the Provincial Government did not immediately release the report to the public. A redacted version was later released in October 2015, following a review of the report by the Information and Privacy Commissioner.
• During the release of the Phase II Violence Prevention Initiative action plan in October 2015, the Provincial Government committed to conducting a new study to gather further information.
  o Conduct a research study to obtain data and recommendations on the prevalence of violence against sex trade workers in the province, contextual factors that may place some sex trade workers at higher risk of violence, the perpetrators of violence against sex trade workers, and strategies to prevent violence and abuse.
• The action plan also included two other action items addressing sexual exploitation
  o Work collaboratively with partners and stakeholders to develop resources and information to educate professionals about sexual exploitation, including existing strategies to help victims who have been coerced into the sex trade industry.
  o Convene a working committee with community partners and stakeholders to examine best practices and develop strategies for the prevention of sexual exploitation, defined as the actual or attempted abuse of a position of vulnerability, differential power or trust for sexual purposes.
• In response to the action items listed above, GNL will host a meeting with community stakeholders in St. John’s.

Analysis:
• No significant funds would be associated with this meeting as all stakeholders to be invited are based in St. John’s.
The meeting will be hosted by Minister Cathy Bennett, the Minister Responsible for the Status of Women, and the Women’s Policy Office.

Key community stakeholders to be invited to the meeting include:
- THRIVE/Community Youth Network – Angela Crockwell (754-0536x201)
- St. John’s Status of Women Council – Jenny Wright (753-0220x223)
- Newfoundland and Labrador Sexual Assault Crisis and Prevention Centre – Nicole Kieley (747-7757)
- St. John’s Native Friendship Centre – Natasha McDonald (726-5902)
- AIDS Committee of Newfoundland and Labrador – Gerard Yetman (579-8656)
- Planned Parenthood / Sexual Health Centre – Valerie Barter (579-1009)
- Stella’s Circle – Lisa Brown (738-8390)
- Royal Newfoundland Constabulary – Chief Bill Janes (or designate)
- Provincial Advisory Council on the Status of Women – Linda Ross (753-6124)

NOTE: while PACSW are not directly involved with providing front-line services, their presence at the meeting is advisable given their input into the VPI and general advisory role.

The purpose of these meetings will be to gather feedback on the plan to conduct a second report on the sex trade and to gain consensus on GNL’s next steps to address this issue.

After the announcement of the plan to conduct a new report on the sex trade community organizations responded primarily negatively in the media. Most prominently, Angela Crockwell of THRIVE/Community Youth Network, the organization that prepared the first report, stated that she would be hesitant to be involved in a new study.

On November 24, 2015 a letter was sent to the Women’s Policy Office co-signed by the Coalition against Violence Avalon East, Newfoundland and Labrador Seniors Resources Centre, Newfoundland and Labrador Sexual Assault Crisis and Prevention Centre, Provincial Advisory Council on the Status of Women, Public Legal Information Association of NL, THRIVE-Community Youth Network of St. John’s, Transition House Association of NL, and YWCA St. John’s. This letter stated that these stakeholders “do not feel that commissioning a new study is the best way to use the available resources”.

The meeting will be guided by a list of pre-set questions, to be approved by Minister Bennett (see Appendix A for list of questions).

Next Steps:
- With Ministerial approval, the WPO will contact key stakeholders to arrange a meeting time with the Minister to discuss the VPI action item to conduct a new sex trade report and next steps.

Prepared/approved by: [Signature]
Ministerial Approval: [Signature]
January 8, 2016
Appendix A
Community Stakeholder Meeting Questions

1. The new VPI action plan released under the previous administration committed to conducting a second study on the sex trade in Newfoundland and Labrador focusing on the prevalence of violence. What are your views on this particular action item?

   4.16 Conduct a research study to obtain data and recommendations on the prevalence of violence against sex trade workers in the province, contextual factors that may place some sex trade workers at higher risk of violence, the perpetrators of violence against sex trade workers, and strategies to prevent violence and abuse.

2. Do you feel that a second study is warranted?
   a. Why or why not?

3. If you feel a second study is warranted, how would you recommend VPI approach this study?

4. If you feel a second study is not warranted, how would you recommend the Provincial Government address the prevention of sexual exploitation and human trafficking?
   a. What are the priority areas that should be addressed first?

5. The VPI action plan contains two additional actions related to sexual exploitation. Do you feel that these actions will be effective?
   a. Why or why not?
   b. If you feel these actions are helpful, is your organization willing to work collaboratively with the VPI to implement these actions?

   4.15 Work collaboratively with partners and stakeholders to develop resources and information to educate professionals about sexual exploitation, including existing strategies to help victims who have been coerced into the sex trade industry.

   4.17 Convene a working committee with community partners and stakeholders to examine best practices and develop strategies for the prevention of sexual exploitation, defined as the actual or attempted abuse of a position of vulnerability, differential power or trust for sexual purposes.

6. Do you have any other recommendations of how the Provincial Government can address issues of sexual exploitation and human trafficking that have not been identified in the VPI plan?
27 January 2016

Donna Ballard
Deputy Minister
Women’s Policy Office
P.O. Box 8700
4th Floor, West Block, Confederation Building
St. John’s, A1B 4J6

Dear Ms. Ballard,


It has been brought to our attention that the Seniors Resource Centre was included in our letter and recommendations on the VPI (dated 24 November 2015 and addressed to you) without their approval.

The reason for this oversight was that the email address of the representative of the Seniors Resource Centre was left out from the email chain between all Community partners at one stage by accident and unfortunately no one had noticed that Seniors Resource Centre was not receiving the emails during the drafting and approval of this document.

The representatives of the Seniors Resource Centre did not have the chance to go through the text in the document and to approve it before it was sent to you. Seniors Resource Centre should hence be withdrawn as signatory to the document.

We apologize for any inconvenience this may have caused to all concerned.

Sincerely,

Linda Ross
CEO/President
Provincial Advisory Council on the Status of Women

CC: Michelle Smith, WPC; Suzanne Brake, Office for Aging and Seniors; Kelly Heisz, Seniors Resource Centre; Elizabeth Siegel, Seniors Resource Centre
Decision Note
Department of Executive Council
Women's Policy Office

Title: Aboriginal Men's Violence Prevention Grants Program Recipients

Issue: Seeking Ministerial approval for proposed recommendations on Aboriginal Men's Violence Prevention Grants Program recipients for 2015-16.

Background / Current Status

- In October 2015 the Minister Responsible for the Status of Women sent a call for proposals (maximum $10,000 per proposal) for the newly created Aboriginal Men’s Violence Prevention Grants Program to the leaders of Aboriginal governments and organizations. The deadline for applications was November 6, 2015.
- Eight proposals were received requesting a total amount of $77,424. A total of $30,000 is available in the fund. The Women’s Policy Office (WPO), in consultation with the Labrador and Aboriginal Affairs Office (LAAO) are recommending funding six projects in this fiscal year, as attached in Annex A.
- In November/December 2015, a committee of WPO staff evaluated the applications based upon the program guidelines and criteria to draft recommendations for funding. The committee gave consideration to: (1) the program guidelines and criteria (Annex B); (2) representation among the different Aboriginal groups in the province; and (3) best utilization of the available resources in the program. Priority was assigned to those projects most likely to achieve tangible violence prevention outcomes for Aboriginal communities.
- Except for the following noted exceptions, it is proposed that applicants will receive $5000 each:
  - WPO recommends not funding the following two projects as few tangible violence prevention outcomes were identified:
    - NunatuKavut Community Council Inc.: Celebrating Our Husky Dogs through Storytelling Gathering ($10,000 requested).

Analysis

- The 2015-16 call for applications occurred late this year because of delays with the VPI launch. To accommodate the delay, WPO recommends that the project completion deadlines be extended beyond March 2016.

Next Steps:

- Approval is required from the Premier as Minister responsible for LAAO.
- Communication:
  - Prepare a news release and backgrounder announcing the successful applications;
  - Work with Aboriginal partner organizations or leaders to organize an in-person announcement in the community by the Minister together with community partners and media (possibility during visit to Happy Valley Goose Bay during the week of 8 February);
  - Inform all applicants of the status of their applications by phone just prior to the public announcement, and address questions/concerns;
  - Issue funding contracts to each Aboriginal government/organization.
Annex A
Final Recommendations
Aboriginal Men’s Violence Prevention Grants Recipients 2015-16

1. Sheshatshiu Innu First Nation – $5,000
   *Innu Ishkewaut Healing Journey: Men’s Healing*

   Men will be given an introductory workshop about the different types of violence and will take place through healing and sharing circles. The men will also take part in organizing a healing journey committee for themselves and others in the community. Men will learn the different types of violence and support systems will be in place for them. This will be the first time this has ever been done for the men in the community.

2. Newfoundland Aboriginal Women’s Network – $5,000
   *Empowering Men: Supporting Women and Girls*

   NAWN will host a two-day culturally-based strategic planning session with 18 Aboriginal men representing communities from St. John’s to Flat Bay NL including the Friendship Centre and the Conne River Reserve. This strategic plan will allow the men to identify and prioritize the issues they believe are integral to their own healing process and leadership development, and allow them to decide what process needs to be in place, so they can reach out to others in the community. The process will allow men to examine their preconceived ideas around what violence is as related to their own lives, and also take a critical look at how they can change other men and boys concepts of self-healing and how to work with women and girls to make their communities safer for everyone who lives there. Men will be provided with resource materials from best practice programs across Canada that have gained success in working with men and boys including the Violence Prevention Initiative’s “Respect Women” and the “I am a Strong Man” projects.

3. Mushuau Innu Health Commission – $5,000
   *Healing Lodge Men’s Violence Prevention Program*

   The Healing Lodge provides onsite and land-based programming for individual, couple and family counselling programs for Mental Health and Addictions. These programs are meant to empower community members in making healthy life choices and changes. The Healing Lodge is financially stretched to the maximum to just cover basic programming.

   Part of this project will target the school-age population to develop anti-violence against women posters with an emphasis on what healthy relationships should look like for women and men. The other part of the project is that the Healing Lodge’s Men’s Violence Program will provide two sweat lodges per week to enhance services for male members who are in the court system related to domestic violence as a healing forum and who are awaiting of services. Sweat lodges will be open to all male members who wish to avail of them. The Elder running the sweat lodges will become a support figure for the men in assisting them to be empowered in the Innu culture and values of respect, trust, generosity, and sharing, acceptance and cooperation.
4. AnanseKatiget Tuningit Regional Inuit Women’s Association Inc. (A.T.) - $5,000

The Journey to Respecting Women & Girls:

A.T recognizes that there is a strong resistance in talking about violence in the Communities, joined by two women and five young boys (12-16) to participate in a three-day Traditional Gathering on the Land. The project will take place in a “land-based” to bring about more interest in recruiting young boys, and will also provide a more effective environment for young boys to talk about violence in their home communities. The objective is that these 5 young boys will return to their communities as young male leaders amongst their peers, family and community and help aid toward the common goal for all; violence prevention and respect for women and girls. This project will:

- Deliver traditional teachings to young boys that they can practice and share which in turn will build and enhance self-esteem, self-respect, respect for culture and identity and community wellness and cultural strength;
- Deliver contemporary teachings to young boys around leadership, healthy relationships, Respect for women and girls, healthy communities and violence amongst their peers;
- Engage young boys to develop their Leadership potential; and
- Develop connections amongst the boys between the different communities which will build on healthy relationships amongst peers and communities.

5. The Bay St. George Cultural Revival Committee - $5,000

The BSG Winter Solace for Mi’kmaw Men

This project aims to hold a concentrated weekend winter solace for men from the native communities of Bay St. George. Six Elders/Service Providers would be requested to attend. Chief Misel Joe of the Miawpukek Reserve in Conne River is a revered cultural conductor who will be contracted to design and deliver the healing circles, sharing circles and winter sweat lodges that will play a vital role. The other five men will be a combination of local Mi’kmaw Elders and service providers who will garnish the weekend with cultural protocol and expert healing services.

Fifteen men from all around the region will participate in the weekend. This will be a combination of men who are victimized as well as men who have tendencies to violate. All men will be invited with equal respect and status. The weekend would provide healing, wisdom, skills, methods and mentors for the men to keep up their cultural and self-development after the weekend.

The men of this retreat will be expected to establish a mentor-mentee relationship that should remain alive after the weekend and for generations to come. It would be a resource for the men to turn to when they are tested, someone to call, go on a medicine walk with, do a smudge or sweat with, or just hang out or help one another out.
6. St. John’s Native Friendship Centre - $5,000
Culture Informing Change

This project aims to bring together a group on a regular basis, establishing camaraderie amongst men in the community, and completing outreach to individuals not currently engaged. Involving Aboriginal men who are in the community (including those coming out of the correctional system) is an important part of this project. Developing relationships with these men and building their capacity is critical in preventing future violence and reoffending. The project will consist of Special Projects, Regular Activities, and Capacity Building.

- Specific program components include:
  - Community Culture Retreat – Men Specific Components
  - Men’s Group Empowerment
  - Men’s Cultural Circle
  - Developing Male focused Anti-Violence Materials

The Culture Retreat will have activities specifically designed for men during the day, with collaborative activities designed for the evenings where men, women, and youth will gather to celebrate and recognize the impact that a strong community can have on ending violence against women.
Annex B
Funding Criteria and Guidelines
2015-2016 Aboriginal Men's Violence Prevention Grants Program

The Aboriginal Men's Violence Prevention Grants Program is intended to support and engage Aboriginal men in their efforts to prevent violence in communities. The Government of Newfoundland and Labrador recognizes that there are many valid approaches to ending violence including increasing awareness, education, training; investing in leadership development; capacity building; or projects which can offer healing or enhance a community or individuals, ability to address violence in a culturally appropriate manner.

Proposals that address one or more of the following goals will be considered for funding:

- Implementing violence prevention programs aimed at male violence against Aboriginal women and girls;
- Preparing and implementing a community-based violence prevention plan of action;
- Developing public awareness and education materials or activities such as posters, pamphlets or advertisements for the prevention of violence;
- Developing anti-violence training and materials;
- Providing violence prevention training for community members and service providers;
- Improving the cultural strength of Aboriginal communities;
- Supporting the transmission of cultural knowledge and language;
- Developing and delivering cultural and other wellness programs, activities, and training that support violence prevention; and/or
- Developing mentoring programs.

Funding Level:

Aboriginal governments and organizations within Newfoundland and Labrador may apply for a project grant up to a maximum of $10,000 for 2015-2016. Please note that, depending on the number of successful applications that meet the program criteria, the full amount requested may not be provided.

Eligible Expenses:

The project funding can be used to cover any of the following expenses:

- Salaries
- Administration
- Capital
- Materials
- Printing
- Supplies
- Travel Costs
- Professional Fees

Please note that any unused project funds as of March 31, 2016 must be returned to the Women’s Policy Office.
Deadline for Applications:

The deadline for receipt of applications this year is November 6, 2015.

Reporting Requirements:

Upon completion of the project, a final project report must be submitted by June 30, 2016 that includes:

- A description of the project;
- A summary of work and activities carried out through the project;
- A summary of recommendations or lessons learned;
- A detailed budget breakdown of how funds were spent; and
- Copies of any materials developed through the project.

Application Support:

The Women’s Policy Office can provide support in completing the application. Please contact Michelle Smith, Director of Violence Prevention, by emailing michellesmith@gov.nl.ca or by calling 729-5730 / 729-5009.
### Aboriginal Men’s Violence Prevention Grants

#### Evaluation Summary

<table>
<thead>
<tr>
<th>Proposal Summary</th>
<th>Start Date</th>
<th>End Date</th>
<th>Notes</th>
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<tbody>
<tr>
<td><strong>Innu Ishkueut Healing Journey</strong>&lt;br&gt;Men’s Healing</td>
<td>March 20, 2016</td>
<td>March 25, 2016</td>
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<td><strong>Empowering Men: Supporting Women and Girls</strong></td>
<td>Nov. 16th, 2015</td>
<td>March 31, 2016</td>
<td>Project partners: &lt;br&gt;- Innovation Business and Rural Development - Strategic Planning Facilitator &lt;br&gt;- Bay St. George Cultural Circle - Elder support for cultural activities throughout the strategic planning session.</td>
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#### 8 proposals submitted totaling $77,424

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<tr>
<th>Organization</th>
<th>Amount Requested</th>
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<th>Proposal Summary</th>
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<tr>
<td>1. Sheshatshiu Innu First Nation&lt;br&gt;P. O. Box 160&lt;br&gt;Sheshatshiu, NL&lt;br&gt;A0P 1M0&lt;br&gt;Contact: Mary Pia Benuen</td>
<td>$10,000</td>
<td>$5,000</td>
<td><strong>Innu Ishkueut Healing Journey</strong>&lt;br&gt;Men’s Healing</td>
<td>March 20, 2016</td>
<td>March 25, 2016</td>
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<td>2. Newfoundland Aboriginal Women’s Network&lt;br&gt;35 Carolina Avenue, Suite 131&lt;br&gt;Stephenville, NL&lt;br&gt;A2N 3P8&lt;br&gt;Contact: Linda Wells&lt;br&gt;Executive Director&lt;br&gt;T: 709-643-1290&lt;br&gt;F: 709-643-1290&lt;br&gt;<a href="mailto:nawn@nf.aibn.com">nawn@nf.aibn.com</a></td>
<td>$7,424</td>
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<td><strong>Empowering Men: Supporting Women and Girls</strong>&lt;br&gt;NAWN will host a two-day culturally-based strategic planning session with 18 Aboriginal men representing communities from St. John’s to Flat Bay NL including the Friendship Centre and the Conne River Reserve. This strategic plan will allow the men to identify and prioritize the issues they believe are integral to their own healing process and leadership development, and allow them to decide what process needs to be in place, so they can reach out to others in the community. The</td>
<td>Nov. 16th, 2015</td>
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<td>4. The Bay St. George Cultural Revival Committee</td>
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Contact: Cassandra Beanland
Liaison

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The men of this retreat will be expected to establish a mentor-mentee relationship that

Dec. 7th, 2015 | March 31, 2016

Project partners:
- The Flat Bay Band will help support this project providing all the venue-related in-kind as described in the budget. This is a value of about $2,435.
- The Penwah's First Nation will help support this project by referring men from the large Port au Port Peninsula for both profiles. This is an in-kind of administration worth about $1,500.
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<th>Grant Code</th>
<th>Organization</th>
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<td>619</td>
<td>Mushuau Innu Health Commission</td>
<td>$10,000</td>
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**Healing Lodge Men's Violence Prevention Program**

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Part of this project will target the school-age population to develop anti-violence against women posters with an emphasis on what healthy relationships should look like for women and men.

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<table>
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<th>Date</th>
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<tr>
<td>8. St. John’s Native Friendship Centre</td>
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<td>716 Water Street</td>
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<td>A1E 1C1</td>
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<tr>
<td>Contact: Breannah Tuik</td>
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<tr>
<td>Community Programs Manager</td>
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<td>T: (709)726-5902</td>
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<td>F: (709)722-0874</td>
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<td><a href="http://www.sjntfc.com">www.sjntfc.com</a></td>
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$10,000 $5,000

**Culture Informing Change**

This project aims to bring together a group on a regular basis, establishing camaraderie amongst men in the community, and completing outreach to individuals not currently engaged. Involving Aboriginal men who are in the community (including those coming out of the correctional system) is an important part of this project. Developing relationships with these men and building their capacity is critical in preventing future violence and reoffending. The project will consist of Special Projects, Regular Activities, and Capacity Building.

Specific program components include:
- Community Culture Retreat – Men Specific Components
- Men’s Group Empowerment

- Delivery of Contemporary Teachings to young boys around Leadership, Healthy Relationships, Respect for Women and Girls, Healthy Communities and Violence amongst their peers.
- Engage young boys to develop their Leadership potential.
- Develop connections amongst the boys between the different communities which will build on healthy relationships amongst peers and communities.

January 4, 2016
March 31, 2016

Project partners:
- Cinema Politica – St. John’s
- Amnesty International – St. John’s
- Newfoundland and Labrador Sexual Assault and Crisis Prevention Centre
- Coalition Against Violence – Avalon East
- Aboriginal Resource Office – Memorial University
- Her Majesty’s Penitentiary
- Correctional Service Canada
Title: Aboriginal Women's Violence Prevention Grants Program Recipients

Issue: Seeking Ministerial approval for proposed recommendations on Aboriginal Women's Violence Prevention Grants Program recipients for 2015-16.

Background / Current Status
• In October 2015 the Minister Responsible for the Status of Women sent a call for proposals for the Aboriginal Women's Violence Prevention Grants Program to the leaders of Aboriginal governments and organizations. The deadline for applications was November 6, 2015.
• 14 proposals were received requesting a total amount of $295,994. $200,000 is available in the fund. The Women's Policy Office (WPO), in consultation with the Labrador and Aboriginal Affairs Office (LAAO) are recommending funding 12 projects in this fiscal year (Annex A).
• In November/December 2015, a committee of WPO staff evaluated the applications based upon the program guidelines and criteria to draft recommendations for funding. The committee gave consideration to: (1) the program guidelines and criteria (Annex B); (2) representation among the different Aboriginal groups in the province; and (3) best utilization of the available resources in the program. Priority was assigned to those projects most likely to achieve tangible violence prevention outcomes for Aboriginal women and children.
• Except for the following noted exceptions, it is proposed that applicants will receive approximately 75% of requested funding:
  o WPO recommends not funding the following two projects:
    * Nunatsiavut Government: Wenlido Self-Defense Workshop ($11,050 requested). This workshop does not build violence prevention capacity within Aboriginal communities and has no culturally-specific programming.
    * Sheshatshiu Innu First Nation: Grieving after Suicide: Attending Suicide Conference in Montreal ($10,000 requested). This conference has already occurred.
  o WPO recommends funding of $10,000 to the Mi'kmaq First Nation Assembly of Newfoundland (MFNAN) ($29,140 requested) to conduct a pilot of the proposed program in order to support violence prevention capacity within the organization. This organization has not engaged with this grants program in the past and does not have a demonstrated record of violence prevention activities and projects. Future recommendations for MFNAN proposals will be based upon the results and evaluation of the pilot conducted this year.
  o WPO recommends funding the full amount requested ($8,000) to Connc River Health and Social Services, as the amount requested is fairly modest and this is the only proposal submitted from the organization. This will help to ensure regional representation among Aboriginal groups.

Analysis
• The 2015-16 call for applications occurred late this year because of delays with the VPI launch. To accommodate the delay, WPO recommends that the project completion deadlines be extended beyond March 2016.
Next Steps:

- Approval is required from the Premier as Minister responsible for LAAO.
- Communication:
  - Prepare a news release and backgrounder announcing the successful applications;
  - Work with Aboriginal partner organizations or leaders to organize an in-person announcement in the community by the Minister together with community partners and media (possibility during visit to Happy Valley Goose Bay during the week of 8 February);
  - Inform all applicants of the status of their applications by phone just prior to the public announcement, and address questions/concerns;
  - Issue funding contracts to each Aboriginal government/organization

Prepared/Approved by: K. Dickson / M. Smith / D. Ballard
January 19, 2016
Annex A

Final Recommendations
Aboriginal Women’s Violence Prevention Grants Recipients 2015-16

1. Nunatsiavut Government – $11,617
   Annunut Kativitak Women’s Retreat
   Similar to a project funded in 2013, this project proposes a one-day, local retreat for Inuit women. Six women from each community of Nain, Hopedale, Postville, Makkovik, Rigolet, Happy Valley-Goose Bay and North West River will have the opportunity to apply to the Status of Women office of the Nunatsiavut Government to participate in a local retreat in or near their home community. Selection criteria will be confirmed once funding is secure. The retreat will give the women a chance to discuss violence-related issues in their communities and improve cultural strength, giving the women an opportunity to get on the land, connect with each other without the big commitmen of leaving their home community and their families.

2. Nunatsiavut Government – $3,601
   Nunatsiavut International Women’s Day Luncheons
   NG proposes to host a lunch and learn in each of the communities in Nunatsiavut on March 8, International Women’s Day. There will be a guest speaker to talk about intimate partner violence and if and how things are changing in communities. This will also be an opportunity to talk about how to revive or find another way for women to come together to discuss solutions to issues that face them in their communities. Nunatsiavut used to have active Women’s Groups in each community and they are now almost non-existent.

3. NunatuKavut Community Council Inc. – $22,610
   Our Youth – Our Leaders Conference
   NunatuKavut Community Council is proposing to host a two-day Youth Conference (Our Youth – Our Leaders) in southern Labrador. These two days will be filled with sessions of youth-led leadership sessions. There are plans to have Elders and other facilitators involved, and it will also be an opportunity for participants to be involved in an intergenerational initiative is designed to enhance the spiritual, mental, emotional and physical health & well-being of Aboriginal Elders and youth. This is a community-based project that brings Elders and youth together through the provision of cultural activities, leadership workshops and mentoring opportunities. This proposed project will help to bridge the generational divide in a fun and educational way that promotes respect for self and others and an increased appreciation for our Aboriginal culture and traditions.
4. Mi'kmaq First Nation Assembly of Newfoundland (MFNAN) - $10,000

*Women Strong - A Program for the Prevention of Violence Against Aboriginal Women*

This program consists of a one-day workshop repeated on three dates in three different communities. This workshop is designed to engage women with a desire to end violence against Aboriginal women and potentially help others in their quest to live a violence-free existence. The location of these workshops will be confirmed, in consultation with the Aboriginal communities in Western Newfoundland. Each full-day workshop will consist of a smudging ceremony, drumming ceremony, and a variety of speakers covering topics relevant to women living in a situation where they are exposed to violence from an intimate partner. The program proposed includes a variety of objectives, including:

- Prepare and deliver a violence prevention program;
- Implement a workshop aimed at women of all ages to attain the skills and resources to address violence in their lives and in the lives of those connected to them;
- Provide education materials for workshop attendees to take away with them to use and to share with others;
- Offer healing practices during this workshop whereby women can engage in culturally relevant healing activities;
- Offer workshop training designed to facilitate women becoming empowered to remove themselves and their children from violence from intimate partners;
- Develop women’s leadership and economic capacity through components delivered at the workshop;
- Engage in activities during the workshop that will strengthen the women culturally, as individuals, thereby helping to strengthen their communities; and
- Offer a workshop that will focus on empowering women in their emotional, physical, financial health and well-being.

5. AnanauKatiget Tuningit Regional Inuit Women’s Association (A.T.) - $22,610

*Harvesting for Wellness: Revitalizing Grandmother’s Teachings*

A.T.’s focus for this project is to bring women together for a regional gathering where they will learn about traditional medicines, cures and remedies through the teachings of hired experts. Fourteen women will participate in a series of traditional and contemporary teachings over a three day period. Two extra days are required for travel. There will be a variety of sessions about the various techniques of preparing medicines, remedies and cures and which plants, trees, berries and so forth are used for certain ailments. They will participate in Sharing Circles and the Kudlik lighting ceremony daily. A daily lunch will be provided to all participants at which time a guest speaker will present on an inspirational topic of relevance. Upon return to their home community and upon completion of the printed instruction book, the attendees will be expected to pass on their knowledge to others in their communities thus bringing better health outcomes to women and children through traditional healing. This will be supported by an AT Board member in each community and A.T’s Executive Director.
6. St. John’s Native Friendship Centre - $22,610
   WE CAN (Women’s East Coast All Nations Circle)

This project will draw on the successes of the violence prevention work completed last year, with changes made to reflect the needs identified by the community. Building on best practices of implementing VPI at the St. John’s Native Friendship Centre the project will be made up of Special Projects, Regular Activities, and a new focus, “Capacity Building.” While all project components are building capacity within community members, this particular activity will focus on long-term opportunities for the community and the Centre. All activities will be evaluated using both informal and formal methods of evaluation to ensure that VPI funding continues to be invested in the most responsible and impactful way for the urban Aboriginal community in St. John’s. Specific project activities include:

- Community Culture Retreat – Women Specific Components;
- WE CAN Empowerment Activity;
- Trauma Healing & Support Circle;
- Play Group;
- Tea & Sharing Circle; and
- Non-violent Crisis Intervention (Train the Trainer).

7. Newfoundland Aboriginal Women’s Network - $22,610
   Finding Balance – The Importance of Mental Health

A three-phase approach is proposed for this project:

- Develop a Culturally-Based module for the current train-the-trainer’s kit, on the connection between Domestic Abuse and Mental Health. NAWN will utilize the experience of its membership including a Social Worker, a Peer Support Councilor, women who have lived experience with domestic abuse and women who have previous experience with developing training material. The module will be developed to enable NAWN to do the culturally-based training over a two (2) day period:
  - Phase two of the project will bring together 18 participants (9 men and 9 women) to complete the culturally-based training during a two-day training session. The participants will be from nine (9) different communities including the St. John’s Native Friendship Center and Conne River; and
  - Phase three of the project will see the participants’ partner to host a workshop on Domestic Violence and Mental Health in nine (9) communities across the island.

8. Flat Bay Band Inc. - $22,610
   Bay St. George Mi’kmaq Youth Supportive Reporting Service

The goal of this project is to aim to provide Mi’kmaq youth an opportunity to show respect for traditional methods by encouraging them to participate in their own circle
sentencing process; give participants an opportunity to collaborate on justice related matters; and, use information gathered on retribution for future circle sentencing. Project objectives include:

- To establish a MIKMAW YOUTH JUSTICE STRATEGY committee in the key areas of Bay St. George, targeting native, rural communities;
- Train and certify the committee reps in Healing & Sentencing Circles, extrajudicial Measures and the protocols in processing recommendations within the judicial system on behalf of the youth and victims; and
- Link supports and service-providers for succession.

Project activities include:

- Involve 20 CRAs (Community Resources Agents) and CPPs (Representatives) from the Bay St. George Region in three focus group meetings from December 2015 to February 2016;
- Establish a Supportive Reporting intake service for each community. This may be a hot-line, and/or a confidential email service, where by a volunteer Community Supportive Reporter would maintain the intake of reports and records and provide to RCMP when requested. This is a comprehensive activity;
- Provide a 7-day concentrated training of Supportive Reporting for Community Resource Agents in February or March, 2015;
- Develop a media strategy to inform the community that supportive reporting is under way March 2016; and
- Final Reporting and dissemination of pilot to stakeholders and other regions in the province, April 2016.

9. Sheshatshiu Innu First Nation - $15,943

*Innu Ishneut Healing Journey*

Through this project Innu women will have a five-day women-only gathering for a retreat to discuss community social issues plus hold social activities amongst each other for support. Agenda items for the retreat will include:

- Violence against women and girls;
- Different types of violence;
- Addictions;
- Child sexual abuse;
- Incarceration;
- Anger and anger management;
- Grieving; and
- Healthy relationships.

10. Qalipu Mi'kmaq First Nation Band - $15,179

*Dance of the New Dawn Project – A Cultural Approach to Violence and Bullying Prevention*
The long-term goal of this project is to create a program model that will standardize basic Mi'kmaq teachings and draw upon the strength of traditional Aboriginal dances. Traditional dance teachings and leadership building in Aboriginal women will lay the foundation of the Band's anti-violence and bullying program for Aboriginal youth. The anti-violence and bullying program is proposed to run for fourteen weeks. The target audience would be junior high youth (grade 7-9), in group sizes of seven to twelve. The program content would cover:

- Types of violence and abuse;
- Signs and indicators;
- Talking and healing circles;
- Traditional dance teachings;
- Safety planning; and
- Resource development and distribution.

Additionally, the youth will explore and identify the impacts, as well as the risk factors, associated with violence and bullying for both men and women.

   *Natuashish Women's Shelter Violence Prevention Enhancement Project*

   The project also proposes to invest in contributions to the existing shelter budget to cover costs associated with an outreach team to promote the prevention of violence in the community. As well, it will increase the capacity building of shelter staff as well as an outreach program and services for the entire community. Community-based violence prevention initiatives will be developed and delivered from a population health perspective in a manner which ensures cultural competence and safety. In addition to the outreach component, staff will be provided with the ability to participate in regional and provincial conferences, networking meetings, and policy discussions - opportunities which do not currently exist.

12. Conne River Health and Social Services - $8,000
   *Connecting Young Women: A Lunch and Learn Series*

   This project proposes a repeat of a previous successful program funded by the VPI. The proposed program consists of an 8-10 week program for girls of St. Anne's School entering grade seven with biweekly hour-long presentations at the community youth centre during break. During these sessions the girls would have access to a provided lunch while listening to psychosocial presentations on various topics. Topics that have not yet been addressed include:

   - Suicide among Aboriginal youth
   - Drinking and drug use among Aboriginal youth
   - Peer pressure
   - Cultural racism
   - Handling stress.
These topics, as well as others identified by the girls themselves, would be covered during the program. Previous participant feedback was extremely positive, and the attendance rate was high.
Annex B

Funding Criteria and Guidelines
2015-2016 Aboriginal Women’s Violence Prevention Grants Program

The program is intended to support Aboriginal women in their efforts to prevent violence. We recognize that there are many approaches to ending violence including: increasing awareness, education, training, investing in leadership development, capacity building, or projects which can offer healing or enhance a community, or an individuals’ ability to address violence in a culturally appropriate manner. Proposals that include one or more of the following activities will be given consideration for funding:

- Preparing and implementing a violence prevention plan of action;
- Implementing violence prevention programs aimed at men, women, children and youth, families, older adults, and other populations;
- Developing public awareness and education materials or activities such as posters, pamphlets or advertisements;
- Providing healing programs;
- Improving programs and delivery of services at shelters for Aboriginal women;
- Developing anti-violence training and materials;
- Providing violence prevention training for community members and service providers;
- Developing Aboriginal women’s leadership capacity;
- Developing women’s economic or educational capacities;
- Improving the cultural strength of Aboriginal communities;
- Supporting the transmission of cultural knowledge and language;
- Conducting research;
- Attending policy and program consultations on anti-violence work;
- Developing and delivering cultural and other wellness program, activities, and training that support violence prevention; and
- Developing mentoring programs.

Funding Level:

You may apply for a project grant up to a maximum of $30,000 for 2015-2016. Please note that, depending on the number of successful applications that meet the program criteria, you may not receive the full amount requested.

Eligible Expenses:

The project funding can be used to cover any of the following expenses:

- Salaries
- Administration
- Capital
- Materials
- Printing
• Supplies
• Travel Costs
• Professional Fees

Please note that any unused funds must be returned to the Women’s Policy Office.

Deadline for Applications:
The deadline for receipt of applications this year is November 6, 2015.

Reporting Requirements:
Upon completion of the project, a final project report must be submitted that includes:

• A description of the project
• A summary of work and activities carried out through the project
• A summary of recommendations or lessons learned
• A detailed budget breakdown of how funds were spent
• Copies of any materials developed through the project

Application Support:
The Women’s Policy Office can support you in completing your application. Please contact Michelle Smith, Director of Violence Prevention, at 729-5730 / 729-5009 or michellesmith@gov.nl.ca.
### Aboriginal Women's Violence Prevention Grants

#### Evaluation Summary

<table>
<thead>
<tr>
<th>Organization</th>
<th>Amount Requested</th>
<th>Amount Recomm.</th>
<th>Amount Approved</th>
<th>Proposal Summary</th>
<th>Start Date</th>
<th>End Date</th>
<th>Notes</th>
</tr>
</thead>
</table>
| 1. Nunatsiavut Government | $14,750 | $11,617 |  | **Annunut Kativisak Women's Retreat**
Similar to a project funded in 2013, this project proposes a one-day, local retreat for Inuit women. Six women from each community of Nain, Hopedale, Postville, Makkovik, Rigolet, Happy Valley-Goose Bay and North West River will have the opportunity to apply to the Status of Women office of the Nunatsiavut Government to participate in a local retreat in or near their home community. Selection criteria will be confirmed once funding is secure. The retreat will give the women a chance to discuss violence-related issues in their communities and improve cultural strength, giving the women an opportunity to get on the land, connect with each other without the big commitment of leaving their home community and their families. | Feb. 2016 | March 31, 2016 | |
| 2. Nunatsiavut Government | $11,050 | $0 |  | **Wenildo Self-Defense Workshop**
Wenildo E.A.S.T. is a program that was developed in British Columbia. EAST stands for Empowerment, Assertiveness, and Self-defense Training. This program was created by | Feb. 2016 | Feb. 2016 | |
women, for women and is designed for women of any age. While the course is meant to help women learn simple self-defense moves, it also focuses on empowering them to realize their own strength by learning tools to protect themselves, to make a woman feel more confident and safe in her abilities. The class is meant to teach the physical skills a woman needs to defend herself as a last resort. It also focuses on ways to avoid being in a situation where self-defense is needed. This training will provide Inuit women with the means to protect themselves in a violent situation if the situation occurs. It will be beneficial to Inuit women in their confidence in standing up against violence, which will hopefully lead to a decrease in the amount of violence against Inuit women.

3. Nunatsiavut Government
P.O. Box 26
Rigolet, NL
A0P 1PO
Contact: Charlotte Wolfrey
Status of Women Coordinator
T: 709-947-3328 X 256
F: 709-947-3412
charlotte_wolfrey@nunatsiavut.com

Nunatsiavut International Women’s Day Luncheons
NG proposes to host a lunch and learn in each of the communities in Nunatsiavut on March 8, International Women’s Day. There will be a guest speaker to talk about intimate partner violence and if and how things are changing in communities. This will also be an opportunity to talk about how to revive or find another way for women to come together to discuss solutions to issues that face them in their communities. Nunatsiavut used to have active Women’s Groups in each community and they are now almost non-existent.
<table>
<thead>
<tr>
<th>Project</th>
<th>Start Date</th>
<th>End Date</th>
<th>Project Title</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>4. NunatuKavut Community Council Inc.</td>
<td>Jan. 1, 2016</td>
<td>March 31, 2016</td>
<td>Our Youth – Our Leaders Conference</td>
<td>NunatuKavut is proposing to host a two-day Youth Conference (Our Youth – Our Leaders) in southern Labrador. These two days will be filled with sessions of youth-led leadership sessions. There are plans to have Elders and other facilitators involved, and it will also be an opportunity for participants to be involved in an intergenerational initiative designed to enhance the spiritual, mental, emotional and physical health &amp; well-being of Aboriginal Elders and youth. This is a community-based project that brings Elders and youth together through the provision of cultural activities, leadership workshops and mentoring opportunities. This proposed project will help to bridge the generational divide in a fun and educational way that promotes respect for self and others and an increased appreciation for our Aboriginal culture and traditions.</td>
</tr>
<tr>
<td>5. Mi'kmaq First Nation Assembly of Newfoundland (MFNAN)</td>
<td>April 4, 2016</td>
<td>October 28, 2016</td>
<td>Women Strong - A Program for the Prevention of Violence Against Aboriginal Women</td>
<td>This program consists of a one-day workshop repeated on three dates in three different communities. This workshop is designed to engage women with a desire to end violence against Aboriginal women and potentially help others in their quest to live a violence-free existence. The location of these workshops will be confirmed, in consultation with the Aboriginal communities in Western Labrador.</td>
</tr>
</tbody>
</table>
Aboriginal Women's Violence Prevention Grants
Evaluation Summary

Newfoundland.

Each full-day workshop will consist of a smudging ceremony, drumming ceremony, and a variety of speakers covering topics relevant to women living in a situation where they are exposed to violence from an intimate partner.

The program proposed in this Grant Proposal includes a variety of objectives, including:
- Prepare and deliver a violence prevention program
- Implement a workshop aimed at women of all ages to attain the skills and resources to address violence in their lives and in the lives of those connected to them
- Provide education materials for workshop attendees to take away with them to use and to share with others
- Offer healing practices during this workshop whereby women can engage in culturally relevant healing activities;
- Offer workshop training designed to facilitate women becoming empowered to remove themselves and their children from violence from intimate partners
- Develop women's leadership and economic capacity through components delivered at the workshop
- Engage in activities during the workshop that will strengthen the women culturally, as individuals, thereby helping to strengthen their communities
### Aboriginal Women's Violence Prevention Grants Evaluation Summary

<table>
<thead>
<tr>
<th>#</th>
<th>Organization</th>
<th>Total Grant</th>
<th>Evaluation Quantity</th>
<th>Project Title</th>
<th>Funding Year</th>
<th>Project Partners</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Provincial Government, Labrador Interpretation Center: extension of “The Rooms”</td>
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</tbody>
</table>

- Offer a workshop that will focus on empowering women in their emotional, physical, financial health and well-being.

A.T.'s focus for this project is to bring women together for a regional gathering where they will learn about traditional medicines, cures and remedies through the teachings of hired experts. Fourteen women will participate in a series of traditional and contemporary teachings over a three day period. Two extra days are required for travel. There will be a variety of sessions about the various techniques of preparing medicines, cures and cures and which plants, trees, berries and so forth are used for certain ailments. They will participate in Sharing Circles and the Kudlik lighting ceremony daily. A daily lunch will be provided to all participants at which time a guest speaker will present on an inspirational topic of relevance.

Upon return to their home community and upon completion of the printed Instruction book, the attendees will be expected to pass on their knowledge to others in their communities thus bringing better health outcomes to women and children through traditional healing. This will be supported by an AT Board member in each community and A.T.'s Executive Director.
### Aboriginal Women's Violence Prevention Grants Evaluation Summary

<table>
<thead>
<tr>
<th>7. St. John's Native Friendship Centre</th>
<th>$30,000</th>
<th>$22,610</th>
<th>WE CAN (Women’s East Coast All Nations Circle)</th>
</tr>
</thead>
<tbody>
<tr>
<td>716 Water Street, St. John’s, NL A1E 1C1</td>
<td>Nov. 29, 2015</td>
<td>March 31, 2016</td>
<td>This project will draw on the successes of the violence prevention work completed last year, with changes made to reflect the needs identified by the community. Building on best practices of implementing VPI at the St. John’s Native Friendship Centre the project will be made up of Special Projects, Regular Activities, and a new focus, “Capacity Building.” While all project components are building capacity within community members, this particular activity will focus on long-term opportunities for the community and the Centre. All activities will be evaluated using both informal and formal methods of evaluation to ensure that VPI funding continues to be invested in the most responsible and impactful way for the urban Aboriginal community in St. John’s. Specific project activities include:</td>
</tr>
<tr>
<td>Contact: Breannah Tulk Community Programs Manager T: (709)726-5902 F: (709)722-0874 <a href="http://www.sjnfccom">www.sjnfccom</a></td>
<td></td>
<td></td>
<td>• Community Culture Retreat – Women Specific Components • WECAN Empowerment Activity • Trauma Healing &amp; Support Circle • Play Group • Tea &amp; Sharing Circle • Non-violent Crisis Intervention (Train the Trainer)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>8. Newfoundland Aboriginal Women’s Network</th>
<th>$30,000</th>
<th>$22,610</th>
<th>Finding Balance – The Importance of Mental Health</th>
</tr>
</thead>
<tbody>
<tr>
<td>35 Carolina Avenue, Suite 131</td>
<td>Dec. 1, 2015</td>
<td>March 31, 2016</td>
<td>Project partners:</td>
</tr>
<tr>
<td>Project partners:</td>
<td></td>
<td></td>
<td>• Marguerite’s Place/St. John’s Status of Women • Cinema Politica – St. John’s • Amnesty International – St. John’s • Newfoundland and Labrador Sexual Assault and Crisis Prevention Centre • Coalition Against Violence – Avalon East • Aboriginal Resource Office – Memorial University • Burry Heights Camp</td>
</tr>
</tbody>
</table>
### Aboriginal Women's Violence Prevention Grants Evaluation Summary

**Stephenville, NL**  
A2N 3P8  
Contact: Linda Wells  
Executive Director  
T: 709-643-1290  
F: 709-643-1290  
nawn@n.laibn.com

A three-phase approach is proposed for this project:

1. Develop a Culturally-Based module for the current train-the-trainer's kit, on the connection between Domestic Abuse and Mental Health. NAWN will utilize the experience of its membership including a Social Worker, a Peer Support Councilor, women who have lived experience with domestic abuse and women who have previous experience with developing training material. The module will be developed to enable NAWN to do the culturally-based training over a two (2) day period.
2. Phase two of the project will bring together 18 participants (9 men and 9 women) to complete the culturally-based training during a two-day training session. The participants will be from nine (9) different communities including the St. John's Native Friendship Center and Conne River.
3. Phase three of the project will see the participants' partner to host a workshop on Domestic Violence and Mental Health in nine (9) communities across the island.

<table>
<thead>
<tr>
<th>Project Title</th>
<th>Amount</th>
<th>Total Amount</th>
<th>Start Date</th>
<th>End Date</th>
<th>Project Partners</th>
</tr>
</thead>
</table>
| 9. Flat Bay Band Inc.  
10 Band Road  
Box 15, Site 2  
Flat Bay, NL  
AON 1ZO | $30,000 | $22,610 | Dec. 7, 2015 | March 31, 2016 | Bay St. George Mi'kmaw Youth Supportive Reporting Service  
The goal of this project is to aim to provide Mi'kmaw youth an opportunity to show respect for traditional methods by encouraging them to |
Aboriginal Women's Violence Prevention Grants
Evaluation Summary

Contact: Liz LaSaga
Chief
T: 709-647-1370
F: 709-275-3330
Flatbayband@gmail.com

<table>
<thead>
<tr>
<th>Project objectives:</th>
<th>Reporting service and the BSG Mi'kmaw Youth Justice Strategy that it will fall under.</th>
</tr>
</thead>
<tbody>
<tr>
<td>• To establish a MI'KMAW YOUTH JUSTICE STRATEGY committee in the key areas of Bay St. George, targeting native, rural communities.</td>
<td></td>
</tr>
<tr>
<td>• Train and certify the committee reps in Healing &amp; Sentencing Circles, extrajudicial Measures and the protocols in processing recommendations within the judicial system on behalf of the youth and victims.</td>
<td></td>
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<tr>
<td>• Link supports and service-providers for succession</td>
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</tr>
</tbody>
</table>

<p>| Project activities include: | |
| --------------------------- | |
| • Involve 20 CRAs (Community Resources Agents) and CPPs (Representatives) from the Bay St. George Region in three Focus group meetings from December 2015 to February 2016. | |
| • Establish a Supportive Reporting intake service for each community. This may be a hot-line, and/or a confidential email service, where by a volunteer Community Supportive Reporter would maintain the intake of reports and records and provide to RCMP when requested. This is a comprehensive activity. | |</p>
<table>
<thead>
<tr>
<th>Grant Title</th>
<th>Amount</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aboriginal Women's Violence Prevention Grants Evaluation Summary</td>
<td></td>
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<tr>
<td>* Provide a 7-day concentrated training of Supportive Reporting for Community Resource Agents in February or March, 2015. *</td>
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<tr>
<td>* Media strategy to inform the community that supportive reporting is under way March 2016. *</td>
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<tr>
<td>* Final Reporting and dissemination of pilot to stakeholders and other regions in the province, April 2016. *</td>
<td></td>
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</tr>
<tr>
<td>10. Sheshatshiu Innu First Nation</td>
<td>$10,000</td>
<td>$0</td>
</tr>
<tr>
<td>P. O. Box 160</td>
<td></td>
<td></td>
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<tr>
<td>Sheshatshiu, NL</td>
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<tr>
<td>AOP 1M0</td>
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<tr>
<td>Contact: Mary Pia Benue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grieving after Suicide: Attending Suicide Conference in Montreal</td>
<td></td>
<td>Nov. 20, 2015</td>
</tr>
<tr>
<td>Four suicides have occurred since January 2015 and are mostly youth, so families are trying to deal with it. Many people in the community need grief sessions and/or some counselling to deal with suicide in the family. The suicides are often precipitated by violence and people need to know that violence and bullying can lead to suicide. These individuals will attend a suicide conference in Montreal to learn about suicide, its warning signs and how to deal with it so that they can inform other parents and family members. Following the conference the attendees will do focus group workshops in the community to present what they learned. They will also present a grieving workshop after suicide happens in a family, and meet with a group about the warning signs of workshop and how violence can lead to suicide.</td>
<td></td>
<td>Nov. 24, 2015</td>
</tr>
</tbody>
</table>
### 11. Sheshatshiu Innu First Nation
P. O. Box 160
Sheshatshiu, NL
AOP 1M0

Contact: Mary Pia Renuen

<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
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<tbody>
<tr>
<td>$20,000</td>
<td>Innu Ishkueut Healing Journey Innu Women's Healing Gathering</td>
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<tr>
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<td>Through this project Innu women will have a</td>
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<td>five-day women-only gathering for a retreat to discuss community social</td>
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<td>issues plus hold social activities amongst each other for support.</td>
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<td>Agenda items for the retreat will include:</td>
</tr>
<tr>
<td></td>
<td>• Violence against women and girls</td>
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<td></td>
<td>• Different types of violence</td>
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<td></td>
<td>• Addictions</td>
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<td></td>
<td>• Child sexual abuse</td>
</tr>
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<td></td>
<td>• Incarceration</td>
</tr>
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<td></td>
<td>• Anger and anger management</td>
</tr>
<tr>
<td></td>
<td>• Grieving</td>
</tr>
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<td></td>
<td>• Healthy relationships.</td>
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<table>
<thead>
<tr>
<th>Date</th>
<th>Project partners:</th>
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<tbody>
<tr>
<td>March 10, 2016</td>
<td>• Bay St. George Indian Band</td>
</tr>
<tr>
<td></td>
<td>• Western School District</td>
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<td>• RCMP</td>
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<td>• RNC</td>
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<td></td>
<td>• Provincial Government</td>
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<td>• Western Health Authority</td>
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<td></td>
<td>• YMCA</td>
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<tr>
<td></td>
<td>• Corner Brook Women's Aboriginal</td>
</tr>
</tbody>
</table>

### 12. Qalipu Mi'kmaq First Nation Band
3 Church St.
Corner Brook, NL
A2H 2Z4

Contact: Renee Dyer
Manager of Health Services
T: (709) 634-5041
F: (709) 639-3779
rdyer@qalipu.ca

<table>
<thead>
<tr>
<th>Amount</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>$18,854</td>
<td>Dancer of the New Dawn Project – A Cultural Approach to Violence and Bullying Prevention</td>
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<tr>
<td>$15,179</td>
<td>The long-term goal of this project is to create a program model that will</td>
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<td>standardize basic Mi'kmaq teachings and draw upon the strength of traditional</td>
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<td>Aboriginal dances. Traditional dance teachings and leadership building in</td>
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<td>Aboriginal women will lay the foundation of the Band's anti-violence and</td>
</tr>
<tr>
<td></td>
<td>bullying program for Aboriginal youth.</td>
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<td></td>
<td>The anti-violence and bullying program is proposed to run for duration of</td>
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<td>fourteen weeks. The target audience would be junior</td>
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</table>

<table>
<thead>
<tr>
<th>Date</th>
<th>Project partners:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dec. 1, 2015</td>
<td>• Bay St. George Indian Band</td>
</tr>
<tr>
<td></td>
<td>• Western School District</td>
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<td>• RCMP</td>
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<td>• Provincial Government</td>
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<td>• Western Health Authority</td>
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<td>• YMCA</td>
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<td>• Corner Brook Women's Aboriginal</td>
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Aboriginal Women's Violence Prevention Grants
Evaluation Summary

<table>
<thead>
<tr>
<th>Project Description</th>
<th>Funding</th>
<th>Outcome</th>
<th>Group</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>13. Mushuau Innu Health Commission</strong>&lt;br&gt;2 Pasteen Street&lt;br&gt;P. O. Box 188&lt;br&gt;Natuashish, NL&lt;br&gt;AO 1A0</td>
<td>$30,000</td>
<td>$22,610</td>
<td>2015 March 31, 2016</td>
</tr>
</tbody>
</table>

Natuashish Women’s Shelter Violence Prevention Enhancement Project

The project also proposes to invest in contributions to the existing shelter budget to cover costs associated with an outreach team to promote the prevention of violence in the community. As well, it will increase the capacity building of shelter staff as well as an outreach program and services for the entire community. Community-based violence prevention initiatives will be developed and delivered from a population health perspective in a manner which ensures cultural competence and safety. In addition to the outreach component, staff will be provided with the ability to participate in regional and provincial conferences.

Contact: Kathleen Benuen<br>Health Director<br>T: 709-478-8892<br>F: 709-478-8821<br>kbenuen@gmail.com
### Aboriginal Women's Violence Prevention Grants Evaluation Summary

<table>
<thead>
<tr>
<th>Project Description</th>
<th>Funding</th>
<th>Duration</th>
<th>Project Partners</th>
<th>Funding Agency</th>
</tr>
</thead>
</table>
| **14. Conne River Health and Social Services**  
66 Miawpukek Drive  
Conne River, NL  
AOH 1J0  
Contact: Theresa O'Keefe  
Director of Conne River Health and Social Services  
T: 709-882-2710  
F: 709-882-2889  
theresaokeefe@crhss.com | $8,000 | Feb., 2016 to March, 31, 2016 | Human Resources and Employment, Service Canada, Mushuau Innu First Nation and agencies, Innu Nation | $8,000 |

**Connecting Young Women: A Lunch and Learn Series**

This project proposes a repeat of a previous successful program funded by the VPI. The proposed program consists of an 8-10 week program for girls of St. Anne’s School entering grade seven with biweekly hour-long presentations at the community youth centre during break. During these sessions the girls would have access to a provided lunch while listening to psychoeducational presentations on various topics. Topics that have not yet been addressed include:

- Suicide among Aboriginal youth
- Drinking and drug use among Aboriginal youth
- Peer pressure
- Cultural racism
- Handling stress.

These topics, as well as others identified by the girls themselves, would be covered during the program.

Previous participant feedback was extremely positive, and the attendance rate was high.
Aboriginal Women's Violence Prevention Grants
Evaluation Summary

<table>
<thead>
<tr>
<th>TOTALS</th>
<th>$295,994</th>
<th>$200,000</th>
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<tbody>
<tr>
<td>14 projects</td>
<td>12 projects</td>
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