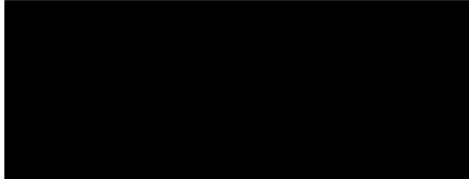


August 29, 2019



**Re: Your request for access to information under Part II of the *Access to Information and Protection of Privacy Act, 2015* [Our File #: AESL/062/2019]**

---

On August 20, 2019 the Department of Advanced Education, Skills and Labour received your request for access to the following records/information:

**“July 2019 information note titled "Immigration Recruitment Events in Fall 2019.””**

I am pleased to inform you that your request for access to this information has been granted and the requested record is attached.

The Access to Information and Protection of Privacy Act, 2015 (act) requires us to provide an advisory response within 10 days of receiving the request. As this request has been completed prior to day 10, this letter also serves as our Advisory Response.

Please be advised that responsive records will be published following a 72 hour period after the response is sent electronically to you or five business days in the case where records are mailed to you. It is the goal to have the responsive records posted to the Completed Access to Information Requests website within one business day following the applicable period of time.

If you have any further questions, please feel free to contact the undersigned at (709) 729-4276 or [SharonSeaward@gov.nl.ca](mailto:SharonSeaward@gov.nl.ca).

Sincerely,



**SHARON SEAWARD**  
ATIPP Coordinator

Attachment

**Information Note**  
**Department of Advanced Education, Skills and Labour**

**Title:** Immigration Recruitment Events in Fall 2019

**Issue:**

- To provide an update on immigration recruitment events planned to take place in Toronto and European cities (Birmingham, Dublin, Paris, and Brussels) in fall 2019.

**Background and Current Status:**

- The 2019-20 Newfoundland and Labrador Immigration Recruitment Work Plan includes events in Toronto and European destinations (Birmingham, Dublin, Paris and Brussels).
- In addition to participating individually in international recruitment events, Newfoundland and Labrador collaborates with other Atlantic provinces annually through the Atlantic Attraction and Immigration Table (AAIT).
- These recruitment fairs present key opportunities for Newfoundland and Labrador employers to find suitable candidates to meet their longstanding labour shortages.

**Analysis:**

- The Newcomers Canada event will take place in Toronto, on October 19, 2019 while the custom-planned Birmingham and Dublin fairs will take place on November 2-3, and 5, 2019, respectively. The Destination Canada events will take place in Paris and Brussels on November 15-17, and 19, 2019 respectively.
- Attendance at the fairs will include pre-event promotion of vacancies for attending employers, collation of relevant resumes based on registrants and forwarding of resumes to employers prior to the fair, as well as one-on-one interviews with individual candidates.
- The Office of Immigration and Multiculturalism (OIM) will cover all registration costs to attend events; connect the vendor with attending employers; advise interviewed candidates on the immigration pathways available for attaining permanent residency; and follow-up with the relevant Canadian visa office (for relevant candidates requiring such assistance).
- The OIM will aggressively promote the upcoming events to local employers with longstanding workforce challenges. Outreach will also consist of employers whose Job Vacancy Assessments have been approved, as well as those designated under the Atlantic Immigration Pilot Program. Employers will receive two e-mail notifications of the upcoming fairs, as well as receive direct phone and in-person one-on-one engagement from OIM's Manager of Labour Attraction, clarifying fair information.
- In addition, beginning in July 2019, OIM officials will promote the events to various employer and industry associations, such as the St. John's Board of Trade and other chambers of commerce, as well as the TeamGrowNL partnership.

**Action Being Taken:**

- The OIM will advance relevant Journey Authorizations pending confirmation of the number of employers participating in the fairs.

**Prepared/Approved by:** K. Islam/R. Cej/M. Snow  
**Ministerial Approval:**

*J. Langdon*  


July 19, 2019