August 29, 2019

Re: Your request for access to information under Part II of the Access to Information and Protection of Privacy Act, 2015 [Our File #: AESL/059/2019]

On August 20, 2019 the Department of Advanced Education, Skills and Labour received your request for access to the following records/information:

"Information note titled "Provincial Immigration Application Processing Update - June 2019.""

I am pleased to inform you that your request for access to this information has been granted in part. Access to the remaining records, and/or information contained within the records, has been refused in accordance with the following exceptions to disclosure, as specified in the Access to Information and Protection of Privacy Act, 2015 (the act):

Section 40. (1) The head of a public body shall refuse to disclose personal information to an applicant where the disclosure would be an unreasonable invasion of a third party’s personal privacy.

As required by subsection 8.(2) of the act, we have severed information that is excepted from disclosure and have provided you with as much information as possible.

The Access to Information and Protection of Privacy Act, 2015 (act) requires us to provide an advisory response within 10 days of receiving the request. As this request has been completed prior to day 10, this letter also serves as our Advisory Response.

Section 42 of the act provides that you may ask the Information and Privacy Commissioner to review this partial refusal of access or you may appeal the refusal to the Supreme Court Trial Division. A request to the Information and Privacy Commissioner shall be made in writing within 15 business days of the date of this letter or within a longer period that may be allowed by the Commissioner.
The address and contact information of the Information and Privacy Commissioner is as follows:

Office of the Information and Privacy Commissioner  
2 Canada Drive  
P. O. Box 13004, Stn. A  
St. John’s, NL. A1B 3V8  

Telephone: (709) 729-6309  
Facsimile: (709) 729-6500

In the event you wish to appeal to the Supreme Court, you must do so within 15 business days of the date of this letter. Section 52 of the act sets out the process to be followed when filing such an appeal.

Please be advised that responsive records will be published following a 72 hour period after the response is sent electronically to you or five days in the case where records are mailed to you. It is the goal to have the responsive records posted to the Office of Public Engagement’s website within one day following the applicable period of time. Please note that requests for personal information will not be posted online.

If you have any further questions, please feel free to contact the undersigned at (709) 729-4276 or SharonSeaward@gov.nl.ca.

Sincerely,

[Signature]

SHARON SEAWARD  
ATIPP Coordinator

Attachment
Information Note
Department of Advanced Education, Skills and Labour

Title: Provincial Immigration Application Processing Update – June 2019

Issue: To provide an update on immigration application processing.

Background and Current Status:
- The Office of Immigration and Multiculturalism (OIM) has a mandate to process immigration applications for the Newfoundland and Labrador Provincial Nominee Program (NLPNP) and the Atlantic Immigration Pilot Program (AIPP).
- OIM has five Immigration Program Development Officers (IPDOs) to process provincial immigration applications. Officers process immigration applications from individual workers, as well as assist employers wishing to hire abroad, and assess designation applications from employers seeking to use AIPP in addressing their workforce shortage needs.

Analysis:
- Since January 2018, OIM made enhancements to immigration processing, streamlined the application process, introduced an online application process for NLPNP, and staffed the Manager of Immigration and Settlement Programs position.
- IPDOs have processed 132 AIPP applications, of which 111 were approved, since January 2019. Eighteen of the approved AIPP applications were reissued endorsements, bringing the total number of unique individual applications approved to 93. IPDOs also processed 115 NLPNP applications, of which 104 were approved in the same time period (Annex A refers).
- Currently, OIM has 138 applications in queue (81 NLPNP and 57 AIPP applications).
- In a given week, OIM finalizes approximately 12-15 applications, for a total of approximately 48-60 applications finalized in a given month.
- The release of the departmental service standards for the NLPNP Skilled Worker and International Graduate categories requires applications to be assessed within 25 business days (1.25 months). Based on the current workload, current applications in queue would require an average 2.5 months to process, not taking new applications submitted within that time period into account.
- Since January 2018, 66% of NLPNP Skilled Worker and International Graduate categories were assessed within the service standard of 25 business days.
- Since April 2019, OIM has been operating in four-officer capacity. Given the high number of applications in queue, and given the short absence for the fifth officer, it is advisable to address the queue through overtime for IPDOs.
- On June 10, 80 hours of overtime were approved, of which 32 hours were utilized with 79 applications being finalized in June.

Action Being Taken:
- OIM will continue to maximize its resources to address immigration processing needs.

Prepared/Approved by: V. Keeping/M. Snow
Deputy Minister Approval: [Signature]
July 29, 2019
Annex A:
Nominations/Endorsements Comparison, January to June 28, 2017, 2018 and 2019

Applications Approved – January to June 28

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>NLPNP nominations</td>
<td>94</td>
<td>66</td>
<td>100</td>
</tr>
<tr>
<td>AIPP endorsements</td>
<td>3</td>
<td>71</td>
<td>96</td>
</tr>
<tr>
<td>Total nominations and endorsements</td>
<td>97</td>
<td>137</td>
<td>196</td>
</tr>
</tbody>
</table>

Applications in Queue

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>NLPNP applications in queue</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total in queue as of June 28</td>
<td>48</td>
<td>50</td>
<td>81</td>
</tr>
<tr>
<td>AIPP applications in queue</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total in queue as of June 28</td>
<td>0</td>
<td>15</td>
<td>57</td>
</tr>
<tr>
<td>Total in queue (NLPNP &amp; AIPP)</td>
<td>48</td>
<td>65</td>
<td>138</td>
</tr>
</tbody>
</table>

Note: The 2017 column runs from April 11 – May 25. The first AIPP endorsement application was not received until mid-April 2017.
*Forecasted number, not confirmed

Employer Applications – January to June 28

<table>
<thead>
<tr>
<th></th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
<tbody>
<tr>
<td>NLPNP Job Vacancy Assessments</td>
<td>32</td>
<td>25</td>
<td>20</td>
</tr>
<tr>
<td>AIPP Designations</td>
<td>51</td>
<td>33</td>
<td>54</td>
</tr>
<tr>
<td>Total designations and assessments</td>
<td>83</td>
<td>58</td>
<td>74</td>
</tr>
</tbody>
</table>

Employers assisted through the NL Provincial Nominee Program and the Atlantic Immigration Pilot Program since 2017

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Total number of employers designated since 2017</td>
<td>256</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total number of employers approved through the Job Vacancy Assessments since 2017</td>
<td>63</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total number of employers assisted since 2017</td>
<td>319</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>