

March 2, 2017



s.40(1)

Dear : s.40(1)

Re: Your request for access to information under Part II of the *Access to Information and Protection of Privacy Act* (File # NR-14-2017)

This is to confirm that on February 2, 2017, the Department of Natural Resources received your request for access to the following records/information:

Any documentation or communications regarding compensation for Mark MacLeod, James Hillyard, Christopher Hickman, Ann Marie Hann, John Green, Brendan Paddick.

I am pleased to inform you that a decision has been made by the Department of Natural Resources, confirmed by the Deputy Minister, to provide access to the requested information.

As required by 8(2) of the Act, we have severed information that is unable to be disclosed and have provided you with as much information as possible; in accordance with your request for a copy of the records, the records have been included with this correspondence.

I note that pages 3 and 4 of the attached records have been removed in their entirety as non-responsive.

I further note that as indicated in the Agencies, Boards and Commissions Database as found online at <http://www.exec-abc.gov.nl.ca/public/agency/detail/?id=710> & there is no remuneration paid to any of the board members referenced in your request.

Right to Request Review/File Appeal

As set out in section 42 of the Act you may ask the Information and Privacy Commissioner to review the department's decision to provide partial access to the requested information. A request to the Commissioner must be made in writing within 15 business days of the date of this letter or within a longer period that may be allowed by the Commissioner. Your request should identify your concerns with the department's response and why you are requesting a review.

The request for review may be addressed to the Information and Privacy Commissioner is as follows:

Office of the Information and Privacy Commissioner
2 Canada Drive
P.O. Box 13004, Stn. A
St. John's, NL. A1B 3V8

Telephone: (709) 729-6309
Toll-Free: 1-877-729-6309
Facsimile: (709) 729-6500

Pursuant to section 52 of the Act, you may also appeal directly to the Supreme Court Trial Division within 15 business days after receiving the department's decision.

Response to be Made Public

Please be advised that responsive records will be published following a 72 hour period after the response is sent electronically to you or five business days in the case where records are mailed to you. It is the goal to have the responsive records posted to the Completed Access to Information Requests website within one business day following the applicable period of time. Please note that requests for personal information will not be posted online.

If you have any questions regarding the processing of your request, please feel free to contact me by telephone at 729-0463 or by e-mail at RHynes@gov.nl.ca.

Sincerely,



Rod Hynes
ATIPP Coordinator

This is a draft document that has not been finalized

Mr. Brendan Paddick
Chair, Board of Directors
Nalcor Energy
Hydro Place, 500 Columbus Drive
P.O. Box 12800
St. John's, NL
A1B 0C9

Dear Mr. Paddick:

Nalcor Energy – Letter of Expectation, 2016-2017

Non Responsive

Duties of Board Directors

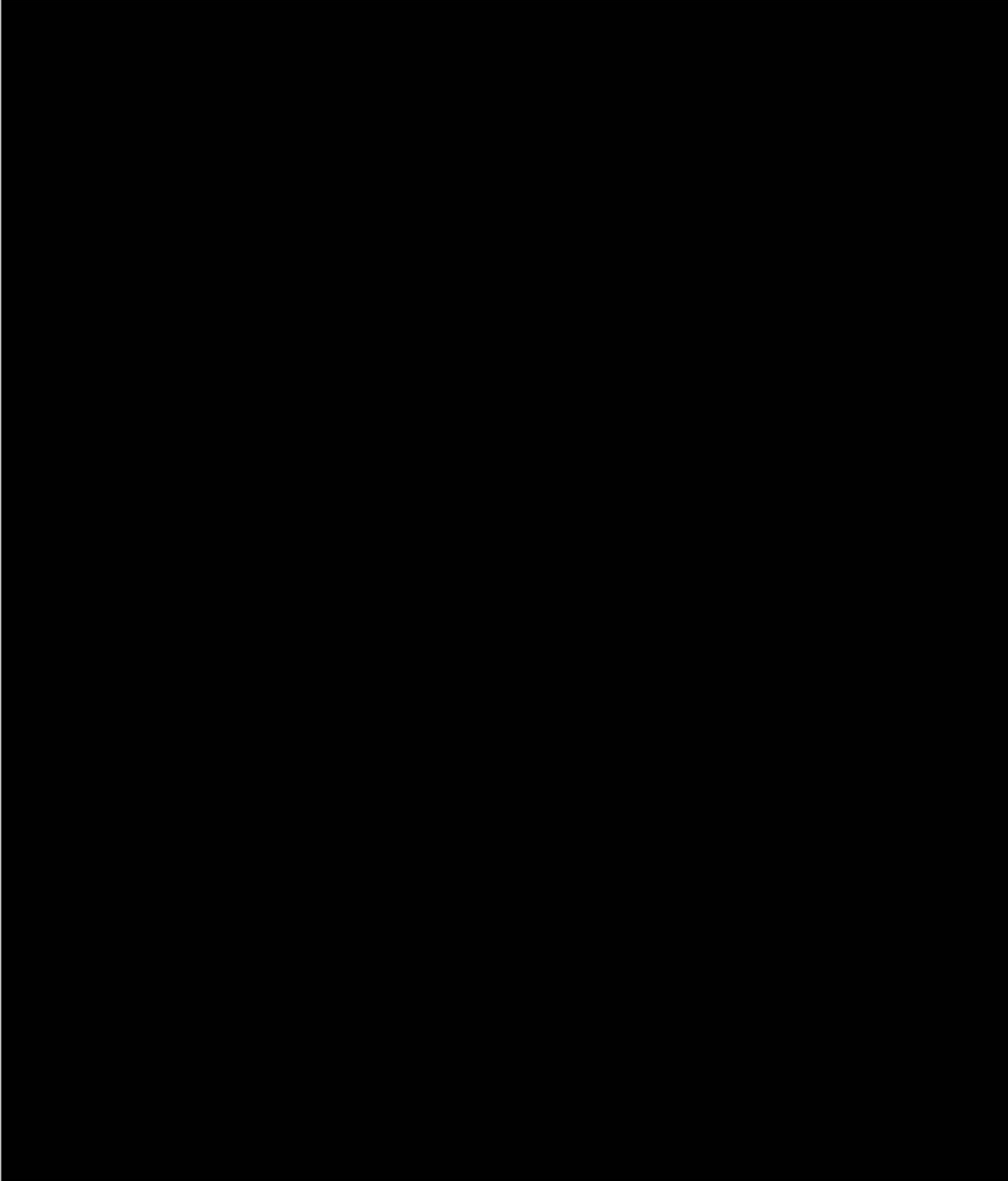
Nalcor's directors have both a duty of care and a fiduciary duty to the corporation. As such, I expect the Board to act honestly and in good faith with a view to the best interests of the corporation. This includes being mindful of potential conflicts of interest. I also expect the Board to demonstrate good governance as it carries out its duties by employing due diligence and skill, and to gather all the required information in order to make informed business decisions. I ask that Board members respect the trust and confidence that has been placed in them, and act with honesty and integrity in discharging their duties.

Some of the Board's authorities and duties are outlined in the *Energy Corporation Act*, the *Corporations Act*, and the *Conflict of Interest Act, 1995*. The *Energy Corporation Act* also sets out Cabinet's authority, as sole shareholder, to determine the Board's compensation and to direct the Board in the exercise of its authorities. If Board members

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have not already done so, I encourage them to review this legislation and become familiar with the standards that apply to them.

Non Responsive



I look forward to working with you and your fellow Board members and receiving regular updates as you work to achieve results.

Sincerely,

SIOBHAN COADY, MHA
St. John's West
Minister

Attachment

Brendan Paddick
Chair, Nalcor Energy

John Green, QC
Director, Nalcor Energy

Ann Marie Hann
Director, Nalcor Energy

Christopher Hickman
Director, Nalcor Energy

Jack Hillyard
Director, Nalcor Energy

Mark MacLeod
Director, Nalcor Energy

Brian Maynard
Director, Nalcor Energy

Debbie Molloy
Director, Nalcor Energy

David Oake
Director, Nalcor Energy

Dr. Edna Turpin
Director, Nalcor Energy

Stan Marshall
CEO, Nalcor Energy